



STATE OF CONNECTICUT MANAGEMENT ADVISORY COUNCIL



REGULAR MEETING MINUTES CONNECTICUT MANAGEMENT ADVISORY COUNCIL **Wednesday, May 21 at 10:00 AM** via [MS TEAMS](#) www.CTMAC.gov

I. CALL TO ORDER

- Quorum Confirmation – meeting called to order by Chair Jerard @ 10:03 am

II. STANDING COMMITTEE REPORTS

- Credentials Committee – Vice Chair Wytrykowska
 - Agencies without election results for 2024 and 2025 – Email sent out for noting reps and alts for each agency. If there are election results not noted on that list please email Vice Chair Wytrykowska.
 - E-Board Election – Nominations – this is election year for the E-board. Nominations from the floor will be taken today.
 - Nominations:
 - Chair:
 - Seweryn Borecki, Amy Ravitz, Rafaella Calciano nominated Nick Jerard
 - Vice Chair:
 - Seweryn Borecki, Nick Jerard, Ashley McAuliffe nominated Karolina Wytrykowska
 - Treasurer:
 - Seweryn Borecki, Rafaella Calciano nominated Nick Jakubowski
 - Jose Michael self nominated
 - Secretary:
 - Seweryn Borecki, Karolina Wytrykowska, Nicholas Jerard nominated Ashley McAuliffe
 - Election Committee:
 - Time Commitment would be about 30-60 minutes
 - Volunteers: Christine Rindos, Crescentino Secchiaroli, Marzena Zielinska, Amber Carter
 - Only Reps and Alts will have a vote in the E-board elections.
 - 2025 Managers Day Committee- Vice Chair Wytrykowska
 - Date and Location – Tentative date of October 3, 2025 (Friday), 11:30-3:30 pm @ Casa Mia Hawthorn Inn. A save the date is forthcoming. Would love to increase attendance this year. Typically there are about 170-180 managers that attend. This is a great opportunity to meet other managers and learn about their roles.
 - Speaker – if anyone has a great speaker that would be a good fit for this event please reach out to Vice Chair. Also, will work with administration to speak on topics that are important the managerial collective.
 - Managerial Service Award - Nomination information will be coming out in the next few weeks. Last year there were 18 nominations, that varied in level of detail which made scoring consistency a challenge. Therefore there will be additional instruction this year to ensure consistency across

nomination information. Nomination will be due around July/August to provide enough time to the committee to review and score.

III. BYLAW TASKFORCE – Taskforce Chair Amy Ravitz

- Bylaw changes:
 - Vote on membership Office of Early Childhood – 16 voted in favor, 0 opposed- bylaw change passes
 - Removing Pardon & Paroles – they are under DOC which is already recognized as a voting member
 - Recognition of the Office of Higher Education – inclusion of this organization

IV. LIST SERV MAINTAINER REPORT – Sec. McAuliffe – please continue to send in requests

V. WEB MASTER REPORT – E. Blackmon was not in attendance Vice Chair reported Erica is updating the website regularly but if you see something please let us know so we can keep information as current as possible.

VI. CT MAC LIAISON/MEMBER VOLUNTEER REPORT – OUTS

- COWAG- sectors where jobs could be replaced by AI was a topic – this presentation is available if anyone is interested in viewing. Also a presentation by housing in leadership.
- Managers Sick Leave Bank – continues to be available as a resource to managers. Information on this is available on the CT MAC website or Vice Chair can send a info one page document. No new applications since the last meeting.

VII. UPCOMING SPEAKERS/PRESENTATIONS: Would like to schedule these presentation in the off months from the regular CT MAC meeting. Have heard topics of interest include: retirement to include Tier 4 members, number of year to be vested in pension/retirement health, paycheck contributions, sick/vacation time payout,

VIII. COMMUNICATION WITH ADMINISTRATION: during open floor please let us know what information managers would like or what topics to bring to the administration

IX. APPROVAL OF MEETING MINUTES for March 2025. Motion made to approve meeting minutes made by Michael Delaney seconded by Jose Michael Gonzalez, 11 approve, 0 oppose. Motion passes.

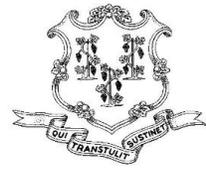
X. APPROVAL OF TREASURER REPORT March and April 2025 – Motion made to approve both March and April report by Jessica Blank and seconded by Michael Delaney, 10 approve, 0 oppose. Motion Passes.

XI. OPEN FLOOR

- Manager Raises – looks like the state does not believe union raises will be finalized by the time the budget is due in June. This does not mean that raises are off the table but rather they are not finalized yet. In the past there have been times where raises were retroactive to July 1 once the agreement on raises is finalized.
- SEBAC process, budget process – managers support those individuals who are new to state or managerial service.



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- Salary Ranges – the way the budget looks it is most likely that managers will get what the union gets – if union gets a raise managers will likely get a raise if they do not managers likely will not.
- Maria Cruz @ OPM offered to do a budget 101 tutorial/processes if anyone is interested.
- DMHAS is recruiting for their 21st cohort for diversity, equity which is a 10 month personal/professional 10 month long program. Info session coming up on the 29th – please use this link. <https://portal.ct.gov/dmhas/divisions/divisions/multicultural-healthcare-equity-omhe/omhe-programs>
- Tier 4 retirement – This study assumed average salary and wages below what managers make. It is not clear where the background data comes from. Inflation rates were relevant when study was written but not at this point in time. Pension maximalist – get the most amount of dollars in pension payments – is the focus and does not take into account any additional years of working potential and the impact those years would have on your pension retirement.
- Comp time – discussed with administration – E Board will continue to follow up with this.

XII.ADJOURNMENT motion made by Amy Ravitz seconded by Karolina Wytrykowski @ 11:30am

NEXT MEETING: July 16, 2025 at 10:00 AM VIA MS TEAMS