

**MINUTES OF THE
MANAGEMENT ADVISORY COUNCIL
May 16, 2018**

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Welcome and Introductions

Ram Aberasturia, MAC Chair, called the business meeting to order at 9:07 a.m. Ram welcomed those in attendance and thanked them for their participation. Ram noted that there were two subcommittee meetings after the business meeting, with subcommittee members asked to remain after the business meeting was adjourned.

Approval of Minutes

The draft minutes of the April 18, 2018 MAC meeting were circulated via the list serv. There were two changes to the minutes; the date at the top of the list of attendees was incorrectly reported as February 21, 2018, and DOT Guest attendee Debra Goss' last name was spelled incorrectly. The minutes were approved pending the two changes, which have been made for the record.

Treasurer's Report

Maura Welch, MAC Treasurer, reported that the balance in the treasury was \$2921.24 as of April 30, 2018, reflecting no change since the last report. The Treasurer's report was circulated via the list serv. The report was approved unanimously, as submitted.

Credentials Report

Deb Paradis, MAC Credentials Chair, reported that two agencies, CHRO and The Office of the State Treasurer, have not yet submitted their election results to her; and that DEEP does not currently have a representative to the council. Additionally, she reported that Tom Zaprzalka has been elected as the representative for DMHAS. Ram thanked Deb for her continuing efforts to assist with keeping the elections on track. The Credentials list was provided for posting on the website.

Old Business

Speakers and Logistics for Upcoming Meetings. Mr. John Herrington from the retirement division at the Office of the State Comptroller is confirmed to present at Manchester Community College on July 18, 2018. MAC is still searching for a location in the southern part of the state for the same presentation to be given on October 17, 2018. Ram noted that ideas for future speakers should continue to be discussed.

Web Content/Communications/Orientation Committee. Nancy Nicolescu indicated that she is conducting regular updates to the website and invites the membership to submit items of interest; all content is current at this time. Nancy indicated that postings related to managers Day will be placed on the website in the near future, as well as information concerning the nominations for Distinguished Managerial Service Awards.

Status of Updates to MAC list serv. At the April meeting, Chris asked for Reps/Alts to inform him of when managers leave, or are hired into agencies so that he may remove/add their information as appropriate. DOT has provided an update, and Nancy said she will make the necessary changes.

Legislative Update. Nancy stated that the legislative session ended on May 9, 2018, and said that it did not appear as though any of the bills of particular concern to managerial employees moved forward in the process. She also said she did not notice anything in the new budget that is of concern to managerial employees. Ram thanked Nancy for the work she does in this area.

Other Old Business. It was brought up that a number of Fiscal/Administrative Managers 1 and 2 have filed a petition with OLR to unionize under A and R. The concern brought up by many attendees at this meeting is that in some case, the FAM 1 or FAM 2 is the top fiscal person in an agency, and this could have some negative implications. The meeting at OLR is scheduled for May 25, 2018, and if more information on this becomes available prior to the June MAC meeting, it will be shared at that time.

New Business

Nominating Subcommittee for MAC Officer Vacancies. Deb Paradis, chair of the nominating subcommittee, reporting the following information concerning the elections of new MAC officers:

- 3 are interested in running for Vice Chair
- 1 is interested in running for Chair
- No one is interested in running for Secretary or Treasurer

Ram thanked all who volunteered to run for a MAC Officer position.

Nancy Nicolescu announced she will not be running as the incumbent for the position of Vice Chair, Maura Welch announced she will not be running for Treasurer, and Chris Beloff announced he will not be running for Secretary.

Ram sought nominations once again for all executive board positions. Meredith Minnocci indicated that although her initial interest was running for Vice Chair, she would run for Treasurer. This nomination was unanimously accepted. Leland Moore stated that he would think about running for Secretary, but that his interest was in running for Vice Chair.

Ram asked if there were any others interested in running for Chair; there were none. Meredith Minnocci clarified that she would still like to be considered for Vice Chair in addition to Treasurer. Blanche Tucker asked what the protocol is when a vacancy occurs due to no interest in remaining in, or running for, a vacancy, and Ram stated that there would be a call for a special election.

Ram made one more call for additional nominations for all positions, and there were no more.

Report of Subcommittee to Enhance MAC Membership and Participation. Janice Deshais, subcommittee Chair, is out on leave and there is no new information to report at this time.

Report of Managers Day 2018 Planning Committee. The committee will be meeting following the conclusion of the business meeting, and all are welcome to attend. The date is September 28 and Ram announced formally that the location is now the U.S.S. Chowder Pot IV in Hartford. This will be a half-day event due to cost considerations. The half-day schedule will allow for one speaker and the presentation of Distinguished Managerial Service Awards. The committee welcomes recommendations for speakers. Ram is in full support of the change to a half day as he feels this may result in higher attendance. Nancy stated that in an upcoming meeting with OPM Secretary Ben Barnes, MAC will be soliciting OPM for continued funding. A save-the-date notice will be sent out soon.

The subcommittee convened at 10:00 a.m. Maura reported that she will be mailing a check to the U.S.S. Chowder Pot for the deposit on the facility. Deb will be checking to see what audio/visual equipment is available for use by the presenter(s). If necessary, Nancy can provide a projector, screen, speakers and a laptop. Ram had reached out to UCONN to see if the new men's basketball coach would be interested in speaking at Managers Day, but due to a scheduling conflict, the coach will not be able to attend. The next potential speaker to be contacted is Suzanne Grace, CEO of Subway. Wanda Seldon suggested looking into Connecticut Magazine and Hartford Magazine as potential sources for relevant speakers. Nancy stated that she will start an e-mail chain concerning the status of speakers.

On the topic of charitable activity associated with Managers Day, Meredith mentioned the Chrysalis Center in Hartford, which provides social services and develops affordable housing. A suggestion was also made to research organizations whose focus is to address the opioid crisis; Wanda said she would research this through DPH to find legitimate community organizations of this type. Wanda also suggested Foodshare, and it was suggested that attendees could bring perishable food items and would be permitted to dress casually if they chose to. It was also mentioned that in addition to donating food items, information could be provided to allow for monetary donations as well.

The subcommittee adjourned at 10:45.

Executive Board Letter Regarding Managerial Concerns. Ram reported that the executive board is attempting to schedule a meeting with OPM and DAS sometime in May in order to continue the discussions on concerns brought forth by managerial employees.

Other New Business. Jeri Beckford asked that a statement be read to the membership thanking everyone for their sympathy and condolences in the wake of the death of her husband; Chris read the statement aloud as she requested him to.

Adjournment

The business meeting was adjourned at 9:54 a.m., with members of the subcommittees remaining for their respective meetings.

The list of those in attendance at the May 16, 2018 meeting is attached and is hereby made a part of these minutes.

Respectfully submitted,

Chris Beloff
MAC Secretary
MAC Alternate for the
Department of Education

DRAFT

MAC ATTENDANCE ROSTER
May 16, 2018

<u>Agency</u>	<u>Name</u>	<u>Rep/Alt/Guest</u>
Comptroller	Grace Soares	R
Correction	Meredith Minnocci	A
Developmental Services	Deb Boyle	A
Economic Development	Christine Castonguay	R
Education	Deb Paradis	R
Education	Chris Beloff, Treasurer	A
Freedom of Information Commission/Office of State Ethics/State Elections Enforcement	Nancy Nicolescu, Vice Chair	R
Insurance	Maura Welch, Treasurer	R
Labor	Ram Aberasturia, Chair	A
Labor	Sandy Mello	G
Labor	Deb Beaudoin	R
Mental Health and Addiction Services	Tom Zaprzalka	G
Pardons and Paroles	Leland Moore	R
Pardons and Paroles	Fred Watton	A
Rehabilitation Services	Andrew Norton	R
Secretary of State	Blanche Tucker	R
Social Services	Brian Sexton	R
Transportation	Morgan Roane	G