

**STATE OF CONNECTICUT
COMMISSION ON HUMAN RIGHTS AND OPPORTUNITIES
REGULAR COMMISSION MEETING
VIA MICROSOFT TEAMS**

**Wednesday, November 8, 2023
2:00 p.m.**



[Click here to join the meeting](#)

Meeting ID: 289 145 034 604

Passcode: tmSPyH

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Or call in (audio only)

[+1 860-840-2075,,249359195#](#) United States, Hartford

Phone Conference ID: 249 359 195#

I. CALL TO ORDER

II. CHAIRPERSON'S REPORT

III. APPROVAL OF MINUTES

Review and approve the October 11, 2023, Regular Commission Meeting Minutes

IV. AFFIRMATIVE ACTION RECOMMENDATIONS – VOTE REQUIRED

Presented by Deputy Director Cheryl Sharp

Staff Recommendation: APPROVAL

- Department of Administrative Services
- Department of Children and Families
- Department of Labor
- Metropolitan District Commission
- Southern Connecticut State University

Staff Recommendation: CONDITIONAL APPROVAL

- Workers' Compensation Commission

V. EXECUTIVE SESSION

This requires a two-thirds vote of Commissioners present and voting; staff and guests invited to attend must be noted.

1. CHRO v. Yale University – Update
Presented by HRO Attorney Michael Roberts
2. CHRO v. American Environmental, Inc.
Contract Compliance Enforcement Complaint (OPH)
Presented by HRO Attorney Jonathan Sykes/ HRO Attorney Spencer Hill

VI. VOTE ON EXECUTIVE SESSION ITEMS

1. CHRO v. American Environmental, Inc.
Contract Compliance Enforcement Complaint (OPH)
Presented by HRO Attorney Jonathan Sykes/ HRO Attorney Spencer Hill

VII. NEW BUSINESS

1. Discussion and vote on 2024 Commission Meeting Calendar.
2. Discussion on establishing a requirement that complainants request reconsideration prior to requesting a reopening by the Commission.
3. Discussion on racial categorization in Affirmative Action.

VIII. DIVISION REPORTS

- Executive Director's Report, Executive Director Tanya Hughes
- Deputy Director's Report, Deputy Director Cheryl Sharp
- Legislative Update, Legislative and Administrative Advisor Darcy Strand
- Legal Update, Managing Legal Director, Michelle Dumas Keuler, Managing Legal Director, Kimberly Jacobsen

IX. ANNOUNCEMENT OF TIME AND DATE OF NEXT MEETING

The next Commission Meeting will occur on Wednesday, December 13, 2023, at 2:00 p.m. via Microsoft Teams.

X. ADJOURNMENT