

**STATE OF CONNECTICUT  
COMMISSION ON HUMAN RIGHTS AND OPPORTUNITIES  
REGULAR COMMISSION MEETING  
VIA MICROSOFT TEAMS**

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**Wednesday, February 19, 2025  
2:00 p.m.**



[Join the meeting now](#)

Meeting ID: 241 628 225 018

Passcode: fc2cy6ZQ

**Dial in by phone**

[+1 860-840-2075](tel:+18608402075), [105012635#](tel:+1860840105012635) United States, Hartford

[Find a local number](#)

Phone conference ID: 105 012 635#

**I. CALL TO ORDER**

**II. CHAIRPERSON'S REPORT**

**III. APPROVAL OF MINUTES**

Review and approve the January 8, 2025., Regular Commission Meeting Minutes

**IV. AFFIRMATIVE ACTION RECOMMENDATIONS – VOTE REQUIRED**

Presented by Deputy Director Cheryl Sharp and Managing Legal Director Michelle Dumas Keuler

**Staff Recommendation: APPROVAL**

- Department of Energy & Environmental Protection
- Connecticut State Community College
- Central Connecticut State University

**Staff Recommendation: DISAPPROVAL**

- Department of Labor

**V. REQUEST TO REOPEN**

**1. Jehu Mubarek v. Ian Ingersol Cabinet Makers**

CHRO Case No. 2530052

Presented by HRO Attorney Jonathan Sykes

**2. Karen Scott v. State of Connecticut Department of Developmental Services**

CHRO Case No. 2430210

Presented by HRO Attorney Courtney Shields

**VI. PETITION FOR DECLARATORY RULING AND ORDER FOR DEFAULT**

Susan Galley v. Franklin Templeton Investments

CHRO Case No.2520036

Presented by HRO Attorney Stephanie O'Loughlin

**VII. EXECUTIVE SESSION**

*This requires a two-thirds vote of Commissioners present and voting; staff and guests invited to attend must be noted.*

1. CHRO ex. rel Amy Pinkerton v. Solomon Vegh-Housing Election

CHRO case No. 2550011

Presented by HRO Attorney Jody Walker-Smith

**VIII. VOTE ON EXECUTIVE SESSION ITEMS**

1. CHRO ex. rel Amy Pinkerton v. Solomon Vegh – Housing Election

CHRO case No. 2550011

Presented by HRO Attorney Jody Walker-Smith

**IX. NEW BUSINESS**

**X. DIVISION REPORTS**

- Executive Director's Report, Executive Director Tanya Hughes
- Deputy Director's Report, Deputy Director Cheryl Sharp
- Legislative Update, Legislative and Administrative Advisor Darcy Strand
- Legal Update, Managing Legal Director, Michelle Dumas Keuler, Managing Legal Director, Kimberly Jacobsen

**XI. ANNOUNCEMENT OF TIME AND DATE OF NEXT MEETING**

The next Commission Meeting will occur on Wednesday, March 12, at 2:00 p.m. via Microsoft Teams and In-person 450 Columbus Blvd., Hartford.

**XII. ADJOURNMENT**