

CHRO Mission

The mission of the CHRO is to eliminate discrimination through civil and human rights law enforcement and to establish equal opportunity and justice within the state through advocacy and education.

The Commission on Human Rights and Opportunities:

Enforces human rights laws that ban illegal discrimination in employment, housing, public accommodations, and credit transactions

Monitors compliance with state contract compliance laws and with laws requiring affirmative action in state agency personnel practices

Establishes equal opportunity and justice for all persons in Connecticut through education and outreach activities.

Contact Information

Capitol Regional Office
450 Columbus Boulevard
Hartford, CT 06103
(860) 566-7710

Southwest Region Office
350 Fairfield Avenue 6th Floor
Bridgeport, CT 06604
(203) 579-6246
TDD (203) 579-6246

West Central Region Office
Rowland State Government Center
55 West Main Street Suite 210
Waterbury, CT 06702
(203) 805-6530
TDD (203) 805-6579

Eastern Region Office
100 Broadway, City Hall
Norwich, CT 06360
(860) 886-5703
TDD (860) 886-5707

Housing Discrimination Unit
450 Columbus Boulevard
Hartford, CT 06103
(860) 541-3403

For more information, visit our website
at: www.ct.gov/CHRO



Follow our Social Media at
www.facebook.com/CTCHRO
www.twitter.com/CT_CHRO

Commission on Human Rights & Opportunities



Discrimination Against Veterans



How to file a
discrimination complaint
with the CHRO

Tel: (860) 541-3400

Tel: (800) 477-5737

www.ct.gov/CHRO

Discrimination against other protected classes

In addition to status as a veteran, Connecticut law prohibits discrimination on the basis of:

Age	Guide Dog (access)
Alienage	Intellectual disability
Ancestry	Lawful source of income (housing and public accommodations)
Breastfeeding	
Color	
Criminal Record (state employment and licensing only)	Learning disability Marital Status
Domestic violence victim	Mental Disability National Origin
Familial Status, responsibilities, or planning	Physical disability Race
Failure to accommodate due to a disability	Religious Creed/Creed Retaliation
Gender Identity or Expression	Sex, including pregnancy
Genetic Information (employment)	Sexual harassment Sexual orientation

Contact CHRO within 300 days of the discrimination

It is illegal to discriminate against veterans.

Connecticut law prohibits discrimination against an individual in employment, housing, public accommodations, or credit lending on the basis of their status as a veteran.

Any veteran who believes they have been discriminated against on that basis should contact their closest CHRO office within 300-days of the discriminatory act.

In addition to their status as a veteran, those who feel they have been discriminated against should consider that other protected classes such as race, sex, religion, disability or any other basis are protected under state law.



Protections for those with "bad papers"

U.S. military service members discharged with less-than-honorable status have what is called a "bad paper" discharge. The vast majority of those with bad papers are not dishonorably discharged, but are separated with a general discharge under honorable conditions or other-than-honorable discharge. Reasons for these discharges can be for minor infractions, as a result of a disability, or, prior to 2011, serving as an openly gay service member.

Less-than-honorable discharges are disproportionately given to racial and sexual minorities. This makes it more difficult for these individuals to get benefits, employment, or housing once they leave the service.

Due to this disproportionate impact, employers who categorically refuse to employ or provide services to an individual based on their bad papers may be violating the law. Individuals should receive individual consideration that takes into account the nature and circumstances of their discharge.

If you feel that you have been discriminated against due to your bad papers, contact your local CHRO office about filing a complaint. See our *Complaint Process* brochure for more details.