

**STATE OF CONNECTICUT**  
**COMMISSION ON HUMAN RIGHTS AND OPPORTUNITIES**  
**REGULAR COMMISSION MEETING**  
*VIA MICROSOFT TEAMS*

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**Wednesday, April 9, 2025**  
**2:00 p.m.**



**AGENDA**

[Join the meeting now](#)

Meeting ID: 280 290 137 83

Passcode: qS6zT2ey

**Dial in by phone**

[+1 860-840-2075,,336504204#](#) United States, Hartford

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Phone conference ID: 336 504 204#

- I. **CALL TO ORDER**
- II. **CHAIRPERSON'S REPORT & ESTABLISHMENT OF QUORUM**
- III. **APPROVAL OF MINUTES**  
Review and approve the March 12, 2025, Regular Commission Meeting Minutes
- IV. **AFFIRMATIVE ACTION RECOMMENDATIONS – VOTE REQUIRED**  
Presented by Deputy Director Cheryl Sharp  
**Staff Recommendation: APPROVAL**
  - Office of the State Treasurer
  - The Department of Revenue Service
- V. **CONTRACT COMPLIANCE REQUEST FOR EXEMPTION**
  1. **Sonitrol Security Systems of Bridgeport**  
Presented by HRO Attorney Jonathan Sykes
  2. **New England Arborist Tree Care, LLC**  
Presented by HRO Attorney Spencer Hill
- VI. **REQUESTS TO REOPEN**
  1. Gregoria Hicks Villafane v. Waterbury Teachers' Association  
CHRO Case No. 2430125  
Presented by HRO Attorney Catherine M. Spain
- VII. **DIVISION REPORTS**
  - Executive Director's Report, Executive Director Tanya Hughes
  - Outreach Report, Deputy Director Cheryl Sharp
  - Legislative Update, Legislative and Administrative Advisor Darcy Strand
  - Legal Update, Managing Legal Directors, Michelle Dumas Keuler and Kimberly Jacobsen
- IX. **ANNOUNCEMENT OF TIME AND DATE OF NEXT MEETING**  
The next Commission Meeting will occur on Wednesday, May 14, 2025, at 200 PM via Microsoft Teams.
- X. **ADJOURNMENT**