



STATE OF CONNECTICUT MANAGEMENT ADVISORY COUNCIL



MINUTES OF THE CT MANAGEMENT ADVISORY COUNCIL July 17, 2019

Visit the MAC website at: <http://www.ct.gov/mac/site/default.asp>

Call to Order

The regular monthly meeting of the Connecticut Management Advisory Council (CT MAC) was held on Wednesday, July 17, 2019, at the Department of Transportation in Newington, Connecticut in Conference Room B. CT MAC Chair Janice Deshais (Dept. of Energy & Environmental Protection) called the meeting to order at 9:10 AM.

Approval of Minutes

The minutes of the July 17, 2019, CT MAC meeting were distributed to and reviewed by those in attendance. Representative Nancy Nicolescu (Ethics Dept.) moved to approve the minutes. CT MAC Vice Chair Leland Moore (Pardons & Parole) seconded this motion. The meeting minutes were approved.

Treasurer's Report

The CT MAC Executive Committee distributed the Treasurer's Report for May – June 2019, to meeting attendees and reported there was no change in CT MAC's account activity or balance. Representative Tom Zaprzalka (Dept. of Mental Health & Addiction Services) moved to approve the report. Representative Deb Paradis (State Dept. of Education) seconded this motion. The Treasurer's Report was approved.

Credentials Committee Report

Committee Chair Deb Boyle (Dept. of Developmental Services) reported no new updates regarding agency designated CT MAC Representatives and Alternates.

Old Business

Web Content

CT MAC Webmaster Nancy Nicolescu reported CT MAC's website is up-to-date and awaiting migration to the State's new website platform.

CT MAC List Serv

CT MAC List Serv Maintainer Nancy Nicolescu reported CT MAC's List-Serv is up-to-date.

Nancy reminded managers who are not receiving CT MAC notifications via your agency's designated MAC Representative or Alternate, to please contact her at nancy.nicolescu@ct.gov.

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CT MAC members were again encouraged to reach out to their agency's designated CT MAC Representative or Alternate to report any known managers that are now in a union, retired or have otherwise transitioned out of the State's nonunionized manager status. This will assist CT MAC in keeping list of members updated and accurate. Member were reminded they could also contact Nancy directly with such updates at nancy.nicolescu@ct.gov.

Subcommittee on Enhancing CT MAC Membership and Participation Report.

Vice Chair Leland Moore (who is also Chair of the *Subcommittee on Enhancing CT MAC Membership and Participation*) reported the subcommittee had its first meeting this morning (July 17th) at 8:00 am at DOT, prior to the membership meeting. The meeting was well attended and attendees brainstormed ways CT MAC could engage its membership's participation. Future meetings will be scheduled, announced and open to all managers.

Other Old Business.

None.

New Business

Bylaw Amendments

The proposed amendments to the CT MAC bylaws (which were previously distributed, discussed and, at the July 2019 meeting, reported as favorable by the Credentials Committee) were presented for vote by Chair Deshais. Representative Nancy Nicolescu motioned to approve the proposed amendments. Representative Monika Nugent (Judicial Selection Committee) seconded the motion. The amendments to the CT MAC bylaws were approved.

Chair Deshais thanked Secretary Jeri Beckford (Dept. of Transportation) for drafting the proposed amendments.

Executive Committee Elections.

The CT MAC Nominating Committee (Lateisha Rainey of Freedom of Information - Chair, Seweryn Borecki of Dept. of Mental Health & Addiction Services, and Representative Monika Nugent of Judicial Selection Committee) presented the following slate of candidates for the CT MAC Executive Committee elections from the nominations submitted: Jeri Beckford, Executive Chair; Monika Nugent and Jeri Beckford, Executive Vice Chair; and Meredith Minnocci, Treasurer. No nominees for Secretary were received, and thus none were reported by the CT MAC Nominating Committee.

Chair Janice Deshais and Vice Chair Leland Moore reiterated neither would be seeking reelection, but would remain active members of CT MAC. Secretary Jeri Beckford withdrew her name from the Executive Vice Chair ballot.

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Chair Janice Deshais announced Meredith Minnocci (Dept. of Corrections) withdrew her name from the Treasurer ballot.

Given there were no nominations for Secretary or Treasurer, the CT MAC Executive Committee opened the floor once again for nominations. None were made for Secretary. One nomination for Nick Jerard (Dept. of Developmental Services) was made for Treasurer.

After the CT MAC Credentials Committee Chair Deb Boyle counted the votes the CT MAC Representatives and Alternates submitted via written ballot, she reported the following: Jeri D. Beckford (Dept. of Transportation), received 18/19 votes and was elected as the new Executive Chair of MAC; Monika L. Nugent (Judicial Selection Committee), received 16/19 votes and was elected as the new Executive Vice Chair of MAC; and

Nick Jared (Dept. of Developmental Services), was voted in unanimously and was elected as the new Treasurer of MAC.

Chair Janice Deshais stated a special election will be held for a CT MAC Secretary at a future date.

Communication with Administration.

The Executive Committee reported that meetings with the new Administration have been welcoming and productive thus far in that MAC has made a positive connection with CT OPM Secretary Melissa McCaw and CT DAS Commissioner Josh Geballe. As requested by both, the Executive Committee will reach out to their offices to schedule a follow-up meeting now the Connecticut General Assembly's legislative session has ended.

Chair Deshais reported, in the interim, the CT MAC Executive Committee compiled, prepared and submitted to DAS Commissioner Josh Geballe a list of the most frequently requested non-compensatory benefits submitted by managers. The CT MAC Executive Committee's follow-up meeting with DAS Commissioner Geballe will focus on discussing the feasibility of implementing items on the list.

Chair Deshais also reported, in the interim, the CT MAC Executive Committee complied, prepared and submitted to OPM Secretary Melissa McCaw statistical data regarding the long standing salary and benefit contribution inequities between state managers and unionized state employees. This data addressed past, present and future concerns of managers regarding their earnings. Likewise, the follow-up meeting with OPM Secretary McCaw will focus on discussing recommendations to remedy the same.

Members requested the salary data and list of non-compensatory benefits provided to OPM Secretary McCaw and DAS Commissioner Geballe be posted on the CT MAC website for their reference. Chair Janice Deshais agreed to comply with the members' request.

Secretary Jeri Beckford thanked Chair Jan Deshais for her dedication in compiling and drafting the information and documents provided to OPM and DAS in a timely manner.

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2019 Managers' Day Planning Committee.

Chair Deshais reported DAS Commissioner Geballe and OPM Secretary McCaw both expressed interest in attending the 2019 Managers' Day. Once the follow-up meetings with both are scheduled, the CT MAC Executive Committee will confirm the same.

Chair Deshais reported she has appointed Secretary Jeri Beckford as the 2019 Managers' Day Planning Committee (MDPC) Chair.

MDPC Chair Jeri Beckford thanked the members of the MDPC for their dedication and hard work thus far. She also reported the 2019 Managers' Day has been scheduled for Friday, September 27, 2019, from 9:30 am – 3:00 pm at (the same location as last year's appreciation luncheon) the Chowder Pot located in Hartford, CT. A Save-the-Date e-mail blast has gone out. Registration will open as soon as DAS finishes testing the online registration site it built for

Managers' Day registration. The day will be one of laughter, good food, great networking, and managerial tools for the workplace. There are also multiple give-a-ways planned.

2019 Managers' Day Awards Committee Report.

Chair Janice Deshais reported the 2019 Managers' Day Awards Committee (MDAC) has been formed, in which she is the Chair. The nomination form for the CT Distinguished Managerial Service Award has been updated and disseminated via List Serv. The MDAC has begun to receive nominations already. The nomination deadline is August 15th.

Other New Business.

None.

Adjournment

Vice Chair Leland Moore moved to adjourn. Chair Janice Deshais seconded the motion. The meeting adjourned at 10:12 a.m.

The roster of attendees is attached.

Respectfully submitted,

Jeri D. Beckford

Jeri D. Beckford, J.D.
Secretary – CT MAC