



STATE OF CONNECTICUT MANAGEMENT ADVISORY COUNCIL



REGULAR MEETING AGENDA

CONNECTICUT MANAGEMENT ADVISORY COUNCIL

Wednesday, July 19, 2023, at 10:00 AM

via [MS TEAMS](#)

www.CTMAC.gov

- I. CALL TO ORDER**
 - CT MAC's Mission and Purpose (Executive Order No. 6)
 - Quorum Confirmation – confirmed – Called to order @10:01am
- II. APPROVAL OF MEETING MINUTES FOR: JUNE 2023** Motion to approve made by Rafaella Calciano and seconded by Mary Lynch, DMV. 8 Approve, 0 opposed, 0 abstentions. Minutes pass.
- III. TREASURER'S REPORT FOR: JUNE 2023** – CT MAC Treasurer Jakubowski reported the balances of checking and savings. Motion to approve made by Seweryn Borecki, DMHAS and seconded by Rafaella Calciano. 8 approve, 0 opposed, 0 abstentions. Treasurers Report passes.
- IV. STANDING COMMITTEE REPORTS**
 - Credentials Committee – Vice Chair Wytrykowska reported that the elections are coming up in December for the odd year cycle of reps and alts. Notices will go out in September.
 - *Monthly Agency CT MAC Representatives Meeting* – this meeting will not take place today. Next meeting will be after the following monthly MAC meeting.
 - *Recognizing Agencies in CT MAC* – If you are not recognized by CT MAC and want to be please reach out to a member of the E-council.
 - *2023 Managers Day Committee*- Treasurer Jakubowski – will be meeting this coming Monday.
 - Move to bi-monthly meetings – This is something E-Council has been discussing. One of our goals is to continue to enhance membership and some meetings are more robust than others with updates. Going forward move to bi-monthly meetings but if that does not work, we will return to monthly meetings. We are also looking to strategically schedule these so coincide with the meetings with administration. Also, on the off month there will be an email update with anything that takes place during a non-meeting month.
 - Attendees expressed support for this move.
- V. BYLAW TASKFORCE** – Taskforce Chair reported they are looking for a new chair as Nicholas Jerard is not the CT MAC Chair. If you are interested, please contact Nicolas Jerard at Nichola.Jerard@ct.gov.
- VI. LIST SERV MAINTAINER REPORT** – Sec. McAuliffe reported please continue to send an email to be added to the list serve – additions take place typically on Wednesdays.
- VII. WEB MASTER REPORT** – E. Blackmon was unable to attend Vice Chair Wytrykowska reported she continues to update the website.
- VIII. CT MAC LIAISON/MEMBER VOLUNTEER REPORT-OUTS**

- COWAG – Valery Liley was appointed by Jerri Beckford in 2021 to this committee – Now that there is new leadership it is suggested to take into consideration appointing another member. There
- Managers Sick Leave Bank – no new applications received. An extension application was received. New managers can reach out to their HR rep to gain more information about the MSLB.

IX. UPCOMING SPEAKERS/PRESENTATIONS

- Looking into a presentation on the 457 plans as there are special provisions for those close to retirement (certain ages).
- Schedule a time for administration to come to a CT MAC meeting – both open floor and pre-specified questions.
- CBAC – talks taking place over the next year to year and a half. We want to be part of this to ensure managers are looked at and thought about in those talks. The 4th year of contract raises are going to be discussed starting in January. The last scheduled raise is Jan 1, 2024.
- Format changes to the meeting are coming.
 - Voting to approve minutes/treasurer report will be moving to the end.
 - Updates and information at the beginning of the meeting

X. COMMUNICATION WITH ADMINISTRATION

- Pandemic Pay- there has been conversation about pandemic pay for managers but seems to be narrower than union will receive. Our approach is that managers receive equal to union members.
 - Managers who physically worked during the pandemic – in a high-risk area but may not be classified as such.
 - Managers who worked but are not being considered equal to union counterparts.
 - Managers who were not managers at the start or during pandemic but became managers during pandemic and are not being considered for pandemic pay.

XI. OPEN FLOOR

- Pandemic pay – category of people who were employed as union employees that were promoted to managers during pandemic – this is the 3rd category in the items to address with administration.
- Difference between non-unionized managers and unionized managers.
 - Unionized managers are typically those that were managers historically and the group decide to move into a union (1199 and A&R). Once they go into the union they are in that union and become union employees.
 - Union managers are union employees, not managers in the traditional sense.
- Travel process – reimbursements are different rates for managers and unions. Unions update their reimbursement rates but managers have not been updated.
- What is the status of compressed pay for managers? The administration feels the compression and inversion data they asked agencies for is what they did to address this issue and that this has been completed. Agencies put forward the staff they thought met administration requirements and then the administration decided who met the qualifications and received the increases in pay. This is still an issue that CT MAC will continue to address moving forward.

XII. ADJOURNMENT

- Motion made by Seweryn Borecki at 10:53 and seconded by Mary Lynch.

NEXT MEETING: September 20, 2023, at 10:00 AM VIS MS TEAMS