



STATE OF CONNECTICUT

OFFICE OF POLICY AND MANAGEMENT

Office of Labor Relations

March 5, 2021

General Notice No. 2021-04

**TO: Labor Relations Designees
Human Resources Business Partners**

SUBJECT: Negotiated Agreements and Grievance Stipulations (replaces 2013-06)

Please be advised that the Office of Policy and Management, specifically the Office of Labor Relations (OLR), is the designated representative for collective bargaining for the following bargaining units.

1. NP-1 State Police	10. P-2 Social and Human Services
2. NP-2 Maintenance and Service	11. P-3A Education Administrators
3. NP-3 Administrative and Clerical	12. P-3B Education Professional
4. NP-4 Corrections	13. P-4 Engineering, Scientific and Technical
5. NP-5 Protective Services	14. P-5 Administrative and Residual
6. NP-6 Para-Professional Health Care	15. P-6 Assistant Attorneys General
7. NP-8 Correctional Supervisors	16. P-7 Assistant Attorneys General Department Heads
8. NP-9 State Police Lieutenants and Captains	17. P-8 DCF Program Supervisors
9. P-1 Professional Health Care	18. AFSCME Local 1588 OHE Administrators

You are reminded that once a grievance has been submitted to the Office of Labor Relations any resolution/stipulated agreement **must** involve the representative of the Office of Labor Relations assigned to the grievance. The OLR Representative will negotiate on behalf of your Agency.

All negotiated agreements entered into with the above-noted bargaining units, involving contract interpretation matters, **must** include a signature of a representative of the Office of Labor Relations to be enforceable. For example, agencies cannot enter into enforceable agreements which purport to give reemployment and/or SEBAC rights to employees who do not otherwise qualify for such rights (e.g. agreements to layoff an employee in lieu of

dismissal), grant pension credit, etc. Additionally, no non-OLR unit can enter into an agreement which purports to give such rights or benefits without the signature of a representative of OLR. Any such agreement is unenforceable.

Please feel free to share this Notice with your Agency Heads. If you should have any questions, please do not hesitate to contact the Office of Labor Relations via email to Tammy.Kowalski@ct.gov. Employees with questions should contact their Agency Personnel Office.

S. Fae Brown-Brewton

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Undersecretary for Labor Relations