

Proxy Voting Report

Apr 1, 2024 to Jun 30, 2024

Vote Against Management (VAM) Summary

Number of Meetings	Number of Proposals
1135	12519
Number of Countries (Country of Origin)	Number of Countries (Country of Trade)
27	1
Number of Meetings With VAM	% of All Meetings Voted
872	76.8%
Number of Proposals With VAM	% of All Proposals Voted
2915	23.6%
Number of Meetings With Votes For Mgmt	% of All Meetings Voted
1131	99.6%
Number of Proposals With Votes For Mgmt	% of All Proposals Voted
9390	76.0%
Number of Abstain Votes	% of All Proposals Voted
52	0.4%
Number of No Votes Cast	% of All Proposals Voted
132	1.1%

Votes Against Policy (VAP) Summary

Number of Meetings	Number of Proposals
1135	12519
Number of Countries (Country of Origin)	Number of Countries (Country of Trade)
27	1
Number of Meetings With VAP	% of All Meetings Voted
4	0.4%
Number of Proposals With VAP	% of All Proposals Voted
5	NA
Number of Meetings With Votes For Policy	% of All Meetings Voted
1135	100.0%
Number of Proposals With Votes For Policy	% of All Proposals Voted
12349	100.0%
Number of Abstain Votes	% of All Proposals Voted
52	0.4%
Number of No Votes Cast	% of All Proposals Voted

	132	1.1%
Number of Proposals with Votes with GL		% of All Proposals Voted
	10652	86.3%

Proposal Summary

Number of Meetings:	1135
Number of Mgmt Proposals:	11919
Number of Shareholder Proposals:	567

Mgmt Proposals Voted FOR	% of All Mgmt Proposals
9113	76.5%
Mgmt Proposals Voted Against/Withhold	% of All Mgmt Proposals
2584	21.7%
Mgmt Proposals Voted Abstain	% of All Mgmt Proposals
46	0.4%
Mgmt Proposals With No Votes Cast	% of All Mgmt Proposals
87	0.7%
Mgmt Proposals Voted 1 Year	% of All Mgmt Proposals
89	0.7%
Mgmt Proposals Voted 2 Years	% of All Mgmt Proposals
0	NA
Mgmt Proposals Voted 3 Years	% of All Mgmt Proposals
0	NA

ShrHldr Proposal Voted FOR	% of All ShrHldr Proposals
281	49.6%
ShrHldr Proposals Voted Against/Withhold	% of All ShrHldr Proposals
227	40.0%
ShrHldr Proposals Voted Abstain	% of All ShrHldr Proposals
6	1.1%
ShrHldr Proposals With No Votes Cast	% of All ShrHldr Proposals
45	7.9%

2seventy bio Inc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 06/07/2024
 Country Of Trade US
 Ballot Sec ID CUSIP9-901384107
 Share Blocking No

Annual Meeting Agenda (06/10/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Denice M. Torres	For	Withhold	Withhold
1.2 Elect Marcela Maus	For	For	For
1.3 Elect Eli Casdin	For	For	For
2 Ratification of Auditor	For	For	For

Vote Note:Lack of nominating committee meeting despite election of new nominee

3M Co.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/13/2024
 Country Of Trade US
 Ballot Sec ID CUSIP9-88579Y101
 Share Blocking No

Annual Meeting Agenda (05/14/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Thomas K. Brown	For	For	For
2 Elect William M. Brown	For	For	For
3 Elect Audrey Choi	For	For	For
4 Elect Anne H. Chow	For	For	For
5 Elect David B. Dillon	For	For	For
6 Elect James R. Fitterling	For	For	For
7 Elect Amy E. Hood	For	For	For
8 Elect Suzan Kereere	For	For	For
9 Elect Gregory R. Page	For	For	For
10 Elect Pedro J. Pizarro	For	For	For
11 Elect Michael F. Roman	For	For	For
12 Elect Thomas W. Sweet	For	For	For
13 Ratification of Auditor	For	For	For
14 Advisory Vote on Executive Compensation	For	Against	Against

Vote Note:Grants are excessive; Discretion related to adjusted metrics

 15 Shareholder Proposal Regarding Share Ownership Requirements for Executives and Directors	Against	Against	Against
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4D Molecular Therapeutics Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/20/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-35104E100

Annual Meeting Agenda (05/21/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect David Kirn	For	For	For
2 Ratification of Auditor	For	For	For

89bio Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/28/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-282559103

Annual Meeting Agenda (05/29/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Steven M. Altschuler	For	For	For
1.2 Elect Michael Hayden	For	For	For
1.3 Elect Kathleen D. LaPorte	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.			
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

A.O. Smith Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/08/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-831865209

Annual Meeting Agenda (04/09/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Victoria M. Holt	For	Withhold	Withhold
Vote Note: Director received excessive against/withhold votes; Multi-class share structure with unequal voting rights			
1.2 Elect Ilham Kadri	For	Withhold	Withhold
Vote Note: Serves on too many boards			
1.3 Elect Michael M. Larsen	For	For	For

	1.4 Elect Christopher L. Mapes	For	Withhold	Withhold
		Vote Note: Serves on too many boards		
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For
SHP 4	Shareholder Proposal Regarding Report on Hiring Practices for People With Arrest Records	Against	Against	Against

AAON Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/20/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-000360206

Annual Meeting Agenda (05/21/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Norman H. Asbjornson	For	For	For
2	Elect Gary D. Fields	For	For	For
3	Elect Angela E. Kouplen	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Increase in Authorized Common Stock	For	Against	Against
		Vote Note: 100.00% increase in authorized capital for general corporate purposes.		
7	Approval of the 2024 Long-Term Incentive Plan	For	For	For

Abbott Laboratories

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/25/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-002824100

Annual Meeting Agenda (04/26/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Robert J. Alpern	For	Against	Against
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.		
2	Elect Claire Babineaux-Fontenot	For	For	For
3	Elect Sally E. Blount	For	Against	Against
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.		
4	Elect Robert B. Ford	For	For	For

5	Elect Paola Gonzalez	For	Against	Against	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.
6	Elect Michelle A. Kumbier	For	For	For	
7	Elect Darren W. McDew	For	Against	Against	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.
8	Elect Nancy McKinstry	For	Against	Against	Vote Note: Serves on too many boards
9	Elect Michael G. O'Grady	For	Against	Against	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.
10	Elect Michael F. Roman	For	For	For	
11	Elect Daniel J. Starks	For	For	For	
12	Elect John G. Stratton	For	Against	Against	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.
13	Ratification of Auditor	For	For	For	
14	Advisory Vote on Executive Compensation	For	For	For	

Abbvie Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/02/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-00287Y109

Annual Meeting Agenda (05/03/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Roxanne S. Austin	For	For	For
2	Elect Richard A. Gonzalez	For	For	For
3	Elect Susan E. Quaggin	For	For	For
4	Elect Rebecca B. Roberts	For	Against	Against
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
5	Elect Glenn F. Tilton	For	Against	Against
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
6	Ratification of Auditor	For	For	For
7	Advisory Vote on Executive Compensation	For	For	For
8	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
9	Elimination of Supermajority Requirement	For	For	For
(SHP) 10	Shareholder Proposal Regarding Simple Majority Vote	Against	Against	Against
(SHP) 11	Shareholder Proposal Regarding Lobbying Report	Against	Against	Against
(SHP) 12	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	Against	Against	Against

Abercrombie & Fitch Co.**Voted** **Ballot Status** Counted **Decision Status** Approved**Vote Deadline Date** 06/11/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-002896207**Annual Meeting Agenda (06/12/2024)**

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Kerrii B. Anderson	For	For	For
2	Elect Susie Coulter	For	For	For
3	Elect James A. Goldman	For	For	For
4	Elect Fran Horowitz	For	For	For
5	Elect Helen McCluskey	For	For	For
6	Elect Arturo Nuñez	For	For	For
7	Elect Kenneth B. Robinson	For	For	For
8	Elect Nigel Travis	For	For	For
9	Elect Helen Vaid	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For

Absci Corp**Voted** **Ballot Status** Counted **Decision Status** Approved**Vote Deadline Date** 06/11/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-00091E109**Annual Meeting Agenda (06/12/2024)**

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Sean McClain	For	For	For
2	Elect Amrit Nagpal	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
3	Elect Joseph Sirosh	For	For	For
4	Ratification of Auditor	For	For	For

Acadia Healthcare Company Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/22/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-00404A109

Annual Meeting Agenda (05/23/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect E. Perot Bissell	For	Against	Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.

2	Elect Vicky B. Gregg	For	Against	Against
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Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.

3	Elect Christopher H. Hunter	For	For	For
4	Repeal of Classified Board	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Ratification of Auditor	For	For	For

Acadia Pharmaceuticals Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/28/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-004225108

Annual Meeting Agenda (05/29/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Julian C. Baker	For	For	For
2	Elect Stephen R. Biggar	For	For	For
3	Elect Daniel Soland	For	Withhold	Withhold

Vote Note:No independent lead or presiding director; No nominating/governance committee meeting

4	Advisory Vote on Executive Compensation	For	For	For
5	Approval of the 2024 Equity Incentive Plan	For	For	For
6	Ratification of Auditor	For	For	For

ACI Worldwide Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/03/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-004498101

Annual Meeting Agenda (06/04/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
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1	Elect Adalio T. Sanchez	For	For	For
2	Elect Juan A. Benitez	For	For	For
3	Elect Janet O. Estep	For	For	For
4	Elect Mary P. Harman	For	For	For
5	Elect Katrinka B. McCallum	For	For	For
6	Elect Charles E. Peters, Jr.	For	For	For
7	Elect Thomas W. Warsop III	For	For	For
8	Elect Samir M. Zabaneh	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For

Acumen Pharmaceuticals Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/03/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-00509G209

Annual Meeting Agenda (06/04/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Daniel O'Connell	For	For	For
2	Elect Nathan Fountain	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
3	Ratification of Auditor	For	For	For

ACV Auctions Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/28/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-00091G104

Annual Meeting Agenda (05/29/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Kirsten Castillo	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
2	Elect René F. Jones	For	For	For
3	Elect Brian Radecki	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For

Addus HomeCare Corporation

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/11/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-006739106

Annual Meeting Agenda (06/12/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect R. Dirk Allison	For	For	For
1.2 Elect Mark L. First	For	For	For
1.3 Elect Darin J. Gordon	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

Adma Biologics Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/03/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-000899104

Annual Meeting Agenda (06/04/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Steven A. Elms	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.			
2 Elect Adam S. Grossman	For	For	For
3 Elect Young T. Kwon	For	For	For
4 Ratification of Auditor	For	For	For

Adobe Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/16/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-00724F101

Annual Meeting Agenda (04/17/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Cristiano R. Amon	For	For	For
2 Elect Amy L. Banse	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
3 Elect Brett Biggs	For	For	For
4 Elect Melanie Boulden	For	For	For

5	Elect Frank A. Calderoni	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
6	Elect Laura B. Desmond	For	For	For
7	Elect Shantanu Narayen	For	For	For
8	Elect Spencer Neumann	For	For	For
9	Elect Kathleen Oberg	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
10	Elect Dheeraj Pandey	For	For	For
11	Elect David A. Ricks	For	For	For
12	Elect Daniel Rosensweig	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
13	Amendment to the 2019 Equity Incentive Plan	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
(SHP) 16	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	For	For
Vote Note: Adoption could promote board accountability and ensure responsiveness to shareholder concerns				
(SHP) 17	Shareholder Proposal Regarding Report on Hiring Practices for People with Arrest Records	Against	Against	Against

ADT Inc

	Voted	Ballot Status	Counted	Decision Status	Approved
	Vote Deadline Date	05/21/2024	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-00090Q103			
Annual Meeting Agenda (05/22/2024)					
		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect James D. DeVries	For	Withhold	Withhold	
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.					
2	Elect Tracey R. Griffin	For	Withhold	Withhold	
Vote Note: Restated financial statements					
3	Elect Benjamin Honig	For	For	For	
4	Elect Lee Solomon	For	Withhold	Withhold	
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.					
5	Advisory Vote on Executive Compensation	For	For	For	
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	
7	Amendment to the Omnibus Incentive Plan	For	Against	Against	
Vote Note: This is a larger company and the dilution exceeds 5%.					
8	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against	Against	
Vote Note: Amendment is not in best interests of shareholders					
9	Ratification of Auditor	For	For	For	

Advance Auto Parts Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/21/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-00751Y106

Annual Meeting Agenda (05/22/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Carla J. Bailo	For	Against	Against
Vote Note: There are less than 30% women on the board.				
2	Elect John F. Ferraro	For	For	For
3	Elect Joan M. Hilson	For	For	For
4	Elect Jeffrey J. Jones II	For	Against	Against
Vote Note: There are less than 30% women on the board.				
5	Elect Eugene I. Lee, Jr.	For	For	For
6	Elect Shane M. O'Kelly	For	For	For
7	Elect Douglas A. Pertz	For	Against	Against
Vote Note: There are less than 30% women on the board.				
8	Elect Thomas W. Seboldt	For	For	For
9	Elect Gregory L. Smith	For	For	For
10	Elect Sherice R. Torres	For	For	For
11	Elect A. Brent Windom	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
14	Amendment to Articles to Limit the Liability of Certain Officers	For	Against	Against

Vote Note:Amendment is not in best interests of shareholders

Advanced Energy Industries Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/24/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-007973100

Annual Meeting Agenda (04/25/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Grant H. Beard	For	For	For
2	Elect Frederick A. Ball	For	For	For
3	Elect Anne DeISanto	For	For	For
4	Elect Tina M. Donikowski	For	For	For
5	Elect Ronald C. Foster	For	For	For
6	Elect Stephen D. Kelley	For	For	For
7	Elect Lanesha T. Minnix	For	For	For
8	Elect David W. Reed	For	For	For
9	Elect John A. Roush	For	For	For

10	Elect Brian M. Shirley	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Amendment to Articles Regarding Officer Exculpation	For	Against	Against

Vote Note:Amendment is not in best interests of shareholders

Advanced Micro Devices Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/07/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-007903107

Annual Meeting Agenda (05/08/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Nora M. Denzel	For	For	For
2	Elect D. Mark Durcan	For	For	For
3	Elect Michael P. Gregoire	For	For	For
4	Elect Joseph A. Householder	For	For	For
5	Elect John W. Marren	For	For	For
6	Elect Jon A. Olson	For	For	For
7	Elect Lisa T. Su	For	For	For
8	Elect Abhijit Y. Talwalkar	For	For	For
9	Elect Elizabeth W. Vanderslice	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	Against	Against

Vote Note:Concerning pay practices

 12	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For	For
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Vote Note:A 10% threshold for calling a special meeting is appropriate

AdvanSix Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/12/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-00773T101

Annual Meeting Agenda (06/13/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Farha Aslam	For	For	For
2	Elect Darrell K. Hughes	For	For	For

3	Elect Erin Kane	For	For	For
4	Elect Todd D. Karran	For	For	For
5	Elect Gena C. Lovett	For	For	For
6	Elect Daniel F. Sansone	For	For	For
7	Elect Sharon S. Spurlin	For	For	For
8	Elect Patrick S. Williams	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For

Advantage Solutions Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/28/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-00791N102

Annual Meeting Agenda (05/29/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Christopher J. Baldwin	For	For	For
2	Elect Cameron Breitner	For	For	For
3	Elect Virginie Costa	For	For	For
4	Elect Timothy J. Flynn	For	For	For
5	Elect Brian K. Ratzan	For	For	For
6	Ratification of Auditor	For	For	For
7	Advisory Vote on Executive Compensation	For	Against	Against

Vote Note: Pay for performance disconnect

Aercap Holdings N.V.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/09/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-N00985106

Annual Meeting Agenda (04/17/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Ratification of Board Acts	For	For	For
3	Designation of CFO as Person Temporarily Responsible for Management	For	For	For
4	Appointment of Auditor	For	For	For
5	Authority to Issue Shares w/ Preemptive Rights	For	For	For
6	Authority to Suppress Preemptive Rights	For	For	For
7	Authority to Repurchase Shares	For	For	For
8	Authority to Repurchase Additional Shares	For	For	For
9	Reduction of Capital through Cancellation of Shares	For	For	For

AES Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/24/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-00130H105

Annual Meeting Agenda (04/25/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Gerard M. Anderson	For	For	For
2	Elect Inderpal S. Bhandari	For	For	For
3	Elect Janet G. Davidson	For	For	For
4	Elect Andrés R. Gluski	For	For	For
5	Elect Holly K. Koeppel	For	For	For
6	Elect Julia M. Laulis	For	For	For
7	Elect Alain Monié	For	For	For
8	Elect John B. Morse, Jr.	For	For	For
9	Elect Moisés Naím	For	For	For
10	Elect Teresa M. Sebastian	For	Against	Against
Vote Note: Adopted forum selection clause in past year w/o shareholder approval				
11	Elect Maura Shaughnessy	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

Affiliated Managers Group Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/21/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-008252108

Annual Meeting Agenda (05/22/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Karen Alvingham	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
2	Elect Dwight D. Churchill	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
3	Elect Annette Franqui	For	For	For
4	Elect Jay C. Horgen	For	For	For
5	Elect Reuben Jeffery III	For	For	For
6	Elect Félix V. Matos Rodríguez	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				

7	Elect Tracy P. Palandjian	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
8	Elect David C. Ryan	For	For	For
9	Elect Loren M. Starr	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For

Aflac Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/03/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-001055102

Annual Meeting Agenda (05/06/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Daniel P. Amos	For	For	For
2	Elect W. Paul Bowers	For	For	For
3	Elect Arthur R. Collins	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
4	Elect Miwako Hosoda	For	For	For
5	Elect Thomas J. Kenny	For	For	For
6	Elect Georgette D. Kiser	For	For	For
7	Elect Karole F. Lloyd	For	For	For
8	Elect Nobuchika Mori	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
9	Elect Joseph L. Moskowitz	For	For	For
10	Elect Katherine T. Rohrer	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For

AGCO Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/24/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-001084102

Annual Meeting Agenda (04/25/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Michael C. Arnold	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				

2	Elect Sondra L. Barbour	For	For	For
3	Elect Suzanne P. Clark	For	For	For
4	Elect Bob De Lange	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
5	Elect Eric P. Hansotia	For	For	For
6	Elect George E. Minnich	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
7	Elect Niels Porksen	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
8	Elect David M. Sagehorn	For	For	For
9	Elect Mallika Srinivasan	For	For	For
10	Elect Matthew Tsien	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For

Agenus Inc	Voted	Ballot Status	Counted	Decision Status Approved
	Vote Deadline Date	04/02/2024	Share Blocking	No
	Country Of Trade	US		
	Ballot Sec ID	CUSIP9-00847G705		
	Special Meeting Agenda (04/03/2024)	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Reverse Stock Split	For	For	For

Agenus Inc	Voted	Ballot Status	Counted	Decision Status Approved
	Vote Deadline Date	06/10/2024	Share Blocking	No
	Country Of Trade	US		
	Ballot Sec ID	CUSIP9-00847G804		
	Annual Meeting Agenda (06/11/2024)	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Susan Hirsch	For	For	For
2	Amendment to the 2019 Equity Incentive Plan	For	Against	Against
Vote Note: This is a smaller growth-oriented company and the dilution exceeds 10%.				
3	Amendment to the Directors' Deferred Compensation Plan	For	For	For
4	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Concerning pay practices				
5	Ratification of Auditor	For	For	For

AGNC Investment Corp

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/17/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-00123Q104

Annual Meeting Agenda (04/18/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Donna J. Blank	For	For	For
2	Elect Morris A. Davis	For	For	For
3	Elect Peter J. Federico	For	For	For
4	Elect John D. Fisk	For	For	For
5	Elect Andrew A. Johnson, Jr.	For	For	For
6	Elect Gary D. Kain	For	For	For
7	Elect Prue B. Larocca	For	For	For
8	Elect Paul E. Mullings	For	For	For
9	Elect Frances R Spark	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For

Agree Realty Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/22/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-008492100

Annual Meeting Agenda (05/23/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Richard Agree	For	For	For
1.2	Elect Karen Dearing	For	For	For
1.3	Elect Linglong He	For	Withhold	Withhold
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
1.4	Elect Michael Hollman	For	Withhold	Withhold
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Approval of the 2024 Omnibus Incentive Plan	For	For	For

Air Lease Corp

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/02/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-00912X302

Annual Meeting Agenda (05/03/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Matthew J. Hart	For	For	For
2	Elect Yvette Hollingsworth Clark	For	For	For
3	Elect Cheryl Gordon Krongard	For	For	For
4	Elect Marshall O. Larsen	For	For	For
5	Elect Susan McCaw	For	For	For
6	Elect Robert A. Milton	For	For	For
7	Elect John L. Plueger	For	For	For
8	Elect Ian M. Saines	For	For	For
9	Elect Steven F. Udvar-Házy	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Air Transport Services Group Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/21/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-00922R105

Annual Meeting Agenda (05/22/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Phyllis J. Campbell	For	Against	Against
Vote Note: There are less than 30% women on the board.				
2	Elect Jeffrey A. Dominick	For	Against	Against
Vote Note: There are less than 30% women on the board.				
3	Elect Joseph C. Hete	For	For	For
4	Elect Raymond E. Johns, Jr.	For	For	For
5	Elect Laura J. Peterson	For	Against	Against
Vote Note: There are less than 30% women on the board.				
6	Elect Randy D. Rademacher	For	For	For
7	Elect J. Christopher Teets	For	Against	Against
Vote Note: There are less than 30% women on the board.				
8	Elect Jeffrey Vorholt	For	For	For
9	Elect Paul S. Williams	For	Against	Against
Vote Note: There are less than 30% women on the board.				
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For

SHP 12 Shareholder Proposal Regarding Adoption of GHG Targets and Alignment with the Paris Agreement

Against Manual For

Airbnb Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/04/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-009066101

Annual Meeting Agenda (06/05/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Brian Chesky	For	For	For
2 Elect Angela Ahrendts	For	Withhold	Withhold
Vote Note: Less than 75% Attendance			
3 Elect Kenneth I. Chenault	For	Withhold	Withhold
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.			
4 Ratification of Auditor	For	For	For
5 Advisory Vote on Executive Compensation	For	For	For
6 Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against	Against

Vote Note:Amendment is not in best interests of shareholders

SHP 7 Shareholder Proposal Regarding Political Contributions and Expenditures Report

Against For For

Vote Note:Increased disclosure would allow shareholders to more fully assess risks presented by the Company's political spending

Akamai Technologies Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/09/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-00971T101

Annual Meeting Agenda (05/10/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Sharon Y. Bowen	For	For	For
2 Elect Marianne C. Brown	For	For	For
3 Elect Monte E. Ford	For	For	For
4 Elect Daniel R. Hesse	For	For	For
5 Elect Peter Thomas Killalea	For	For	For
6 Elect F. Thomson Leighton	For	For	For

7	Elect Jonathan F. Miller	For	For	For
8	Elect Madhu Ranganathan	For	Against	Against
Vote Note: Serves on too many boards				
9	Elect Bernardus Verwaayen	For	For	For
10	Elect William R. Wagner	For	For	For
11	Amendment to the 2013 Stock Incentive Plan	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Amendment to Articles to Limit the Liability of Certain Officers	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders				
14	Right to Adjourn Meeting	For	For	For
15	Ratification of Auditor	For	For	For
 16	Shareholder Proposal Regarding Simple Majority Vote	Against	For	For

Vote Note:Supermajority vote requirements can impede shareholders' ability to approve ballot items that are in their interests

Alarm.com Holdings Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/04/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-011642105

Annual Meeting Agenda (06/05/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Donald Clarke	For	For	For
2	Elect Timothy McAdam	For	Against	Against
Vote Note: There are less than 30% women on the board.				
3	Elect Darius G. Nevin	For	For	For
4	Elect Timothy J. Whall	For	For	For
5	Elect Stephen C. Evans	For	Against	Against
Vote Note: There are less than 30% women on the board.				
6	Elect Stephen Trundle	For	For	For
7	Elect Simone Wu	For	For	For
8	Ratification of Auditor	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
11	Elect Cecile B. Harper	For	For	For

Alaska Air Group Inc.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/08/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-011659109

Annual Meeting Agenda (05/09/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Patricia M. Bedient	For	For
2	Elect James A. Beer	For	For
3	Elect Raymond L. Conner	For	For
4	Elect Daniel K. Elwell	For	For
5	Elect Kathleen T. Hogan	For	For
6	Elect Adrienne R. Lofton	For	For
7	Elect Benito Minicucci	For	For
8	Elect Helvi K. Sandvik	For	For
9	Elect J. Kenneth Thompson	For	For
10	Elect Eric K. Yeaman	For	For
11	Advisory Vote on Executive Compensation	For	For
12	Ratification of Auditor	For	For

Albemarle Corp.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/06/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-012653101

Annual Meeting Agenda (05/07/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Mary Lauren Brlas	For	For
2	Elect Ralf H. Cramer	For	For
3	Elect J. Kent Masters, Jr.	For	For
4	Elect Glenda J. Minor	For	For
5	Elect James J. O'Brien	For	For
6	Elect Diarmuid B. O'Connell	For	For
7	Elect Dean L. Seavers	For	For
8	Elect Gerald A. Steiner	For	For
9	Elect Holly A. Van Deursen	For	For
10	Elect Alejandro D. Wolff	For	For
11	Advisory Vote on Executive Compensation	For	For
12	Increase in Authorized Common Stock	For Against	For Against
Vote Note: 83.30% increase in authorized capital for general corporate purposes.			
13	Ratification of Auditor	For	For

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/09/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-013872106

Annual Meeting Agenda (05/10/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Steven W. Williams	For	For	For
2	Elect Mary Anne Citrino	For	Against	Against
Vote Note: Adopted forum selection clause in past year w/o shareholder approval				
3	Elect Pasquale Fiore	For	For	For
4	Elect Thomas J. Gorman	For	For	For
5	Elect James A. Hughes	For	For	For
6	Elect Roberto O. Marques	For	For	For
7	Elect William F. Oplinger	For	For	For
8	Elect Carol L. Roberts	For	For	For
9	Elect Jackson P. Roberts	For	For	For
10	Elect Ernesto Zedillo Ponce de León	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
SHP 13	Shareholder Proposal Regarding Lobbying Report	Against	For	For

Vote Note:Increased disclosure would allow shareholders to more fully assess risks presented by the Company's lobbying activities

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/13/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-015271109

Annual Meeting Agenda (05/14/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Joel S. Marcus	For	For	For
2	Elect Steven R. Hash	For	For	For
3	Elect James P. Cain	For	For	For
4	Elect Cynthia L. Feldmann	For	For	For
5	Elect Maria C. Freire	For	For	For
6	Elect Richard H. Klein	For	For	For
7	Elect Sheila K. McGrath	For	For	For
8	Elect Michael A. Woronoff	For	For	For
9	Amendment to the 1997 Stock Award and Incentive Plan	For	For	For
10	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay for performance disconnect				
11	Ratification of Auditor	For	For	For

Align Technology, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/21/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-016255101

Annual Meeting Agenda (05/22/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Kevin T. Conroy	For	For	For
2	Elect Kevin J. Dallas	For	For	For
3	Elect Joseph M. Hogan	For	For	For
4	Elect Joseph Lacob	For	Against	Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

5	Elect C. Raymond Larkin, Jr.	For	Against	Against
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Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

6	Elect George J. Morrow	For	Against	Against
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Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

7	Elect Anne M. Myong	For	For	For
8	Elect Mojdeh Poul	For	For	For
9	Elect Andrea L. Saia	For	For	For
10	Elect Susan E. Siegel	For	Against	Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Shareholder Proposal Regarding Simple Majority Vote	Against	For	For

Vote Note:Supermajority vote requirements can impede shareholders' ability to approve ballot items that are in their interests



Alkermes plc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/30/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-G01767105

Annual Meeting Agenda (05/31/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Emily Peterson Alva	For	Against	Against
2	Elect Shane M. Cooke	For	For	For
3	Elect David A. Daglio, Jr.	For	For	For
4	Elect Richard Gaynor	For	For	For
5	Elect Cato T. Laurencin	For	Against	Against

Vote Note:There are less than 30% women on the board.

Vote Note:There are less than 30% women on the board.

Alliant Energy Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/16/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-018802108

Annual Meeting Agenda (05/17/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Christie Raymond	For	For	For
2	Elect Ignacio A. Cortina	For	For	For
3	Elect Lisa M. Barton	For	For	For
4	Elect Stephanie L. Cox	For	For	For
5	Elect Roger K. Newport	For	Against	Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

6	Elect Carol P. Sanders	For	Against	Against
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Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

7	Advisory Vote on Executive Compensation	For	For	For
8	Ratification of Auditor	For	For	For

Allison Transmission Holdings Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/07/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-01973R101

Annual Meeting Agenda (05/08/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Judy L. Altmaier	For	For	For
2	Elect D. Scott Barbour	For	For	For
3	Elect Philip J. Christman	For	For	For
4	Elect David C. Everitt	For	Against	Against

Vote Note:There are less than 30% women on the board.

5	Elect David S. Graziosi	For	For	For
6	Elect Carolann I. Haznedar	For	Against	Against

Vote Note:There are less than 30% women on the board.

7	Elect Richard P. Lavin	For	Against	Against
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Vote Note:There are less than 30% women on the board.

8	Elect Sasha Ostojic	For	For	For
9	Elect Gustave F. Perna	For	Against	Against

Vote Note:There are less than 30% women on the board.

10	Elect Krishna Shivram	For	For	For
11	Ratification of Auditor	For	For	For
12	Approval of the 2024 Equity Incentive Award Plan	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

Allstate Corp (The)

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/13/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-020002101

Annual Meeting Agenda (05/14/2024)

Mgmt Rec **CONN-OTT Policy** **Vote Cast**

1 Elect Donald E. Brown For Against Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

2 Elect Kermit R. Crawford For For For

3 Elect Richard T. Hume For For For

4 Elect Margaret M. Keane For Against Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

5 Elect Siddharth N. Mehta For For For

6 Elect Maria R. Morris For For For

7 Elect Jacques P. Perold For For For

8 Elect Andrea Redmond For Against Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

9 Elect Gregg M. Sherrill For Against Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

10 Elect Judith A. Sprieser For For For

11 Elect Perry M. Traquina For For For

12 Elect Monica Turner For Against Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

13 Elect Thomas J. Wilson For For For

14 Advisory Vote on Executive Compensation For For For

15 Ratification of Auditor For For For

 16 Shareholder Proposal Regarding Independent Chair Against For For

Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

Ally Financial Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/06/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-02005N100

Annual Meeting Agenda (05/07/2024)

Mgmt Rec **CONN-OTT Policy** **Vote Cast**

1	Elect Franklin W. Hobbs		For	Against	Against
Vote Note: There are less than 30% women on the board.					
2	Elect Kenneth J. Bacon		For	For	For
3	Elect William H. Cary		For	For	For
4	Elect Mayree C. Clark		For	Against	Against
Vote Note: There are less than 30% women on the board.					
5	Elect Kim S. Fennebresque		For	Against	Against
Vote Note: There are less than 30% women on the board.					
6	Elect Thomas P. Gibbons		For	For	For
7	Elect Melissa Goldman		For	For	For
8	Elect Marjorie Magner		For	Against	Against
Vote Note: There are less than 30% women on the board.					
9	Elect David Reilly		For	For	For
10	Elect Brian H. Sharples		For	For	For
11	Elect Michael G. Rhodes		For	For	For
12	Advisory Vote on Executive Compensation		For	For	For
13	Ratification of Auditor		For	For	For

Anylam Pharmaceuticals Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/15/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-02043Q107

Annual Meeting Agenda (05/16/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Dennis A. Ausiello	For	For	For
2	Elect Olivier Brandicourt	For	For	For
3	Elect Peter N. Kellogg	For	For	For
4	Elect David E.I. Pyott	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Ratification of Auditor	For	For	For

Alphabet Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/06/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-02079K305

Annual Meeting Agenda (06/07/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
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1	Elect Larry Page	For	For	For
2	Elect Sergey Brin	For	For	For
3	Elect Sundar Pichai	For	For	For
4	Elect John L. Hennessy	For	Against	Against
Vote Note: There are less than 30% women on the board.				
5	Elect Frances H. Arnold	For	Against	Against
Vote Note: There are less than 30% women on the board.				
6	Elect R. Martin Chavez	For	For	For
7	Elect L. John Doerr	For	Against	Against
Vote Note: Affiliate/Insider on compensation committee; Did not implement frequency of SOP approved by shareholders				
8	Elect Roger W. Ferguson, Jr.	For	For	For
9	Elect K. Ram Shriram	For	Against	Against
Vote Note: Did not implement frequency of SOP approved by shareholders; Insufficient response to shareholder dissent				
10	Elect Robin L. Washington	For	Against	Against
Vote Note: Did not implement frequency of SOP approved by shareholders; Insufficient response to shareholder dissent				
11	Ratification of Auditor	For	For	For
(SHP) 12	Shareholder Proposal Regarding Shareholder Vote on Director Compensation	Against	Against	Against
(SHP) 13	Shareholder Proposal Regarding EEO Policy Risk Report	Against	Against	Against
Vote Note: Anti-ESG proponent.				
(SHP) 14	Shareholder Proposal Regarding Report on Electromagnetic Radiation and Wireless Technologies	Against	Against	Against
(SHP) 15	Shareholder Proposal Regarding Disclosure of Director Donations	Against	Against	Against
Vote Note: Anti-ESG proponent.				
(SHP) 16	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	Against	Against	Against
(SHP) 17	Shareholder Proposal Regarding Lobbying Report	Against	For	For
Vote Note: Increased disclosure would allow shareholders to more fully assess risks presented by the Company's indirect lobbying				
(SHP) 18	Shareholder Proposal Regarding Recapitalization	Against	For	For
Vote Note: Allowing one vote per share generally operates as a safeguard for common shareholders				
(SHP) 19	Shareholder Proposal Regarding Report on Reducing Misleading Content on Reproductive Health Care	Against	For	For
(SHP) 20	Shareholder Proposal Regarding Amendment to Committee Charter to Require Oversight of AI	Against	For	For
Vote Note: Codifying board oversight of AI could provide clarity and promote accountability				
(SHP) 21	Shareholder Proposal Regarding Report on AI Misinformation and Disinformation	Against	For	For
Vote Note: Information concerning exposure to risks related to misinformation and disinformation could be decision-useful for shareholders				
(SHP) 22	Shareholder Proposal Regarding Human Rights Impact Assessment of AI-Driven Targeted Advertising	Against	For	For
(SHP) 23	Shareholder Proposal Regarding Targets and Report on Child Safety Impacts	Against	Against	Against

Altria Group Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/15/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-02209S103

Annual Meeting Agenda (05/16/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Ian L.T. Clarke	For	For	For
2	Elect Marjorie M. Connelly	For	For	For
3	Elect R. Matt Davis	For	For	For
4	Elect William F. Gifford, Jr.	For	For	For
5	Elect Debra J. Kelly-Ennis	For	For	For
6	Elect Kathryn B. McQuade	For	For	For
7	Elect George Muñoz	For	For	For
8	Elect Virginia E. Shanks	For	For	For
9	Elect Ellen R. Strahlman	For	For	For
10	Elect M. Max Yzaguirre	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
(SHP) 13	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	Against	Against
(SHP) 14	Shareholder Proposal Regarding Report on Extended Producer Responsibility for Cigarette Waste	Against	Against	Against
(SHP) 15	Shareholder Proposal Regarding Director Resignation Policy	Against	Abstain	Abstain

Vote Note: Proposal withdrawn by proponent

Alx Oncology Holdings Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/11/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-00166B105

Annual Meeting Agenda (06/12/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Corey S. Goodman	For	For	For
1.2	Elect Jason Lettmann	For	For	For
1.3	Elect Sophia Randolph	For	Withhold	Withhold
Vote Note: Board is not sufficiently independent				
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/21/2024
 Country Of Trade US
 Ballot Sec ID CUSIP9-023135106
 Share Blocking No

Annual Meeting Agenda (05/22/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Jeffrey P. Bezos	For	For	For
2 Elect Andrew R. Jassy	For	For	For
3 Elect Keith B. Alexander	For	For	For
4 Elect Edith W. Cooper	For	For	For
5 Elect Jamie S. Gorelick	For	For	For
6 Elect Daniel P. Huttenlocher	For	For	For
7 Elect Andrew Y. Ng	For	For	For
8 Elect Indra K. Nooyi	For	For	For
9 Elect Jonathan J. Rubinstein	For	Against	Against
Vote Note: Adopted forum selection clause in past year w/o shareholder approval			
10 Elect Brad D. Smith	For	For	For
11 Elect Patricia Q. Stonesifer	For	For	For
12 Elect Wendell P. Weeks	For	For	For
13 Ratification of Auditor	For	For	For
14 Advisory Vote on Executive Compensation	For	For	For
(SHP) 15 Shareholder Proposal Regarding Formation of Public Policy Committee	Against	Against	Against
(SHP) 16 Shareholder Proposal Regarding Formation of Corporate Financial Sustainability Committee and Public Report	Against	Against	Against
Vote Note: Anti-ESG proponent.			
(SHP) 17 Shareholder Proposal Regarding Report on Customer Due Diligence	Against	For	For
(SHP) 18 Shareholder Proposal Regarding Lobbying Report	Against	For	For
Vote Note: Increased disclosure would allow shareholders to more fully assess risks presented by the Company's lobbying activities			
(SHP) 19 Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	For	For
(SHP) 20 Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against	Against
Vote Note: Anti-ESG proponent.			
(SHP) 21 Shareholder Proposal Regarding Just Transition Reporting	Against	Manual	For
(SHP) 22 Shareholder Proposal Regarding Report on Plastic Packaging	Against	For	For
(SHP) 23 Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	Against	For	For
(SHP) 24 Shareholder Proposal Regarding Disclosure of Material Scope 3 Emissions	Against	Manual	Against
(SHP) 25 Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	Against	For	For

SHP	26	Shareholder Proposal Regarding Disclosure of Director Donations	Against	Against	Against
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Vote Note:Anti-ESG proponent.

SHP	27	Shareholder Proposal Regarding Formation of Artificial Intelligence Committee	Against	Against	Against
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SHP	28	Shareholder Proposal Regarding Report on Working Conditions	Against	For	For
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Vote Note:Additional, independent scrutiny on the Company's working conditions is warranted

Ameren Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/08/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-023608102

Annual Meeting Agenda (05/09/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Cynthia J. Brinkley	For	For	For
2	Elect Catherine S. Brune	For	For	For
3	Elect Ward H. Dickson	For	For	For
4	Elect Noelle K. Eder	For	For	For
5	Elect Ellen M. Fitzsimmons	For	For	For
6	Elect Rafael Flores	For	For	For
7	Elect Kimberly J. Harris	For	For	For
8	Elect Richard J. Harshman	For	For	For
9	Elect Craig S. Ivey	For	For	For
10	Elect James C. Johnson	For	For	For
11	Elect Steven H. Lipstein	For	For	For
12	Elect Martin J. Lyons, Jr.	For	For	For
13	Elect Leo S. Mackay, Jr.	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Ratification of Auditor	For	For	For

American Electric Power Company Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/22/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-025537101

Annual Meeting Agenda (04/23/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
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1	Elect Benjamin G.S. Fowke III	For	For	For
2	Elect Art A. Garcia	For	For	For
3	Elect Hunter C. Gary	For	For	For
4	Elect Linda A. Goodspeed	For	For	For
5	Elect Donna A. James	For	For	For
6	Elect Sandra Beach Lin	For	For	For
7	Elect Henry P. Linginfelter	For	For	For
8	Elect Margaret M. McCarthy	For	For	For
9	Elect Daryl Roberts	For	For	For
10	Elect Daniel G. Stoddard	For	For	For
11	Elect Sara Martinez Tucker	For	For	For
12	Elect Lewis Von Thaer	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Approval of the 2024 Long-Term Incentive Plan	For	For	For

American Express Co.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/03/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-025816109

Annual Meeting Agenda (05/06/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Thomas J. Baltimore, Jr.	For	Against	Against
Vote Note: Serves on too many boards				
2	Elect John J. Brennan	For	For	For
3	Elect Walter J. Clayton III	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
4	Elect Theodore J. Leonsis	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
5	Elect Deborah P. Majoras	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
6	Elect Karen L. Parkhill	For	For	For
7	Elect Charles E. Phillips, Jr.	For	For	For
8	Elect Lynn A. Pike	For	For	For
9	Elect Stephen J. Squeri	For	For	For
10	Elect Daniel L. Vasella	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
11	Elect Lisa W. Wardell	For	For	For
12	Elect Christopher D. Young	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Amendment to the 2016 Incentive Compensation Plan	For	For	For

(SHP) 16	Shareholder Proposal Regarding Severance Approval Policy	Against	For	For
	Vote Note: Shareholders should be consulted before the Company enters into severance agreements that provide benefits exceeding 2.99 times salary and bonus			
(SHP) 17	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Emissions Target	Against	Manual	Against
	Vote Note: Not a laggard compared to peers			
(SHP) 18	Shareholder Proposal Regarding Report on Oversight of Merchant Category Codes	Against	Against	Against
	Vote Note: Anti-ESG proponent.			

American Financial Group Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/22/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-025932104

Annual Meeting Agenda (05/23/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Carl H. Lindner, III	For	For	For
1.2	Elect S. Craig Lindner	For	For	For
1.3	Elect John B. Berding	For	For	For
1.4	Elect James E. Evans	For	Withhold	Withhold
	Vote Note: Board is not sufficiently independent			
1.5	Elect Gregory G. Joseph	For	For	For
1.6	Elect Mary Beth Martin	For	Withhold	Withhold
	Vote Note: There are less than 30% women on the board.			
1.7	Elect Amy Y. Murray	For	For	For
1.8	Elect Roger K. Newport	For	For	For
1.9	Elect Evans N. Nwankwo	For	Withhold	Withhold
	Vote Note: There are less than 30% women on the board.			
1.10	Elect William W. Verity	For	Withhold	Withhold
	Vote Note: There are less than 30% women on the board.			
1.11	Elect John I. Von Lehman	For	Withhold	Withhold
	Vote Note: There are less than 30% women on the board.			
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Amendment to the 2015 Stock Incentive Plan	For	For	For

American Homes 4 Rent

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/09/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-02665T306

Annual Meeting Agenda (05/10/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Matthew J. Hart	For	For	For
2	Elect David P. Singelyn	For	For	For
3	Elect Douglas N. Benham	For	Against	Against
Vote Note: There are less than 30% women on the board.				
4	Elect John Corrigan	For	For	For
5	Elect David Goldberg	For	For	For
6	Elect Tamara Hughes Gustavson	For	For	For
7	Elect Michelle C. Kerrick	For	For	For
8	Elect James H. Kropp	For	Against	Against
Vote Note: There are less than 30% women on the board.				
9	Elect Lynn C. Swann	For	Against	Against
Vote Note: There are less than 30% women on the board.				
10	Elect Winifred Webb	For	Against	Against
Vote Note: There are less than 30% women on the board.				
11	Elect Jay Willoughby	For	For	For
12	Elect Matthew R. Zaist	For	Against	Against
Vote Note: There are less than 30% women on the board.				
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For

American International Group Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/14/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-026874784

Annual Meeting Agenda (05/15/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Paola Bergamaschi	For	For	For
2	Elect James Cole, Jr.	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
3	Elect James Dunne III	For	For	For
4	Elect John C. Inglis	For	For	For
5	Elect Linda A. Mills	For	Against	Against
Vote Note: Ongoing compensation concerns; Insufficient response to shareholder dissent				

6	Elect Diana M. Murphy		For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.					
7	Elect Peter R. Porrino		For	For	For
8	Elect John G. Rice		For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.					
9	Elect Vanessa A. Wittman		For	For	For
10	Elect Peter S. Zaffino		For	For	For
11	Advisory Vote on Executive Compensation		For	Against	Against
Vote Note: Insufficient response to shareholder dissent; Pay for performance disconnect					
12	Ratification of Auditor		For	For	For
(SHP) 13	Shareholder Proposal Regarding Independent Chair		Against	For	For
Vote Note: An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda					
(SHP) 14	Shareholder Proposal Regarding Mandatory Director Resignation Policy		Against	For	For
Vote Note: Adoption could promote board accountability and ensure responsiveness to shareholder concerns					

American Tower Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/21/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-03027X100

Annual Meeting Agenda (05/22/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Steven O. Vondran	For	For	For
2	Elect Kelly C. Chambliss	For	For	For
3	Elect Teresa H. Clarke	For	For	For
4	Elect Kenneth R. Frank	For	For	For
5	Elect Robert D. Hormats	For	For	For
6	Elect Grace D. Lieblein	For	For	For
7	Elect Craig Macnab	For	For	For
8	Elect Neville Ray	For	For	For
9	Elect JoAnn A. Reed	For	For	For
10	Elect Pamela D.A. Reeve	For	For	For
11	Elect Bruce L. Tanner	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
(SHP) 14	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For	For
Vote Note: A 15% threshold for calling a special meeting is appropriate				
(SHP) 15	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	For	For

Vote Note:Increased disclosure would allow shareholders to fully understand the steps the Company is taking to ensure equitable compensation

American Water Works Co. Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/14/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-030420103

Annual Meeting Agenda (05/15/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Jeffrey N. Edwards	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
2	Elect Martha Clark Goss	For	For	For
3	Elect M. Susan Hardwick	For	For	For
4	Elect Kimberly J. Harris	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
5	Elect Laurie P. Havanec	For	For	For
6	Elect Julia L. Johnson	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
7	Elect Patricia L. Kampling	For	For	For
8	Elect Karl F. Kurz	For	For	For
9	Elect Michael L. Marberry	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For

Ameriprise Financial Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/23/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-03076C106

Annual Meeting Agenda (04/24/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect James M. Cracchiolo	For	For	For
2	Elect Robert F. Sharpe, Jr.	For	Against	Against
Vote Note: There are less than 30% women on the board.				
3	Elect Dianne Neal Blixt	For	For	For
4	Elect Amy DiGesio	For	Against	Against
Vote Note: There are less than 30% women on the board.				

5	Elect Christopher J. Williams		For	Against	Against
		Vote Note:	There are less than 30% women on the board.		
6	Elect Armando Pimentel, Jr.		For	For	For
7	Elect Brian T. Shea		For	Against	Against
		Vote Note:	There are less than 30% women on the board.		
8	Elect W. Edward Walter III		For	For	For
9	Amendment to Certificate Regarding Officer Exculpation		For	Against	Against
		Vote Note:	Amendment is not in best interests of shareholders		
10	Advisory Vote on Executive Compensation		For	For	For
11	Ratification of Auditor		For	For	For

Ameris Bancorp

	Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	06/05/2024	Share Blocking	No
		Country Of Trade	US		
		Ballot Sec ID	CUSIP9-03076K108		
Annual Meeting Agenda (06/06/2024)					
		Mgmt Rec		CONN-OTT Policy	Vote Cast
1	Elect William I. Bowen, Jr.		For	Against	Against
		Vote Note:	There are less than 30% women on the board.		
2	Elect Rodney D. Bullard		For	For	For
3	Elect Wm. Millard Choate		For	For	For
4	Elect R. Dale Ezzell		For	For	For
5	Elect Leo J. Hill		For	Against	Against
		Vote Note:	There are less than 30% women on the board.		
6	Elect Daniel B. Jeter		For	For	For
7	Elect Robert P. Lynch		For	For	For
8	Elect Elizabeth A. McCague		For	Against	Against
		Vote Note:	There are less than 30% women on the board.		
9	Elect Claire E. McLean		For	For	For
10	Elect James B. Miller, Jr.		For	For	For
11	Elect Gloria A. O'Neal		For	For	For
12	Elect H. Palmer Proctor, Jr.		For	For	For
13	Elect William H. Stern		For	Against	Against
		Vote Note:	There are less than 30% women on the board.		
14	Ratification of Auditor		For	For	For
15	Advisory Vote on Executive Compensation		For	For	For
16	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year

Ametek Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/06/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-031100100

Annual Meeting Agenda (05/07/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Tod E. Carpenter	For	For	For
2	Elect Karleen M. Oberton	For	For	For
3	Elect Suzanne Stefany	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For

AMGEN Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/30/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-031162100

Annual Meeting Agenda (05/31/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Wanda M. Austin	For	For	For
2	Elect Robert A. Bradway	For	For	For
3	Elect Michael V. Drake	For	For	For
4	Elect Brian J. Druker	For	For	For
5	Elect Robert A. Eckert	For	For	For
6	Elect Greg C. Garland	For	For	For
7	Elect Charles M. Holley, Jr.	For	For	For
8	Elect S. Omar Ishrak	For	For	For
9	Elect Tyler Jacks	For	For	For
10	Elect Mary E. Klotman	For	For	For
11	Elect Ellen J. Kullman	For	For	For
12	Elect Amy E. Miles	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Amendment to the 2009 Equity Incentive Plan	For	Against	Against
Vote Note: This is a larger company and the dilution exceeds 5%.				
15	Ratification of Auditor	For	For	For

AMN Healthcare Services Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/18/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-001744101

Annual Meeting Agenda (04/19/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Jorge A. Caballero	For	For
2	Elect Mark G. Foletta	For	For
3	Elect Teri G. Fontenot	For	For
4	Elect Cary Grace	For	For
5	Elect R. Jeffrey Harris	For	For
6	Elect Daphne E. Jones	For	For
7	Elect Sylvia Trent-Adams	For	For
8	Elect Douglas D. Wheat	For	For
9	Advisory Vote on Executive Compensation	For	For
10	Ratification of Auditor	For	For
11	Amendment to Articles Regarding Officer Exculpation	For	Against

Vote Note:Amendment is not in best interests of shareholders

Amneal Pharmaceuticals Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/01/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-03168L105

Annual Meeting Agenda (05/02/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Emily Peterson Alva	For	For
2	Elect Deborah M. Autor	For	For
3	Elect J. Kevin Buchi	For	Against
Vote Note: There are less than 30% women on the board.			
4	Elect Jeffrey P. George	For	For
5	Elect John J. Kiely	For	Against
Vote Note: There are less than 30% women on the board.			
6	Elect Paul M. Meister	For	Against
Vote Note: There are less than 30% women on the board.			
7	Elect Ted Nark	For	Against
Vote Note: There are less than 30% women on the board.			
8	Elect Chintu Patel	For	For
9	Elect Chirag Patel	For	For
10	Elect Gautam Patel	For	For
11	Elect Shlomo Yanai	For	For
12	Advisory Vote on Executive Compensation	For	For
13	Ratification of Auditor	For	For

Amphenol Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/15/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-032095101

Annual Meeting Agenda (05/16/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Nancy A. Altobello	For	For	For
2 Elect David P. Falck	For	For	For
3 Elect Edward G. Jepsen	For	For	For
4 Elect Rita S. Lane	For	For	For
5 Elect Robert A. Livingston	For	For	For
6 Elect Martin H. Loeffler	For	For	For
7 Elect R. Adam Norwitt	For	For	For
8 Elect Prahlad Singh	For	For	For
9 Elect Anne Clarke Wolff	For	For	For
10 Approval of the 2024 Restricted Stock Plan for Directors	For	For	For
11 Ratification of Auditor	For	For	For
12 Advisory Vote on Executive Compensation	For	For	For
13 Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against	Against

Vote Note:Amendment is not in best interests of shareholders

 14 Shareholder Proposal Regarding Right to Call Special Meeting	Against	For	For
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Vote Note:A 15% threshold for calling a special meeting is appropriate

Amplify Energy Corp

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/14/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-03212B103

Annual Meeting Agenda (05/15/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Deborah G. Adams	For	For	For
2 Elect James E. Craddock	For	For	For
3 Elect Patrice Douglas	For	For	For
4 Elect Christopher W. Hamm	For	For	For
5 Elect Vidisha Prasad	For	For	For
6 Elect Todd R. Snyder	For	For	For
7 Elect Martyn Willsher	For	For	For
8 Ratification of Auditor	For	For	For
9 Advisory Vote on Executive Compensation	For	For	For

10 Approval of the 2024 Equity Incentive Plan
 11 Shareholder Proposal Regarding Initiation of Strategic Alternatives Process

For For For
 Against Against Against



AnaptysBio Inc		Voted	Ballot Status	Counted	Decision Status
					Approved
		Vote Deadline Date	06/11/2024	Share Blocking	No
		Country Of Trade	US		
		Ballot Sec ID	CUSIP9-032724106		
Annual Meeting Agenda (06/12/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Daniel Faga	For	For	For	
2	Elect Dennis Fenton	For	For	For	
3	Elect Oleg Nodelman	For	Withhold	Withhold	
Vote Note: There are less than 30% women on the board.					
4	Ratification of Auditor	For	For	For	
5	Advisory Vote on Executive Compensation	For	For	For	
6	Amendment to the 2017 Equity Incentive Plan	For	For	For	

ANI Pharmaceuticals Inc		Voted	Ballot Status	Counted	Decision Status
					Approved
		Vote Deadline Date	05/20/2024	Share Blocking	No
		Country Of Trade	US		
		Ballot Sec ID	CUSIP9-00182C103		
Annual Meeting Agenda (05/21/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Thomas J. Haughey	For	Against	Against	
Vote Note: There are less than 30% women on the board.					
2	Elect Nikhil Lalwani	For	For	For	
3	Elect Matthew J. Leonard	For	Against	Against	
Vote Note: There are less than 30% women on the board.					
4	Elect Antonio R. Pera	For	For	For	
5	Elect Muthusamy Shanmugam	For	For	For	
6	Elect Renee P. Tannenbaum	For	Against	Against	
Vote Note: There are less than 30% women on the board.					
7	Elect Jeanne A. Thoma	For	For	For	
8	Elect Patrick D. Walsh	For	For	For	
9	Ratification of Auditor	For	For	For	
10	Advisory Vote on Executive Compensation	For	For	For	
11	Amendment to the 2022 Stock Incentive Plan	For	For	For	

Annaly Capital Management Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/14/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-035710839

Annual Meeting Agenda (05/15/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Francine J. Bovich	For	For	For
2 Elect David L. Finkelstein	For	For	For
3 Elect Thomas Hamilton	For	For	For
4 Elect Kathy Hopinkah Hannan	For	For	For
5 Elect Michael Haylon	For	For	For
6 Elect Martin Laguerre	For	For	For
7 Elect Manon Laroche	For	For	For
8 Elect Eric A. Reeves	For	For	For
9 Elect John H. Schaefer	For	For	For
10 Elect Glenn A. Votek	For	For	For
11 Elect Scott Wede	For	For	For
12 Elect Vicki Williams	For	For	For
13 Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay for performance disconnect			
14 Ratification of Auditor	For	For	For

Annexon Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/04/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-03589W102

Annual Meeting Agenda (06/05/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect William H. Carson	For	For	For
1.2 Elect Muneer A. Satter	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.			
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

Ansys Inc.	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	05/21/2024	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-03662Q105			
Special Meeting Agenda (05/22/2024)					
		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Merger with Synopsys, Inc.	For	For	For	
2	Advisory Vote on Golden Parachutes	For	For	For	
3	Right to Adjourn Meeting	For	For	For	

Ansys Inc.	Voted	Ballot Status	Counted	Decision Status	Approved
	Vote Deadline Date	06/06/2024	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-03662Q105			
Annual Meeting Agenda (06/07/2024)					
		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Jim Frankola	For	For	For	
2	Elect Alec D. Gallimore	For	For	For	
3	Elect Ronald W. Hovsepian	For	For	For	
4	Ratification of Auditor	For	For	For	
5	Advisory Vote on Executive Compensation	For	For	For	
 6	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For	For	

Vote Note:A 10% threshold for calling a special meeting is appropriate

Antero Midstream Corp	Voted	Ballot Status	Counted	Decision Status	Approved
	Vote Deadline Date	06/04/2024	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-03676B102			
Annual Meeting Agenda (06/05/2024)					
		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Election of Directors				
1.1	Elect Michael N. Kennedy	For	For	For	

1.2	Elect Brooks J. Klimley	For	Withhold	Withhold
Vote Note: The Company has no racial or ethnic diversity on the board. There are less than 30% women on the board.				
1.3	Elect John C. Mollenkopf	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Amendment to the Long-Term Incentive Plan	For	For	For

Aon plc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/20/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
G0403H108

Annual Meeting Agenda (06/21/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Lester B. Knight	For	Against	Against
Vote Note: Insufficient board level oversight of environmental and social issues				
2	Elect Gregory C. Case	For	For	For
3	Elect Jose Antonio Alvarez	For	For	For
4	Elect CAI Jinyong	For	For	For
5	Elect Jeffrey C. Campbell	For	For	For
6	Elect Fulvio Conti	For	For	For
7	Elect Cheryl A. Francis	For	For	For
8	Elect Adriana Karaboutis	For	For	For
9	Elect Richard C. Notebaert	For	For	For
10	Elect Gloria Santona	For	For	For
11	Elect Sarah E. Smith	For	For	For
12	Elect Byron O. Spruell	For	For	For
13	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Concerning pay practices; Grants are excessive				
14	Ratification of Auditor	For	For	For
15	Appointment of Statutory Auditor	For	For	For
16	Authority to Set Statutory Auditor's Fees	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against
Vote Note: Potential capital increase is 20.00%.				

APA Corporation

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	05/22/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-03743Q108			
Annual Meeting Agenda (05/23/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Annell R. Bay	For	Against	Against		
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
2	Elect Matthew Regis Bob	For	Against	Against		
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
3	Elect John J. Christmann IV	For	For	For		
4	Elect Juliet S. Ellis	For	Against	Against		
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
5	Elect Charles W. Hooper	For	For	For		
6	Elect Chansoo Joung	For	For	For		
7	Elect H. Lamar McKay	For	For	For		
8	Elect Peter A. Ragauss	For	For	For		
9	Elect David L. Stover	For	For	For		
10	Elect Anya Weaving	For	Against	Against		
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
11	Ratification of Auditor	For	For	For		
12	Advisory Vote on Executive Compensation	For	For	For		

Apogee Therapeutics Inc.

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	06/04/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-03770N101			
Annual Meeting Agenda (06/05/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Andrew Gottesdiener	For	Withhold	Withhold		
		Vote Note: IPO governance concerns				
1.2	Elect Peter Harwin	For	Withhold	Withhold		
		Vote Note: IPO governance concerns				
1.3	Elect Michael Henderson	For	Withhold	Withhold		
		Vote Note: IPO governance concerns				
2	Ratification of Auditor	For	For	For		
3	Approval of Options Grant	For	For	For		

Apollo Global Management Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/21/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-03769M106

Annual Meeting Agenda (06/24/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Marc A. Beilinson	For	For	For
2	Elect James R. Belardi	For	For	For
3	Elect Jessica M. Bibliowicz	For	For	For
4	Elect Walter J. Clayton III	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
5	Elect Michael E. Ducey	For	For	For
6	Elect Kerry Murphy Healey	For	For	For
7	Elect Mitra Hormozi	For	For	For
8	Elect Pamela J. Joyner	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
9	Elect Scott M. Kleinman	For	For	For
10	Elect Alvin B. Krongard	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
11	Elect Pauline D.E. Richards	For	For	For
12	Elect Marc Rowan	For	For	For
13	Elect David Simon	For	For	For
14	Elect Lynn C. Swann	For	For	For
15	Elect Patrick Toomey	For	For	For
16	Elect James C. Zelter	For	For	For
17	Ratification of Auditor	For	For	For

Appfolio Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/13/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-03783C100

Annual Meeting Agenda (06/14/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Timothy Bliss	For	Withhold	Withhold
Vote Note: Multi-class share structure with unequal voting rights				
1.2	Elect Shane Trigg	For	For	For
1.3	Elect Winifred Webb	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

4	Approval of the 2025 Omnibus Incentive Plan	For	Withhold	Withhold
	Vote Note: This is a larger company and the dilution exceeds 5%. Plan allows the Company to reprice or replace underwater options without shareholder approval.			
5	Approval of the 2025 Employee Stock Purchase Plan	For	Withhold	Withhold
	Vote Note: Contains Evergreen Provisions			

Applovin Corp

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/04/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-03831W108

Annual Meeting Agenda (06/05/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Adam Foroughi	For	For	For
2	Elect Craig S. Billings	For	Withhold	Withhold
	Vote Note: Ongoing compensation concerns			
3	Elect Herald Y. Chen	For	For	For
4	Elect Margaret H. Georgiadis	For	Withhold	Withhold
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
5	Elect Alyssa Harvey Dawson	For	Withhold	Withhold
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
6	Elect Barbara H. Messing	For	Withhold	Withhold
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
7	Elect Todd R. Morgenfeld	For	For	For
8	Elect Edward Oberwager	For	For	For
9	Elect Eduardo Vivas	For	For	For
10	Ratification of Auditor	For	For	For

Aptargroup Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/30/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-038336103

Annual Meeting Agenda (05/01/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Sarah Glickman	For	Against	Against
	Vote Note: Serves on too many boards			

2	Elect Matthew L. Trerotola	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
3	Elect Ralf K. Wunderlich	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Amendment to Articles Regarding Officer Exculpation	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders				
6	Ratification of Auditor	For	For	For

Aptiv PLC

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/19/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
G6095L109

Annual Meeting Agenda (04/24/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Kevin P. Clark	For	For	For
2	Elect Nancy E. Cooper	For	For	For
3	Elect Joseph L. Hooley	For	For	For
4	Elect Vasumati P. Jakkal	For	For	For
5	Elect Merit E. Janow	For	For	For
6	Elect Sean O. Mahoney	For	For	For
7	Elect Paul M. Meister	For	For	For
8	Elect Robert K. Ortberg	For	For	For
9	Elect Colin J. Parris	For	For	For
10	Elect Ana G. Pinczuk	For	For	For
11	Appointment of Auditor and Authority to Set Fees	For	For	For
12	Approval of the 2024 Long-Term Incentive Plan	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Arbutus Biopharma Corp

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/21/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
03879J100

Annual Meeting Agenda (05/22/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
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1	Election of Directors			
1.1	Elect Daniel D. Burgess	For	Withhold	Withhold
		Vote Note: The Company has no racial or ethnic diversity on the board. There are less than 30% women on the board.		
1.2	Elect Richard C. Henriques	For	For	For
1.3	Elect Keith S. Manchester	For	Withhold	Withhold
		Vote Note: The Company has no racial or ethnic diversity on the board. There are less than 30% women on the board.		
1.4	Elect Michael J. McElhaugh	For	For	For
1.5	Elect James R. Meyers	For	Withhold	Withhold
		Vote Note: The Company has no racial or ethnic diversity on the board. There are less than 30% women on the board.		
1.6	Elect Melissa V. Rewolinski	For	For	For
1.7	Elect Frank Torti	For	For	For
2	Amendment to the 2016 Omnibus Incentive Plan	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Ratification of Auditor	For	For	For

ArcBest Corp

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/25/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-03937C105

Annual Meeting Agenda (04/26/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Salvatore A. Abbate	For	For	For
2	Elect Eduardo F. Conrado	For	For	For
3	Elect Fredrik J. Eliasson	For	For	For
4	Elect Michael P. Hogan	For	For	For
5	Elect Kathleen D. McElligott	For	For	For
6	Elect Judy R. McReynolds	For	For	For
7	Elect Craig E. Philip	For	For	For
8	Elect Steven L. Spinner	For	For	For
9	Elect Janice E. Stipp	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For
12	Elimination of Supermajority Requirement	For	For	For

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/23/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-03940C100

Annual Meeting Agenda (05/24/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Jill Carroll	For	Withhold	Withhold
Vote Note: No independent lead or presiding director				
2	Elect Kavita K. Patel	For	For	For
3	Elect Olivia C. Ware	For	For	For
4	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Concerning pay practices				
5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
6	Ratification of Auditor	For	For	For

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/08/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-G0450A105

Annual Meeting Agenda (05/09/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Laurie S. Goodman	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
2	Elect John M. Pasquesi	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Ratification of Auditor	For	For	For
5	Elect Brian Chen	For	For	For
6	Elect Crystal Doughty	For	For	For
7	Elect Matthew Dragonetti	For	For	For
8	Elect Seamus Fearon	For	For	For
9	Elect Jerome Halgan	For	For	For
10	Elect Chris Hovey	For	For	For
11	Elect François Morin	For	Against	Against
Vote Note: CFO on Board; CFO on board				
12	Elect David J. Mulholland	For	For	For
13	Elect Chiara Nannini	For	Against	Against
Vote Note: Related party transactions				
14	Elect Maamoun Rajeh	For	For	For
15	Elect William Soares	For	For	For
16	Elect Alan Tiernan	For	For	For
17	Elect Christine Todd	For	For	For

Archer Daniels Midland Co.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/22/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-039483102

Annual Meeting Agenda (05/23/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Michael S. Burke	For	Against	Against
2	Elect Theodore Colbert	For	For	For
3	Elect James C. Collins Jr.	For	For	For
4	Elect Terrell K. Crews	For	For	For
5	Elect Ellen de Brabander	For	For	For
6	Elect Suzan F. Harrison	For	For	For
7	Elect Juan R. Luciano	For	For	For
8	Elect Patrick J. Moore	For	Against	Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

9	Elect Debra A. Sandler	For	Against	Against
10	Elect Lei Z. Schlitz	For	For	For
11	Elect Kelvin R. Westbrook	For	Against	Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

12	Advisory Vote on Executive Compensation	For	Against	Against
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Vote Note:Pay for performance disconnect

13	Ratification of Auditor	For	For	For
 14	Shareholder Proposal Regarding Independent Chair	Against	For	For

Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

Arcturus Therapeutics Holdings Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/13/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-03969T109

Annual Meeting Agenda (06/14/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Peter C. Farrell	For	For	For
1.2	Elect Joseph E. Payne	For	For	For

1.3	Elect Andrew H. Sassine		For	Withhold	Withhold
		Vote Note: CFO on board			
1.4	Elect James Barlow		For	For	For
1.5	Elect Edward W. Holmes		For	Withhold	Withhold
		Vote Note: There are less than 30% women on the board.			
1.6	Elect Magda Marquet		For	For	For
1.7	Elect Jing L. Marantz		For	Withhold	Withhold
		Vote Note: There are less than 30% women on the board.			
1.8	Elect John H. Markels		For	Withhold	Withhold
		Vote Note: There are less than 30% women on the board.			
2	Amendment to the 2019 Omnibus Equity Incentive Plan		For	For	For
3	Advisory Vote on Executive Compensation		For	For	For
4	Ratification of Auditor		For	For	For

Ardagh Group S.A.

	Voted	Ballot Status	Counted	Decision Status	Approved
	Vote Deadline Date	05/13/2024		Share Blocking	No
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-L0223L101			
Annual Meeting Agenda (05/16/2024)					
		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Consolidated Accounts and Reports	For	For	For	
2	Accounts and Reports	For	For	For	
3	Allocation of Dividends	For	For	For	
4	Ratification of Board Acts	For	For	For	
5	Elect Philip Hammond to the Board of Directors	For	For	For	
6	Elect Damien O'Brien to the Board of Directors	For	For	For	
7	Elect Hermanus R.W. Troskie to the Board of Directors	For	Against	Against	
		Vote Note: There are less than 30% women on the board.			
8	Elect Gavin Coulson to the Board of Directors	For	For	For	
9	Directors' Fees	For	For	For	
10	Appointment of Auditor	For	For	For	

Ardelyx Inc	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Vote Deadline Date	06/13/2024	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-039697107			
Annual Meeting Agenda (06/14/2024)					
		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Election of Directors				
1.1	Elect Onaiza Cadoret-Manier	For	Withhold	Withhold	
		Vote Note: There are less than 30% women on the board.			
1.2	Elect William Bertrand, Jr.	For	Withhold	Withhold	
		Vote Note: There are less than 30% women on the board.			
2	Amendment to the 2014 Equity Incentive Award Plan	For	For	For	
3	Approval of the 2014 Employee Stock Purchase Plan	For	For	For	
4	Advisory Vote on Executive Compensation	For	For	For	
5	Ratification of Auditor	For	For	For	

Ardmore Shipping Corp	Voted	Ballot Status	Counted	Decision Status	Approved
	Vote Deadline Date	06/12/2024	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-Y0207T100			
Annual Meeting Agenda (06/17/2024)					
		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Anthony Gurnee	For	For	For	
2	Elect Helen Tveitan de Jong	For	Withhold	Withhold	
		Vote Note: Auditor not up for ratification			

Ares Management Corp	Voted	Ballot Status	Counted	Decision Status	Approved
	Vote Deadline Date	06/03/2024	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-03990B101			
Annual Meeting Agenda (06/04/2024)					
		Mgmt Rec	CONN-OTT Policy	Vote Cast	

1	Elect Michael J. Arougheti	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
2	Elect Ashish Bhutani	For	For	For
3	Elect Antoinette C. Bush	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
4	Elect R. Kipp deVeer	For	For	For
5	Elect Paul G. Joubert	For	For	For
6	Elect David B. Kaplan	For	For	For
7	Elect Michael Mark Lynton	For	For	For
8	Elect Eileen Naughton	For	For	For
9	Elect Judy Olian	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
10	Elect Antony P. Ressler	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
11	Elect Bennett Rosenthal	For	For	For
12	Ratification of Auditor	For	For	For

Argan, Inc. Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 06/18/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-04010E109

Annual Meeting Agenda (06/20/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Rainer H. Bosselmann	For	For	For
1.2	Elect Cynthia A. Flanders	For	For	For
1.3	Elect Peter W. Getsinger	For	For	For
1.4	Elect William F. Griffin, Jr.	For	For	For
1.5	Elect John R. Jeffrey, Jr.	For	For	For
1.6	Elect William F. Leimkuhler	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
1.7	Elect W.G. Champion Mitchell	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
1.8	Elect James W. Quinn	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
1.9	Elect Karen A. Sweeney	For	For	For
1.10	Elect David H. Watson	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Arhaus Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/15/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-04035M102

Annual Meeting Agenda (05/16/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Bill Beargie	For	For	For
2	Elect Gary Lewis	For	Withhold	Withhold
Vote Note: Material weakness				
3	Elect John Reed	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
6	Ratification of Auditor	For	For	For

Aris Water Solutions Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/08/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-04041L106

Annual Meeting Agenda (05/09/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Andrew O'Brien	For	For	For
1.2	Elect Donald C. Templin	For	For	For
1.3	Elect M. Max Yzaguirre	For	For	For
2	Amendment to the 2021 Equity Incentive Plan	For	Against	Against
Vote Note: This is a smaller growth-oriented company and the dilution exceeds 10%.				
3	Ratification of Auditor	For	For	For

Arista Networks Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/06/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-040413106

Annual Meeting Agenda (06/07/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Kelly Battles	For	For	For
1.2 Elect Kenneth Duda	For	For	For
1.3 Elect Jayshree V. Ullal	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For
4 Amendment to the 2014 Equity Incentive Plan	For	For	For

Armada Hoffler Properties Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/11/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-04208T108

Annual Meeting Agenda (06/12/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect George F. Allen	For	Against	Against
Vote Note: There are less than 30% women on the board.			
2 Elect James A. Carroll	For	For	For
3 Elect James C. Cherry	For	Against	Against
Vote Note: There are less than 30% women on the board.			
4 Elect Dennis H. Gartman	For	For	For
5 Elect Louis S. Haddad	For	For	For
6 Elect Eva S. Hardy	For	Against	Against
Vote Note: There are less than 30% women on the board.			
7 Elect Daniel A. Hoffler	For	For	For
8 Elect A. Russell Kirk	For	For	For
9 Elect F. Blair Wimbush	For	For	For
10 Ratification of Auditor	For	For	For
11 Advisory Vote on Executive Compensation	For	For	For

Arrow Electronics Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/06/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-042735100

Annual Meeting Agenda (05/07/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect William F. Austen	For	Withhold	Withhold
		Vote Note: The Company has no racial or ethnic diversity on the board.		
1.2	Elect Fabian T. Garcia	For	Withhold	Withhold
		Vote Note: Proposal withdrawn		
1.3	Elect Steven H. Gunby	For	For	For
1.4	Elect Gail E. Hamilton	For	Withhold	Withhold
		Vote Note: The Company has no racial or ethnic diversity on the board.		
1.5	Elect Michael D. Hayford	For	For	For
1.6	Elect Andrew Kerin	For	Withhold	Withhold
		Vote Note: The Company has no racial or ethnic diversity on the board.		
1.7	Elect Sean J Kerins	For	For	For
1.8	Elect Carol P. Lowe	For	Withhold	Withhold
		Vote Note: The Company has no racial or ethnic diversity on the board.		
1.9	Elect Mary T. McDowell	For	For	For
1.10	Elect Gerry P. Smith	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

ARS Pharmaceuticals Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/18/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-82835W108

Annual Meeting Agenda (06/20/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Rajeev Dadoo	For	For	For
2	Elect Michael Kelly	For	For	For
3	Elect Pratik Shah	For	Withhold	Withhold
		Vote Note: Board is not sufficiently independent		
4	Ratification of Auditor	For	For	For

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/06/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-363576109

Annual Meeting Agenda (05/07/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Sherry S. Barrat	For	For	For
2 Elect Deborah H. Caplan	For	For	For
3 Elect Teresa H. Clarke	For	For	For
4 Elect D. John Coldman	For	For	For
5 Elect J. Patrick Gallagher, Jr.	For	For	For
6 Elect David S. Johnson	For	For	For
7 Elect Christopher C. Miskel	For	Against	Against
Vote Note: Insufficient board level oversight of environmental and social issues			
8 Elect Ralph J. Nicoletti	For	For	For
9 Elect Norman L. Rosenthal	For	For	For
10 Ratification of Auditor	For	For	For
11 Advisory Vote on Executive Compensation	For	For	For

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 06/13/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-04316A108

Annual Meeting Agenda (06/14/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Jennifer A. Barbetta	For	For	For
1.2 Elect Matthew R. Barger	For	For	For
1.3 Elect Eric R. Colson	For	For	For
1.4 Elect Tench Coxé	For	Withhold	Withhold
Vote Note: Less than 75% Attendance			
1.5 Elect Stephanie G. DiMarco	For	For	For
1.6 Elect Jeffrey A. Joerres	For	For	For
1.7 Elect Saloni S. Multani	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

Artivion Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/13/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-228903100

Annual Meeting Agenda (05/14/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Thomas F. Ackerman	For	For	For
1.2	Elect Daniel J. Bevevino	For	For	For
1.3	Elect Marna P. Borgstrom	For	Withhold	Withhold
	Vote Note: There are less than 30% women on the board.			
1.4	Elect James W. Bullock	For	For	For
1.5	Elect Jeffrey H. Burbank	For	Withhold	Withhold
	Vote Note: There are less than 30% women on the board.			
1.6	Elect Elizabeth A. Hoff	For	Withhold	Withhold
	Vote Note: There are less than 30% women on the board.			
1.7	Elect J. Patrick Mackin	For	For	For
1.8	Elect Jon W. Salveson	For	Withhold	Withhold
	Vote Note: There are less than 30% women on the board.			
1.9	Elect Anthony B. Semedo	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For
4	Amendment Regarding Officer Exculpation	For	Against	Against
	Vote Note: Amendment is not in best interests of shareholders			

Asbury Automotive Group Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/13/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-043436104

Annual Meeting Agenda (05/14/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Thomas J. Reddin	For	For	For
1.2	Elect Joel Alsfine	For	For	For
1.3	Elect William D. Fay	For	For	For
1.4	Elect David W. Hult	For	For	For
1.5	Elect Juanita T. James	For	For	For
1.6	Elect Philip F. Maritz	For	For	For
1.7	Elect Maureen F. Morrison	For	For	For
1.8	Elect Bridget M. Ryan-Berman	For	For	For
1.9	Elect Hilliard C. Terry, III	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

ASE Technology Holding Co.Ltd

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/18/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-00215W100

Annual Meeting Agenda (06/26/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	2023 Business Report and Financial Statements	For	For	For
2	2023 Allocation of Profits/Dividends	For	For	For
3	Issuance of Restricted Stocks Awards of the Company	For	For	For
4	Amendments to Articles	For	For	For
5	Election of Directors			
5.1	Elect Jason CHANG C.S.	For	For	For
5.2	Elect Richard CHANG H.P.	For	For	For
5.3	Elect WU Tien-Yu	For	For	For
5.4	Elect Jeffery CHEN	For	For	For
5.5	Elect Andrew TANG	For	For	For
5.6	Elect Rutherford CHANG	For	For	For
5.7	Elect YU Shen-Fu	For	Withhold	Withhold

Vote Note:Insufficient audit committee independence; Compensation committee chair not independent; Board is not sufficiently independent

5.8 Elect HO Mei-Yueh For Withhold Withhold

Vote Note:Insufficient audit committee independence; Board is not sufficiently independent

5.9 Elect ONG Wen-Chyi For For For
6 Non-Compete Restrictions of Directors For For For

ASML Holding NV

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/15/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-N07059210

Annual Meeting Agenda (04/24/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Remuneration Report	For	For	For
2	Accounts and Reports	For	For	For
3	Allocation of Dividends	For	For	For
4	Ratification of Management Board Acts	For	For	For
5	Ratification of Supervisory Board Acts	For	For	For
6	Long-term Incentive Plan; Authority to Issue Shares	For	For	For
7	Elect Annet P. Aris to the Supervisory Board	For	For	For
8	Elect D. Mark Durcan to the Supervisory Board	For	For	For

9	Elect Warren A. East to the Supervisory Board	For	For	For
10	Authority to Issue Shares w/ Preemptive Rights (5% for General Purposes; 5% for M&A Purposes)	For	For	For
11	Authority to Suppress Preemptive Rights (5% for General Purposes; 5% for M&A Purposes)	For	For	For
12	Authority to Repurchase Shares	For	For	For
13	Cancellation of Shares	For	For	For

Assetmark Financial Holdings Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/17/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-04546L106

Annual Meeting Agenda (05/20/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Patricia L. Guinn	For	For	For
1.2	Elect Ying Sun	For	Withhold	Withhold
Vote Note: Less than 75% Attendance				
1.3	Elect Joseph M. Velli	For	For	For
2	Ratification of Auditor	For	For	For
3	Amendment to the 2019 Equity Incentive Plan	For	Against	Against
Vote Note: This is a larger company and the dilution exceeds 5%.				

Assurant Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/22/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-04621X108

Annual Meeting Agenda (05/23/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Elaine D. Rosen	For	For	For
2	Elect Paget L. Alves	For	For	For
3	Elect Rajiv Basu	For	For	For
4	Elect J. Braxton Carter	For	For	For
5	Elect Keith W. Demmings	For	For	For
6	Elect Harriet Edelman	For	For	For
7	Elect Sari Granat	For	For	For
8	Elect Lawrence V. Jackson	For	For	For
9	Elect Debra J. Perry	For	For	For
10	Elect Ognjen Redzic	For	For	For
11	Elect Paul J. Reilly	For	For	For

12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

Assured Guaranty Ltd

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/30/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
G0585R106

Annual Meeting Agenda (05/02/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Mark Batten	For	For	For
2	Elect Francisco L. Borges	For	For	For
3	Elect Dominic J. Frederico	For	For	For
4	Elect Bonnie L. Howard	For	For	For
5	Elect Thomas W. Jones	For	For	For
6	Elect Alan J. Kreczko	For	For	For
7	Elect Yukiko Omura	For	For	For
8	Elect Lorin P.T. Radtke	For	For	For
9	Elect Courtney C. Shea	For	For	For
10	Advisory Vote on Executive Compensation	For	Against	Against
	Vote Note: Excessive compensation			
11	Approval of the 2024 Long-Term Incentive Plan	For	For	For
12	Ratification of Auditor and Authority to Set Fees	For	For	For
13	Elect Robert A. Bailenson	For	For	For
14	Elect Gary Burnet	For	For	For
15	Elect Ling Chow	For	For	For
16	Elect Stephen Donnarumma	For	For	For
17	Elect Dominic J. Frederico	For	For	For
18	Elect Darrin Futter	For	For	For
19	Elect Jorge A. Gana	For	For	For
20	Elect Holly L. Horn	For	For	For
21	Elect Benjamin Rosenblum	For	For	For
22	Elect Walter A. Scott	For	For	For
23	Ratification of Subsidiary Auditor	For	For	For

Astrazeneca plc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/03/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
046353108

Annual Meeting Agenda (04/11/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
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1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Appointment of Auditor	For	For	For
4	Authority to Set Auditor's Fees	For	For	For
5	Elect Michel Demaré	For	For	For
6	Elect Pascal Soriot	For	For	For
7	Elect Aradhana Sarin	For	For	For
8	Elect Philip Broadley	For	For	For
9	Elect Euan Ashley	For	For	For
10	Elect Deborah DiSanzo	For	For	For
11	Elect Diana Layfield	For	For	For
12	Elect Anna Manz	For	For	For
13	Elect Sherilyn S. McCoy	For	For	For
14	Elect Tony Mok	For	For	For
15	Elect Nazneen Rahman	For	For	For
16	Elect Andreas Rummelt	For	For	For
17	Elect Marcus Wallenberg	For	For	For
18	Remuneration Report	For	For	For
19	Remuneration Policy	For	Against	Against
	Vote Note: Increase is excessive			
20	Amendment to Performance Share Plan	For	Against	Against
	Vote Note: Increase is excessive			
21	Authorisation of Political Donations	For	For	For
22	Authority to Issue Shares w/ Preemptive Rights	For	Against	Against
	Vote Note: Vote against proposals seeking shareholder approval for the issuance of shares with pre-emptive rights in excess of 50% of the issued share capital.			
23	Authority to Issue Shares w/o Preemptive Rights	For	For	For
24	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
25	Authority to Repurchase Shares	For	For	For
26	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

Astria Therapeutics Inc
Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/04/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-04635X102

Annual Meeting Agenda (06/05/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Sunil Agarwal	For	For	For
2	Elect Gregg A. Lapointe	For	For	For
3	Elect Jonathan Violin	For	For	For
4	Amendment to the 2015 Stock Incentive Plan	For	For	For
5	Ratification of Auditor	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For

AT&T, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/15/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-00206R102

Annual Meeting Agenda (05/16/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Scott T. Ford	For	For	For
2	Elect Glenn H. Hutchins	For	Against	Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.

3	Elect William E. Kennard	For	Against	Against
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Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.

4	Elect Stephen J. Luczo	For	For	For
5	Elect Marissa A. Mayer	For	For	For
6	Elect Michael B. McCallister	For	For	For
7	Elect Beth E. Mooney	For	Against	Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.

8	Elect Matthew K. Rose	For	For	For
9	Elect John T. Stankey	For	For	For
10	Elect Cynthia B. Taylor	For	For	For
11	Elect Luis A. Ubiñas	For	Against	Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.

12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

 14	Shareholder Proposal Regarding Independent Chair	Against	Against	Against
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 15	Shareholder Proposal Regarding Amendment to Clawback Policy	Against	Against	Against
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 16	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against	Against
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Vote Note:Anti-ESG proponent.

Atea Pharmaceuticals Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/20/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-04683R106

Annual Meeting Agenda (06/21/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
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1	Election of Directors			
1.1	Elect Franklin M. Berger	For	For	For
1.2	Elect Jean-Pierre Sommadossi	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	Against	Against

Vote Note: Concerning pay practices; Pay for performance disconnect

ATI Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/15/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-01741R102

Annual Meeting Agenda (05/16/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Herbert J. Carlisle	For	For	For
2	Elect David P. Hess	For	For	For
3	Elect Marianne Kah	For	For	For
4	Elect Ruby Sharma	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Ratification of Auditor	For	For	For

Autonation Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/23/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-05329W102

Annual Meeting Agenda (04/24/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Rick L. Burdick	For	For	For
2	Elect David B. Edelson	For	For	For
3	Elect Robert R. Grusky	For	Against	Against

Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.

4	Elect Norman K. Jenkins	For	For	For
5	Elect Lisa Lutoff-Perlo	For	Against	Against

Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.

6	Elect Michael Manley	For	For	For
7	Elect G. Mike Mikan	For	For	For
8	Elect Jacqueline A. Travisano	For	Against	Against

Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.

9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Amendment to Articles Regarding Officer Exculpation	For	Against	Against

Vote Note:Not in shareholders' best interests

12	Approval of the 2024 Non-Employee Director Equity Plan	For	For	For
 13	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	For	For

Vote Note:Increased disclosure would allow shareholders to more fully assess risks presented by the Company's political spending

Avalonbay Communities Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/15/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-053484101

Annual Meeting Agenda (05/16/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Glyn F. Aeppel	For	Against	Against
Vote Note: There are less than 30% women on the board.				
2	Elect Terry S. Brown	For	Against	Against
Vote Note: There are less than 30% women on the board.				
3	Elect Ronald L. Havner, Jr.	For	For	For
4	Elect Stephen P. Hills	For	For	For
5	Elect Christopher B. Howard	For	Against	Against
Vote Note: There are less than 30% women on the board.				
6	Elect Richard J. Lieb	For	For	For
7	Elect Nnenna Lynch	For	For	For
8	Elect Charles E. Mueller, Jr.	For	For	For
9	Elect Timothy J. Naughton	For	For	For
10	Elect Benjamin W. Schall	For	For	For
11	Elect Susan Swanezy	For	Against	Against
Vote Note: There are less than 30% women on the board.				
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

Avantor Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/08/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-05352A100

Annual Meeting Agenda (05/09/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Juan Andres	For	For	For
2	Elect John Carethers, M.D.	For	Against	Against
Vote Note: There are less than 30% women on the board.				
3	Elect Lan Kang	For	For	For
4	Elect Joseph Massaro	For	For	For
5	Elect Mala Murthy	For	For	For
6	Elect Jonathan M. Peacock	For	Against	Against
Vote Note: There are less than 30% women on the board.				
7	Elect Michael Severino	For	For	For
8	Elect Michael Stubblefield	For	For	For
9	Elect Gregory L. Summe	For	Against	Against
Vote Note: There are less than 30% women on the board.				
10	Amendment Regarding Officer Exculpation	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders				
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

Avery Dennison Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/24/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-053611109

Annual Meeting Agenda (04/25/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Bradley A. Alford	For	For	For
2	Elect Mitchell R. Butier	For	For	For
3	Elect Ken C. Hicks	For	For	For
4	Elect Andres A. Lopez	For	For	For
5	Elect María Fernanda Mejía	For	For	For
6	Elect Francesca Reverberi	For	For	For
7	Elect Patrick T. Siewert	For	For	For
8	Elect Deon M. Stander	For	For	For
9	Elect Martha N. Sullivan	For	For	For
10	Elect William R. Wagner	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Adoption of Right to Call a Special Meeting	For	For	For
13	Ratification of Auditor	For	For	For

Avidity Biosciences Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/12/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-05370A108

Annual Meeting Agenda (06/13/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Carsten Boess	for	For	For
2	Elect Sarah Boyce	for	For	For
3	Elect Troy E. Wilson	for	Withhold	Withhold
Vote Note: Affiliate/Insider on compensation committee; Serves on too many boards				
4	Ratification of Auditor	for	For	For
5	Advisory Vote on Executive Compensation	for	For	For

AvidXchange Holdings Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/18/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-05368X102

Annual Meeting Agenda (06/20/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Michael Praeger	For	For	For
1.2	Elect Teresa Mackintosh	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
1.3	Elect Arthur J. Rubado	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

		Voted	Ballot Status	Counted	Decision Status
					Approved
		Vote Deadline Date	05/15/2024	Share Blocking	No
		Country Of Trade	US		
		Ballot Sec ID	CUSIP9-05368V106		
Annual Meeting Agenda (05/16/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Election of Directors				
1.1	Elect Robert E. Abernathy	For	For	For	
1.2	Elect Richard H. Fearon	For	Withhold	Withhold	
Vote Note: There are less than 30% women on the board.					
1.3	Elect Gregory J. Goff	For	Withhold	Withhold	
Vote Note: There are less than 30% women on the board.					
1.4	Elect Neil Green	For	Withhold	Withhold	
Vote Note: There are less than 30% women on the board.					
1.5	Elect William R. Jellison	For	For	For	
1.6	Elect Ashish Khandpur	For	For	For	
1.7	Elect Sandra Beach Lin	For	Withhold	Withhold	
Vote Note: There are less than 30% women on the board.					
1.8	Elect Kim Ann Mink	For	For	For	
1.9	Elect Ernest Nicolas	For	For	For	
1.10	Elect Kerry J. Preete	For	Withhold	Withhold	
Vote Note: There are less than 30% women on the board.					
1.11	Elect Patricia Verduin	For	Withhold	Withhold	
Vote Note: There are less than 30% women on the board.					
1.12	Elect William A. Wulfsohn	For	For	For	
2	Advisory Vote on Executive Compensation	For	For	For	
3	Ratification of Auditor	For	For	For	

		Voted	Ballot Status	Counted	Decision Status
					Approved
		Vote Deadline Date	06/04/2024	Share Blocking	No
		Country Of Trade	US		
		Ballot Sec ID	CUSIP9-05380C102		
Annual Meeting Agenda (06/05/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Louis (Lou) J. Panaccio	For	For	For	
2	Elect James M. Corbett	For	For	For	
3	Elect Jeremy L. Curnock-Cook	For	Withhold	Withhold	
Vote Note: The Company has no racial or ethnic diversity on the board. There are less than 30% women on the board.					
4	Elect Suzanne Crowe	For	Withhold	Withhold	
Vote Note: The Company has no racial or ethnic diversity on the board. There are less than 30% women on the board.					

5	Elect Jan Stern Reed	For	Withhold	Withhold
	Vote Note: The Company has no racial or ethnic diversity on the board. There are less than 30% women on the board.			
6	Elect Robert E. McNamara	For	Withhold	Withhold
	Vote Note: The Company has no racial or ethnic diversity on the board. There are less than 30% women on the board.			
7	Elect Cary G. Vance	For	For	For
8	Ratification of Auditor	For	For	For
9	Equity Grant (Chair Louis Panaccio - NED Securities)	For	Against	Against
	Vote Note: Plan would allow options to be priced at 0.00% of fair market value.			
10	Equity Grant (NED Suzanne Crowe - NED Securities)	For	Against	Against
	Vote Note: Plan would allow options to be priced at 0.00% of fair market value.			
11	Equity Grant (NED Jeremy Curnock Cook - NED Securities)	For	Against	Against
	Vote Note: Plan would allow options to be priced at 0.00% of fair market value.			
12	Equity Grant (NED Jan Stern Reed - NED Securities)	For	Against	Against
	Vote Note: Plan would allow options to be priced at 0.00% of fair market value.			
13	Equity Grant (NED Robert McNamara - New NED Securities)	For	Against	Against
	Vote Note: Plan would allow options to be priced at 0.00% of fair market value.			
14	Equity Grant (NED Cary Vance - New NED Securities)	For	Against	Against
	Vote Note: Plan would allow options to be priced at 0.00% of fair market value.			
15	Equity Grant (CEO James Corbett)	For	Against	Against
	Vote Note: Plan would allow options to be priced at 0.00% of fair market value.			
16	Advisory Vote on Executive Compensation	For	Against	Against
	Vote Note: Insufficient response to shareholder dissent			

Axcelis Technologies Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/08/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-054540208

Annual Meeting Agenda (05/09/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect CHIU Tzu-Yin	For	Withhold	Withhold
	Vote Note: There are less than 30% women on the board.			
1.2	Elect Gregory B. Graves	For	For	For
1.3	Elect John T. Kurtzweil	For	For	For
1.4	Elect Russell J. Low	For	For	For

1.5	Elect Jeanne Quirk	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
1.6	Elect Necip Sayiner	For	For	For
1.7	Elect Thomas M. St. Dennis	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
1.8	Elect Jorge Titinger	For	For	For
1.9	Elect Dipti Vachani	For	For	For
2	Ratification of Auditor	For	For	For
3	Amendment to Articles to Limit the Liability of Certain Officers	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders				
4	Advisory Vote on Executive Compensation	For	For	For

Axis Capital Holdings Ltd

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/15/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-G0692U109

Annual Meeting Agenda (05/16/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Charles A. Davis	For	For	For
2	Elect Elanor R. Hardwick	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
3	Elect Axel Theis	For	For	For
4	Elect Barbara A. Yastine	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
5	Advisory Vote on Executive Compensation	For	For	For
6	Ratification of Auditor	For	For	For

Axon Enterprise Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/09/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-05464C101

Annual Meeting Agenda (05/10/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Erika Ayers Badan	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				

2	Elect Adriane M. Brown	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
3	Elect Julie Cullivan	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
4	Elect Michael Garnreiter	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
5	Elect Caitlin Kalinowski	For	For	For
6	Elect Matthew R. McBrady	For	For	For
7	Elect Hadi Partovi	For	For	For
8	Elect Graham Smith	For	For	For
9	Elect Patrick W. Smith	For	For	For
10	Elect Jeri Williams	For	For	For
11	Amendment to the 2022 Stock Incentive Plan	For	For	For
12	Approval of the 2024 eXponential Stock Plan	For	Against	Against
Vote Note: Grants are excessive				
13	Approval of 2024 CEO Performance Award	For	Against	Against
Vote Note: Grants are excessive				
14	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Grants are excessive				
15	Ratification of Auditor	For	For	For

Axsome Therapeutics Inc

	Voted	Ballot Status	Counted	Decision Status	Approved
	Vote Deadline Date	06/06/2024	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-05464T104			
Annual Meeting Agenda (06/07/2024)					
		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Election of Directors				
1.1	Elect Herriot Tabuteau	For	For	For	
1.2	Elect Mark Coleman	For	Withhold	Withhold	
Vote Note: There are less than 30% women on the board.					
2	Ratification of Auditor	For	For	For	
3	Advisory Vote on Executive Compensation	For	For	For	

Badger Meter Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/25/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-056525108

Annual Meeting Agenda (04/26/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Todd A. Adams	For	For	For
1.2 Elect Kenneth C. Bockhorst	For	For	For
1.3 Elect Henry F. Brooks	For	For	For
1.4 Elect Melanie K. Cook	For	For	For
1.5 Elect Xia Liu	For	For	For
1.6 Elect James W. McGill	For	For	For
1.7 Elect Tessa M. Myers	For	For	For
1.8 Elect James F. Stern	For	For	For
1.9 Elect Glen E. Tellock	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For
 4 Shareholder Proposal Regarding Report on Hiring Practices for People with Arrest Records	Against	Against	Against

Baker Hughes Co

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/10/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-05722G100

Annual Meeting Agenda (05/13/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect W. Geoffrey Beattie	For	Against	Against
Vote Note: There are less than 30% women on the board.			
2 Elect Abdulaziz Mohamed Al Gudaimi	For	Against	Against
Vote Note: There are less than 30% women on the board.			
3 Elect Gregory D. Brenneman	For	For	For
4 Elect Cynthia B. Carroll	For	For	For
5 Elect Michael R. Dumais	For	Against	Against
Vote Note: There are less than 30% women on the board.			
6 Elect Lynn L. Elsenhans	For	Against	Against
Vote Note: There are less than 30% women on the board.			
7 Elect John G. Rice	For	For	For
8 Elect Lorenzo Simonelli	For	For	For
9 Elect Mohsen M. Sohi	For	For	For
10 Advisory Vote on Executive Compensation	For	For	For
11 Ratification of Auditor	For	For	For
12 Amendment Regarding Officer Exculpation	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders			

13	Approval of Exclusive Forum Provision	For	Against	Against
		Vote Note: Amendment is not in best interests of shareholders		
14	Amendments to Clarify and Modernize the Certificate of Incorporation	For	For	For

Ball Corp.

Voted	Ballot Status	Counted	Decision Status	Approved
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Vote Deadline Date	04/23/2024	Share Blocking	No
Country Of Trade	US		
Ballot Sec ID	CUSIP9-058498106		

Annual Meeting Agenda (04/24/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect John A. Bryant	For	Against	Against
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
2	Elect Michael J. Cave	For	For	For
3	Elect Daniel W. Fisher	For	For	For
4	Elect Pedro Henrique Mariani	For	Against	Against
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
5	Elect Cathy D. Ross	For	Against	Against
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
6	Elect Betty J. Sapp	For	For	For
7	Elect Stuart A. Taylor, II	For	Against	Against
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
8	Ratification of Auditor	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For

Banco Santander Chile SA

Voted	Ballot Status	Counted	Decision Status	Approved
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Vote Deadline Date	04/11/2024	Share Blocking	No
Country Of Trade	US		
Ballot Sec ID	CUSIP9-05965X109		

Annual Meeting Agenda (04/17/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Directors' Fees	For	For	For
4	Appointment of Auditor	For	For	For
5	Appointment of Risk Rating Agency	For	For	For

6	Presentation of Report of the Directors and Audit Committee; Director's Committee Fees; Budget	For	For	For
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Bancorp Inc. (The)

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/28/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-05969A105

Annual Meeting Agenda (05/29/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Michael J. Bradley	For	For	For
2	Elect Matthew Cohn	For	For	For
3	Elect Cheryl D. Creuzot	For	For	For
4	Elect Hersh Kozlov	For	Against	Against
	Vote Note: Related party transactions			
5	Elect Damian M. Kozlowski	For	For	For
6	Elect William H. Lamb	For	For	For
7	Elect James J. McEntee III	For	For	For
8	Elect Daniela A. Mielke	For	Against	Against
	Vote Note: Adopted forum selection clause in past year w/o shareholder approval			
9	Elect Stephanie B. Mudick	For	For	For
10	Elect Mark E. Tryniski	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For
13	Approval of the 2024 Equity Incentive Plan	For	Against	Against
	Vote Note: Cost of plan is excessive			

Bank Of America Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/23/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-060505104

Annual Meeting Agenda (04/24/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Sharon L. Allen	For	For	For
2	Elect José E. Almeida	For	For	For
3	Elect Pierre J. P. de Weck	For	For	For
4	Elect Arnold W. Donald	For	For	For
5	Elect Linda P. Hudson	For	For	For
6	Elect Monica C. Lozano	For	For	For
7	Elect Brian T. Moynihan	For	For	For

8	Elect Lionel L. Nowell, III	For	For	For
9	Elect Denise L. Ramos	For	For	For
10	Elect Clayton S. Rose	For	For	For
11	Elect Michael D. White	For	For	For
12	Elect Thomas D. Woods	For	For	For
13	Elect Maria T. Zuber	For	Against	Against

Vote Note:Affiliate/Insider on nominating/governance committee

14	Advisory Vote on Executive Compensation	For	For	For
15	Ratification of Auditor	For	For	For
16	Amendment to the Bank of America Corporation Equity Plan	For	For	For
(SHP) 17	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against	Against

Vote Note:Anti-ESG proponent.

(SHP) 18	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Emissions Commitment	Against	Manual	For
(SHP) 19	Shareholder Proposal Regarding Clean Energy Supply Financing Ratio	Against	Manual	For
(SHP) 20	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	Against
(SHP) 21	Shareholder Proposal Regarding Independent Chair	Against	For	For

Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

(SHP) 22	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	Against	Against	Against
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Bank Of New York Mellon Corp

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/08/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-064058100

Annual Meeting Agenda (04/09/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Linda Z. Cook	For	For	For
2	Elect Joseph J. Echevarria	For	For	For
3	Elect M. Amy Gilliland	For	For	For
4	Elect Jeffrey A. Goldstein	For	For	For
5	Elect K. Guru Gowrappan	For	For	For
6	Elect Ralph Izzo	For	For	For
7	Elect Sandie O'Connor	For	For	For
8	Elect Elizabeth E. Robinson	For	For	For
9	Elect Rakefet Russak-Aminoach	For	For	For
10	Elect Robin A. Vince	For	For	For
11	Elect Alfred W. Zollar	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

<p>(SHP) 14 Shareholder Proposal Regarding Lobbying Report</p> <p>(SHP) 15 Shareholder Proposal Regarding Report on Board Oversight of Discrimination</p>	<p>Against</p> <p>Against</p>	<p>For</p> <p>Against</p>	<p>For</p> <p>Against</p>
<p>Vote Note: Increased disclosure would allow shareholders to more fully assess risks presented by the Company's lobbying activities</p> <p>Vote Note: Anti-ESG proponent.</p>			

Bank OZK

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/03/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-06417N103

Annual Meeting Agenda (05/06/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Nicholas Brown	For	For	For
2 Elect Paula Cholmondeley	For	For	For
3 Elect Beverly Cole	For	For	For
4 Elect Robert East	For	For	For
5 Elect Kathleen Franklin	For	For	For
6 Elect Jeffrey J. Gearhart	For	For	For
7 Elect George Gleason	For	For	For
8 Elect Peter Kenny	For	For	For
9 Elect William A. Koefoed, Jr.	For	For	For
10 Elect Elizabeth Musico	For	For	For
11 Elect Christopher Orndorff	For	For	For
12 Elect Steven Sadoff	For	For	For
13 Elect Ross Whipple	For	For	For
14 Ratification of Auditor	For	For	For
15 Advisory Vote on Executive Compensation	For	For	For

Banner Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/21/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-06652V208

Annual Meeting Agenda (05/22/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Margot J. Copeland	For	For	For

2	Elect Mark J. Grescovich	For	For	For
3	Elect Roberto R. Herencia	For	For	For
4	Elect David A. Klaue	For	For	For
5	Elect John R. Layman	For	For	For
6	Elect Kevin F. Riordan	For	For	For
7	Elect Terry Schwakopf	For	For	For
8	Elect Paul J. Walsh	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Ratification of Auditor	For	For	For

Barrett Business Services Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/31/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-068463108

Annual Meeting Agenda (06/03/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Thomas J. Carley	For	Against	Against
Vote Note: There are less than 30% women on the board.				
2	Elect Joseph S. Clabby	For	For	For
3	Elect Thomas B. Cusick	For	For	For
4	Elect Gary E. Kramer	For	For	For
5	Elect Anthony Meeker	For	Against	Against
Vote Note: There are less than 30% women on the board.				
6	Elect Carla A. Moradi	For	For	For
7	Elect Alexandra Morehouse	For	Against	Against
Vote Note: There are less than 30% women on the board.				
8	Elect Vincent P. Price	For	Against	Against
Vote Note: There are less than 30% women on the board.				
9	Increase in Authorized Common Stock	For	For	For
Vote Note: Proposal relates to a specific transaction.				
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For

Bath & Body Works Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/26/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-070830104

Annual Meeting Agenda (06/27/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
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1	Elect Sarah E. Nash	For	For	For
2	Elect Alessandro Bogliolo	For	For	For
3	Elect Gina R. Boswell	For	For	For
4	Elect Lucy Brady	For	For	For
5	Elect Francis A. Hondal	For	For	For
6	Elect Danielle M. Lee	For	Against	Against
Vote Note: No independent lead or presiding director				
7	Elect Juan Rajlin	For	For	For
8	Elect Stephen D. Steinour	For	For	For
9	Elect J.K. Symancyk	For	For	For
10	Elect Steven E. Voskuil	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

Baxter International Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/06/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-071813109

Annual Meeting Agenda (05/07/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect José E. Almeida	For	For	For
2	Elect William A Ampofo	For	For	For
3	Elect Patricia Morrison	For	For	For
4	Elect Stephen N. Oesterle	For	For	For
5	Elect Stephen H. Rusckowski	For	For	For
6	Elect Nancy M. Schlichting	For	For	For
7	Elect Brent Shafer	For	For	For
8	Elect Catherine R. Smith	For	Against	Against
Vote Note: Serves on too many boards				
9	Elect Amy M. Wendell	For	For	For
10	Elect David S. Wilkes	For	For	For
11	Elect Peter M. Wilver	For	For	For
12	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay for performance disconnect				
13	Ratification of Auditor	For	For	For
14	Amendment to the 2021 Incentive Plan	For	Against	Against
Vote Note: This is a larger company and the dilution exceeds 5%.				
15	Amendment to Articles Regarding Officer Exculpation	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders				
 16	Shareholder Proposal Regarding Retention of Shares	Against	For	For
Vote Note: Could better align executive and shareholder interests				

Belden Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/22/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-077454106

Annual Meeting Agenda (05/23/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect David J. Aldrich	For	For	For
2	Elect Lance C. Balk	For	For	For
3	Elect Diane D. Brink	For	Against	Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

4	Elect Judy L. Brown	For	For	For
5	Elect Nancy E. Calderon	For	For	For
6	Elect Ashish Chand	For	For	For
7	Elect Jonathan C. Klein	For	Against	Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

8	Elect Vivie Lee	For	For	For
9	Elect Gregory J. McCray	For	Against	Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For

Benchmark Electronics Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/21/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-08160H101

Annual Meeting Agenda (05/22/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect David W. Scheible	For	Against	Against

Vote Note:There are less than 30% women on the board.

2	Elect Douglas M. Britt	For	For	For
3	Elect Anne De Greef-Safft	For	Against	Against

Vote Note:There are less than 30% women on the board.

4	Elect Robert K. Gifford	For	Against	Against
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Vote Note:There are less than 30% women on the board.

5	Elect Ramesh Gopalakrishnan	For	For	For
6	Elect Kenneth T. Lamneck	For	Against	Against

Vote Note:There are less than 30% women on the board.

7	Elect Jeffrey McCreary		For	Against	Against
		Vote Note:	There are less than 30% women on the board.		
8	Elect Lynn A. Wentworth		For	For	For
9	Elect Jeffrey W. Benck		For	For	For
10	Advisory Vote on Executive Compensation		For	For	For
11	Ratification of Auditor		For	For	For

Bentley Systems Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/22/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-08265T208

Annual Meeting Agenda (05/23/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Barry J. Bentley	For	For	For
2	Elect Gregory S. Bentley	For	For	For
3	Elect Keith A. Bentley	For	For	For
4	Elect Raymond B. Bentley	For	For	For
5	Elect Kirk B. Griswold	For	Withhold	Withhold

Vote Note:The Company has no racial or ethnic diversity on the board.
The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.
There are less than 30% women on the board.

6	Elect Janet B. Haugen	For	Withhold	Withhold
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Vote Note:The Company has no racial or ethnic diversity on the board.
The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.
There are less than 30% women on the board.

7	Elect Brian F. Hughes	For	Withhold	Withhold
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Vote Note:The Company has no racial or ethnic diversity on the board.
The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.
There are less than 30% women on the board.

8	Advisory Vote on Executive Compensation	For	For	For
9	Ratification of Auditor	For	For	For

Berkshire Hathaway Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/03/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-084670702

Annual Meeting Agenda (05/04/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			

	1.1	Elect Warren E. Buffett	For	For	For
	1.2	Elect Gregory E. Abel	For	For	For
	1.3	Elect Howard G. Buffett	For	For	For
	1.4	Elect Susan A. Buffett	For	For	For
	1.5	Elect Stephen B. Burke	For	Withhold	Withhold
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.			
	1.6	Elect Kenneth I. Chenault	For	Withhold	Withhold
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.			
	1.7	Elect Christopher C. Davis	For	For	For
	1.8	Elect Susan L. Decker	For	Withhold	Withhold
		Vote Note: Climate-related concerns			
	1.9	Elect Charlotte Guyman	For	Withhold	Withhold
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.			
	1.10	Elect Ajit Jain	For	For	For
	1.11	Elect Thomas S. Murphy, Jr.	For	Withhold	Withhold
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.			
	1.12	Elect Ronald L. Olson	For	For	For
	1.13	Elect Wallace R. Weitz	For	For	For
	1.14	Elect Meryl B. Witmer	For	For	For
(SHP) 2		Shareholder Proposal Regarding Aligning GHG Reductions With Paris Agreement	Against	Manual	For
(SHP) 3		Shareholder Proposal Regarding Climate Report	Against	Manual	For
(SHP) 4		Shareholder Proposal Regarding Diversity and Inclusion Report	Against	For	For
		Vote Note: Additional reporting on diversity and inclusion is necessary for shareholders to understand how the Company is managing this issue			
(SHP) 5		Shareholder Proposal Regarding Formation of Railroad Safety Committee	Against	For	For
		Vote Note: Could encourage board oversight of safety-related matters			
(SHP) 6		Shareholder Proposal Regarding Audited Report on Financial Statement Assumptions Regarding Climate Change	Against	Against	Against
		Vote Note: Anti-ESG proponent.			
(SHP) 7		Shareholder Proposal Regarding Report on Corporate Operations with China	Against	Against	Against
		Vote Note: Anti-ESG proponent.			

Best Buy Co. Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/11/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-086516101

Annual Meeting Agenda (06/12/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Corie S. Barry	For	For	For
2	Elect Lisa M. Caputo	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
3	Elect David W. Kenny	For	For	For
4	Elect David C. Kimbell	For	For	For
5	Elect Mario J. Marte	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
6	Elect Karen A. McLoughlin	For	For	For
7	Elect Claudia Fan Munce	For	For	For
8	Elect Richelle P. Parham	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
9	Elect Steven E. Rendle	For	For	For
10	Elect Sima D. Sistani	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
11	Elect Melinda D. Whittington	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
(SHP) 14	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Against

Bio-Rad Laboratories Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/22/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-090572207

Annual Meeting Agenda (04/23/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Melinda Litherland	For	Against	Against
Vote Note: Board level diversity demographic information not fully disclosed; Multi-class share structure with unequal voting rights				
2	Elect Arnold A. Pinkston	For	Against	Against
Vote Note: Board level diversity demographic information not fully disclosed; Multi-class share structure with unequal voting rights				
3	Ratification of Auditor	For	For	For
4	Approval of the 2017 Incentive Award Plan	For	For	For

Biogen Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/18/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-09062X103

Annual Meeting Agenda (06/20/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Caroline D. Dorsa	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
2 Elect Maria C. Freire	For	For	For
3 Elect William A. Hawkins	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
4 Elect Susan K. Langer	For	For	For
5 Elect Jesus B. Mantas	For	For	For
6 Elect Monish Patolawala	For	For	For
7 Elect Eric K. Rowinsky	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
8 Elect Stephen A. Sherwin	For	For	For
9 Elect Christopher A. Viehbacher	For	For	For
10 Ratification of Auditor	For	For	For
11 Advisory Vote on Executive Compensation	For	For	For
12 Amendment Regarding Officer Exculpation	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders			
13 Approval of the 2024 Omnibus Equity Plan	For	For	For
14 Approval of the 2024 Employee Stock Purchase Plan	For	For	For

Biohaven Ltd

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/29/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-G1110E107

Annual Meeting Agenda (04/30/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Julia P. Gregory	For	Against	Against
Vote Note: There are less than 30% women on the board.			
2 Elect John W. Childs	For	For	For
3 Elect Gregory H. Bailey	For	Against	Against
Vote Note: There are less than 30% women on the board.			
4 Ratification of Auditor	For	For	For

5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
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Biomarin Pharmaceutical Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/20/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-09061G101

Annual Meeting Agenda (05/21/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Elizabeth McKee Anderson	For	For	For
1.2	Elect Barbara W. Bodem	For	For	For
1.3	Elect Athena Countouriotis	For	For	For
1.4	Elect Willard H. Dere	For	For	For
1.5	Elect Mark J. Enyedy	For	For	For
1.6	Elect Alexander Hardy	For	For	For
1.7	Elect Elaine J. Heron	For	For	For
1.8	Elect Maykin Ho	For	Withhold	Withhold
Vote Note: Director serves on excessive audit committees				
1.9	Elect Robert J. Hombach	For	For	For
1.10	Elect Richard A. Meier	For	For	For
1.11	Elect David E.I. Pyott	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Biomea Fusion Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/11/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-09077A106

Annual Meeting Agenda (06/12/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Thomas Butler	For	For	For
1.2	Elect Michael J.M. Hitchcock	For	Withhold	Withhold
Vote Note: No independent lead or presiding director				
2	Ratification of Auditor	For	For	For

Black Diamond Therapeutics Inc**Voted** **Ballot Status** Counted **Decision Status** Approved**Vote Deadline Date** 06/05/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-09203E105**Annual Meeting Agenda (06/06/2024)**

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Prakash Raman	For	Withhold	Withhold
2 Elect Mark A. Velleca	For	For	For
3 Ratification of Auditor	For	For	For
4 Amendment to Articles to Limit the Liability of Certain Officers	For	Against	Against

Vote Note:There are less than 30% women on the board.**Vote Note:**Amendment is not in best interests of shareholders

Black Hills Corporation**Voted** **Ballot Status** Counted **Decision Status** Approved**Vote Deadline Date** 04/22/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-092113109**Annual Meeting Agenda (04/23/2024)**

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Linden R. Evans	For	For	For
1.2 Elect Barry M. Granger	For	For	For
1.3 Elect Tony Jensen	For	For	For
1.4 Elect Steven Mills	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

BlackLine Inc**Voted** **Ballot Status** Counted **Decision Status** Approved**Vote Deadline Date** 05/08/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-09239B109**Annual Meeting Agenda (05/09/2024)**

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			

1.1	Elect Owen Ryan	For	For	For
1.2	Elect Sophia Velastegui	For	For	For
1.3	Elect William R. Wagner	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Blackrock Inc.

	Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date 05/14/2024		Share Blocking No	
		Country Of Trade US			
		Ballot Sec ID CUSIP9-09247X101			
Annual Meeting Agenda (05/15/2024)					
		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Pamela Daley	For	For	For	
2	Elect Laurence D. Fink	For	For	For	
3	Elect William E. Ford	For	Against	Against	
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
4	Elect Fabrizio Freda	For	Against	Against	
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
5	Elect Murry S. Gerber	For	Against	Against	
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
6	Elect Margaret L. Johnson	For	For	For	
7	Elect Robert S. Kapito	For	For	For	
8	Elect Cheryl D. Mills	For	Against	Against	
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
9	Elect Amin H. Nasser	For	For	For	
10	Elect Gordon M. Nixon	For	Against	Against	
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
11	Elect Kristin C. Peck	For	For	For	
12	Elect Charles H. Robbins	For	For	For	
13	Elect Marco Antonio Slim Domit	For	For	For	
14	Elect Hans E. Vestberg	For	For	For	
15	Elect Susan L. Wagner	For	For	For	
16	Elect Mark Wilson	For	For	For	
17	Advisory Vote on Executive Compensation	For	Against	Against	
	Vote Note: Pay for performance disconnect; Grants are excessive				
18	Amendment to the 1999 Stock Award and Incentive Plan	For	For	For	
19	Ratification of Auditor	For	For	For	
(SHP) 20	Shareholder Proposal Regarding EEO Policy Risk Report	Against	Against	Against	
	Vote Note: Anti-ESG proponent.				
(SHP) 21	Shareholder Proposal Regarding Independent Chair	Against	Against	Against	
(SHP) 22	Shareholder Proposal Regarding Proxy Voting Review	Against	Against	Against	

Blueprint Medicines Corp

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/11/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-09627Y109

Annual Meeting Agenda (06/12/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Daniella Beckman	For	Withhold	Withhold
	Vote Note: Serves on too many boards			
1.2	Elect Habib J. Dable	For	For	For
1.3	Elect Lynn Seely	For	For	For
2	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
3	Advisory Vote on Executive Compensation	For	For	For
4	Approval of the 2024 Stock Incentive Plan	For	Against	Against
	Vote Note: This is a larger company and the dilution exceeds 5%.			
5	Ratification of Auditor	For	For	For

Boeing Co.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/16/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-097023105

Annual Meeting Agenda (05/17/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Robert A. Bradway	For	For	For
2	Elect David L. Calhoun	For	Against	Against
	Vote Note: Other governance issue			
3	Elect Lynne M. Doughtie	For	For	For
4	Elect David L. Gitlin	For	For	For
5	Elect Lynn J. Good	For	For	For
6	Elect Stayce D. Harris	For	For	For
7	Elect Akhil Johri	For	Against	Against
	Vote Note: Other governance issue			
8	Elect David L. Joyce	For	Against	Against
	Vote Note: Other governance issue			
9	Elect Steven M. Mollenkopf	For	For	For
10	Elect John M. Richardson	For	For	For
11	Elect Sabrina Soussan	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

(SHP) 14	Shareholder Proposal Regarding Report on Corporate Operations with China	Against	Against	Against
Vote Note: Anti-ESG proponent.				
(SHP) 15	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	Against	Manual	For
(SHP) 16	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	For	For
Vote Note: Increased disclosure would allow shareholders to fully understand the steps the Company is taking to ensure equitable compensation				
(SHP) 17	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Against	Against
Vote Note: Anti-ESG proponent.				
(SHP) 18	Shareholder Proposal Regarding Adoption of Targets to Achieve Net Zero Emissions by 2050	Against	Manual	For

BOK Financial Corp.

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	04/29/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-05561Q201			
Annual Meeting Agenda (04/30/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Alan S. Armstrong	For	Withhold	Withhold		
		Vote Note: Less than 75% Attendance				
1.2	Elect Steven Bangert	For	For	For		
1.3	Elect Chester Cadieux, III	For	For	For		
1.4	Elect John W. Coffey	For	For	For		
1.5	Elect Joseph W. Craft III	For	Withhold	Withhold		
		Vote Note: Less than 75% Attendance				
1.6	Elect David F. Griffin	For	For	For		
1.7	Elect E. Carey Joullian, IV	For	For	For		
1.8	Elect George B. Kaiser	For	For	For		
1.9	Elect Stacy C. Kymes	For	For	For		
1.10	Elect Stanley A. Lybarger	For	Withhold	Withhold		
		Vote Note: Insufficient board gender diversity				
1.11	Elect Steven J. Malcolm	For	For	For		
1.12	Elect E.C. Richards	For	For	For		
1.13	Elect Claudia San Pedro	For	For	For		
1.14	Elect Kayse M. Shrum	For	For	For		
1.15	Elect Peggy I. Simmons	For	For	For		
1.16	Elect Michael C. Turpen	For	For	For		
1.17	Elect Rose M. Washington-Jones	For	For	For		
2	Ratification of Auditor	For	For	For		
3	Advisory Vote on Executive Compensation	For	For	For		

Booking Holdings Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/03/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-09857L108

Annual Meeting Agenda (06/04/2024)

Mgmt Rec **CONN-OTT Policy** **Vote Cast**

- 1 Election of Directors
 - 1.1 Elect Glenn D. Fogel
 - 1.2 Elect Mirian M. Graddick-Weir
 - 1.3 Elect Kelly J. Grier
 - 1.4 Elect Wei Hopeman

For For For
 For For For
 For For For
 For Withhold Withhold

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

- 1.5 Elect Robert J. Mylod Jr.
- 1.6 Elect Charles H. Noski

For For For
 For Withhold Withhold

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

- 1.7 Elect Joseph Quinlan
- 1.8 Elect Nicholas J. Read
- 1.9 Elect Thomas E. Rothman

For For For
 For For For
 For Withhold Withhold

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

- 1.10 Elect Sumit Singh
- 1.11 Elect Lynn M. Vojvodich Radakovich

For For For
 For Withhold Withhold

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

- 1.12 Elect Vanessa A. Wittman

For For For

- 2 Advisory Vote on Executive Compensation
- 3 Ratification of Auditor
-  4 Shareholder Proposal Regarding Amendment to Clawback Policy
-  5 Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests

For For For
 For For For
 Against Against Against
 Against For For

BorgWarner Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/23/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-099724106

Annual Meeting Agenda (04/24/2024)

Mgmt Rec **CONN-OTT Policy** **Vote Cast**

1	Elect Sara A. Greenstein	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
2	Elect Michael S. Hanley	For	For	For
3	Elect Frédéric B. Lissalde	For	For	For
4	Elect Shaun E. McAlmont	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
5	Elect Deborah D. McWhinney	For	For	For
6	Elect Alexis P. Michas	For	For	For
7	Elect Sailaja K. Shankar	For	For	For
8	Elect Hau N. Thai-Tang	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
9	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay for performance disconnect				
10	Ratification of Auditor	For	For	For

Boston Beer Co., Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/06/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-100557107

Annual Meeting Agenda (05/07/2024)

Mgmt Rec **CONN-OTT Policy** **Vote Cast**

1	Election of Directors			
1.1	Elect Meghan V. Joyce	For	Withhold	Withhold
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
1.2	Elect Cynthia Swanson	For	For	For
1.3	Elect Jean-Michel Valette	For	Withhold	Withhold
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
2	Advisory Vote on Executive Compensation	For	For	For

Boston Properties, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/21/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-101121101

Annual Meeting Agenda (05/22/2024)

Mgmt Rec **CONN-OTT Policy** **Vote Cast**

1	Elect Bruce W. Duncan	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
2	Elect Carol B. Einiger	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
3	Elect Diane J. Hoskins	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
4	Elect Mary E. Kipp	For	For	For
5	Elect Joel I. Klein	For	For	For
6	Elect Douglas T. Linde	For	For	For
7	Elect Matthew J. Lustig	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
8	Elect Timothy J. Naughton	For	For	For
9	Elect Owen D. Thomas	For	For	For
10	Elect William H. Walton, III	For	For	For
11	Elect Derek Anthony West	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Approval of the Employee Stock Purchase Plan	For	For	For
14	Ratification of Auditor	For	For	For

Boston Scientific Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/01/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-101137107

Annual Meeting Agenda (05/02/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Charles J. Dockendorff	For	For	For
2	Elect Yoshiaki Fujimori	For	For	For
3	Elect Edward J. Ludwig	For	For	For
4	Elect Michael F. Mahoney	For	For	For
5	Elect Jessica L. Mega	For	For	For
6	Elect Susan E Morano	For	For	For
7	Elect John E. Sununu	For	For	For
8	Elect David S. Wichmann	For	For	For
9	Elect Ellen M. Zane	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Amendment to Advance Notice Provisions	For	For	For
12	Ratification of Auditor	For	For	For

Boyd Gaming Corp.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/08/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-103304101

Annual Meeting Agenda (05/09/2024)

- 1 Election of Directors
 - 1.1 Elect Marianne Boyd Johnson
 - 1.2 Elect John R. Bailey

For For For
 For Withhold Withhold

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.

- 1.3 Elect William R. Boyd

For Withhold Withhold

Vote Note:Board is not sufficiently independent

- 1.4 Elect Keith E. Smith
- 1.5 Elect Christine J. Spadafor

For For For
 For Withhold Withhold

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.

- 1.6 Elect A. Randall Thoman
- 1.7 Elect Peter M. Thomas

For For For
 For Withhold Withhold

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.

- 1.8 Elect Paul W. Whetsell

For Withhold Withhold

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.

- 2 Ratification of Auditor
- 3 Advisory Vote on Executive Compensation
-  4 Shareholder Proposal Regarding Report on Cost Savings of Smoke-free Policy

For For For
 For For For
 Against For For

Vote Note:Could provide decision-useful information for shareholders

BP plc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 04/22/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-055622104

Annual Meeting Agenda (04/25/2024)

- 1 Accounts and Reports
- 2 Remuneration Report
- 3 Elect Helge Lund
- 4 Elect Murray Auchincloss
- 5 Elect Katherine Anne Thomson

For For For
 For For For
 For For For
 For For For
 For For For

6	Elect Melody B. Meyer	For	For	For
7	Elect Tushar Morzaria	For	For	For
8	Elect Amanda J. Blanc	For	For	For
9	Elect Pamela Daley	For	For	For
10	Elect Hina Nagarajan	For	For	For
11	Elect Satish Pai	For	For	For
12	Elect Karen A. Richardson	For	For	For
13	Elect Johannes Teyssen	For	For	For
14	Appointment of Auditor	For	For	For
15	Authority to Set Auditor's Fees	For	For	For
16	Authorisation of Political Donations	For	For	For
17	Renewal of Scrip Dividend	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	For	Against	Against

Vote Note:Vote against proposals seeking shareholder approval for the issuance of shares with pre-emptive rights in excess of 50% of the issued share capital.

19	Authority to Issue Shares w/o Preemptive Rights	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
21	Authority to Repurchase Shares	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

BridgeBio Pharma Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/20/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-10806X102

Annual Meeting Agenda (06/21/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Eric Aguiar	For	For	For
1.2	Elect Jennifer E. Cook	For	For	For
1.3	Elect Andrea J. Ellis	For	For	For
1.4	Elect Fred Hassan	For	Withhold	Withhold
	Vote Note: Ongoing compensation concerns			
1.5	Elect Ali J. Satvat	For	Withhold	Withhold
	Vote Note: There are less than 30% women on the board.			
2	Advisory Vote on Executive Compensation	For	Against	Against
	Vote Note: Insufficient response to shareholder dissent			
3	Ratification of Auditor	For	For	For
4	Amendment to the 2021 Stock Option and Incentive Plan	For	Against	Against
	Vote Note: Pace of historical grants; Cost of plan is excessive			

Bridgewater Bancshares Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/22/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-108621103

Annual Meeting Agenda (04/23/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Jerry Baack	For	For	For
1.2	Elect Lisa M. Brezonik	For	Withhold	Withhold
	Vote Note: There are less than 30% women on the board.			
1.3	Elect Mohammed Lawal	For	Withhold	Withhold
	Vote Note: There are less than 30% women on the board.			
1.4	Elect Jeffrey D. Shellberg	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4	Ratification of Auditor	For	For	For

Bright Horizons Family Solutions, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/04/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-109194100

Annual Meeting Agenda (06/05/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Julie Atkinson	For	For	For
2	Elect Jordan Hitch	For	For	For
3	Elect Laurel J. Richie	For	For	For
4	Elect Mary Ann Tocio	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Ratification of Auditor	For	For	For
7	Repeal of Classified Board	For	For	For
8	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against	Against
	Vote Note: Amendment is not in best interests of shareholders			
9	Adoption of Federal Exclusive Forum Provision and Amendment to State Exclusive Forum Provision	For	Against	Against
	Vote Note: Amendment is not in best interests of shareholders			
10	Technical Amendments to Certificate of Incorporation	For	For	For

Brink's Co.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/01/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-109696104

Annual Meeting Agenda (05/02/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Kathie J. Andrade	For	Against	Against
Vote Note: There are less than 30% women on the board.				
2	Elect Paul G. Boynton	For	For	For
3	Elect Ian D. Clough	For	For	For
4	Elect Susan E. Docherty	For	For	For
5	Elect Mark Eubanks	For	For	For
6	Elect Michael J. Herling	For	Against	Against
Vote Note: There are less than 30% women on the board.				
7	Elect A. Louis Parker	For	Against	Against
Vote Note: There are less than 30% women on the board.				
8	Elect Timothy J. Tynan	For	For	For
9	Elect Keith R. Wyche	For	Against	Against
Vote Note: There are less than 30% women on the board.				
10	Advisory Vote on Executive Compensation	For	For	For
11	Approval of the 2024 Equity Incentive Plan	For	Against	Against
Vote Note: This is a larger company and the dilution exceeds 5%.				
12	Ratification of Auditor	For	For	For

Bristol-Myers Squibb Co.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/06/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-110122108

Annual Meeting Agenda (05/07/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Peter J. Arduini	For	For	For
2	Elect Deepak L. Bhatt	For	For	For
3	Elect Christopher Boerner	For	For	For
4	Elect Julia A. Haller	For	For	For
5	Elect Manuel Hidalgo Medina	For	For	For
6	Elect Paula A. Price	For	For	For
7	Elect Derica W. Rice	For	For	For
8	Elect Theodore R. Samuels, II	For	For	For
9	Elect Karen H. Vousden	For	For	For
10	Elect Phyllis R. Yale	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For

12	Ratification of Auditor	For	For	For
13	Amendment to Articles Regarding Officer Exculpation	For	Against	Against
	Vote Note: Amendment is not in best interests of shareholders			
SHP 14	Shareholder Proposal Regarding Independent Chair	Against	For	For
	Vote Note: An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda			
SHP 15	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	Against	For	For
	Vote Note: Could better align executive and shareholder interests			

Bristow Group Inc.

	Voted	Ballot Status	Counted	Decision Status
		06/04/2024	Share Blocking	No
		US		
		CUSIP9-11040G103		
Annual Meeting Agenda (06/05/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors				
1.1 Elect Christopher Bradshaw		For	For	For
1.2 Elect Lorin L. Brass		For	Withhold	Withhold
		Vote Note: There are less than 30% women on the board.		
1.3 Elect Wesley E. Kern		For	For	For
1.4 Elect Robert J. Manzo		For	Withhold	Withhold
		Vote Note: There are less than 30% women on the board.		
1.5 Elect G. Mark Mickelson		For	For	For
1.6 Elect Maryanne Miller		For	For	For
1.7 Elect Christopher Pucillo		For	Withhold	Withhold
		Vote Note: There are less than 30% women on the board.		
1.8 Elect Shefali A. Shah		For	For	For
1.9 Elect Brian D. Truelove		For	Withhold	Withhold
		Vote Note: There are less than 30% women on the board.		
2 Advisory Vote on Executive Compensation		For	For	For
3 Amendment to the 2021 Equity Incentive Plan		For	For	For
4 Ratification of Auditor		For	For	For
5 U.S. Citizenship			Manual	For

Brixmor Property Group Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/24/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-11120U105

Annual Meeting Agenda (04/25/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect James M. Taylor Jr.	For	For
2	Elect Sheryl M. Crosland	For	For
3	Elect Michael Berman	For	For
4	Elect Julie Bowerman	For	For
5	Elect Thomas W. Dickson	For	For
6	Elect Daniel B. Hurwitz	For	For
7	Elect Sandra A.J. Lawrence	For	For
8	Elect William D. Rahm	For	For
9	Elect John P. Suarez	For	For
10	Ratification of Auditor	For	For
11	Advisory Vote on Executive Compensation	For	For

Broadcom Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/19/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-11135F101

Annual Meeting Agenda (04/22/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Diane M. Bryant	For	Against
Vote Note: Ongoing compensation concerns			
2	Elect Gayla J. Delly	For	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
3	Elect Kenneth Y. Hao	For	For
4	Elect Eddy W. Hartenstein	For	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
5	Elect Check Kian Low	For	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
6	Elect Justine F. Page	For	For
7	Elect Henry S. Samueli	For	For
8	Elect Hock E. Tan	For	For
9	Elect Harry L. You	For	Against
Vote Note: Ongoing compensation concerns			
10	Ratification of Auditor	For	For
11	Advisory Vote on Executive Compensation	For	Against
Vote Note: Pay for performance disconnect; Concerning pay practices			

		Voted	Ballot Status	Counted	Decision Status
					Approved
		Vote Deadline Date	05/07/2024	Share Blocking	No
		Country Of Trade	US		
		Ballot Sec ID	CUSIP9-115236101		
Annual Meeting Agenda (05/08/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Election of Directors				
1.1	Elect J. Hyatt Brown	For	For	For	
1.2	Elect J. Powell Brown	For	For	For	
1.3	Elect Lawrence L. Gellerstedt, III	For	For	For	
1.4	Elect James C. Hays	For	Withhold	Withhold	
	Vote Note: Proposal withdrawn				
1.5	Elect Theodore J. Hoepner	For	Withhold	Withhold	
	Vote Note: There are less than 30% women on the board.				
1.6	Elect James S. Hunt	For	For	For	
1.7	Elect Toni Jennings	For	Withhold	Withhold	
	Vote Note: There are less than 30% women on the board.				
1.8	Elect Paul J. Krump	For	For	For	
1.9	Elect Timothy R.M. Main	For	For	For	
1.10	Elect Bronislaw E. Masojada	For	For	For	
1.11	Elect Jaymin B. Patel	For	For	For	
1.12	Elect H. Palmer Proctor, Jr.	For	Withhold	Withhold	
	Vote Note: There are less than 30% women on the board.				
1.13	Elect Wendell S. Reilly	For	Withhold	Withhold	
	Vote Note: There are less than 30% women on the board.				
1.14	Elect Kathleen A. Savio	For	For	For	
1.15	Elect Chilton D. Varner	For	Withhold	Withhold	
	Vote Note: There are less than 30% women on the board.				
2	Ratification of Auditor	For	For	For	
3	Advisory Vote on Executive Compensation	For	For	For	

Brunswick Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/30/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-117043109

Annual Meeting Agenda (05/01/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Nancy E. Cooper	For	For
2	Elect David C. Everitt	For	For
3	Elect Reginald Fils-Aime	For	For
4	Elect Lauren P. Flaherty	For	For
5	Elect David M. Foulkes	For	For
6	Elect Joseph W. McClanathan	For	For
7	Elect David V. Singer	For	For
8	Elect J. Steven Whisler	For	For
9	Elect Roger J. Wood	For	For
10	Elect MaryAnn Wright	For	For
11	Advisory Vote on Executive Compensation	For	For
12	Ratification of Auditor	For	For

Builders Firstsource Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/03/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-12008R107

Annual Meeting Agenda (06/04/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Cleveland A. Christophe	For	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.			
2	Elect W. Bradley Hayes	For	For
3	Elect Brett N. Milgrim	For	For
4	Elect David E. Rush	For	For
5	Advisory Vote on Executive Compensation	For	For
6	Ratification of Auditor	For	For

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/13/2024
 Country Of Trade US
 Ballot Sec ID CUSIP9-
 H11356104

Share Blocking No

Annual Meeting Agenda (05/15/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Accounts and Reports	For	For
2	Allocation of Profits	For	For
3	Allocation of Dividends	For	For
4	Discharge of Board Members and of the Executive Management Team of Liability	For	For
5	Elect Eliane Aleixo Lustosa de Andrade	For	For
6	Elect Sheila C. Bair	For	For
7	Elect Carol M. Browner	For	For
8	Elect Gregory A. Heckman	For	For
9	Elect Bernardo Hees	For	For
10	Elect Michael Kobori	For	For
11	Elect Monica McGurk	For	For
12	Elect Kenneth M. Simril	For	For
13	Elect Henry (Jay) W. Winship	For	For
14	Elect Mark N. Zenuk	For	For
15	Elect Adrian Isman	For	For
16	Elect Anne Jensen	For	For
17	Elect Christopher Mahoney	For	For
18	Elect Markus Walt	For	For
19	Election of Mark Zenuk as Chair of the Board	For	For
20	Elect Bernardo Hees as a Member of the Human Resources and Compensation Committee	For	For
21	Elect Kenneth M. Simril as a Member of the Human Resources and Compensation Committee	For	For
22	Elect Henry (Jay) W. Winship as a Member of the Human Resources and Compensation Committee	For	For
23	Approval of the 2024 Long-Term Incentive Plan	For	For
24	Advisory Vote on Executive Compensation	For	For
25	Board Compensation	For	For
26	Executive Compensation (Total)	For	For
27	Approval of Swiss Authority Compensation Report	For	For
28	Report on Non-Financial Matters	For	For
29	Appointment of Independent Proxy	For	For
30	Ratification of Auditor	For	For
31	Transaction of Other Business		Against

Burford Capital Limited

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/08/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CINS-G17977110

Annual Meeting Agenda (05/15/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Accounts and Reports	For	For
2	Final Dividend	For	For
3	Elect Rukia Baruti	For	For
4	Elect Christopher P. Bogart	For	For
5	Elect Pamela Corrie	For	For
6	Elect Robert Gillespie	For	For
7	Elect Christopher Halmy	For	For
8	Elect John Sievwright	For	For
9	Appointment of Auditor	For	For
10	Authority to Set Auditor's Fees	For	For
11	Authority to Issue Shares w/ Preemptive Rights	For	Against

Vote Note:Vote against proposals seeking shareholder approval for the issuance of shares with pre-emptive rights in excess of 50% of the issued share capital.

12	Authority to Repurchase Shares	For	For
13	Authority to Issue Shares w/o Preemptive Rights	For	For
14	Authority to Issue Shares w/o Preemptive Rights (Acquisition or Specified Capital Investment)	For	For
15	Non-Voting Meeting Note		

Burlington Stores Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/21/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-122017106

Annual Meeting Agenda (05/22/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Michael Goodwin	For	For
2	Elect William P. McNamara	For	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
3	Elect Michael O'Sullivan	For	For
4	Elect Jessica Rodriguez	For	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
5	Ratification of Auditor	For	For
6	Advisory Vote on Executive Compensation	For	Against
Vote Note: Pay for performance disconnect			
7	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against
Vote Note: Amendment is not in best interests of shareholders			

8 Repeal of Classified Board For For For

BWX Technologies Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/02/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-05605H100

Annual Meeting Agenda (05/03/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Jan A. Bertsch	For	For
2	Elect Gerhard F. Burbach	For	For
3	Elect Rex D. Geveden	For	For
4	Elect James M. Jaska	For	For
5	Elect Kenneth J. Krieg	For	For
6	Elect Leland D. Melvin	For	For
7	Elect Robert L. Nardelli	For	For
8	Elect Barbara A. Niland	For	For
9	Elect Nicole W. Piasecki	For	For
10	Elect John M. Richardson	For	For
11	Advisory Vote on Executive Compensation	For	For
12	Ratification of Auditor	For	For

C.H. Robinson Worldwide, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/08/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-12541W209

Annual Meeting Agenda (05/09/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect James J. Barber, Jr.	For	For
2	Elect David P. Bozeman	For	For
3	Elect Kermit R. Crawford	For	For
4	Elect Timothy C. Gokey	For	For
5	Elect Mark A. Goodburn	For	For
6	Elect Mary J. Steele Guilfoile	For	For
7	Elect Jodeen A. Kozlak	For	For
8	Elect Henry J. Maier	For	For
9	Elect Michael H. McGarry	For	For
10	Elect Paige K. Robbins	For	For
11	Elect Paula C. Tolliver	For	For
12	Elect Henry (Jay) W. Winship	For	For
13	Advisory Vote on Executive Compensation	For	For
14	Ratification of Auditor	For	For

C4 Therapeutics Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/18/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-12529R107

Annual Meeting Agenda (06/20/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Kenneth C. Anderson	For	For	For
1.2	Elect Laura Bessen	For	Withhold	Withhold
	Vote Note: There are less than 30% women on the board.			
1.3	Elect Owen Hughes	For	Withhold	Withhold
	Vote Note: Serves on too many boards			
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Cabaletta Bio Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/31/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-12674W109

Annual Meeting Agenda (06/03/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Catherine Bollard	For	Withhold	Withhold
	Vote Note: No independent lead or presiding director			
2	Elect Richard C. Henriques	For	For	For
3	Ratification of Auditor	For	For	For

		Voted	Ballot Status	Counted	Decision Status
					Approved
		Vote Deadline Date	05/13/2024	Share Blocking	No
		Country Of Trade	US		
		Ballot Sec ID	CUSIP9-127203107		
Annual Meeting Agenda (05/14/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Election of Directors				
1.1	Elect Michael Y. McGovern	For	For	For	
1.2	Elect John (Andy) O'Donnell	For	Withhold	Withhold	
Vote Note: There are less than 30% women on the board.					
1.3	Elect Tym Tombar	For	For	For	
2	Ratification of Auditor	For	For	For	
3	Repeal of Classified Board	For	For	For	
4	Elimination of Supermajority Requirement	For	For	For	
5	Amendment to Articles to Limit the Liability of Certain Officers	For	Against	Against	
Vote Note: Amendment is not in best interests of shareholders					
6	Amendments to Charter	For	For	For	
7	Opt-Out of Section 203 of the DGCL	For	Against	Against	
Vote Note: May be used as anti-takeover device					
8	Approval of Exclusive Forum Provisions	For	Against	Against	
Vote Note: Amendment is not in best interests of shareholders					

		Voted	Ballot Status	Counted	Decision Status
					Approved
		Vote Deadline Date	05/01/2024	Share Blocking	No
		Country Of Trade	US		
		Ballot Sec ID	CUSIP9-127387108		
Annual Meeting Agenda (05/02/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Mark W. Adams	For	For	For	
2	Elect Ita M. Brennan	For	Against	Against	
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.					
3	Elect Lewis Chew	For	For	For	
4	Elect Anirudh Devgan	For	For	For	
5	Elect Mary L. Krakauer	For	Against	Against	
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.					
6	Elect Julia Liuson	For	Against	Against	
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.					
7	Elect James D. Plummer	For	Against	Against	
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.					
8	Elect Alberto Sangiovanni Vincentelli	For	Against	Against	
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.					
9	Elect Young K. Sohn	For	For	For	

10	Amendment to the Employee Stock Purchase Plan	For	For	For
11	Amendment to Articles to Limit the Liability of Certain Officers	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders				
12	Adoption of Right to Act by Written Consent	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
(SHP) 15	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Against

Caesars Entertainment Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/10/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-12769G100

Annual Meeting Agenda (06/11/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Gary L. Carano	For	For	For
2	Elect Bonnie Biumi	For	For	For
3	Elect Jan Jones Blackhurst	For	For	For
4	Elect Frank J. Fahrenkopf, Jr.	For	For	For
5	Elect Kim Harris Jones	For	For	For
6	Elect Don R. Kornstein	For	For	For
7	Elect Courtney R. Mather	For	For	For
8	Elect Michael E. Pegram	For	For	For
9	Elect Thomas R. Reeg	For	For	For
10	Elect David P. Tomick	For	For	For
11	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Insufficient response to shareholder dissent				
12	Ratification of Auditor	For	For	For
13	Amendment to the 2015 Equity Incentive Plan	For	For	For
(SHP) 14	Shareholder Proposal Regarding Report on Cost Savings of Smoke-free Policy	Against	For	For

Vote Note:Could provide decision-useful information for shareholders

Camden Property Trust

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/09/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-133131102

Annual Meeting Agenda (05/10/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Richard J. Campo	For	For	For
2	Elect Javier E. Benito	For	For	For
3	Elect Heather J. Brunner	For	For	For
4	Elect Mark D. Gibson	For	For	For
5	Elect Scott S. Ingraham	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
6	Elect Renu Khator	For	For	For
7	Elect D. Keith Oden	For	For	For
8	Elect Frances Aldrich Sevilla-Sacasa	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
9	Elect Steven A. Webster	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
10	Elect Kelvin R. Westbrook	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For

Cameco Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/06/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-13321L108

Annual Meeting Agenda (05/09/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Catherine Gignac	For	For	For
2	Elect Daniel Camus	For	For	For
3	Elect Tammy Cook Searson	For	For	For
4	Elect Timothy S. Gitzel	For	For	For
5	Elect Kathryn Jackson	For	For	For
6	Elect Donald B. Kayne	For	For	For
7	Elect Dominique Minière	For	For	For
8	Elect Leontine van Leeuwen-Atkins	For	For	For
9	Appointment of Auditor and Authority to Set Fees	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Declaration of Canadian Residency Status		Manual	Against

Capital One Financial Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/01/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-14040H105

Annual Meeting Agenda (05/02/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Richard D. Fairbank	For	For	For
2	Elect Ime Archibong	For	For	For
3	Elect Christine R. Detrick	For	For	For
4	Elect Ann Fritz Hackett	For	For	For
5	Elect Suni P. Harford	For	For	For
6	Elect Peter Thomas Killalea	For	For	For
7	Elect Eli Leenaars	For	For	For
8	Elect François Locoh-Donou	For	For	For
9	Elect Peter E. Raskind	For	For	For
10	Elect Eileen M. Serra	For	For	For
11	Elect Mayo A. Shattuck III	For	For	For
12	Elect Craig Anthony Williams	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Amendment to the 2002 Associate Stock Purchase Plan	For	For	For
15	Ratification of Auditor	For	For	For
(SHP) 16	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	Against	Manual	For

Vote Note:Company is a laggard compared to peers such as Bank of America Corp., Citigroup, Inc., JP Morgan Chase & Co., Morgan Stanley, and Wells Fargo & Co.

The company's current Scope 3 targets do not cover lending and investment activities.

(SHP) 17	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Against	Against	Against
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Vote Note:Anti-ESG proponent.

(SHP) 18	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	For	For
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Vote Note:Adoption could promote board accountability and ensure responsiveness to shareholder concerns

Caredx Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/12/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-14167L103

Annual Meeting Agenda (06/13/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			

1.1	Elect George W. Bickerstaff, III	For	Withhold	Withhold
		Vote Note: There are less than 30% women on the board.		
1.2	Elect Christine M. Cournoyer	For	For	For
1.3	Elect Hannah A. Valantine	For	Withhold	Withhold
		Vote Note: There are less than 30% women on the board.		
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Approval of the 2024 Equity Incentive Plan	For	For	For

CARGO Therapeutics Inc

	Voted	Ballot Status	Counted	Decision Status
				Approved
	Vote Deadline Date	06/03/2024	Share Blocking	No
	Country Of Trade	US		
	Ballot Sec ID	CUSIP9-14179K101		
		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Krishnan Viswanadhan	For	Withhold	Withhold
		Vote Note: There are less than 30% women on the board.		
1.2	Elect Reid M. Huber	For	Withhold	Withhold
		Vote Note: There are less than 30% women on the board.		
2	Ratification of Auditor	For	For	For

Caribou Biosciences Inc

	Voted	Ballot Status	Counted	Decision Status
				Approved
	Vote Deadline Date	06/12/2024	Share Blocking	No
	Country Of Trade	US		
	Ballot Sec ID	CUSIP9-142038108		
		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Rachel Haurwitz	For	For	For
2	Elect Dara Richardson-Heron	For	For	For
3	Elect Natalie Sacks	For	For	For
4	Ratification of Auditor	For	For	For

Carlisle Companies Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/30/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-142339100

Annual Meeting Agenda (05/01/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect James D. Frias	For	For	For
2	Elect Maia A. Hansen	For	Against	Against
Vote Note: There are less than 30% women on the board.				
3	Elect Corrine D. Ricard	For	For	For
4	Amendments to Charter and Bylaws Regarding Advance Notice and Proxy Access	For	For	For
5	Amendment to Article Regarding Officer Exculpation	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders				
6	Amendment to the 2022 Incentive Compensation Program	For	For	For
7	Advisory Vote on Executive Compensation	For	For	For
8	Ratification of Auditor	For	For	For

Carlyle Group Inc (The)

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/28/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-14316J108

Annual Meeting Agenda (05/29/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Daniel A. D’Aniello	For	For	For
1.2	Elect Sharda Cherwoo	For	For	For
1.3	Elect William J. Shaw	For	For	For
2	Ratification of Auditor	For	For	For
3	Elimination of Supermajority Requirement	For	For	For
4	Amendment to the 2012 Equity Incentive Plan	For	Against	Against
Vote Note: Cost of plan is excessive				
5	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Concerning pay practices; Pay for performance disconnect				
 6	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For	For
Vote Note: A 10% threshold for calling a special meeting is appropriate				

Carmax Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/24/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-143130102

Annual Meeting Agenda (06/25/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Peter J. Bensen	For	For	For
2	Elect Ronald E. Blaylock	For	For	For
3	Elect Sona Chawla	For	For	For
4	Elect Thomas J. Folliard	For	For	For
5	Elect Shira D. Goodman	For	Against	Against
Vote Note: There are less than 30% women on the board.				
6	Elect David W. McCreight	For	For	For
7	Elect William D. Nash	For	For	For
8	Elect Mark F. O'Neil	For	For	For
9	Elect Pietro Satriano	For	For	For
10	Elect Marcella Shinder	For	Against	Against
Vote Note: There are less than 30% women on the board.				
11	Elect Mitchell D. Steenrod	For	Against	Against
Vote Note: There are less than 30% women on the board.				
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

Carnival Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/04/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-143658300

Annual Meeting Agenda (04/05/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Micky Arison	For	For	For
2	Elect Jonathon Band	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
3	Elect Jason G. Cahilly	For	For	For
4	Elect Nelda J. Connors	For	For	For
5	Elect Helen Deeble	For	For	For
6	Elect Jeffrey J. Gearhart	For	For	For
7	Elect Katie Lahey	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
8	Elect Sara Mathew	For	For	For
9	Elect Stuart Subotnick	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				

10	Elect Laura A. Weil	For	For	For
11	Elect Josh Weinstein	For	For	For
12	Elect Randall J. Weisenburger	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
13	Advisory Vote on Executive Compensation	For	For	For
14	Remuneration Report	For	For	For
15	Appointment of Auditor	For	For	For
16	Authority to Set Auditor's Fees	For	For	For
17	Receipt of Accounts and Reports	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	For	Against	Against
Vote Note: Vote against proposals seeking shareholder approval for the issuance of shares with pre-emptive rights in excess of 50% of the issued share capital.				
19	Authority to Issue Shares w/o Preemptive Rights	For	For	For
20	Authority to Repurchase Shares	For	For	For
21	Approval of the 2024 Employee Share Plan	For	For	For

Carrier Global Corp

	Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date 04/17/2024	Share Blocking No		
		Country Of Trade US			
		Ballot Sec ID CUSIP9-14448C104			
Annual Meeting Agenda (04/18/2024)					
		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Jean-Pierre Garnier	For	For	For	
2	Elect David L. Gitlin	For	For	For	
3	Elect John J. Greisch	For	For	For	
4	Elect Charles M. Holley, Jr.	For	Against	Against	
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.					
5	Elect Michael M. McNamara	For	Against	Against	
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.					
6	Elect Susan N. Story	For	For	For	
7	Elect Michael A. Todman	For	For	For	
8	Elect Maximilian Viessmann	For	For	For	
9	Elect Virginia M. Wilson	For	Against	Against	
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.					
10	Elect Beth A. Wozniak	For	Against	Against	
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.					
11	Advisory Vote on Executive Compensation	For	Against	Against	
Vote Note: Concerning pay practices					
12	Ratification of Auditor	For	For	For	
 13	Shareholder Proposal Regarding Lobbying Report	Against	For	For	
Vote Note: Increased disclosure would allow shareholders to more fully assess risks presented by the Company's indirect lobbying					

		Voted	Ballot Status	Counted	Decision Status
					Approved
		Vote Deadline Date	06/04/2024	Share Blocking	No
		Country Of Trade	US		
		Ballot Sec ID	CUSIP9-14575E105		
Annual Meeting Agenda (06/05/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Election of Directors				
1.1	Elect Jerri L. DeVard	For	Withhold	Withhold	
		Vote Note: There are less than 30% women on the board.			
1.2	Elect Scott Forbes	For	Withhold	Withhold	
		Vote Note: There are less than 30% women on the board.			
1.3	Elect Jill Greenthal	For	Withhold	Withhold	
		Vote Note: There are less than 30% women on the board.			
1.4	Elect Thomas Hale	For	Withhold	Withhold	
		Vote Note: There are less than 30% women on the board.			
1.5	Elect Michael Kelly	For	For	For	
1.6	Elect Donald A. McGovern, Jr.	For	For	For	
1.7	Elect Greg Revelle	For	Withhold	Withhold	
		Vote Note: There are less than 30% women on the board.			
1.8	Elect Jenell R. Ross	For	Withhold	Withhold	
		Vote Note: There are less than 30% women on the board.			
1.9	Elect Bala Subramanian	For	For	For	
1.10	Elect T. Alex Vetter	For	For	For	
1.11	Elect Bryan Wiener	For	Withhold	Withhold	
		Vote Note: There are less than 30% women on the board.			
2	Ratification of Auditor	For	For	For	
3	Advisory Vote on Executive Compensation	For	For	For	

		Voted	Ballot Status	Counted	Decision Status
					Approved
		Vote Deadline Date	05/28/2024	Share Blocking	No
		Country Of Trade	US		
		Ballot Sec ID	CUSIP9-148806102		
Special Meeting Agenda (05/29/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Novo Transaction	For	For	For	

2	Advisory Vote on Golden Parachutes	For	For	For
3	Right to Adjourn Meeting	For	For	For

Caterpillar Inc.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 06/11/2024 Share Blocking No
Country Of Trade US
Ballot Sec ID CUSIP9-149123101

Annual Meeting Agenda (06/12/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Daniel M. Dickinson	For	For	For
2	Elect James C. Fish, Jr.	For	For	For
3	Elect Gerald Johnson	For	For	For
4	Elect David W. MacLennan	For	For	For
5	Elect Judith F. Marks	For	For	For
6	Elect Debra L. Reed-Klages	For	Against	Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

7	Elect Susan C. Schwab	For	Against	Against
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Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

8	Elect D. James Umpleby III	For	For	For
9	Elect Rayford Wilkins Jr.	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
 12	Shareholder Proposal Regarding Independent Chair	Against	For	For

Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

 13	Shareholder Proposal Regarding Lobbying Report	Against	Against	Against
 14	Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	Against	Against	Against

Vote Note:Anti-ESG proponent.

Cava Group Inc

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	06/18/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-148929102			
Annual Meeting Agenda (06/20/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Philippe J. Amouyal	For	Withhold	Withhold		
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
2	Elect David Bosserman	For	Withhold	Withhold		
		Vote Note: IPO governance concerns				
3	Elect Lauri M. Shanahan	For	Withhold	Withhold		
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
4	Amendment to the 2023 Equity Incentive Plan	For	Against	Against		
		Vote Note: This is a larger company and the dilution exceeds 5%.				
5	Ratification of Auditor	For	For	For		

CBL& Associates Properties, Inc.

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	05/21/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-124830878			
Annual Meeting Agenda (05/22/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Marjorie L. Bowen	For	Withhold	Withhold		
		Vote Note: There are less than 30% women on the board.				
1.2	Elect David J. Contis	For	For	For		
1.3	Elect David M. Fields	For	Withhold	Withhold		
		Vote Note: There are less than 30% women on the board.				
1.4	Elect Robert G. Gifford	For	For	For		
1.5	Elect Jeffrey Kivitz	For	Withhold	Withhold		
		Vote Note: There are less than 30% women on the board.				
1.6	Elect Stephen D. Lebovitz	For	For	For		
1.7	Elect Michael A. Torres	For	For	For		
2	Ratification of Auditor	For	For	For		
3	Advisory Vote on Executive Compensation	For	For	For		

Cboe Global Markets Inc.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/15/2024
 Country Of Trade US
 Ballot Sec ID CUSIP9-12503M108
 Share Blocking No

Annual Meeting Agenda (05/16/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect William M. Farrow III	For	For	For
2	Elect Fredric J. Tomczyk	For	For	For
3	Elect Edward J. Fitzpatrick	For	For	For
4	Elect Ivan K. Fong	For	For	For
5	Elect Janet P. Froetscher	For	For	For
6	Elect Jill R. Goodman	For	For	For
7	Elect Erin A Mansfield	For	For	For
8	Elect Cecilia H Mao	For	For	For
9	Elect Alexander J. Matturri, Jr.	For	For	For
10	Elect Jennifer J. McPeck	For	For	For
11	Elect Roderick A. Palmore	For	For	For
12	Elect James Parisi	For	For	For
13	Advisory Vote on Executive Compensation	For	Against	Against
	Vote Note: Excessive termination package			
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Special Meeting Right	For	Against	Against
	Vote Note: A 10% threshold for calling a special meeting is appropriate			
 16	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For	For
	Vote Note: A 10% threshold for calling a special meeting is appropriate			

CBRE Group Inc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/21/2024
 Country Of Trade US
 Ballot Sec ID CUSIP9-12504L109
 Share Blocking No

Annual Meeting Agenda (05/22/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Brandon B. Boze	For	Against	Against
	Vote Note: There are less than 30% women on the board.			
2	Elect Beth F. Cobert	For	For	For
3	Elect Reginald H. Gilyard	For	Against	Against
	Vote Note: There are less than 30% women on the board.			
4	Elect Shira D. Goodman	For	For	For
5	Elect E.M. Blake Hutcheson	For	For	For

6	Elect Christopher T. Jenny		For	Against	Against
		Vote Note:	There are less than 30% women on the board.		
7	Elect Gerardo I. Lopez		For	For	For
8	Elect Guy Metcalfe		For	Against	Against
		Vote Note:	There are less than 30% women on the board.		
9	Elect Oscar Munoz		For	Against	Against
		Vote Note:	There are less than 30% women on the board.		
10	Elect Robert E. Sulentic		For	For	For
11	Elect Sanjiv Yajnik		For	For	For
12	Ratification of Auditor		For	For	For
13	Advisory Vote on Executive Compensation		For	For	For

CCC Intelligent Solutions Holdings Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/22/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-12510Q100

Annual Meeting Agenda (05/23/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Githesh Ramamurthy	For	Withhold	Withhold
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.		
1.2	Elect Eileen M. Schloss	For	Withhold	Withhold
		Vote Note: Affiliate/Insider on audit committee		
1.3	Elect Eric Wei	For	Withhold	Withhold
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.		
2	Advisory Vote on Executive Compensation	For	Against	Against
		Vote Note: Concerning pay practices		
3	Ratification of Auditor	For	For	For

CDW Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/20/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-12514G108

Annual Meeting Agenda (05/21/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
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1	Elect Virginia Addicott	For	Against	Against	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.
2	Elect James A. Bell	For	Against	Against	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.
3	Elect Lynda M. Clarizio	For	Against	Against	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.
4	Elect Anthony R. Foxx	For	Against	Against	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.
5	Elect Kelly J. Grier	For	Against	Against	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.
6	Elect Marc E. Jones	For	Against	Against	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.
7	Elect Christine A. Leahy	For	For	For	
8	Elect Sanjay Mehrotra	For	Against	Against	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.
9	Elect David W. Nelms	For	Against	Against	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.
10	Elect Joseph R. Swedish	For	Against	Against	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.
11	Elect Donna F. Zarcone	For	Against	Against	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.
12	Advisory Vote on Executive Compensation	For	For	For	
13	Ratification of Auditor	For	For	For	
14	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	Against	Against	



Ceco Environmental Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/17/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-125141101

Annual Meeting Agenda (05/20/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Jason DeZwirek	For	Against	Against	Vote Note: There are less than 30% women on the board.
2	Elect Todd Gleason	For	For	For	
3	Elect Robert E. Knowling, Jr.	For	For	For	
4	Elect Claudio A. Mannarino	For	For	For	
5	Elect Munish Nanda	For	Against	Against	Vote Note: There are less than 30% women on the board.
6	Elect Valerie G. Sachs	For	Against	Against	Vote Note: There are less than 30% women on the board.
7	Elect Laurie A. Siegel	For	For	For	
8	Elect Richard F. Wallman	For	For	For	

9	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders				
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For

Celanese Corp

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/10/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-150870103

Annual Meeting Agenda (05/13/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Edward G. Galante	For	For	For
2	Elect Timothy Go	For	For	For
3	Elect Kathryn M. Hill	For	For	For
4	Elect David F. Hoffmeister	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
5	Elect Jay V. Ihlenfeld	For	For	For
6	Elect Deborah J. Kissire	For	For	For
7	Elect Michael Koenig	For	For	For
8	Elect Ganesh Moorthy	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
9	Elect Kim K.W. Rucker	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
10	Elect Lori J. Ryerkerk	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Amendment to Articles Regarding Officer Exculpation	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders				

Celsius Holdings Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/24/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-15118V207

Annual Meeting Agenda (05/28/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
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1	Elect Nicholas Castaldo	For	Against	Against	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.
2	Elect Damon DeSantis	For	Against	Against	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.
3	Elect John Fieldly	For	For	For	
4	Elect Hal Kravitz	For	For	For	
5	Elect James Lee	For	Against	Against	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.
6	Elect Caroline Levy	For	Against	Against	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.
7	Elect Cheryl S. Miller	For	Against	Against	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.
8	Elect Joyce Russell	For	For	For	
9	Ratification of Auditor	For	For	For	

Centene Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/13/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-15135B101

Annual Meeting Agenda (05/14/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Jessica L. Blume	For	For	For
2	Elect Kenneth A. Burdick	For	For	For
3	Elect Christopher J. Coughlin	For	For	For
4	Elect H. James Dallas	For	For	For
5	Elect Wayne S. DeVeydt	For	For	For
6	Elect Frederick H. Eppinger	For	For	For
7	Elect Monte E. Ford	For	For	For
8	Elect Sarah M. London	For	For	For
9	Elect Lori J. Robinson	For	For	For
10	Elect Theodore R. Samuels, II	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For
13	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	Against	Manual	For



Centerpoint Energy Inc.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 04/25/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-15189T107

Annual Meeting Agenda (04/26/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Wendy Montoya Cloonan	For	Against	Against
Vote Note: There are less than 30% women on the board.				
2	Elect Earl M. Cummings	For	For	For
3	Elect Barbara J. Duganier	For	For	For
4	Elect Christopher H. Franklin	For	Against	Against
Vote Note: There are less than 30% women on the board.				
5	Elect Raquelle W. Lewis	For	Against	Against
Vote Note: There are less than 30% women on the board.				
6	Elect Thaddeus J. Malik	For	Against	Against
Vote Note: There are less than 30% women on the board.				
7	Elect Theodore F. Pound	For	For	For
8	Elect Ricky A. Raven	For	Against	Against
Vote Note: There are less than 30% women on the board.				
9	Elect Phillip R. Smith	For	Against	Against
Vote Note: There are less than 30% women on the board.				
10	Elect Barry T. Smitherman	For	For	For
11	Elect Jason P. Wells	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
 14	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	Against	Manual	For

Centerspace

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/17/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-15202L107

Annual Meeting Agenda (05/20/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect John A. Schissel	For	For	For
2	Elect Jeffrey P. Caira	For	For	For
3	Elect Emily Nagle Green	For	For	For
4	Elect Ola Oyinsan Hixon	For	For	For
5	Elect Rodney Jones-Tyson	For	For	For
6	Elect Anne Olson	For	For	For
7	Elect Mary J. Twinem	For	For	For
8	Advisory Vote on Executive Compensation	For	For	For
9	Ratification of Auditor	For	For	For

Certara Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/20/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-15687V109

Annual Meeting Agenda (05/21/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect James E. Cashman III	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
2	Elect Nancy Killefer	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
3	Elect David Spaight	For	For	For
4	Amendment to Articles to Limit the Liability of Certain Officers	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders				
5	Technical Amendments to Article	For	For	For
6	Ratification of Auditor	For	For	For
7	Advisory Vote on Executive Compensation	For	For	For

CF Industries Holdings Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/17/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-125269100

Annual Meeting Agenda (04/18/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Javed Ahmed	For	For	For
2	Elect Robert C. Arzbaecher	For	For	For
3	Elect Christopher D. Bohn	For	For	For
4	Elect Deborah L. DeHaas	For	For	For
5	Elect John W. Eaves	For	For	For
6	Elect Susan A. Ellerbusch	For	For	For
7	Elect Stephen J. Hagge	For	For	For
8	Elect Jesus Madrazo Yris	For	For	For
9	Elect Anne P. Noonan	For	For	For
10	Elect Michael J. Toelle	For	For	For
11	Elect Theresa E. Wagler	For	For	For
12	Elect Celso L. White	For	For	For
13	Elect W. Anthony Will	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Ratification of Auditor	For	For	For

ChampionX Corp.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/14/2024 Share Blocking No
Country Of Trade US
Ballot Sec ID CUSIP9-15872M104

Annual Meeting Agenda (05/15/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Heidi S. Alderman	For	For	For
2 Elect Mamatha Chamarthi	For	For	For
3 Elect Carlos A. Fierro	For	For	For
4 Elect Gary P. Luquette	For	For	For
5 Elect Elaine Pickle	For	For	For
6 Elect Stuart Porter	For	For	For
7 Elect Daniel W. Rabun	For	For	For
8 Elect Sivasankaran Somasundaram	For	For	For
9 Ratification of Auditor	For	For	For
10 Advisory Vote on Executive Compensation	For	For	For

ChampionX Corp.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 06/17/2024 Share Blocking No
Country Of Trade US
Ballot Sec ID CUSIP9-15872M104

Special Meeting Agenda (06/18/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Merger (Acquisition by Schlumberger Limited)	For	For	For
2 Advisory Vote on Golden Parachutes	For	For	For
3 Right to Adjourn Meeting	For	For	For

Charles River Laboratories International Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/07/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-159864107

Annual Meeting Agenda (05/08/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect James C. Foster	For	For	For
2	Elect Nancy C. Andrews	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
3	Elect Robert J. Bertolini	For	For	For
4	Elect Reshema Kemps-Polanco	For	For	For
5	Elect Deborah T. Kochevar	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
6	Elect George Llado, Sr.	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
7	Elect Martin Mackay	For	For	For
8	Elect George E. Massaro	For	For	For
9	Elect Craig B. Thompson	For	For	For
10	Elect Richard F. Wallman	For	For	For
11	Elect Virginia M. Wilson	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
(SHP) 14	Shareholder Proposal Regarding Report on Nonhuman Primate Transportation	Against	Against	Against

Charles Schwab Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/22/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-808513105

Annual Meeting Agenda (05/23/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Walter W. Bettinger II	For	For	For
2	Elect Joan T. Dea	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
3	Elect Christopher V. Dodds	For	For	For
4	Elect Bharat B. Masrani	For	For	For
5	Elect Charles A. Ruffel	For	For	For
6	Ratification of Auditor	For	For	For
7	Advisory Vote on Executive Compensation	For	For	For
(SHP) 8	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	Against	Against	Against

SHP	9	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Against	Against	Against
Vote Note: Anti-ESG proponent.					
SHP	10	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	For	For

Charter Communications Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/22/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-16119P108

Annual Meeting Agenda (04/23/2024)

Mgmt Rec **CONN-OTT Policy** **Vote Cast**

1	Elect Eric L. Zinterhofer	For	Against	Against	
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.					
2	Elect W. Lance Conn	For	For	For	
3	Elect Kim C. Goodman	For	For	For	
4	Elect Gregory B. Maffei	For	Against	Against	
Vote Note: Serves on too many boards					
5	Elect John D. Markley, Jr.	For	Against	Against	
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.					
6	Elect David C. Merritt	For	For	For	
7	Elect James E. Meyer	For	Against	Against	
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.					
8	Elect Steven A. Miron	For	For	For	
9	Elect Balan Nair	For	Against	Against	
Vote Note: Serves on too many boards					
10	Elect Michael A. Newhouse	For	Against	Against	
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.					
11	Elect Mauricio Ramos	For	For	For	
12	Elect Carolyn J. Slaski	For	For	For	
13	Elect Christopher L. Winfrey	For	For	For	
14	Amendment to the 2019 Stock Incentive Plan	For	For	For	
15	Amendment Regarding Officer Exculpation	For	Against	Against	
Vote Note: Amendment is not in best interests of shareholders					
16	Ratification of Auditor	For	For	For	
SHP	17	Shareholder Proposal Regarding Lobbying Report	Against	For	For
Vote Note: Increased disclosure would allow shareholders to more fully assess risks presented by the Company's lobbying activities					

SHP 18 Shareholder Proposal Regarding Political Expenditures Report

Against For For

Vote Note: Increased disclosure would allow shareholders to more fully assess risks presented by the Company's political spending

Chemed Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/17/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-16359R103

Annual Meeting Agenda (05/20/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Kevin J. McNamara	For	For	For
2	Elect Ron DeLyons	For	For	For
3	Elect Patrick Grace	For	Against	Against
Vote Note: There are less than 30% women on the board.				
4	Elect Christopher J. Heaney	For	Against	Against
Vote Note: There are less than 30% women on the board.				
5	Elect Thomas C. Hutton	For	For	For
6	Elect Andrea R. Lindell	For	For	For
7	Elect Eileen P. McCarthy	For	For	For
8	Elect John M. Mount, Jr.	For	For	For
9	Elect Thomas P. Rice	For	For	For
10	Elect George J. Walsh III	For	Against	Against
Vote Note: There are less than 30% women on the board.				
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Insufficient response to shareholder dissent				
SHP 13	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Against

Cheniere Energy Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/22/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-16411R208

Annual Meeting Agenda (05/23/2024)

Mgmt Rec **CONN-OTT Policy** **Vote Cast**

1	Elect G. Andrea Botta	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
2	Elect Jack A. Fusco	For	For	For
3	Elect Patricia K. Collawn	For	For	For
4	Elect Brian E. Edwards	For	For	For
5	Elect Denise Gray	For	For	For
6	Elect Lorraine Mitchelmore	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
7	Elect Scott Peak	For	For	For
8	Elect Donald F. Robillard, Jr.	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
9	Elect Neal A. Shear	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For
12	Amendment to the 2020 Incentive Plan	For	For	For
13	Amendment to Articles to Limit the Liability of Certain Officers	For	Against	Against
Vote Note: Not in shareholders' best interests				

Chesapeake Energy Corp.

	Voted	Ballot Status	Counted	Decision Status	Approved
	Vote Deadline Date	06/05/2024	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-165167735			
Annual Meeting Agenda (06/06/2024)					
		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Domenic J. Dell'Osso, Jr.	For	For	For	
2	Elect Timothy S. Duncan	For	For	For	
3	Elect Benjamin C. Duster, IV	For	For	For	
4	Elect Sarah A. Emerson	For	Against	Against	
Vote Note: There are less than 30% women on the board.					
5	Elect Matthew Gallagher	For	Against	Against	
Vote Note: There are less than 30% women on the board.					
6	Elect Brian Steck	For	For	For	
7	Elect Michael A. Wichterich	For	For	For	
8	Advisory Vote on Executive Compensation	For	For	For	
9	Amendment to the 2021 Long-Term Incentive Plan	For	For	For	
10	Ratification of Auditor	For	For	For	

Chesapeake Energy Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/17/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-165167735

Special Meeting Agenda (06/18/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Acquisition of Southwestern Energy Company	For	For	For
2 Advisory Vote on Golden Parachutes	For	For	For
3 Right to Adjourn Meeting	For	For	For

Chevron Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/28/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-166764100

Annual Meeting Agenda (05/29/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Wanda M. Austin	For	For	For
2 Elect John B. Frank	For	For	For
3 Elect Alice P. Gast	For	For	For
4 Elect Enrique Hernandez, Jr.	For	For	For
5 Elect Marilyn A. Hewson	For	For	For
6 Elect Jon M. Huntsman Jr.	For	For	For
7 Elect Charles W. Moorman	For	For	For
8 Elect Dambisa F. Moyo	For	For	For
9 Elect Debra L. Reed-Klages	For	For	For
10 Elect D. James Umpleby III	For	For	For
11 Elect Cynthia J. Warner	For	For	For
12 Elect Michael K. Wirth	For	For	For
13 Ratification of Auditor	For	For	For
14 Advisory Vote on Executive Compensation	For	For	For
(SHP) 15 Shareholder Proposal Regarding Report on Carbon Reduction Commitments	Against	Against	Against
Vote Note: Anti-ESG proponent.			
(SHP) 16 Shareholder Proposal Regarding Virgin Plastic Demand	Against	For	For
(SHP) 17 Shareholder Proposal Regarding Report on Human Rights Risks	Against	For	For
(SHP) 18 Shareholder Proposal Regarding Report on Tax Transparency	Against	For	For
Vote Note: Additional disclosure could help mitigate regulatory and reputational risks			

Chimera Investment Corp

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/04/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-16934Q208

Annual Meeting Agenda (06/05/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Sandra Bell	For	For	For
2 Elect Susan Mills	For	For	For
3 Elect Debra W. Still	For	For	For
4 Advisory Vote on Executive Compensation	For	For	For
5 Ratification of Auditor	For	For	For

Chipotle Mexican Grill

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/05/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-169656105

Annual Meeting Agenda (06/06/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Albert S. Baldocchi	For	For	For
2 Elect Matthew Carey	For	For	For
3 Elect Gregg L. Engles	For	For	For
4 Elect Patricia D. Fili-Krushel	For	For	For
5 Elect Laura Fuentes	For	For	For
6 Elect Mauricio Gutierrez	For	For	For
7 Elect Robin Hickenlooper	For	For	For
8 Elect Scott H. Maw	For	For	For
9 Elect Brian Niccol	For	For	For
10 Elect Mary A. Winston	For	For	For
11 Advisory Vote on Executive Compensation	For	For	For
12 Ratification of Auditor	For	For	For
13 Increase in Authorized Common Stock	For	For	For

Vote Note: Proposal relates to a specific transaction.

14 Amendments to Certificate of Incorporation Regarding The Board's Authority to Make Future Amendments	For	For	For
 15 Shareholder Proposal Regarding Third-Party Audit of Policies on Workplace Safety	Against	For	For

Vote Note: An independent review of safety could benefit shareholders and stakeholders

 16 Shareholder Proposal Regarding Policy on Freedom of Association	Against	For	For
 17 Shareholder Proposal Regarding Report on Workforce Impacts from AI and Automation Adoption	Against	Against	Against

SHP 18 Shareholder Proposal Regarding Report on Harassment and Discrimination

Against For For

Vote Note: Additional reporting will better allow shareholders to understand how issues of discrimination and harassment are being managed

Chord Energy Corp

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/30/2024
Country Of Trade US
Ballot Sec ID CUSIP9-674215207
Share Blocking No

Annual Meeting Agenda (05/01/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Douglas E. Brooks	For	For	For
2 Elect Daniel E. Brown	For	For	For
3 Elect Susan M. Cunningham	For	For	For
4 Elect Samantha F. Holroyd	For	For	For
5 Elect Paul J. Korus	For	For	For
6 Elect Kevin S. McCarthy	For	For	For
7 Elect Anne Taylor	For	For	For
8 Elect Cynthia L. Walker	For	For	For
9 Elect Marguerite N. Woung-Chapman	For	For	For
10 Advisory Vote on Executive Compensation	For	For	For
11 Ratification of Auditor	For	For	For

Chord Energy Corp

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/13/2024
Country Of Trade US
Ballot Sec ID CUSIP9-674215207
Share Blocking No

Special Meeting Agenda (05/14/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Merger with Enerplus Corporation	For	For	For
2 Increase in Authorized Common Stock	For	Against	Against
Vote Note: 100.00% increase in authorized capital for general corporate purposes.			
3 Right to Adjourn Meeting	For	For	For

Vote Deadline Date 05/14/2024
 Country Of Trade US
 Ballot Sec ID CUSIP9-
 H1467J104

Share Blocking No

Annual Meeting Agenda (05/16/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Accounts and Reports	For	For	For
2 Allocation of Profits	For	For	For
3 Dividends from Reserves	For	For	For
4 Ratification of Board Acts	For	For	For
5 Election of Statutory Auditors	For	For	For
6 Ratification of Auditor	For	For	For
7 Appointment of Special Auditor	For	For	For
8 Elect Evan G. Greenberg	For	For	For
9 Elect Michael P. Connors	For	Against	Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.

10 Elect Michael G. Atieh	For	For	For
11 Elect Nancy K. Buese	For	For	For
12 Elect Sheila P. Burke	For	For	For
13 Elect Nelson J. Chai	For	For	For
14 Elect Michael L. Corbat	For	For	For
15 Elect Robert J. Hugin	For	For	For
16 Elect Robert W. Scully	For	For	For
17 Elect Theodore E. Shasta	For	For	For
18 Elect David H. Sidwell	For	Against	Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.

19 Elect Olivier Steimer	For	For	For
20 Elect Frances F. Townsend	For	Against	Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.

21 Elect Evan G. Greenberg as Chair	For	For	For
22 Election of Michael P. Connors	For	Against	Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.

23 Election of David H. Sidwell	For	Against	Against
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Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.

24 Election of Frances F. Townsend	For	Against	Against
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Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.

25 Appointment of Independent Proxy (Switzerland)	For	For	For
26 Cancellation of Shares	For	For	For
27 Approval of Capital Band	For	For	For
28 Amendment to the Employee Stock Purchase Plan	For	For	For
29 Board Compensation	For	For	For
30 Executive Compensation (Total)	For	For	For
31 Compensation Report (Switzerland)	For	For	For
32 Advisory Vote on Executive Compensation	For	For	For
33 Report on Non-Financial Matters	For	For	For

14 Shareholder Proposal Regarding Political Contributions and Expenditures Report

Against For For

Vote Note: Increased disclosure would allow shareholders to more fully assess risks presented by the Company's political spending

Churchill Downs, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/22/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-171484108

Annual Meeting Agenda (04/23/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect William C. Carstanjen	For	For	For
2	Elect Karole F. Lloyd	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
3	Elect Paul C. Varga	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For

Cigna Group (The)

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/23/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-125523100

Annual Meeting Agenda (04/24/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect David M. Cordani	For	For	For
2	Elect William J. DeLaney	For	For	For
3	Elect Eric J. Foss	For	For	For
4	Elect Elder Granger	For	For	For
5	Elect Neesha Hathi	For	For	For
6	Elect George Kurian	For	For	For
7	Elect Kathleen M. Mazzarella	For	For	For
8	Elect Mark B. McClellan	For	For	For
9	Elect Philip O. Ozuah	For	For	For
10	Elect Kimberly A. Ross	For	For	For
11	Elect Eric C. Wiseman	For	For	For
12	Elect Donna F. Zarcone	For	For	For
13	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay for performance disconnect				
14	Ratification of Auditor	For	For	For

(SHP) 15	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For	For
Vote Note: A 15% threshold for calling a special meeting is appropriate				
(SHP) 16	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Against	Against
Vote Note: Anti-ESG proponent.				

Cincinnati Financial Corp.

Cincinnati Financial Corp.	Voted	Ballot Status	Counted	Decision Status	Approved
	Vote Deadline Date	05/03/2024	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-172062101			
Annual Meeting Agenda (05/06/2024)					
		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Thomas Aaron	For	For	For	
2	Elect Nancy C. Benacci	For	For	For	
3	Elect Linda W. Clement-Holmes	For	Against	Against	
Vote Note: There are less than 30% women on the board.					
4	Elect Dirk J. Debbink	For	Against	Against	
Vote Note: There are less than 30% women on the board.					
5	Elect Steven J. Johnston	For	For	For	
6	Elect Jill P. Meyer	For	Against	Against	
Vote Note: There are less than 30% women on the board.					
7	Elect David P. Osborn	For	For	For	
8	Elect Gretchen W. Schar	For	Against	Against	
Vote Note: There are less than 30% women on the board.					
9	Elect Charles O. Schiff	For	For	For	
10	Elect Douglas S. Skidmore	For	Against	Against	
Vote Note: There are less than 30% women on the board.					
11	Elect Stephen M. Spray	For	For	For	
12	Elect John F. Steele, Jr.	For	For	For	
13	Elect Larry R. Webb	For	For	For	
14	Elect Cheng-sheng Peter Wu	For	For	For	
15	Advisory Vote on Executive Compensation	For	For	For	
16	Approval of the 2024 Stock Compensation Plan	For	Against	Against	
Vote Note: This is a larger company and the dilution exceeds 5%.					
17	Ratification of Auditor	For	For	For	

Vote Deadline Date 04/29/2024
 Country Of Trade US
 Ballot Sec ID CUSIP9-172967424
 Share Blocking No

Annual Meeting Agenda (04/30/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Ellen M. Costello	For	For	For
2	Elect Grace E. Dailey	For	For	For
3	Elect Barbara J. Desoer	For	For	For
4	Elect John C. Dugan	For	For	For
5	Elect Jane N. Fraser	For	For	For
6	Elect Duncan P. Hennes	For	For	For
7	Elect Peter B. Henry	For	For	For
8	Elect S. Leslie Ireland	For	For	For
9	Elect Renée J. James	For	For	For
10	Elect Gary M. Reiner	For	For	For
11	Elect Diana L. Taylor	For	For	For
12	Elect James S. Turley	For	For	For
13	Elect Casper W. von Koskull	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
16	Amendment to the 2019 Stock Incentive Plan	For	For	For
(SHP) 17	Shareholder Proposal Regarding Independent Chair	Against	Against	Against
(SHP) 18	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	Against	For	For
(SHP) 19	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	Abstain	Abstain
Vote Note: Proposal withdrawn by proponent				
(SHP) 20	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Against	Against
Vote Note: Anti-ESG proponent.				
(SHP) 21	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against	Against
Vote Note: Anti-ESG proponent.				
(SHP) 22	Shareholder Proposal Regarding Report on Oversight of Animal Welfare	Against	Against	Against

Citizens Financial Group Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/24/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-174610105

Annual Meeting Agenda (04/25/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Bruce Van Saun	For	For
2	Elect Lee Alexander	For	For
3	Elect Tracy A. Atkinson	For	For
4	Elect Christine M. Cumming	For	For
5	Elect Kevin Cummings	For	For
6	Elect William P. Hankowsky	For	For
7	Elect Edward J. Kelly, III	For	For
8	Elect Robert G. Leary	For	For
9	Elect Terrance J. Lillis	For	For
10	Elect Michele N. Siekerka	For	For
11	Elect Christopher J. Swift	For	For
12	Elect Wendy A. Watson	For	For
13	Elect Marita Zuraitis	For	For
14	Amendment to the 2014 Non-Employee Directors Compensation Plan	For	For
15	Advisory Vote on Executive Compensation	For	For
16	Amendment to the 2014 Omnibus Incentive Plan	For	For
17	Amendment to the 2014 Employee Stock Purchase Plan	For	For
18	Ratification of Auditor	For	For

Civitas Resources Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/03/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-17888H103

Annual Meeting Agenda (06/04/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors		
1.1	Elect Wouter van Kempen	For	For
1.2	Elect Deborah L. Byers	For	For
1.3	Elect Morris R. Clark	For	For
1.4	Elect Carrie M. Fox	For	For
1.5	Elect Carrie L. Hudak	For	For
1.6	Elect James M. Trimble	For	For
1.7	Elect Howard A. Willard III	For	For
1.8	Elect Jeffrey E. Wojahn	For	For
1.9	Elect M.Christopher Doyle	For	For
2	Ratification of Auditor	For	For
3	Approval of the 2024 Long Term Incentive Plan	For	For
4	Advisory Vote on Executive Compensation	For	For

5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
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Clarivate Plc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/06/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-G21810109

Annual Meeting Agenda (05/07/2024)

Mgmt Rec **CONN-OTT Policy** **Vote Cast**

1	Elect Andrew Snyder	For	Against	Against	Vote Note: The Company does not disclose the ethnic, racial, and gender diversity on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board. There are less than 30% women on the board.
2	Elect Jonathan Gear	For	Against	Against	Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.
3	Elect Valeria Alberola	For	Against	Against	Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.
4	Elect Michael J. Angelakis	For	Against	Against	Vote Note: The Company does not disclose the ethnic, racial, and gender diversity on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board. There are less than 30% women on the board.
5	Elect Jane Okun Bomba	For	Against	Against	Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.
6	Elect Usama N. Cortas	For	Against	Against	Vote Note: The Company does not disclose the ethnic, racial, and gender diversity on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board. There are less than 30% women on the board.
7	Elect Suzanne Heywood	For	For	For	
8	Elect Adam T. Levyn	For	Against	Against	Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.
9	Elect Anthony Munk	For	Against	Against	Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.

10	Elect Wendell E. Pritchett	For	Against	Against
		Vote Note: The Company does not disclose the ethnic, racial, and gender diversity on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board. There are less than 30% women on the board.		
11	Elect Richard W. Roedel	For	Against	Against
		Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.		
12	Elect Saurabh Saha	For	Against	Against
		Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.		
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For

Clean Harbors, Inc.

	Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date 05/21/2024 Country Of Trade US Ballot Sec ID CUSIP9-184496107		Share Blocking No	
		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Election of Directors				
1.1	Elect Alan S. McKim	For	For	For	
1.2	Elect Karyn Polito	For	Withhold	Withhold	
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
1.3	Elect John T. Preston	For	Withhold	Withhold	
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
1.4	Elect Marcy L. Reed	For	For	For	
2	Advisory Vote on Executive Compensation	For	For	For	
3	Approval of the Employee Stock Purchase Plan	For	For	For	
4	Ratification of Auditor	For	For	For	

Clearway Energy Inc

	Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date 04/24/2024 Country Of Trade US Ballot Sec ID CUSIP9-18539C204		Share Blocking No	
		Mgmt Rec	CONN-OTT Policy	Vote Cast	
	Annual Meeting Agenda (04/25/2024)				

1	Election of Directors			
1.1	Elect Jonathan Bram	For	Withhold	Withhold
		Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.		
1.2	Elect Nathaniel Anschuetz	For	Withhold	Withhold
		Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.		
1.3	Elect Emmanuel Barrois	For	Withhold	Withhold
		Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.		
1.4	Elect Brian R. Ford	For	Withhold	Withhold
		Vote Note: The Company does not disclose the ethnic, racial, and gender diversity on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board. There are less than 30% women on the board.		
1.5	Elect Guillaume Hediard	For	Withhold	Withhold
		Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.		
1.6	Elect Jennifer E. Lowry	For	Withhold	Withhold
		Vote Note: The Company does not disclose the ethnic, racial, and gender diversity on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board. There are less than 30% women on the board.		
1.7	Elect Bruce J. MacLennan	For	Withhold	Withhold
		Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.		
1.8	Elect Daniel B. More	For	Withhold	Withhold
		Vote Note: The Company does not disclose the ethnic, racial, and gender diversity on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board. There are less than 30% women on the board.		
1.9	Elect E. Stanley O'Neal	For	Withhold	Withhold
		Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.		
1.10	Elect Christopher S. Sotos	For	Withhold	Withhold
		Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.		
1.11	Elect Vincent Stoquart	For	Withhold	Withhold
		Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.		
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Cleveland-Cliffs Inc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/15/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-185899101

Annual Meeting Agenda (05/16/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect C. Lourenco Goncalves	For	For	For
1.2 Elect Douglas C. Taylor	For	For	For
1.3 Elect John T. Baldwin	For	For	For
1.4 Elect Ron A. Bloom	For	Withhold	Withhold
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
1.5 Elect Susan M. Green	For	Withhold	Withhold
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
1.6 Elect Ralph S. Michael, III	For	Withhold	Withhold
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
1.7 Elect Janet L. Miller	For	Withhold	Withhold
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
1.8 Elect Ben Oren	For	For	For
1.9 Elect Gabriel Stoliar	For	For	For
1.10 Elect Arlene M. Yocum	For	For	For
2 Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay for performance disconnect			
3 Ratification of Auditor	For	For	For

Cloudflare Inc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 06/03/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-18915M107

Annual Meeting Agenda (06/04/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Maria S. Eitel	For	Withhold	Withhold
Vote Note: The Company does not disclose the ethnic, racial, and gender diversity on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
1.2 Elect Matthew Prince	For	For	For
1.3 Elect Katrin Suder	For	Withhold	Withhold
Vote Note: The Company does not disclose the ethnic, racial, and gender diversity on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Insufficient response to shareholder dissent			

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/08/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-12572Q105

Annual Meeting Agenda (05/09/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Terrence A. Duffy	For	For	For
2	Elect Kathryn Benesh	For	For	For
3	Elect Timothy S. Bitsberger	For	For	For
4	Elect Charles P. Carey	For	Against	Against
Vote Note: There are less than 30% women on the board.				
5	Elect Bryan T. Durkin	For	For	For
6	Elect Harold Ford, Jr.	For	For	For
7	Elect Martin J. Gepsman	For	Against	Against
Vote Note: There are less than 30% women on the board.				
8	Elect Larry G. Gerdes	For	Against	Against
Vote Note: There are less than 30% women on the board.				
9	Elect Daniel R. Glickman	For	Against	Against
Vote Note: There are less than 30% women on the board.				
10	Elect Daniel G. Kaye	For	For	For
11	Elect Phyllis M. Lockett	For	Against	Against
Vote Note: There are less than 30% women on the board.				
12	Elect Deborah J. Lucas	For	For	For
13	Elect Terry L. Savage	For	For	For
14	Elect Rahael Seifu	For	For	For
15	Elect William R. Shepard	For	For	For
16	Elect Howard J. Siegel	For	For	For
17	Elect Dennis A. Suskind	For	Against	Against
Vote Note: There are less than 30% women on the board.				
18	Ratification of Auditor	For	For	For
19	Advisory Vote on Executive Compensation	For	For	For

CMS Energy Corporation

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/02/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-125896100

Annual Meeting Agenda (05/03/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Jon E. Barfield	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
2	Elect Deborah H. Butler	For	For	For
3	Elect Kurt L. Darrow	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
4	Elect Ralph Izzo	For	For	For
5	Elect Garrick J. Rochow	For	For	For
6	Elect John G. Russell	For	For	For
7	Elect Suzanne F. Shank	For	For	For
8	Elect Myrna M. Soto	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
9	Elect John G. Sznewajs	For	For	For
10	Elect Ronald J. Tanski	For	For	For
11	Elect Laura H. Wright	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
14	Elimination of Supermajority Requirement	For	For	For

CNA Financial Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/30/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-126117100

Annual Meeting Agenda (05/01/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Michael A. Bless	For	Withhold	Withhold
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
1.2	Elect Jose O. Montemayor	For	Withhold	Withhold
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
1.3	Elect Don M. Randel	For	Withhold	Withhold
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				

1.4	Elect Andre Rice	For	Withhold	Withhold
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.		
1.5	Elect Dino E. Robusto	For	Withhold	Withhold
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.		
1.6	Elect Kenneth I. Siegel	For	Withhold	Withhold
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.		
1.7	Elect Andrew H. Tisch	For	Withhold	Withhold
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.		
1.8	Elect Benjamin J. Tisch	For	Withhold	Withhold
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.		
1.9	Elect James S. Tisch	For	Withhold	Withhold
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.		
1.10	Elect Jane Wang	For	Withhold	Withhold
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.		
2	Advisory Vote on Executive Compensation	For	For	For
3	Amendment Regarding Officer Exculpation	For	Against	Against
		Vote Note: Amendment is not in best interests of shareholders		
4	Ratification of Auditor	For	For	For

CNB Financial Corp (PA)

	Voted	Ballot Status	Counted	Decision Status	Approved
	Vote Deadline Date	04/15/2024	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-126128107			
Annual Meeting Agenda (04/16/2024)					
		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Michael Obi	For	Against	Against	
		Vote Note: There are less than 30% women on the board.			
2	Elect Michael D. Peduzzi	For	For	For	
3	Elect Joel E. Peterson	For	Against	Against	
		Vote Note: There are less than 30% women on the board.			
4	Elect Richard B. Seager	For	Against	Against	
		Vote Note: There are less than 30% women on the board.			
5	Amendment to Charter	For	For	For	
6	Advisory Vote on Executive Compensation	For	For	For	
7	Ratification of Auditor	For	For	For	

CNH Industrial NV

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/25/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
 N20944109

Annual Meeting Agenda (05/03/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Suzanne Heywood to the Board of Directors	For	For	For
2 Elect Scott W. Wine to the Board of Directors	For	For	For
3 Elect Elizabeth A. Bastoni to the Board of Directors	For	For	For
4 Elect Howard W. Buffett to the Board of Directors	For	For	For
5 Elect Richard J. Kramer to the Board of Directors	For	For	For
6 Elect Karen Linehan to the Board of Directors	For	For	For
7 Elect Alessandro Nasi to the Board of Directors	For	For	For
8 Elect Vagn Sørensen to the Board of Directors	For	For	For
9 Elect Åsa Tamsons to the Board of Directors	For	For	For
10 Remuneration Policy	For	For	For
11 Non-Executive Remuneration Policy (Equity Grant)	For	For	For
12 Accounts and Reports	For	For	For
13 Allocation of Dividends	For	For	For
14 Ratification of Board of Directors Acts	For	For	For
15 Appointment of Auditor	For	For	For
16 Authority to Issue Shares w/ Preemptive Rights	For	For	For
17 Authority to Suppress Preemptive Rights	For	For	For
18 Authority to Repurchase Shares	For	For	For

Coca-Cola Co

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/30/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
 191216100

Annual Meeting Agenda (05/01/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Herbert A. Allen, III	For	Against	Against
2 Elect Marc Bolland	For	For	For

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

3	Elect Ana Patricia Botín-Sanz de Sautuola y O'Shea	For	Against	Against	
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
4	Elect Christopher C. Davis	For	For	For	
5	Elect Barry Diller	For	Against	Against	
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
6	Elect Carolyn N. Everson	For	For	For	
7	Elect Helene D. Gayle	For	For	For	
8	Elect Thomas S. Gayner	For	Against	Against	
		Vote Note: Serves on too many boards			
9	Elect Alexis M. Herman	For	Against	Against	
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
10	Elect Maria Elena Lagomasino	For	Against	Against	
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
11	Elect Amity Millhiser	For	For	For	
12	Elect James Quincey	For	For	For	
13	Elect Caroline J. Tsay	For	For	For	
14	Elect David B. Weinberg	For	Against	Against	
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
15	Advisory Vote on Executive Compensation	For	For	For	
16	Approval of the 2024 Equity Plan	For	Against	Against	
		Vote Note: This is a larger company and the dilution exceeds 5%.			
17	Approval of the Employee Stock Purchase Plan	For	For	For	
18	Ratification of Auditor	For	For	For	
 19	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Against	Against	
		Vote Note: Anti-ESG proponent.			
 20	Shareholder Proposal Regarding Third-Party Assessment on Non-Sugar Sweetener Risks	Against	Against	Against	
 21	Shareholder Proposal Regarding Report on Risks Caused by the Decline in the Quality of Accessible Medical Care	Against	For	For	

Coca-Cola Europacific Partners Plc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/21/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-G25839104

Annual Meeting Agenda (05/22/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report	For	For	For
3	Elect Guillaume Bacuvier	For	For	For
4	Elect Manolo Arroyo	For	For	For
5	Elect John A. Bryant	For	For	For

6	Elect José Ignacio Comenge	For	For	For
7	Elect Damian P. Gammell	For	For	For
8	Elect Nathalie Gaveau	For	For	For
9	Elect Álvaro Gómez-Trénor Aguilar	For	For	For
10	Elect Mary Harris	For	For	For
11	Elect Thomas H. Johnson	For	For	For
12	Elect Dagmar Kollmann	For	For	For
13	Elect Alfonso Libano Daurella	For	For	For
14	Elect Nicolas Mirzayantz	For	For	For
15	Elect Mark Price	For	For	For
16	Elect Nancy W. Quan	For	For	For
17	Elect Mario R. Solá	For	For	For
18	Elect Dessislava Temperley	For	For	For
19	Appointment of Auditor	For	For	For
20	Authority to Set Auditor's Fees	For	For	For
21	Authorisation of Political Donations	For	For	For
22	Authority to Issue Shares w/ Preemptive Rights	For	Against	Against

Vote Note:Vote against proposals seeking shareholder approval for the issuance of shares with pre-emptive rights in excess of 50% of the issued share capital.

23	Waiver of Mandatory Takeover Requirement	For	For	For
24	Authority to Issue Shares w/o Preemptive Rights	For	For	For
25	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
26	Authority to Repurchase Shares	For	For	For
27	Authority to Repurchase Shares (Off-Market)	For	For	For
28	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

Cogent Biosciences Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/04/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-19240Q201

Annual Meeting Agenda (06/05/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Andrew Robbins	For	For	For
1.2	Elect Peter Harwin	For	Withhold	Withhold
Vote Note: The Company has no racial or ethnic diversity on the board. There are less than 30% women on the board.				
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay for performance disconnect				
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
5	Increase in Authorized Common Stock	For	Against	Against

Vote Note:100.00% increase in authorized capital for general corporate purposes.

Cognizant Technology Solutions Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/03/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-192446102

Annual Meeting Agenda (06/04/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Zein Abdalla	For	Against	Against
	Vote Note: There are less than 30% women on the board.			
2	Elect Vinita K. Bali	For	Against	Against
	Vote Note: There are less than 30% women on the board.			
3	Elect Eric Branderiz	For	For	For
4	Elect Archana Deskus	For	For	For
5	Elect John M. Dineen	For	For	For
6	Elect Ravi Kumar Singiseti	For	For	For
7	Elect Leo S. Mackay, Jr.	For	Against	Against
	Vote Note: There are less than 30% women on the board.			
8	Elect Michael Patsalos-Fox	For	For	For
9	Elect Stephen J. Rohleder	For	Against	Against
	Vote Note: There are less than 30% women on the board.			
10	Elect Abraham Schot	For	Against	Against
	Vote Note: There are less than 30% women on the board.			
11	Elect Joseph M. Velli	For	For	For
12	Elect Sandra S. Wijnberg	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Amendment to Articles to Limit the Liability of Certain Officers	For	Against	Against
	Vote Note: Amendment is not in best interests of shareholders			
15	Ratification of Auditor	For	For	For
 16	Shareholder Proposal Regarding Equitable Treatment of Shareholder-Nominated Directors	Against	Against	Against

Coherus Biosciences Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/28/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-19249H103

Annual Meeting Agenda (05/29/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Lee N. Newcomer	For	For	For
	1.2 Elect Charles Newton	For	For	For
	1.3 Elect Kimberly J. Tzoumakas	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

4	Amendment to the 2014 Equity Incentive Award Plan	For	For	For
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Coinbase Global Inc

Voted	Ballot Status	Counted	Decision Status	Approved
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Vote Deadline Date	06/13/2024	Share Blocking	No
Country Of Trade	US		
Ballot Sec ID	CUSIP9-19260Q107		

Annual Meeting Agenda (06/14/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Brian Armstrong	For	For	For
1.2	Elect Marc L. Andreessen	For	Withhold	Withhold
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.			
1.3	Elect Frederick Ernest Ehram III	For	Withhold	Withhold
	Vote Note: Beneficial owner on audit committee			
1.4	Elect Kelly A. Kramer	For	For	For
1.5	Elect Tobias Lütke	For	Withhold	Withhold
	Vote Note: Less than 75% Attendance			
1.6	Elect Gokul Rajaram	For	Withhold	Withhold
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.			
1.7	Elect Fred Wilson	For	For	For
2	Ratification of Auditor	For	For	For

Colgate-Palmolive Co.

Voted	Ballot Status	Counted	Decision Status	Approved
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Vote Deadline Date	05/09/2024	Share Blocking	No
Country Of Trade	US		
Ballot Sec ID	CUSIP9-194162103		

Annual Meeting Agenda (05/10/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect John P. Bilbrey	For	For	For
2	Elect John T. Cahill	For	For	For
3	Elect Steve A. Cahillane	For	For	For
4	Elect Lisa M. Edwards	For	For	For
5	Elect C. Martin Harris	For	For	For
6	Elect Martina Hund-Mejean	For	For	For
7	Elect Kimberly A. Nelson	For	For	For
8	Elect Brian Newman	For	For	For

9	Elect Lorrie M. Norrington	For	For	For
10	Elect Noel R. Wallace	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
 13	Shareholder Proposal Regarding Independent Chair	Against	For	For

Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

Collegium Pharmaceutical Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/15/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-19459J104

Annual Meeting Agenda (05/16/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Rita Balice-Gordon	For	Against	Against
Vote Note: There are less than 30% women on the board.				
2	Elect Garen G. Bohlin	For	For	For
3	Elect Gwen A. Melincoff	For	Against	Against
Vote Note: There are less than 30% women on the board.				
4	Elect John A. Fallon	For	Against	Against
Vote Note: There are less than 30% women on the board.				
5	Elect John G. Freund	For	For	For
6	Elect Neil F. McFarlane	For	For	For
7	Elect Joseph Ciaffoni	For	Abstain	Abstain
8	Elect Michael T. Heffernan	For	For	For
9	Elect Gino Santini	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For

Columbia Banking System, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/07/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-197236102

Annual Meeting Agenda (05/08/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Cort L. O'Haver	For	For	For

2	Elect Craig D. Eerkes	For	For	For
3	Elect Mark A. Finkelstein	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
4	Elect Eric S. Forrest	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
5	Elect Peggy Y. Fowler	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
6	Elect Randal L. Lund	For	For	For
7	Elect Luis F. Machuca	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
8	Elect S. Mae Fujita Numata	For	For	For
9	Elect Maria Pope	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
10	Elect John F. Schultz	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
11	Elect Elizabeth W. Seaton	For	For	For
12	Elect Clint E. Stein	For	For	For
13	Elect Hilliard C. Terry, III	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
14	Elect Anddria Varnado	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
16	Approval of the 2024 Equity Incentive Plan	For	For	For
17	Amendment to the Employee Stock Purchase Plan	For	For	For
18	Ratification of Auditor	For	For	For

Comcast Corp

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	06/07/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-20030N101			
Annual Meeting Agenda (06/10/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Kenneth J. Bacon	For	Withhold	Withhold		
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
1.2	Elect Thomas J. Baltimore, Jr.	For	Withhold	Withhold		
Vote Note: Serves on too many boards						
1.3	Elect Madeline S. Bell	For	Withhold	Withhold		
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
1.4	Elect Louise F. Brady	For	For	For		
1.5	Elect Edward D. Breen	For	For	For		
1.6	Elect Jeffrey A. Honickman	For	Withhold	Withhold		
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
1.7	Elect Wonya Y. Lucas	For	For	For		
1.8	Elect Asuka Nakahara	For	For	For		

	1.9	Elect David C. Novak	For	For	For
	1.10	Elect Brian L. Roberts	For	For	For
2		Ratification of Auditor	For	For	For
3		Advisory Vote on Executive Compensation	For	For	For
 4		Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	Against	Against

Comerica, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/22/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-200340107

Annual Meeting Agenda (04/23/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Arthur G. Angulo	For	For	For
2	Elect Nancy Avila	For	For	For
3	Elect Roger A. Cregg	For	For	For
4	Elect Curtis C. Farmer	For	For	For
5	Elect M. Alan Gardner	For	For	For
6	Elect Derek J. Kerr	For	For	For
7	Elect Richard G. Lindner	For	For	For
8	Elect Jennifer H. Sampson	For	For	For
9	Elect Barbara R. Smith	For	For	For
10	Elect Robert S. Taubman	For	For	For
11	Elect Nina G. Vaca	For	For	For
12	Elect Michael G. Van de Ven	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Amendment to the 2018 Long-Term Incentive Plan	For	For	For

Comfort Systems USA, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/16/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-199908104

Annual Meeting Agenda (05/17/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Darcy G. Anderson	For	For	For

1.2	Elect Herman E. Bulls	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
1.3	Elect Rhoman J. Hardy	For	For	For
1.4	Elect Brian E. Lane	For	For	For
1.5	Elect Pablo G. Mercado	For	For	For
1.6	Elect Franklin Myers	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
1.7	Elect William J. Sandbrook	For	For	For
1.8	Elect Constance E. Skidmore	For	For	For
1.9	Elect Vance W. Tang	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
1.10	Elect Cindy L. Wallis-Lage	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Commerce Bancshares, Inc.

	Voted	Ballot Status	Counted	Decision Status Approved
	Vote Deadline Date	04/16/2024	Share Blocking	No
	Country Of Trade	US		
	Ballot Sec ID	CUSIP9-200525103		
	Annual Meeting Agenda (04/17/2024)	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Terry D. Bassham	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
2	Elect John W. Kemper	For	For	For
3	Elect Jonathan M. Kemper	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For

Compass Therapeutics Inc

	Voted	Ballot Status	Counted	Decision Status Approved
	Vote Deadline Date	06/12/2024	Share Blocking	No
	Country Of Trade	US		
	Ballot Sec ID	CUSIP9-20454B104		
	Annual Meeting Agenda (06/13/2024)	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			

1.1	Elect Ellen Chiniara	For	Withhold	Withhold
Vote Note: The Company has no racial or ethnic diversity on the board. There are less than 30% women on the board.				
1.2	Elect Mary Ann Gray	For	For	For
2	Ratification of Auditor	For	For	For

Confluent Inc

		Voted	Ballot Status	Counted	Decision Status Approved
		Vote Deadline Date	06/11/2024	Share Blocking	No
		Country Of Trade	US		
		Ballot Sec ID	CUSIP9-20717M103		
Annual Meeting Agenda (06/12/2024)					
		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Lara Caimi	For	For	For	
2	Elect Jonathan C. Chadwick	For	Withhold	Withhold	
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.					
3	Elect Neha Narkhede	For	Withhold	Withhold	
Vote Note: Affiliate/Insider on audit committee					
4	Ratification of Auditor	For	For	For	
5	Advisory Vote on Executive Compensation	For	Against	Against	
Vote Note: Poor overall design; Concerning pay practices					

Conoco Phillips

		Voted	Ballot Status	Counted	Decision Status Approved
		Vote Deadline Date	05/13/2024	Share Blocking	No
		Country Of Trade	US		
		Ballot Sec ID	CUSIP9-20825C104		
Annual Meeting Agenda (05/14/2024)					
		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Dennis Victor Arriola	For	For	For	
2	Elect Gay Huey Evans	For	Against	Against	
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.					
3	Elect Jeffrey A. Joerres	For	Against	Against	
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.					
4	Elect Ryan M. Lance	For	For	For	
5	Elect Timothy A. Leach	For	For	For	
6	Elect William H. McRaven	For	For	For	

7	Elect Sharmila Mulligan	For	For	For
8	Elect Eric D. Mullins	For	For	For
9	Elect Arjun N. Murti	For	For	For
10	Elect Robert A. Niblock	For	Against	Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.

11	Elect David T. Seaton	For	Against	Against
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Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.

12	Elect R. A. Walker	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
(SHP) 15	Shareholder Proposal Regarding Simple Majority Vote	For	For	For

(SHP)

(SHP)

16	Shareholder Proposal Regarding Revisiting Pay Incentives for GHG Emissions Reductions	Against	Against	Against
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Vote Note:Anti-ESG proponent.

Consolidated Edison, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/17/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-209115104

Annual Meeting Agenda (05/20/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Timothy P. Cawley	For	For	For
2	Elect Ellen V. Futter	For	For	For
3	Elect John F. Killian	For	For	For
4	Elect Karol V. Mason	For	For	For
5	Elect Dwight A. McBride	For	For	For
6	Elect William J. Mulrow	For	For	For
7	Elect Armando J. Olivera	For	For	For
8	Elect Michael W. Ranger	For	For	For
9	Elect Linda S. Sanford	For	For	For
10	Elect Deirdre Stanley	For	For	For
11	Elect L. Frederick Sutherland	For	For	For
12	Elect Catherine Zoi	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Approval of the Stock Purchase Plan	For	For	For

Consolidated Water Co. Ltd.

		Voted	Ballot Status	Counted	Decision Status
					Approved
		Vote Deadline Date	05/24/2024	Share Blocking	No
		Country Of Trade	US		
		Ballot Sec ID	CUSIP9- G23773107		
Annual Meeting Agenda (06/24/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Election of Directors				
1.1	Elect Linda Beidler-D'Aguilar	For	Withhold	Withhold	
		Vote Note: There are less than 30% women on the board.			
1.2	Elect Brian E. Butler	For	Withhold	Withhold	
		Vote Note: There are less than 30% women on the board.			
1.3	Elect Carson K. Ebanks	For	Withhold	Withhold	
		Vote Note: There are less than 30% women on the board.			
1.4	Elect Clarence B. Flowers, Jr.	For	For	For	
1.5	Elect Frederick W. McTaggart	For	For	For	
1.6	Elect Wilmer F. Pergande	For	Withhold	Withhold	
		Vote Note: There are less than 30% women on the board.			
1.7	Elect Leonard J. Sokolow	For	Withhold	Withhold	
		Vote Note: There are less than 30% women on the board.			
1.8	Elect Raymond Whittaker	For	For	For	
2	Advisory Vote on Executive Compensation	For	For	For	
3	Ratification of Auditor	For	For	For	

Constellation Energy Corp

		Voted	Ballot Status	Counted	Decision Status
					Approved
		Vote Deadline Date	04/29/2024	Share Blocking	No
		Country Of Trade	US		
		Ballot Sec ID	CUSIP9- 21037T109		
Annual Meeting Agenda (04/30/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Election of Directors				
1.1	Elect Bradley M. Halverson	For	Withhold	Withhold	
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.			
1.2	Elect Charles L. Harrington	For	Withhold	Withhold	
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.			
1.3	Elect Dhiaa M. Jamil	For	For	For	
1.4	Elect Nneka L. Rimmer	For	For	For	
2	Advisory Vote on Executive Compensation	For	For	For	
3	Ratification of Auditor	For	For	For	

Corebridge Financial Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/20/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-21871X109

Annual Meeting Agenda (06/21/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Chris Banthin	For	For	For
2 Elect Adam Burk	For	For	For
3 Elect Alan B. Colberg	For	Against	Against
Vote Note: The Company does not disclose the ethnic, racial, and gender diversity on the board.			
4 Elect Rose Marie Glazer	For	Against	Against
Vote Note: The Company does not disclose the ethnic, racial, and gender diversity on the board.			
5 Elect Jonathan D. Gray	For	For	For
6 Elect Kevin Hogan	For	For	For
7 Elect Deborah Leone	For	For	For
8 Elect Christopher S. Lynch	For	Against	Against
Vote Note: Board level diversity demographic information not fully disclosed			
9 Elect Sabra Purtill	For	For	For
10 Elect Chris Schaper	For	Abstain	Abstain
Vote Note: Proposal withdrawn			
11 Elect Amy Schioldager	For	Against	Against
Vote Note: Board level diversity demographic information not fully disclosed			
12 Elect Mia Tarpey	For	For	For
13 Elect Peter S. Zaffino	For	For	For
14 Advisory Vote on Executive Compensation	For	For	For
15 Ratification of Auditor	For	For	For

Corning, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/01/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-219350105

Annual Meeting Agenda (05/02/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Leslie A. Brun	For	For	For
2 Elect Stephanie A. Burns	For	For	For
3 Elect Pamela J. Craig	For	For	For
4 Elect Robert F. Cummings, Jr.	For	Against	Against
Vote Note: There are less than 30% women on the board.			
5 Elect Roger W. Ferguson, Jr.	For	Against	Against
Vote Note: There are less than 30% women on the board.			
6 Elect Thomas D. French	For	For	For
7 Elect Deborah Ann Henretta	For	For	For
8 Elect Daniel P. Huttenlocher	For	For	For

9	Elect Kurt M. Landgraf		For	For	For
10	Elect Kevin J. Martin		For	Against	Against
Vote Note: There are less than 30% women on the board.					
11	Elect Deborah D. Rieman		For	For	For
12	Elect Hansel E. Tookes II		For	Against	Against
Vote Note: There are less than 30% women on the board.					
13	Elect Wendell P. Weeks		For	For	For
14	Elect Mark S. Wrighton		For	For	For
15	Advisory Vote on Executive Compensation		For	For	For
16	Ratification of Auditor		For	For	For

Coronado Global Resources Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/29/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CINS-U2024H107

Annual Meeting Agenda (06/06/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Non-Voting Meeting Note				
2	Non-Voting Meeting Note				
3	Re-elect Garold (Gerry) R. Spindler	For	For	For	
4	Re-elect Douglas G. Thompson	For	For	For	
5	Elect Aimee R. Allen	For	For	For	
6	Re-elect Philip P. Christensen	For	For	For	
7	Re-elect Gregory (Greg) J. Pritchard	For	For	For	
8	Re-elect William (Bill) J. Koeck	For	For	For	
9	Elect Jan C. Wilson	For	For	For	
10	Advisory Vote on Executive Compensation	For	Against	Against	
Vote Note: Structural changes to STIP					
11	Appointment of Auditor	For	For	For	

Corpay Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/05/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-219948106

Annual Meeting Agenda (06/06/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Annabelle G. Bexiga	For	For	For
2	Elect Ronald F. Clarke	For	For	For
3	Elect Joseph W. Farrelly	For	For	For

4	Elect Rahul Gupta	For	Against	Against
Vote Note: There are less than 30% women on the board.				
5	Elect Thomas M. Hagerty	For	For	For
6	Elect Archie L. Jones Jr.	For	Against	Against
Vote Note: There are less than 30% women on the board.				
7	Elect Richard Macchia	For	For	For
8	Elect Hala G. Moddelmog	For	Against	Against
Vote Note: There are less than 30% women on the board.				
9	Elect Jeffrey S. Sloan	For	For	For
10	Elect Steven T. Stull	For	Against	Against
Vote Note: There are less than 30% women on the board.				
11	Elect Gerald C. Throop	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
(SHP) 14	Shareholder Proposal Regarding Independent Chair	Against	For	For
Vote Note: An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda				

Corteva Inc Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 04/25/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-22052L104

Annual Meeting Agenda (04/26/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Lamberto Andreotti	For	For	For
2	Elect Klaus A. Engel	For	For	For
3	Elect David C. Everitt	For	For	For
4	Elect Janet Giesselman	For	For	For
5	Elect Karen H. Grimes	For	For	For
6	Elect Michael O. Johanns	For	For	For
7	Elect Rebecca B. Liebert	For	For	For
8	Elect Marcos Marinho Lutz	For	For	For
9	Elect Charles V. Magro	For	For	For
10	Elect Nayaki R. Nayyar	For	For	For
11	Elect Gregory R. Page	For	For	For
12	Elect Kerry J. Preete	For	For	For
13	Elect Patrick J. Ward	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Ratification of Auditor	For	For	For
16	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against	Against

Vote Note:Amendment is not in best interests of shareholders

Costar Group, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/05/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-22160N109

Annual Meeting Agenda (06/06/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Michael R. Klein	For	For	For
2	Elect Andrew C. Florance	For	For	For
3	Elect Angelique G. Brunner	For	For	For
4	Elect John W. Hill	For	For	For
5	Elect Laura Cox Kaplan	For	For	For
6	Elect Robert W. Musslewhite	For	For	For
7	Elect Christopher J. Nassetta	For	For	For
8	Elect Louise S. Sams	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For

Coterra Energy Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/30/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-127097103

Annual Meeting Agenda (05/01/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Dorothy M. Ables	For	For	For
2	Elect Robert S. Boswell	For	For	For
3	Elect Amanda M. Brock	For	For	For
4	Elect Dan O. Dinges	For	For	For
5	Elect Paul N. Eckley	For	For	For
6	Elect Hans Helmerich	For	For	For
7	Elect Thomas E. Jordan	For	For	For
8	Elect Lisa A. Stewart	For	For	For
9	Elect Frances M. Vallejo	For	For	For
10	Elect Marcus A. Watts	For	For	For
11	Amendment to Articles Regarding Officer Exculpation	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders				
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

Cousins Properties Inc.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 04/22/2024
 Country Of Trade US
 Ballot Sec ID CUSIP9-222795502
 Share Blocking No

Annual Meeting Agenda (04/23/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Charles T. Cannada	For	For	For
2	Elect Robert M. Chapman	For	For	For
3	Elect M. Colin Connolly	For	For	For
4	Elect Scott W. Fordham	For	For	For
5	Elect Lillian C. Giornelli	For	For	For
6	Elect R. Kent Griffin Jr.	For	For	For
7	Elect Donna W. Hyland	For	For	For
8	Elect Dionne Nelson	For	For	For
9	Elect R. Dary Stone	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For

Crane Co

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 04/19/2024
 Country Of Trade US
 Ballot Sec ID CUSIP9-224408104
 Share Blocking No

Annual Meeting Agenda (04/22/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Martin R. Benante	For	Against	Against
Vote Note: There are less than 30% women on the board.				
2	Elect Sanjay Kapoor	For	For	For
3	Elect Ronald C. Lindsay	For	Against	Against
Vote Note: There are less than 30% women on the board.				
4	Elect Ellen McClain	For	For	For
5	Elect Charles G. McClure, Jr.	For	Against	Against
Vote Note: There are less than 30% women on the board.				
6	Elect Max H. Mitchell	For	For	For
7	Elect Jennifer M. Pollino	For	Against	Against
Vote Note: There are less than 30% women on the board.				
8	Elect John S. Stroup	For	For	For
9	Elect James L. L. Tullis	For	For	For
10	Ratification of Auditor	For	For	For

11	Advisory Vote on Executive Compensation	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Crane NXT Co

		Voted	Ballot Status	Counted	Decision Status
					Approved
		Vote Deadline Date	05/22/2024	Share Blocking	No
		Country Of Trade	US		
		Ballot Sec ID	CUSIP9-224441105		
Annual Meeting Agenda (05/23/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Michael Dinkins	For	Against	Against	
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.					
2	Elect William Grogan	For	For	For	
3	Elect Sandra Joyce	For	For	For	
4	Elect Cristen Kogl	For	Against	Against	
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.					
5	Elect Ellen McClain	For	Against	Against	
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.					
6	Elect David D. Petratis	For	For	For	
7	Elect Aaron W. Saak	For	For	For	
8	Elect John S. Stroup	For	For	For	
9	Elect James L. L. Tullis	For	Against	Against	
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.					
10	Ratification of Auditor	For	For	For	
11	Advisory Vote on Executive Compensation	For	For	For	

CRH Plc

		Voted	Ballot Status	Confirmed	Decision Status
					Approved
		Vote Deadline Date	04/19/2024	Share Blocking	No
		Country Of Trade	US		
		Ballot Sec ID	CUSIP9-G25508105		
Annual Meeting Agenda (04/25/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Richard Boucher	For	For	For	
2	Elect Caroline Dowling	For	For	For	
3	Elect Richard H. Fearon	For	For	For	
4	Elect Johan Karlström	For	For	For	
5	Elect Shaun Kelly	For	For	For	

6	Elect Badar Khan	For	For	For
7	Elect H. Lamar McKay	For	For	For
8	Elect Albert Manifold	For	For	For
9	Elect Jim Mintern	For	For	For
10	Elect Gillian L. Platt	For	For	For
11	Elect Mary K. Rhinehart	For	For	For
12	Elect Siobhán Talbot	For	For	For
13	Elect Christina Verchere	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Appointment of Auditor	For	For	For
16	Authority to Set Auditor's Fees	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against

Vote Note: Potential capital increase is 20.00%.

19	Authority to Repurchase Shares	For	For	For
20	Authority to Set Price Range for Reissuance of Treasury Shares	For	For	For

Crinetics Pharmaceuticals Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/06/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-22663K107

Annual Meeting Agenda (06/07/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Camille Bedrosian	For	For	For
2	Elect Wendell Wierenga	For	For	For
3	Ratification of Auditor	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For

Criteo S.A

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/17/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-226718104

Annual Meeting Agenda (06/25/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Megan Clarken	For	For	For
2	Elect Marie Lalleman	For	For	For
3	Elect Edmond Mesrobian	For	For	For
4	Elect Ernst Teunissen	For	For	For

5	Appointment of Auditor (RBB Business Advisors)	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For
7	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
8	Consolidated Accounts and Reports	For	For	For
9	Allocation of Profits	For	For	For
10	Special Auditors Report on Regulated Agreements	For	For	For
11	Authority to Repurchase and Reissue Shares	For	For	For
12	Authority to Cancel Shares and Reduce Capital	For	For	For
13	Authority to Cancel Lapsed Shares or Options and Reduce Capital	For	For	For
14	Authority to Repurchase and Cancel Shares	For	For	For
15	Authority to Issue Restricted Shares	For	Against	Against

Vote Note:This is a smaller growth-oriented company and the dilution exceeds 10%. Potential capital increase is 15.00%.

16	Authority to Issue Performance Shares (PSUs)	For	Against	Against
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Vote Note:This is a smaller growth-oriented company and the dilution exceeds 10%. Potential capital increase is 15.00%.

17	Global Ceiling on Capital Increases For Equity Compensation Plans	For	For	For
18	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Underwriters)	For	For	For
19	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
20	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For
21	Greenshoe	For	For	For
22	Employee Stock Purchase Plan	For	Against	Against

Vote Note:The discount allowed by the ESPP is greater than 15%.

23	Global Ceiling on Capital Increases and Debt Issuances	For	For	For
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Crocs Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/03/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-227046109

Annual Meeting Agenda (06/04/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Ronald L. Frasch	For	Withhold	Withhold
1.2	Elect Andrew Rees	For	For	For
1.3	Elect Charisse Ford Hughes	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.

Cross Country Healthcares, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/13/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-227483104

Annual Meeting Agenda (05/14/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Kevin C. Clark	For	For	For
2	Elect Dwayne Allen	For	For	For
3	Elect Venkat Bhamidipati	For	For	For
4	Elect W. Larry Cash	For	For	For
5	Elect Gale S. Fitzgerald	For	Against	Against
Vote Note: There are less than 30% women on the board.				
6	Elect John A. Martins	For	For	For
7	Elect Janice E. Nevin	For	Against	Against
Vote Note: There are less than 30% women on the board.				
8	Elect Mark C. Perlberg	For	Against	Against
Vote Note: There are less than 30% women on the board.				
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Approval of the 2024 Omnibus Incentive Plan	For	For	For

Crowdstrike Holdings Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/17/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-22788C105

Annual Meeting Agenda (06/18/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Roxanne S. Austin	For	For	For
1.2	Elect Sameer K. Gandhi	For	For	For
1.3	Elect Gerhard Watzinger	For	Withhold	Withhold
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay for performance disconnect				

Crown Castle International Corp.

Unvoted Ballot Status Unsent Decision Status Take No Action

Vote Deadline Date 05/21/2024
 Country Of Trade US
 Ballot Sec ID CUSIP9-22822V101
 Share Blocking No

Annual Meeting Agenda (05/22/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Management Nominee P. Robert Bartolo	For	Do Not Vote	TNA
2	Elect Management Nominee Cindy Christy	For	Do Not Vote	TNA
3	Elect Management Nominee Ari Q. Fitzgerald	For	Do Not Vote	TNA
4	Elect Management Nominee Jason Genrich	For	Do Not Vote	TNA
5	Elect Management Nominee Andrea J. Goldsmith	For	Do Not Vote	TNA
6	Elect Management Nominee Tammy K. Jones	For	Do Not Vote	TNA
7	Elect Management Nominee Kevin T. Kabat	For	Do Not Vote	TNA
8	Elect Management Nominee Anthony J. Melone	For	Do Not Vote	TNA
9	Elect Management Nominee Sunit S. Patel	For	Do Not Vote	TNA
10	Elect Management Nominee Bradley E. Singer	For	Do Not Vote	TNA
11	Elect Management Nominee Kevin A. Stephens	For	Do Not Vote	TNA
12	Elect Management Nominee Matthew Thornton III	For	Do Not Vote	TNA
(SHP) 13	Elect Dissident Nominee Charles C. Green III	Withhold	Do Not Vote	TNA
(SHP) 14	Elect Dissident Nominee Theodore B. Miller, Jr.	Withhold	Do Not Vote	TNA
(SHP) 15	Elect Dissident Nominee Tripp H. Rice	Withhold	Do Not Vote	TNA
(SHP) 16	Elect Dissident Nominee David P. Wheeler	Withhold	Do Not Vote	TNA
17	Ratification of Auditor	For	Do Not Vote	TNA
18	Advisory Vote on Executive Compensation	For	Do Not Vote	TNA
(SHP) 19	Shareholder Proposal Regarding Repeal of Bylaw Amendments	Against	Do Not Vote	TNA

Crown Castle International Corp.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/21/2024
 Country Of Trade US
 Ballot Sec ID CUSIP9-22822V101
 Share Blocking No

Annual Meeting Agenda (05/22/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
(SHP) 1	Elect Dissident Nominee Charles C. Green III Vote Note: Dissident nominees add relevant experience/expertise	Do Not Vote	For	For
(SHP) 2	Elect Dissident Nominee Theodore B. Miller, Jr. Vote Note: Dissident nominees add relevant experience/expertise	Do Not Vote	For	For

(SHP) 3	Elect Dissident Nominee Tripp H. Rice	Do Not Vote	Withhold	Withhold
	Vote Note: In favor of other dissident nominees; Family affiliation to dissident			
(SHP) 4	Elect Dissident Nominee David P. Wheeler	Do Not Vote	Withhold	Withhold
	Vote Note: In favor of other dissident nominees			
5	Elect Management Nominee P. Robert Bartolo	Do Not Vote	For	For
6	Elect Management Nominee Cindy Christy	Do Not Vote	Withhold	Withhold
	Vote Note: Financial and/or operating underperformance			
7	Elect Management Nominee Ari Q. Fitzgerald	Do Not Vote	Withhold	Withhold
	Vote Note: Financial and/or operating underperformance			
8	Elect Management Nominee Kevin T. Kabat	Do Not Vote	For	For
9	Elect Management Nominee Jason Genrich	Do Not Vote	For	For
10	Elect Management Nominee Andrea J. Goldsmith	Do Not Vote	For	For
11	Elect Management Nominee Tammy K. Jones	Do Not Vote	For	For
12	Elect Management Nominee Anthony J. Melone	Do Not Vote	For	For
13	Elect Management Nominee Sunit S. Patel	Do Not Vote	For	For
14	Elect Management Nominee Bradley E. Singer	Do Not Vote	For	For
15	Elect Management Nominee Kevin A. Stephens	Do Not Vote	For	For
16	Elect Management Nominee Matthew Thornton III	Do Not Vote	For	For
17	Ratification of Auditor	Do Not Vote	For	For
18	Advisory Vote on Executive Compensation	Do Not Vote	For	For
(SHP) 19	Shareholder Proposal Regarding Repeal of Bylaw Amendments	Do Not Vote	For	For

Crown Holdings, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/01/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-228368106

Annual Meeting Agenda (05/02/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Timothy J. Donahue	For	For	For
1.2	Elect Richard H. Fearon	For	Withhold	Withhold
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
1.3	Elect Andrea Funk	For	For	For
1.4	Elect Stephen J. Hagge	For	Withhold	Withhold
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
1.5	Elect James H. Miller	For	Withhold	Withhold
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
1.6	Elect B. Craig Owens	For	For	For
1.7	Elect Angela M. Snyder	For	For	For
1.8	Elect Caesar F. Sweitzer	For	Withhold	Withhold
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
1.9	Elect Marsha C. Williams	For	For	For

	1.10	Elect Dwayne A. Wilson	For	For	For
2		Ratification of Auditor	For	For	For
3		Advisory Vote on Executive Compensation	For	For	For
4		Change in Board Size	For	For	For
(SHP) 5		Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	For	For

Vote Note: Increased disclosure would allow shareholders to more fully assess risks presented by the Company's political spending

CSX Corp. **Voted** **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/07/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-126408103

Annual Meeting Agenda (05/08/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Donna M. Alvarado	For	For	For
2	Elect Thomas P. Bostick	For	For	For
3	Elect Anne H. Chow	For	For	For
4	Elect Steven T. Halverson	For	For	For
5	Elect Paul C. Hilal	For	For	For
6	Elect Joseph R. Hinrichs	For	For	For
7	Elect David M. Moffett	For	For	For
8	Elect Linda H. Riefler	For	For	For
9	Elect Suzanne M. Vautrinot	For	For	For
10	Elect James L. Wainscott	For	For	For
11	Elect J. Steven Whisler	For	For	For
12	Elect John J. Zillmer	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	Against	Against

Vote Note: Concerning pay practices; Pay for performance disconnect

(SHP) 15	Shareholder Proposal Regarding Formation of Railroad Safety Committee	Against	Against	Against
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		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	05/08/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-126501105			
Annual Meeting Agenda (05/09/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Donna M. Costello	For	For	For		
2	Elect Amy Dodrill	For	Against	Against		
		Vote Note: There are less than 30% women on the board.				
3	Elect William S. Johnson	For	For	For		
4	Elect Kieran O'Sullivan	For	For	For		
5	Elect Robert A. Profusek	For	Against	Against		
		Vote Note: There are less than 30% women on the board.				
6	Elect Randy L. Stone	For	Against	Against		
		Vote Note: There are less than 30% women on the board.				
7	Elect Alfonso G. Zulueta	For	Against	Against		
		Vote Note: There are less than 30% women on the board.				
8	Advisory Vote on Executive Compensation	For	For	For		
9	Ratification of Auditor	For	For	For		

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	05/20/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-229663109			
Annual Meeting Agenda (05/21/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Piero Bussani	For	Withhold	Withhold		
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
1.2	Elect Jit Kee Chin	For	For	For		
1.3	Elect Dorothy Dowling	For	Withhold	Withhold		
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
1.4	Elect John W. Fain	For	Withhold	Withhold		
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
1.5	Elect Jair K. Lynch	For	Withhold	Withhold		
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
1.6	Elect Christopher P. Marr	For	For	For		
1.7	Elect Deborah R. Salzberg	For	For	For		
1.8	Elect John F. Remondi	For	For	For		
1.9	Elect Jeffrey F. Rogatz	For	For	For		
2	Ratification of Auditor	For	For	For		
3	Advisory Vote on Executive Compensation	For	For	For		

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	04/23/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-229899109			
Annual Meeting Agenda (04/24/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Carlos Alvarez	For	Abstain	Abstain		
		Vote Note: Proposal withdrawn				
2	Elect Hope Andrade	For	For	For		
3	Elect Chris M. Avery	For	Against	Against		
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
4	Elect Anthony R. Chase	For	Against	Against		
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
5	Elect Cynthia J. Comparin	For	For	For		
6	Elect Samuel G. Dawson	For	Against	Against		
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
7	Elect Crawford H. Edwards	For	For	For		
8	Elect Phillip D. Green	For	For	For		
9	Elect David J. Haemisegger	For	For	For		
10	Elect Charles W. Matthews	For	Against	Against		
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
11	Elect Joseph A. Pierce	For	Against	Against		
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
12	Elect Linda B. Rutherford	For	Against	Against		
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
13	Elect Jack Willome	For	Against	Against		
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
14	Advisory Vote on Executive Compensation	For	For	For		
15	Approval of the 2024 Equity Incentive Plan	For	For	For		
16	Ratification of Auditor	For	For	For		

Cullinan Therapeutics Inc

		Voted	Ballot Status	Counted	Decision Status
					Approved
		Vote Deadline Date	06/25/2024	Share Blocking	No
		Country Of Trade	US		
		Ballot Sec ID	CUSIP9-230031106		
Annual Meeting Agenda (06/26/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Election of Directors				
1.1	Elect Anne-Marie Martin	For	Withhold	Withhold	
Vote Note: There are less than 30% women on the board.					
1.2	Elect David Meek	For	For	For	
2	Ratification of Auditor	For	For	For	

Cummins Inc.

		Voted	Ballot Status	Counted	Decision Status
					Approved
		Vote Deadline Date	05/13/2024	Share Blocking	No
		Country Of Trade	US		
		Ballot Sec ID	CUSIP9-231021106		
Annual Meeting Agenda (05/14/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Jennifer W. Rumsey	For	For	For	
2	Elect Gary L. Belske	For	Against	Against	
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.					
3	Elect Robert J. Bernhard	For	Against	Against	
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.					
4	Elect Bruno V. Di Leo Allen	For	Against	Against	
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.					
5	Elect Daniel W. Fisher	For	Against	Against	
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.					
6	Elect Carla A. Harris	For	Against	Against	
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.					
7	Elect Thomas J. Lynch	For	Against	Against	
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.					
8	Elect William I. Miller	For	Against	Against	
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.					
9	Elect Kimberly A. Nelson	For	Against	Against	
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.					
10	Elect Karen H. Quintos	For	Against	Against	
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.					
11	Elect John H. Stone	For	Against	Against	
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.					
12	Advisory Vote on Executive Compensation	For	For	For	
13	Ratification of Auditor	For	For	For	

(SHP) 14	Shareholder Proposal Regarding Independent Chair	Against	For	For
Vote Note: An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda				
(SHP) 15	Shareholder Proposal Regarding Plan to Link Executive Compensation to 1.5°C Aligned GHG Reductions	Against	Against	Against

CureVac N.V.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/05/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CINS-N2451R105

Annual Meeting Agenda (06/24/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1			
2			
3			
4			
5			
6	For	For	For
7			
8	For	For	For
9	For	For	For
10	For	For	For
11	For	For	For
12	For	For	For
13	For	For	For
14	For	For	For
15	For	For	For
16			

Curtiss-Wright Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/01/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-231561101

Annual Meeting Agenda (05/02/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1			
1.1			
1.2	For	For	For
	For	For	For

1.3	Elect Bruce D. Hoechner	For	Withhold	Withhold
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
1.4	Elect Glenda J. Minor	For	Withhold	Withhold
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
1.5	Elect Anthony J. Moraco	For	For	For
1.6	Elect William F. Moran	For	For	For
1.7	Elect Robert J. Rivet	For	For	For
1.8	Elect Peter C. Wallace	For	Withhold	Withhold
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
1.9	Elect Larry D. Wyche	For	Withhold	Withhold
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
2	Ratification of Auditor	For	For	For
3	Approval of the 2024 Omnibus Incentive Plan	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For

CVS Health Corp

		Voted	Ballot Status	Counted	Decision Status
					Approved
		Vote Deadline Date	05/15/2024	Share Blocking	No
		Country Of Trade	US		
		Ballot Sec ID	CUSIP9-126650100		
Annual Meeting Agenda (05/16/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Fernando Aguirre	For	For	For	
2	Elect Jeffrey R. Balsler	For	For	For	
3	Elect C. David Brown II	For	For	For	
4	Elect Alecia A. DeCoudreaux	For	For	For	
5	Elect Nancy-Ann DeParle	For	For	For	
6	Elect Roger N. Farah	For	For	For	
7	Elect Anne M. Finucane	For	For	For	
8	Elect J. Scott Kirby	For	For	For	
9	Elect Karen S. Lynch	For	For	For	
10	Elect Michael F. Mahoney	For	For	For	
11	Elect Jean-Pierre Millon	For	For	For	
12	Elect Mary L. Schapiro	For	For	For	
13	Ratification of Auditor	For	For	For	
14	Advisory Vote on Executive Compensation	For	For	For	
15	Amendment to the 2017 Incentive Compensation Plan	For	For	For	
 16	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	Against	For	For	
 17	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	For	For	
Vote Note: Adoption could promote board accountability and ensure responsiveness to shareholder concerns					
 18	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Against	



19 Shareholder Proposal Regarding Disclosure of Allocation of Hours For All Formal Director Commitments

Against

Against

Against

Vote Note:Anti-ESG proponent.

CyberArk Software Ltd

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/25/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
M2682V108

Annual Meeting Agenda (06/26/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Matthew Cohen	For	For	For
2 Elect François Auque	For	For	For
3 Elect Mary Yang	For	For	For
4 Equity Grant of Executive Chair	For	Against	Against
Vote Note: Plan would allow options to be priced at 0.00% of fair market value.			
5 Amend Indemnification Terms of Officers	For	For	For
6 Amendments to Articles	For	For	For
7 Appointment of Auditor and Authority to Set Fees	For	For	For

Cytokinetics Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/14/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
23282W605

Annual Meeting Agenda (05/15/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Robert I. Blum	For	For	For
2 Elect Robert A. Harrington	For	For	For
3 Amendment to the 2015 Employee Stock Purchase Plan	For	For	For
4 Ratification of Auditor	For	For	For
5 Advisory Vote on Executive Compensation	For	For	For

Dana Inc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 04/23/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-235825205

Annual Meeting Agenda (04/24/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Ernesto M. Hernández	For	Withhold	Withhold
	Vote Note: There are less than 30% women on the board.			
1.2	Elect Gary Hu	For	Withhold	Withhold
	Vote Note: There are less than 30% women on the board.			
1.3	Elect James K. Kamsickas	For	For	For
1.4	Elect Bridget E. Karlin	For	For	For
1.5	Elect Michael J. Mack, Jr.	For	For	For
1.6	Elect R. Bruce McDonald	For	Withhold	Withhold
	Vote Note: There are less than 30% women on the board.			
1.7	Elect Steven D. Miller	For	For	For
1.8	Elect Diarmuid B. O'Connell	For	For	For
1.9	Elect Keith E. Wandell	For	Withhold	Withhold
	Vote Note: There are less than 30% women on the board.			
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For
4	Amendment to the 2021 Omnibus Incentive Plan	For	For	For

Danaher Corp.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/06/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-235851102

Annual Meeting Agenda (05/07/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Rainer M. Blair	For	For	For
2	Elect Feroz Dewan	For	Against	Against
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
3	Elect Linda P. Hefner Filler	For	Against	Against
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
4	Elect Teri L. List	For	For	For
5	Elect Jessica L. Mega	For	For	For
6	Elect Mitchell P. Rales	For	For	For
7	Elect Steven M. Rales	For	For	For
8	Elect Pardis C. Sabeti	For	For	For

9	Elect A. Shane Sanders	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
10	Elect John T. Schwieters	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
11	Elect Alan G. Spoon	For	For	For
12	Elect Raymond C. Stevens	For	For	For
13	Elect Elias A. Zerhouni	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
(SHP) 16	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For	For
Vote Note: A 15% threshold for calling a special meeting is appropriate				
(SHP) 17	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Against	Against

Darling Ingredients Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/06/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-237266101

Annual Meeting Agenda (05/07/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Randall C. Stuewe	For	For	For
2	Elect Charles Adair	For	For	For
3	Elect Beth Albright	For	For	For
4	Elect Larry A. Barden	For	For	For
5	Elect Celeste A. Clark	For	For	For
6	Elect Linda A. Goodspeed	For	For	For
7	Elect Enderson Guimaraes	For	For	For
8	Elect Gary W. Mize	For	For	For
9	Elect Michael Rescoe	For	For	For
10	Elect Kurt Stoffel	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Amendment to Articles Regarding Officer Exculpation	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders				
14	Technical Amendments to Charter	For	For	For

Datadog Inc**Voted** **Ballot Status** Counted **Decision Status** Approved**Vote Deadline Date** 06/04/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-23804L103**Annual Meeting Agenda (06/05/2024)**

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Alexis Lê-Quôc	For	For	For
2 Elect Michael Callahan	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Ratification of Auditor	For	For	For

DaVita Inc**Voted** **Ballot Status** Counted **Decision Status** Approved**Vote Deadline Date** 06/05/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-23918K108**Annual Meeting Agenda (06/06/2024)**

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Pamela M. Arway	For	For	For
2 Elect Charles G. Berg	For	For	For
3 Elect Barbara J. Desoer	For	For	For
4 Elect Jason M. Hollar	For	For	For
5 Elect Gregory J. Moore	For	For	For
6 Elect Dennis W. Pullin	For	For	For
7 Elect Javier J. Rodriguez	For	For	For
8 Elect Adam H. Schechter	For	For	For
9 Elect Wendy L. Schoppert	For	For	For
10 Elect Phyllis R. Yale	For	Against	Against
Vote Note: Related party transactions disclosure concern			
11 Ratification of Auditor	For	For	For
12 Advisory Vote on Executive Compensation	For	For	For

Day One Biopharmaceuticals Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/22/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-23954D109

Annual Meeting Agenda (05/23/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Jeremy Bender	For	For	For
1.2 Elect Habib J. Dable	For	For	For
1.3 Elect Saira Ramasastry	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Dayforce Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/25/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-15677J108

Annual Meeting Agenda (04/26/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Brent B. Bickett	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
2 Elect Ronald F. Clarke	For	For	For
3 Elect Deborah A. Farrington	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
4 Elect Thomas M. Hagerty	For	For	For
5 Elect Linda P. Mantia	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
6 Elect David D. Ossip	For	For	For
7 Elect Ganesh B. Rao	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
8 Elect Andrea S. Rosen	For	For	For
9 Elect Gerald C. Throop	For	For	For
10 Advisory Vote on Executive Compensation	For	For	For
11 Ratification of Auditor	For	For	For

Definitive Healthcare Corp

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/21/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-24477E103

Annual Meeting Agenda (05/22/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Jeff Haywood	For	For	For
2 Elect Scott G. Stephenson	For	For	For
3 Elect Kathleen Winters	For	For	For
4 Ratification of Auditor	For	For	For
5 Advisory Vote on Executive Compensation	For	For	For

Dell Technologies Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/26/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-24703L202

Annual Meeting Agenda (06/27/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Michael Dell	For	For	For
1.2 Elect David W. Dorman	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.			
1.3 Elect Egon P. Durban	For	For	For
1.4 Elect David J. Grain	For	For	For
1.5 Elect William D. Green	For	For	For
1.6 Elect Steven M. Mollenkopf	For	For	For
1.7 Elect Lynn M. Vojvodich Radakovich	For	For	For
1.8 Elect Ellen J. Kullman	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.			
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Grants are excessive			
 4 Shareholder Proposal Regarding Charitable Contributions Disclosure	Against	Against	Against
Vote Note: Anti-ESG proponent.			
 5 Shareholder Proposal Regarding Diversity and Inclusion Report	Against	For	For
Vote Note: Additional disclosure would allow shareholders to understand the Company's diversity considerations			

Delta Air Lines, Inc.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 06/18/2024
 Country Of Trade US
 Ballot Sec ID CUSIP9-247361702
 Share Blocking No

Annual Meeting Agenda (06/20/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Edward H. Bastian	For	For	For
2	Elect Maria Black	For	For	For
3	Elect Willie Chiang	For	For	For
4	Elect Greg Creed	For	For	For
5	Elect David G. DeWalt	For	Against	Against
Vote Note: There are less than 30% women on the board.				
6	Elect Leslie D. Hale	For	For	For
7	Elect Christopher A. Hazleton	For	For	For
8	Elect Michael P. Huerta	For	Against	Against
Vote Note: There are less than 30% women on the board.				
9	Elect Vasant M. Prabhu	For	For	For
10	Elect Sérgio A. L. Rial	For	Against	Against
Vote Note: There are less than 30% women on the board.				
11	Elect David S. Taylor	For	Against	Against
Vote Note: There are less than 30% women on the board.				
12	Elect Kathy N. Waller	For	Against	Against
Vote Note: There are less than 30% women on the board.				
13	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Concerning pay practices; Grants are excessive				
14	Ratification of Auditor	For	For	For
 15	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	Against	Against	Against
 16	Shareholder Proposal Regarding Policy on Freedom of Association	Against	For	For

DENTSPLY Sirona Inc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/21/2024
 Country Of Trade US
 Ballot Sec ID CUSIP9-24906P109
 Share Blocking No

Annual Meeting Agenda (05/22/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Simon D. Campion	For	For	For
2	Elect Willie A. Deese	For	For	For
3	Elect Brian T. Gladden	For	For	For
4	Elect Betsy D. Holden	For	For	For
5	Elect Clyde R. Hosein	For	For	For

6	Elect Gregory T. Lucier	For	For	For
7	Elect Jonathan J. Mazelsky	For	For	For
8	Elect Leslie F. Varon	For	For	For
9	Elect Janet S. Vergis	For	For	For
10	Elect Ilse Dorothea Wenzel	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Approval of the 2024 Omnibus Incentive Plan	For	Against	Against

Vote Note: This is a larger company and the dilution exceeds 5%.

14	Amendment to the Employee Stock Purchase Plan	For	For	For
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Design Therapeutics Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/12/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-25056L103

Annual Meeting Agenda (06/13/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Pratik Shah	For	For	For
2	Ratification of Auditor	For	For	For

Devon Energy Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/04/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-25179M103

Annual Meeting Agenda (06/05/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Barbara M. Baumann	For	For	For
1.2	Elect John E. Bethancourt	For	For	For
1.3	Elect Ann G. Fox	For	For	For
1.4	Elect Gennifer F. Kelly	For	For	For
1.5	Elect Kelt Kindick	For	For	For
1.6	Elect John Krenicki, Jr.	For	For	For
1.7	Elect Karl F. Kurz	For	For	For
1.8	Elect Michael N. Mears	For	For	For
1.9	Elect Robert A. Mosbacher, Jr.	For	For	For
1.10	Elect Richard E. Muncrief	For	For	For
1.11	Elect Valerie M. Williams	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

SHP 4 Shareholder Proposal Regarding Shareholder
Vote on Director Compensation

Against Against Against

Dexcom Inc Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/21/2024 Share Blocking No
Country Of Trade US
Ballot Sec ID CUSIP9-
252131107

Annual Meeting Agenda (05/22/2024)

Mgmt CONN-OTT Vote
Rec Policy Cast

1 Elect Kevin Sayer For For For
2 Elect Steven R. Altman For Against Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

3 Elect Nicholas Augustinos For Against Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

4 Elect Richard A. Collins For Against Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

5 Elect Karen M. Dahut For For For
6 Elect Rimma Driscoll For For For
7 Elect Mark G. Foletta For For For
8 Elect Bridgette P. Heller For For For
9 Elect Kyle Malady For Against Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

10 Elect Eric J. Topol For For For
11 Ratification of Auditor For For For

12 Advisory Vote on Executive Compensation For For For
SHP 13 Shareholder Proposal Regarding Median
Gender and Racial Pay Equity Report Against For For

SHP 14 Shareholder Proposal Regarding Political
Contributions and Expenditures Report Against For For

Vote Note:Increased disclosure would allow shareholders to more fully assess risks presented by the Company's political spending

Diamond Offshore Drilling, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/08/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-25271C201

Annual Meeting Agenda (05/09/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Benjamin C. Duster, IV	For	For	For
2	Elect Bernie G. Wolford, Jr.	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Ratification of Auditor	For	For	For

Diamondback Energy Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/25/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-25278X109

Special Meeting Agenda (04/26/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Issuance of Common Stock Related to Acquisition of Endeavor	For	For	For
2	Increase in Authorized Common Stock	For	Against	Against
Vote Note: 100.00% increase in authorized capital for general corporate purposes.				
3	Right to Adjourn Meeting	For	For	For

Diamondback Energy Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/05/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-25278X109

Annual Meeting Agenda (06/06/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Travis D. Stice	For	For	For
2	Elect Vincent K. Brooks	For	For	For
3	Elect David L. Houston	For	For	For
4	Elect Rebecca A. Klein	For	For	For
5	Elect Stephanie K. Mains	For	For	For
6	Elect Mark L. Plaumann	For	For	For
7	Elect Melanie M. Trent	For	For	For

8	Elect Frank D. Tsuru	For	For	For
9	Elect Steven E. West	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For

Dicks Sporting Goods, Inc.

		Voted	Ballot Status	Confirmed	Decision Status
				Approved	
		Vote Deadline Date	06/10/2024	Share Blocking	No
		Country Of Trade	US		
		Ballot Sec ID	CUSIP9-253393102		
Annual Meeting Agenda (06/12/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Mark J. Barrenechea	For	For	For	
2	Elect Emanuel Chirico	For	For	For	
3	Elect William J. Colombo	For	Withhold	Withhold	
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.					
4	Elect Robert W. Eddy	For	Withhold	Withhold	
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.					
5	Elect Anne Fink	For	Withhold	Withhold	
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.					
6	Elect Larry Fitzgerald, Jr.	For	Withhold	Withhold	
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.					
7	Elect Lauren R. Hobart	For	For	For	
8	Elect Sandeep Lakhmi Mathrani	For	For	For	
9	Elect Desiree Ralls-Morrison	For	For	For	
10	Elect Lawrence J. Schorr	For	Withhold	Withhold	
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.					
11	Elect Edward W. Stack	For	For	For	
12	Elect Larry D. Stone	For	Withhold	Withhold	
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.					
13	Advisory Vote on Executive Compensation	For	For	For	
14	Ratification of Auditor	For	For	For	
(SHP) 15	Shareholder Proposal Regarding EEO-1 Reporting	Against	For	For	
Vote Note: EEO-1 reports provide shareholders with standardized and comparable information concerning a company's workforce diversity					
(SHP) 16	Shareholder Proposal Regarding Removal of Business Judgment Rule	Against	Against	Against	
Vote Note: Anti-ESG proponent.					

Diebold Nixdorf Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/24/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
 253651202

Annual Meeting Agenda (04/25/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Arthur F. Anton	For	Against	Against
Vote Note: There are less than 30% women on the board.				
2	Elect Marjorie L. Bowen	For	For	For
3	Elect Patrick J. Byrne	For	For	For
4	Elect Matthew J. Espe	For	Against	Against
Vote Note: There are less than 30% women on the board.				
5	Elect Mark Gross	For	Against	Against
Vote Note: There are less than 30% women on the board.				
6	Elect Octavio Marquez	For	For	For
7	Elect David H. Naemura	For	For	For
8	Elect Emanuel R. Pearlman	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For

Digital Realty Trust Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/06/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
 253868103

Annual Meeting Agenda (06/07/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect VeraLinn Jamieson	For	For	For
2	Elect Kevin J. Kennedy	For	For	For
3	Elect William G. LaPerch	For	For	For
4	Elect Jean F.H.P. Mandeville	For	For	For
5	Elect Afshin Mohebbi	For	For	For
6	Elect Mark R. Patterson	For	For	For
7	Elect Mary Hogan Preusse	For	For	For
8	Elect Andrew P. Power	For	For	For
9	Elect Susan Swanezy	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For

DigitalBridge Group Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/25/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
 25401T603

Annual Meeting Agenda (04/26/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect James Keith Brown	For	For	For
2	Elect Nancy A. Curtin	For	For	For
3	Elect Jeannie H. Diefenderfer	For	For	For
4	Elect Jon A. Fosheim	For	For	For
5	Elect Marc C. Ganzi	For	For	For
6	Elect Gregory J. McCray	For	For	For
7	Elect Shaka Rasheed	For	For	For
8	Elect Dale Anne Reiss	For	For	For
9	Elect David M. Tolley	For	For	For
10	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay for performance disconnect; Concerning pay practices				
11	Approval of the 2024 Omnibus Stock Incentive Plan	For	For	For
12	Ratification of Auditor	For	For	For

Diodes, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/28/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
 254543101

Annual Meeting Agenda (05/29/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Elizabeth Bull	for	For	For
2	Elect Angie Chen Button	for	For	For
3	Elect Warren Chen	for	For	For
4	Elect Robert E. Feiger	for	For	For
5	Elect Keh-Shew Lu	for	For	For
6	Elect Christina Wen-Chi Sung	for	For	For
7	Elect Gary Yu	for	For	For
8	Advisory Vote on Executive Compensation	for	For	For
9	Ratification of Auditor	for	For	For

Disc Medicine Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/11/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-254604101

Annual Meeting Agenda (06/12/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Mona Ashiya	For	Withhold	Withhold
		Vote Note: There are less than 30% women on the board.		
1.2	Elect Kevin Bitterman	For	Withhold	Withhold
		Vote Note: There are less than 30% women on the board.		
2	Ratification of Auditor	For	For	For

Discover Financial Services

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/08/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-254709108

Annual Meeting Agenda (05/09/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Candace H. Duncan	For	Against	Against
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.		
2	Elect Joseph F. Eazor	For	For	For
3	Elect Kathy L. Lonowski	For	For	For
4	Elect Thomas G. Maheras	For	For	For
5	Elect Daniela O'Leary-Gill	For	For	For
6	Elect John B. Owen	For	For	For
7	Elect David L. Rawlinson II	For	Against	Against
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.		
8	Elect Michael G. Rhodes	For	Abstain	Abstain
		Vote Note: Proposal withdrawn		
9	Elect J. Michael Shepherd	For	For	For
10	Elect Beverley A. Sibblies	For	For	For
11	Elect Jennifer L. Wong	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

DMC Global Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/14/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
 23291C103

Annual Meeting Agenda (05/15/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect David C. Aldous	For	For	For
1.2	Elect Ruth I. Dreessen	For	For	For
1.3	Elect Michael A. Kelly	For	Withhold	Withhold
	Vote Note: There are less than 30% women on the board.			
1.4	Elect Clifton Peter Rose	For	Withhold	Withhold
	Vote Note: There are less than 30% women on the board.			
1.5	Elect Ouma Sananikone	For	For	For
1.6	Elect James O'Leary	For	For	For
1.7	Elect Michael L. Kuta	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Dnow Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/21/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
 67011P100

Annual Meeting Agenda (05/22/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Richard J. Alario	For	For	For
2	Elect Terry Bonno	For	For	For
3	Elect David Cherechinsky	For	For	For
4	Elect Galen Cobb	For	For	For
5	Elect Paul M. Coppinger	For	For	For
6	Elect Karen David-Green	For	For	For
7	Elect Rodney Eads	For	For	For
8	Elect Sonya Reed	For	For	For
9	Approval of the 2024 Long-Term Incentive Plan	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/28/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-256163106

Annual Meeting Agenda (05/29/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Enrique T. Salem	For	For	For
2	Elect Peter Solvik	For	Against	Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

3	Elect Mary Agnes Wilderotter	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	Against	Against

Vote Note:Concerning pay practices

 6	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Against	Against
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Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/28/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-256677105

Annual Meeting Agenda (05/29/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Warren F. Bryant	For	For	For
2	Elect Michael M. Calbert	For	For	For
3	Elect Ana M. Chadwick	For	For	For
4	Elect Patricia D. Fili-Krushel	For	For	For
5	Elect Timothy I. McGuire	For	For	For
6	Elect David P. Rowland	For	For	For
7	Elect Debra A. Sandler	For	For	For
8	Elect Ralph E. Santana	For	For	For
9	Elect Todd J. Vasos	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For
 12	Shareholder Proposal Regarding Amendment to Clawback Policy	Against	Against	Against

Dollar Tree Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/18/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-256746108

Annual Meeting Agenda (06/20/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Richard W. Dreiling	For	For	For
2	Elect Cheryl W. Gris�	For	For	For
3	Elect Daniel J. Heinrich	For	For	For
4	Elect Paul C. Hilal	For	For	For
5	Elect Edward J. Kelly, III	For	For	For
6	Elect Mary A. Laschinger	For	For	For
7	Elect Jeffrey G. Naylor	For	For	For
8	Elect Winnie Y. Park	For	For	For
9	Elect Diane Randolph	For	For	For
10	Elect Bertram L. Scott	For	For	For
11	Elect Stephanie P. Stahl	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
(SHP) 14	Shareholder Proposal Regarding Independent Chair	Against	For	For

Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

Dominion Energy Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/06/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-25746U109

Annual Meeting Agenda (05/07/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect James A. Bennett	For	For	For
2	Elect Robert M. Blue	For	For	For
3	Elect Paul Dabbar	For	For	For
4	Elect D. Maybank Hagood	For	For	For
5	Elect Mark J. Kington	For	For	For
6	Elect Kristin G. Lovejoy	For	For	For
7	Elect Joseph M. Rigby	For	For	For
8	Elect Pamela J. Royal	For	For	For
9	Elect Robert H. Spilman, Jr.	For	For	For
10	Elect Susan N. Story	For	For	For
11	Elect Vanessa L. Allen Sutherland	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
14	Approval of the 2024 Incentive Compensation Plan	For	For	For

(SHP) 15	Shareholder Proposal Regarding Independent Chair	Against	For	For
Vote Note: An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda				
(SHP) 16	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	Against	Against	Against

Dominos Pizza Inc

Voted	Ballot Status	Counted	Decision Status
	Vote Deadline Date 04/24/2024	Share Blocking No	Approved
	Country Of Trade US		
	Ballot Sec ID CUSIP9-25754A201		
 Annual Meeting Agenda (04/25/2024)			
	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect David A. Brandon	For	For	For
1.2 Elect C. Andrew Ballard	For	For	For
1.3 Elect Andrew B. Balson	For	Withhold	Withhold
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
1.4 Elect Corie S. Barry	For	For	For
1.5 Elect Diana F. Cantor	For	Withhold	Withhold
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
1.6 Elect Richard L. Federico	For	For	For
1.7 Elect James A. Goldman	For	For	For
1.8 Elect Patricia Lopez	For	Withhold	Withhold
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
1.9 Elect Russell J. Weiner	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
(SHP) 4 Shareholder Proposal Regarding Simple Majority Vote		For	For
Vote Note: Supermajority vote requirements can impede shareholders' ability to approve ballot items that are in their interests			

Donnelley Financial Solutions Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/14/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-25787G100

Annual Meeting Agenda (05/15/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Luis A. Aguilar	For	Against	Against
	Vote Note: There are less than 30% women on the board.			
2	Elect Richard L. Crandall	For	Against	Against
	Vote Note: There are less than 30% women on the board.			
3	Elect Charles Drucker	For	For	For
4	Elect Juliet S. Ellis	For	Against	Against
	Vote Note: There are less than 30% women on the board.			
5	Elect Gary G. Greenfield	For	For	For
6	Elect Jeffery Jacobowitz	For	For	For
7	Elect Daniel N. Leib	For	For	For
8	Elect Lois M. Martin	For	For	For
9	Elect Chandar Pattabhiram	For	Against	Against
	Vote Note: There are less than 30% women on the board.			
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For

DoorDash Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/18/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-25809K105

Annual Meeting Agenda (06/20/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Elinor Mertz	For	For	For
2	Elect Ashley Still	For	For	For
3	Elect Tony Xu	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For

DoubleVerify Holdings Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/22/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-25862V105

Annual Meeting Agenda (05/23/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Sundeep Jain	For	For	For
1.2 Elect Kelli Turner	For	For	For
1.3 Elect Scott W. Wagner	For	Withhold	Withhold
1.4 Elect Mark Zagorski	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

Douglas Dynamics Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/22/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-25960R105

Annual Meeting Agenda (04/23/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Kenneth W. Krueger	For	Withhold	Withhold
2 Elect Lisa R. Bacus	For	Withhold	Withhold
3 Advisory Vote on Executive Compensation	For	For	For
4 Approval of the 2024 Stock Incentive Plan	For	For	For
5 Ratification of Auditor	For	For	For

Vote Note:There are less than 30% women on the board.

Vote Note:There are less than 30% women on the board.

Dover Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/02/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-260003108

Annual Meeting Agenda (05/03/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
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1	Elect Deborah L. DeHaas	For	For	For
2	Elect H. John Gilbertson, Jr.	For	For	For
3	Elect Kristiane C. Graham	For	For	For
4	Elect Marc A. Howze	For	For	For
5	Elect Michael F. Johnston	For	For	For
6	Elect Michael Manley	For	For	For
7	Elect Danita K. Ostling	For	For	For
8	Elect Eric A. Spiegel	For	For	For
9	Elect Richard J. Tobin	For	For	For
10	Elect Keith E. Wandell	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Amendment to Article Regarding Officer Exculpation	For	Against	Against

Vote Note:Not in shareholders' best interests

Dow Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/10/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-260557103

Annual Meeting Agenda (04/11/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Samuel R. Allen	For	For	For
2	Elect Gaurdie E. Banister Jr.	For	For	For
3	Elect Wesley G. Bush	For	For	For
4	Elect Richard K. Davis	For	For	For
5	Elect Jerri L. DeVard	For	For	For
6	Elect Debra L. Dial	For	For	For
7	Elect Jeff M. Fettig	For	For	For
8	Elect James R. Fitterling	For	For	For
9	Elect Jacqueline C. Hinman	For	For	For
10	Elect Luis Alberto Moreno	For	For	For
11	Elect Jill S. Wyant	For	For	For
12	Elect Daniel W. Yohannes	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
(SHP) 15	Shareholder Proposal Regarding Right to Act by Written Consent	Against	For	For
Vote Note: Shareholder action by written consent enables shareholders to take action on important issues that arise between annual meetings				
(SHP) 16	Shareholder Proposal Regarding Virgin Plastic Demand	Against	For	For

DraftKings Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/10/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-26142V105

Annual Meeting Agenda (05/13/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Jason D. Robins	For	For	For
1.2 Elect Harry E. Sloan	For	For	For
1.3 Elect Matthew Kalish	For	For	For
1.4 Elect Paul Liberman	For	For	For
1.5 Elect Woodrow H. Levin	For	Withhold	Withhold

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

1.6 Elect Jocelyn Moore	For	For	For
1.7 Elect Ryan R. Moore	For	For	For
1.8 Elect Valerie A. Mosley	For	Withhold	Withhold

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

1.9 Elect Steven J. Murray	For	For	For
1.10 Elect Marni M. Walden	For	Withhold	Withhold

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	Against	Against

Vote Note:Pay for performance disconnect; Concerning pay practices

 4 Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	For	For
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Vote Note:Increased disclosure would allow shareholders to more fully assess risks presented by the Company's political spending

Driven Brands Holdings Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/08/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-26210V102

Annual Meeting Agenda (05/09/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Neal K. Aronson	For	For	For
1.2 Elect Jonathan Fitzpatrick	For	For	For
1.3 Elect Jose Tomás	For	Withhold	Withhold

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.

2	Advisory Vote on Executive Compensation	For	Against	Against
	Vote Note: Concerning pay practices			
3	Amendment to the 2021 Omnibus Incentive Plan	For	Against	Against
	Vote Note: This is a larger company and the dilution exceeds 5%.			
4	Ratification of Auditor	For	For	For

Dropbox Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/15/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-26210C104

Annual Meeting Agenda (05/16/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Donald W. Blair	For	For	For
1.2	Elect Lisa Campbell	For	Withhold	Withhold
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
1.3	Elect Andrew W. Houston	For	For	For
1.4	Elect Paul E. Jacobs	For	Withhold	Withhold
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
1.5	Elect Sara Mathew	For	For	For
1.6	Elect Andrew Moore	For	For	For
1.7	Elect Abhay Parasnis	For	For	For
1.8	Elect Karen Peacock	For	For	For
1.9	Elect Michael Seibel	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

DT Midstream Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/09/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-23345M107

Annual Meeting Agenda (05/10/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Angela Archon	For	Withhold	Withhold
	Vote Note: There are less than 30% women on the board.			

1.2	Elect Stephen Baker	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
1.3	Elect Elaine Pickle	For	For	For
1.4	Elect Robert C. Skaggs, Jr.	For	For	For
1.5	Elect David Slater	For	For	For
1.6	Elect Peter Tumminello	For	For	For
1.7	Elect Dwayne A. Wilson	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

DTE Energy Co.

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	05/01/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-233331107			
Annual Meeting Agenda (05/02/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Nicholas K. Akins	For	For	For		
1.2	Elect David A. Brandon	For	For	For		
1.3	Elect Deborah L. Byers	For	For	For		
1.4	Elect Charles G. McClure, Jr.	For	Withhold	Withhold		
Vote Note: There are less than 30% women on the board.						
1.5	Elect Gail J. McGovern	For	For	For		
1.6	Elect Mark A. Murray	For	Withhold	Withhold		
Vote Note: There are less than 30% women on the board.						
1.7	Elect Gerardo Norcia	For	For	For		
1.8	Elect Robert C. Skaggs, Jr.	For	For	For		
1.9	Elect David A. Thomas	For	For	For		
1.10	Elect Gary Torgow	For	Withhold	Withhold		
Vote Note: There are less than 30% women on the board.						
1.11	Elect James H. Vandenberghe	For	For	For		
1.12	Elect Valerie M. Williams	For	Withhold	Withhold		
Vote Note: There are less than 30% women on the board.						
2	Ratification of Auditor	For	For	For		
3	Advisory Vote on Executive Compensation	For	For	For		
 4	Shareholder Proposal Regarding Climate Transition Plan Aligned with Paris Agreement	Against	Manual	For		

Ducommun Inc.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 04/23/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-264147109

Annual Meeting Agenda (04/24/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect David B. Carter	For	For	For
1.2 Elect Shirley G. Drazba	For	For	For
1.3 Elect Sheila G. Kramer	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Approval of the 2024 Stock Incentive Plan	For	For	For
4 Ratification of Auditor	For	For	For

Duke Energy Corp.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/08/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-26441C204

Annual Meeting Agenda (05/09/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Derrick Burks	For	For	For
2 Elect Annette K. Clayton	For	For	For
3 Elect Theodore F. Craver, Jr.	For	Against	Against
Vote Note: Adopted forum selection clause in past year w/o shareholder approval			
4 Elect Robert M. Davis	For	For	For
5 Elect Caroline D. Dorsa	For	For	For
6 Elect W. Roy Dunbar	For	For	For
7 Elect Nicholas C. Fanandakis	For	For	For
8 Elect Lynn J. Good	For	For	For
9 Elect John T. Herron	For	For	For
10 Elect Idalene F. Kesner	For	For	For
11 Elect E. Marie McKee	For	For	For
12 Elect Michael J. Pacilio	For	For	For
13 Elect Thomas E. Skains	For	For	For
14 Elect William E. Webster, Jr.	For	For	For
15 Ratification of Auditor	For	For	For
16 Advisory Vote on Executive Compensation	For	For	For
17 Elimination of Supermajority Requirement	For	For	For
(SHP) 18 Shareholder Proposal Regarding Retention of Shares	Against	For	For

Vote Note:Could better align executive and shareholder interests

(SHP) 19 Shareholder Proposal Regarding Audited Report on Financial Statement Assumptions Regarding Climate Change	Against	Against	Against
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Vote Note:Anti-ESG proponent.

Dun & Bradstreet Holdings Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/11/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
 26484T106

Annual Meeting Agenda (06/12/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Ellen R. Alemany	For	Withhold	Withhold
	Vote Note: There are less than 30% women on the board.			
1.2	Elect Douglas K. Ammerman	For	For	For
1.3	Elect Chinh E. Chu	For	For	For
1.4	Elect William P. Foley	For	For	For
1.5	Elect Thomas M. Hagerty	For	Withhold	Withhold
	Vote Note: There are less than 30% women on the board.			
1.6	Elect Anthony M. Jabbour	For	For	For
1.7	Elect Keith J. Jackson	For	Withhold	Withhold
	Vote Note: There are less than 30% women on the board.			
1.8	Elect Kirsten M. Kliphouse	For	For	For
1.9	Elect Richard N. Massey	For	Withhold	Withhold
	Vote Note: Affiliate/Insider on compensation committee			
1.10	Elect James A. Quella	For	For	For
1.11	Elect Ganesh B. Rao	For	For	For
2	Amendment to Articles to Limit the Liability of Certain Officers	For	Against	Against
	Vote Note: Amendment is not in best interests of shareholders			
3	Advisory Vote on Executive Compensation	For	For	For
4	Ratification of Auditor	For	For	For

Duolingo Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/11/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
 26603R106

Annual Meeting Agenda (06/12/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Luis von Ahn	For	For	For

1.2	Elect Sara Clemens	For	Withhold	Withhold
Vote Note: Multi-class share structure with unequal voting rights; No independent lead or presiding director				
1.3	Elect Severin Hacker	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

DuPont de Nemours Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/22/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-26614N102

Annual Meeting Agenda (06/05/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Amy G. Brady	for	For	For
2	Elect Edward D. Breen	for	For	For
3	Elect Ruby R. Chandy	for	For	For
4	Elect Terrence R. Curtin	for	For	For
5	Elect Alexander M. Cutler	for	For	For
6	Elect Eleuthère I. du Pont	for	For	For
7	Elect Kristina M. Johnson	for	For	For
8	Elect Luther C. Kissam IV	for	For	For
9	Elect James A. Lico	for	For	For
10	Elect Frederick M. Lowery	for	For	For
11	Elect Deanna M. Mulligan	for	For	For
12	Elect Steven M. Sterin	for	For	For
13	Advisory Vote on Executive Compensation	for	Against	Against

Vote Note:Pay for performance disconnect

14	Frequency of Advisory Vote on Executive Compensation	ONE	1 Year	1 Year
15	Ratification of Auditor	for	For	For
 16	Shareholder Proposal Regarding Amendment to Clawback Policy	against	Against	Against

Dyne Therapeutics Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/21/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-26818M108

Annual Meeting Agenda (05/22/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Carlo Incerti	For	For	For

2	Elect Catherine Stehman-Breen		For	Withhold	Withhold
Vote Note: Affiliate/Insider on audit committee					
3	Elect John Cox		For	For	For
4	Ratification of Auditor		For	For	For

E.W. Scripps Co.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/03/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-811054402

Annual Meeting Agenda (05/06/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Burton F. Jablin	For	For	For
2	Elect Nishat A Mehta	For	For	For
3	Elect Kim Williams	For	Withhold	Withhold

Vote Note:There are less than 30% women on the board.

Eagle Bancorp Inc (MD)

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/15/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-268948106

Annual Meeting Agenda (05/16/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Matthew D. Brockwell	For	For	For
2	Elect Steven J. Freidkin	For	For	For
3	Elect Theresa G. LaPlaca	For	For	For
4	Elect A. Leslie Ludwig	For	For	For
5	Elect Norman R. Pozez	For	For	For
6	Elect Kathy A. Raffa	For	For	For
7	Elect Susan G. Riel	For	For	For
8	Elect James A. Soltesz	For	For	For
9	Elect Benjamin N. Soto	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For

East West Bancorp, Inc.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/23/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-27579R104

Annual Meeting Agenda (05/24/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Manuel P. Alvarez	For	For	For
2	Elect Molly Campbell	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
3	Elect Archana Deskus	For	For	For
4	Elect Serge Dumont	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
5	Elect Rudolph I. Estrada	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
6	Elect Mark R. Hutchins	For	For	For
7	Elect Paul H. Irving	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
8	Elect Sabrina Kay	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
9	Elect Jack C. Liu	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
10	Elect Dominic Ng	For	For	For
11	Elect Lester M. Sussman	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

Eastman Chemical Co

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/01/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-277432100

Annual Meeting Agenda (05/02/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Humberto P. Alfonso	For	For	For
2	Elect Brett D. Begemann	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
3	Elect Eric L. Butler	For	For	For
4	Elect Mark J. Costa	For	For	For
5	Elect Linnie M. Haynesworth	For	For	For

6	Elect Julie Fasone Holder	For	Against	Against	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.
7	Elect Renée J. Hornbaker	For	Against	Against	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.
8	Elect Kim Ann Mink	For	For	For	
9	Elect James J. O'Brien	For	Against	Against	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.
10	Elect David W. Raisbeck	For	Against	Against	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.
11	Ratification of Auditor	For	For	For	
12	Advisory Vote on Executive Compensation	For	Against	Against	Vote Note: Pay for performance disconnect

Eaton Corporation plc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/23/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
G29183103

Annual Meeting Agenda (04/24/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Craig Arnold	For	For	For	
2	Elect Silvio Napoli	For	For	For	
3	Elect Gregory R. Page	For	Against	Against	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.
4	Elect Sandra Pianalto	For	For	For	
5	Elect Robert V. Pragada	For	For	For	
6	Elect Lori J. Ryerkerk	For	For	For	
7	Elect Gerald B. Smith	For	Against	Against	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.
8	Elect Dorothy C. Thompson	For	Against	Against	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.
9	Elect Darryl L. Wilson	For	Against	Against	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.
10	Appointment of Auditor and Authority to Set Fees	For	For	For	
11	Advisory Vote on Executive Compensation	For	For	For	
12	Authority to Issue Shares w/ Preemptive Rights	For	For	For	
13	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against	Vote Note: Potential capital increase is 20.00%.
14	Authority to Repurchase Shares	For	For	For	

SHP 15 Shareholder Proposal Regarding Independent Chair

Against For For

Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

Edgewise Therapeutics Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/06/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-28036F105

Annual Meeting Agenda (06/07/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Peter Thompson	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
1.2	Elect Kevin Koch	For	For	For
1.3	Elect Jonathan Fox	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
2	Ratification of Auditor	For	For	For
3	Amendment to Articles to Limit the Liability of Certain Officers	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders				

Edison International

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/24/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-281020107

Annual Meeting Agenda (04/25/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Jeanne Beliveau-Dunn	For	For	For
2	Elect Michael C. Camuñez	For	For	For
3	Elect Vanessa C.L. Chang	For	For	For
4	Elect James T. Morris	For	For	For
5	Elect Timothy T. O'Toole	For	For	For
6	Elect Pedro J. Pizarro	For	For	For
7	Elect Marcy L. Reed	For	For	For
8	Elect Carey A. Smith	For	For	For
9	Elect Linda G. Stuntz	For	For	For
10	Elect Peter J. Taylor	For	For	For

11	Elect Keith Trent	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
 14	Shareholder Proposal Regarding Lobbying Report	Against	Against	Against

Edwards Lifesciences Corp

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/06/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-28176E108

Annual Meeting Agenda (05/07/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Leslie C. Davis	For	For	For
2	Elect Kieran T. Gallahue	For	For	For
3	Elect Leslie Stone Heisz	For	For	For
4	Elect Paul A. LaViolette	For	Against	Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

5	Elect Steven R. Loranger	For	For	For
6	Elect Ramona Sequeira	For	For	For
7	Elect Nicholas J. Valeriani	For	For	For
8	Elect Bernard J. Zovighian	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Ratification of Auditor	For	For	For
11	Amendment to the Long-Term Stock Incentive Compensation Plan	For	For	For

Elanco Animal Health Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/29/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-28414H103

Annual Meeting Agenda (05/30/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect William F. Doyle	For	For	For
2	Elect Art A. Garcia	For	For	For
3	Elect Denise Scots-Knight	For	For	For
4	Elect Jeffrey N. Simmons	For	For	For
5	Ratification of Auditor	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For
7	Repeal of Classified Board	For	For	For

8	Adoption of Majority Vote for Election of Directors	For	For	For
9	Amendment to Articles to Provide Shareholders Power to Amend Bylaws	For	For	For
10	Adoption of Right to Call a Special Meeting	For	For	For

Elevance Health Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/14/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-036752103

Annual Meeting Agenda (05/15/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Lewis Hay III	For	For	For
2	Elect Antonio F. Neri	For	For	For
3	Elect Ramiro G. Peru	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For
 6	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	Against	Against	Against

Embraer S.A.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/19/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-29082A107

Annual Meeting Agenda (04/25/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Elect Supervisory Council	For	For	For
4	Remuneration Policy	For	For	For
5	Supervisory Council Fees	For	For	For
6	Amendments to Article 3 (Corporate Purpose)	For	For	For
7	Amendments to Article 12 (Shareholders)	For	For	For
8	Amendments to Article 27 (Independent Board Members)	For	For	For
9	Amendments to Articles (Transitory Provisions)	For	For	For
10	Consolidation of Articles	For	For	For

Emcor Group, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/05/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-29084Q100

Annual Meeting Agenda (06/06/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect John W. Altmeyer	For	For	For
2	Elect Anthony J. Guzzi	For	For	For
3	Elect Ronald L. Johnson	For	Against	Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.

4	Elect Carol P. Lowe	For	For	For
5	Elect M. Kevin McEvoy	For	Against	Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.

6	Elect William P. Reid	For	For	For
7	Elect Steven B. Schwarzwaelder	For	For	For
8	Elect Robin A. Walker-Lee	For	Against	Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.

9	Advisory Vote on Executive Compensation	For	For	For
10	Ratification of Auditor	For	For	For

Encompass Health Corp

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/01/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-29261A100

Annual Meeting Agenda (05/02/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Greg D. Carmichael	For	For	For
2	Elect Edward M. Christie III	For	For	For
3	Elect Joan E. Herman	For	For	For
4	Elect Leslye G. Katz	For	Against	Against

Vote Note:Insufficient board level oversight of environmental and social issues

5	Elect Patricia A. Maryland	For	For	For
6	Elect Kevin J. O'Connor	For	For	For
7	Elect Christopher R. Reidy	For	For	For
8	Elect Nancy M. Schlichting	For	For	For
9	Elect Mark J. Tarr	For	For	For
10	Elect Terrance Williams	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

Vote Note: Additional reporting on diversity and inclusion is necessary for shareholders to understand how the Company is managing this issue

Encore Capital Group, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/06/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-292554102

Annual Meeting Agenda (06/07/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Michael Monaco	For	For	For
2	Elect William C. Goings	For	For	For
3	Elect Ashwini Gupta	For	For	For
4	Elect Wendy G. Hannam	For	For	For
5	Elect Jeffrey A. Hilzinger	For	For	For
6	Elect Angela A. Knight	For	For	For
7	Elect Laura Newman Olle	For	For	For
8	Elect Richard P. Stovsky	For	For	For
9	Elect Ashish Masih	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For

Enfusion Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/12/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-292812104

Annual Meeting Agenda (06/13/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Oleg Movchan	For	For	For
1.2	Elect Jan R. Hauser	For	For	For
2	Ratification of Auditor	For	For	For

Enova International Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/07/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-29357K103

Annual Meeting Agenda (05/08/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Ellen Carnahan	For	For	For
2	Elect Daniel R. Feehan	For	Against	Against
Vote Note: There are less than 30% women on the board.				
3	Elect David Fisher	For	For	For
4	Elect William M. Goodyear	For	For	For
5	Elect James A. Gray	For	Against	Against
Vote Note: There are less than 30% women on the board.				
6	Elect Gregg A. Kaplan	For	For	For
7	Elect Mark P. McGowan	For	For	For
8	Elect Linda Johnson Rice	For	Against	Against
Vote Note: There are less than 30% women on the board.				
9	Elect Mark A. Tebbe	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For
12	Amendment to the 2014 Long-Term Incentive Plan	For	For	For

Enovis Corp

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/17/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-194014502

Annual Meeting Agenda (05/20/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Matthew L. Trerotola	For	For	For
2	Elect Barbara W. Bodem	For	For	For
3	Elect Liam J. Kelly	For	For	For
4	Elect Angela S. Lalor	For	For	For
5	Elect Philip A. Okala	For	For	For
6	Elect Christine Ortiz	For	For	For
7	Elect A. Clayton Perfall	For	For	For
8	Elect Brady Shirley	For	For	For
9	Elect Rajiv Vinnakota	For	For	For
10	Elect Sharon Wienbar	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Amendment to the 2020 Omnibus Incentive Plan	For	For	For
14	Amendment to Articles Regarding Officer Exculpation	For	Against	Against

Vote Note:Amendment is not in best interests of shareholders

Enphase Energy Inc

		Voted	Ballot Status	Counted	Decision Status
					Approved
		Vote Deadline Date	05/14/2024	Share Blocking	No
		Country Of Trade	US		
		Ballot Sec ID	CUSIP9-29355A107		
Annual Meeting Agenda (05/15/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Election of Directors				
1.1	Elect Badrinarayanan Kothandaraman	For	For	For	
1.2	Elect Joseph Malchow	For	For	For	
2	Advisory Vote on Executive Compensation	For	Against	Against	
Vote Note: Grants are excessive; Pay for performance disconnect					
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	
4	Ratification of Auditor	For	For	For	

Enpro Inc

		Voted	Ballot Status	Counted	Decision Status
					Approved
		Vote Deadline Date	05/01/2024	Share Blocking	No
		Country Of Trade	US		
		Ballot Sec ID	CUSIP9-29355X107		
Annual Meeting Agenda (05/02/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Election of Directors				
1.1	Elect Eric A. Vaillancourt	For	For	For	
1.2	Elect William Abbey	For	Withhold	Withhold	
Vote Note: There are less than 30% women on the board.					
1.3	Elect Thomas M. Botts	For	Withhold	Withhold	
Vote Note: There are less than 30% women on the board.					
1.4	Elect Felix M. Brueck	For	Withhold	Withhold	
Vote Note: There are less than 30% women on the board.					
1.5	Elect Adele M. Gulfo	For	Withhold	Withhold	
Vote Note: There are less than 30% women on the board.					
1.6	Elect David L. Hauser	For	Withhold	Withhold	
Vote Note: There are less than 30% women on the board.					
1.7	Elect John Humphrey	For	Withhold	Withhold	
Vote Note: There are less than 30% women on the board.					

1.8	Elect Ronald C. Keating		For	Withhold	Withhold
		Vote Note:	There are less than 30% women on the board.		
1.9	Elect Judith A. Reinsdorf		For	Withhold	Withhold
		Vote Note:	There are less than 30% women on the board.		
2	Advisory Vote on Executive Compensation		For	For	For
3	Ratification of Auditor		For	For	For

Ensign Group Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/15/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-29358P101

Annual Meeting Agenda (05/16/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Christopher R. Christensen	For	For	For
2	Elect Daren J. Shaw	For	Against	Against
		Vote Note: No independent lead or presiding director		
3	Change in Board Size	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For

Entegris Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/23/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-29362U104

Annual Meeting Agenda (04/24/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect James R. Anderson	For	For	For
2	Elect Rodney Clark	For	Against	Against
		Vote Note: There are less than 30% women on the board.		
3	Elect James F. Gentilcore	For	For	For
4	Elect Yvette Kanouff	For	For	For
5	Elect James P. Lederer	For	Against	Against
		Vote Note: There are less than 30% women on the board.		
6	Elect Bertrand Loy	For	For	For
7	Elect David W. Reeder	For	For	For
8	Elect Azita Saleki-Gerhardt	For	Against	Against
		Vote Note: There are less than 30% women on the board.		

9	Advisory Vote on Executive Compensation	For	For	For
10	Approval of the 2024 Employee Stock Purchase Plan	For	For	For
11	Ratification of Auditor	For	For	For

Entergy Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/02/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-29364G103

Annual Meeting Agenda (05/03/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Gina F Adams	For	For	For
2	Elect John H Black	For	For	For
3	Elect John R. Burbank	For	For	For
4	Elect Kirkland H. Donald	For	For	For
5	Elect Brian W. Ellis	For	For	For
6	Elect Philip L. Frederickson	For	For	For
7	Elect M. Elise Hyland	For	For	For
8	Elect Stuart L. Levenick	For	Against	Against
Vote Note: Adopted forum selection clause in past year w/o shareholder approval				
9	Elect Blanche L. Lincoln	For	For	For
10	Elect Andrew S Marsh	For	For	For
11	Elect Karen A. Puckett	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

Enterprise Financial Services Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/30/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-293712105

Annual Meeting Agenda (05/01/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Lyne B. Andrich	For	For	For
1.2	Elect Michael A. DeCola	For	For	For
1.3	Elect Robert E. Guest, Jr.	For	For	For
1.4	Elect James M. Havel	For	For	For
1.5	Elect Michael R. Holmes	For	For	For

1.6	Elect Nevada A. Kent, IV	For	For	For
1.7	Elect James B. Lally	For	For	For
1.8	Elect Marcela Manjarrez	For	For	For
1.9	Elect Stephen P. Marsh	For	For	For
1.10	Elect Daniel A. Rodrigues	For	For	For
1.11	Elect Richard M. Sanborn	For	For	For
1.12	Elect Eloise E. Schmitz	For	For	For
1.13	Elect Sandra A. Van Trease	For	For	For
1.14	Elect Lina A. Young	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Entrada Therapeutics Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/12/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-29384C108

Annual Meeting Agenda (06/13/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Gina Chapman	For	For	For
2	Ratification of Auditor	For	For	For
3	Amendment to Articles to Limit the Liability of Certain Officers	For	Against	Against

Vote Note:Amendment is not in best interests of shareholders

Envista Holdings Corp

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/20/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-29415F104

Annual Meeting Agenda (05/21/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Amir Aghdaei	For	Withhold	Withhold
1.2	Elect Wendy Carruthers	For	Withhold	Withhold
1.3	Elect Kieran T. Gallahue	For	Withhold	Withhold

Vote Note:Proposal withdrawn

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

1.4	Elect R. Scott Huennekens	For	Withhold	Withhold
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
1.5	Elect Barbara B. Hulit	For	For	For
1.6	Elect Vivek Jain	For	For	For
1.7	Elect Daniel A. Raskas	For	Withhold	Withhold
Vote Note: Affiliate/Insider on compensation committee; Board is not sufficiently independent				
1.8	Elect Christine A. Tsingos	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders				
5	Elect Paul Keel	For	For	For

EOG Resources, Inc.

	Voted	Ballot Status	Counted	Decision Status	Approved
	Vote Deadline Date	05/21/2024	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-26875P101			
Annual Meeting Agenda (05/22/2024)	Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Janet F. Clark	For	For	For	
2	Elect Charles R. Crisp	For	For	For	
3	Elect Robert P. Daniels	For	For	For	
4	Elect Lynn A. Dugle	For	For	For	
5	Elect C. Christopher Gaut	For	For	For	
6	Elect Michael T. Kerr	For	For	For	
7	Elect Julie J. Robertson	For	For	For	
8	Elect Donald F. Textor	For	For	For	
9	Elect Ezra Y. Yacob	For	For	For	
10	Ratification of Auditor	For	For	For	
11	Advisory Vote on Executive Compensation	For	For	For	

EPAM Systems Inc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/30/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-29414B104

Annual Meeting Agenda (05/31/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Arkadiy Dobkin	For	For	For
2	Elect DeAnne Aguirre	For	For	For
3	Elect Chandra McMahon	For	For	For
4	Elect Robert E. Segert	For	Against	Against

Vote Note:Insufficient board level oversight of environmental and social issues

5	Ratification of Auditor	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For
7	Shareholder Proposal Regarding Board Declassification		For	For

Vote Note:The annual election of directors provides maximum accountability of directors to shareholders



EPR Properties

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/28/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-26884U109

Annual Meeting Agenda (05/29/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Peter C. Brown	For	For	For
2	Elect John P. Case III	For	Against	Against

Vote Note:The Company does not disclose the ethnic, racial, and gender diversity on the board.
 The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

3	Elect James B. Connor	For	Against	Against
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Vote Note:The Company does not disclose the ethnic, racial, and gender diversity on the board.
 The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

4	Elect Virginia E. Shanks	For	For	For
5	Elect Gregory K. Silvers	For	For	For
6	Elect Robin P. Sterneck	For	Against	Against

Vote Note:The Company does not disclose the ethnic, racial, and gender diversity on the board.
 The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

7	Elect Lisa G. Trimberger	For	For	For
8	Elect Caixia Ziegler	For	Against	Against

Vote Note:The Company does not disclose the ethnic, racial, and gender diversity on the board.
 The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

9	Advisory Vote on Executive Compensation	For	For	For
10	Ratification of Auditor	For	For	For

EQT Corp

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/16/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-26884L109

Annual Meeting Agenda (04/17/2024)

Mgmt Rec **CONN-OTT Policy** **Vote Cast**

1 Elect Lydia I. Beebe For Against Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

2 Elect Lee M. Canaan For Against Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

3 Elect Janet L. Carrig For Against Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

4 Elect Frank C. Hu For For For

5 Elect Kathryn Jackson For For For

6 Elect John F. McCartney For Against Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

7 Elect James T. McManus, II For Against Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

8 Elect Anita M. Powers For For For

9 Elect Daniel J. Rice IV For For For

10 Elect Toby Z. Rice For For For

11 Elect Hallie A. Vanderhider For For For

12 Advisory Vote on Executive Compensation For For For

13 Ratification of Auditor For For For

Equifax, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/01/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-294429105

Annual Meeting Agenda (05/02/2024)

Mgmt Rec **CONN-OTT Policy** **Vote Cast**

1 Elect Mark W. Begor For For For

2 Elect Mark L. Feidler For Against Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

3 Elect Karen Fichuk For For For

4 Elect G. Thomas Hough For For For

Equitable Holdings Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/21/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-29452E101

Annual Meeting Agenda (05/22/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Francis A. Hondal	For	For	For
2	Elect Arlene Isaacs-Lowe	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
3	Elect Daniel G. Kaye	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
4	Elect Joan Lamm-Tennant	For	For	For
5	Elect Craig C. Mackay	For	For	For
6	Elect Mark Pearson	For	For	For
7	Elect Bertram L. Scott	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
8	Elect George Stansfield	For	For	For
9	Elect Charles G.T. Stonehill	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For

Equity Lifestyle Properties Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/29/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-29472R108

Annual Meeting Agenda (04/30/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Andrew Berkenfield	For	For	For
1.2	Elect Derrick Burks	For	For	For
1.3	Elect Philip C. Calian	For	Withhold	Withhold
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
1.4	Elect David J. Contis	For	Withhold	Withhold
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
1.5	Elect Constance Freedman	For	Withhold	Withhold
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
1.6	Elect Thomas P. Heneghan	For	For	For
1.7	Elect Marguerite Nader	For	For	For
1.8	Elect Radhika Papandreou	For	For	For
1.9	Elect Scott R. Peppet	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Approval of the 2024 Equity Incentive Plan	For	For	For

Equity Residential Properties Trust

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/18/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-29476L107

Annual Meeting Agenda (06/20/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Angela M. Aman	For	For	For
1.2	Elect Linda Walker Bynoe	For	Withhold	Withhold
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
1.3	Elect Mary Kay Haben	For	Withhold	Withhold
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
1.4	Elect Ann C. Hoff	For	For	For
1.5	Elect Tahsinul Zia Huque	For	Withhold	Withhold
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
1.6	Elect Nina P. Jones	For	Withhold	Withhold
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
1.7	Elect John E. Neal	For	For	For
1.8	Elect David J. Neithercut	For	For	For
1.9	Elect Mark J. Parrell	For	For	For
1.10	Elect Mark S. Shapiro	For	Withhold	Withhold
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
1.11	Elect Stephen E. Sterrett	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

ESAB Corp

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/08/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-29605J106

Annual Meeting Agenda (05/09/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Patrick W. Allender	For	For	For
2	Elect Rhonda L. Jordan	For	For	For
3	Ratification of Auditor	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For

Esperion Therapeutics Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/22/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
 29664W105

Annual Meeting Agenda (05/23/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Antonio M. Gotto, Jr.	For	Withhold	Withhold
Vote Note: The Company has no racial or ethnic diversity on the board. There are less than 30% women on the board.				
2	Elect Nicole Vitullo	For	For	For
3	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Insufficient response to shareholder dissent				
4	Ratification of Auditor	For	For	For
5	Amendment to the 2022 Stock Option and Incentive Plan	For	For	For
6	Amendment to the 2020 Employee Stock Purchase Plan	For	For	For

Essential Utilities Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/30/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
 29670G102

Annual Meeting Agenda (05/01/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Elizabeth B. Amato	For	Withhold	Withhold
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
1.2	Elect Christopher L. Bruner	For	Withhold	Withhold
Vote Note: Related party transactions				
1.3	Elect David A. Ciesinski	For	Withhold	Withhold
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
1.4	Elect Christopher H. Franklin	For	For	For
1.5	Elect Daniel J. Hilferty	For	For	For
1.6	Elect Edwina Kelly	For	For	For
1.7	Elect W. Bryan Lewis	For	For	For
1.8	Elect Tamara L. Linde	For	For	For
1.9	Elect Roderick K. West	For	Withhold	Withhold
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				

2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For
4	Amendment to By-Laws Regarding Universal Proxy Rules	For	For	For

Essex Property Trust, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/13/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-297178105

Annual Meeting Agenda (05/14/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect John V. Arabia	For	For	For
2	Elect Keith R. Guericke	For	For	For
3	Elect Anne B. Gust	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
4	Elect Maria R. Hawthorne	For	For	For
5	Elect Amal M. Johnson	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
6	Elect Mary Kasaris	For	For	For
7	Elect Angela L. Kleiman	For	For	For
8	Elect Irving F. Lyons, III	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
9	Elect George M. Marcus	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For

Etsy Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/12/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-29786A106

Annual Meeting Agenda (06/13/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Marla Blow	For	For	For
2	Elect Gary S. Briggs	For	For	For
3	Elect Melissa Reiff	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For

6 Amendment to the 2024 Equity Incentive Plan For For For

Euronet Worldwide Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/15/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-298736109

Annual Meeting Agenda (05/16/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Paul S. Althasen	For	Withhold	Withhold
	Vote Note: Insufficient board level oversight of environmental and social issues			
1.2	Elect Michael N. Frumkin	For	For	For
1.3	Elect Thomas A. McDonnell	For	For	For
2	Advisory Vote on Executive Compensation	For	Against	Against
	Vote Note: Pay for performance disconnect			
3	Ratification of Auditor	For	For	For

Evercore Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/17/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-29977A105

Annual Meeting Agenda (06/18/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Roger C. Altman	For	For	For
2	Elect Pamela G. Carlton	For	Against	Against
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
3	Elect Ellen V. Futter	For	Against	Against
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
4	Elect Gail B. Harris	For	Against	Against
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
5	Elect Robert B. Millard	For	Against	Against
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
6	Elect Willard J. Overlock, Jr.	For	For	For
7	Elect Sir Simon M. Robertson	For	Against	Against
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
8	Elect John S. Weinberg	For	For	For

9	Elect William J. Wheeler	For	For	For
10	Elect Sarah K. Williamson	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For
13	Amendment to the 2016 Stock Incentive Plan	For	Against	Against

Vote Note: This is a larger company and the dilution exceeds 5%.

Everest Group Ltd

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/14/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
G3223R108

Annual Meeting Agenda (05/15/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect John J. Amore	For	For	For
2	Elect Juan C. Andrade	For	For	For
3	Elect William F. Galtney, Jr.	For	For	For
4	Elect John A. Graf	For	For	For
5	Elect Meryl D. Hartzband	For	For	For
6	Elect Gerri Losquadro	For	For	For
7	Elect Hazel M. McNeilage	For	For	For
8	Elect Roger M. Singer	For	For	For
9	Elect Joseph V. Taranto	For	For	For
10	Appointment of Auditor and Authority to Set Fees	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For

Evergy Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/06/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
30034W106

Annual Meeting Agenda (05/07/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect David A. Campbell	For	For	For
2	Elect B. Anthony Isaac	For	For	For
3	Elect Paul Keglevic	For	For	For
4	Elect Mary L. Landrieu	For	For	For
5	Elect Sandra A.J. Lawrence	For	Against	Against

Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

6	Elect Ann D. Murtlow	For	For	For
7	Elect Sandra J. Price	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
8	Elect James Scarola	For	For	For
9	Elect Neal A Sharma	For	For	For
10	Elect C. John Wilder	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For

Eversource Energy

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/30/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-30040W108

Annual Meeting Agenda (05/01/2024)

Mgmt Rec **CONN-OTT Policy** **Vote Cast**

1	Elect Cotton M. Cleveland	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
2	Elect Linda D. Forry	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
3	Elect Gregory M. Jones	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
4	Elect Loretta D. Keane	For	For	For
5	Elect John Y. Kim	For	For	For
6	Elect David H. Long	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
7	Elect Joseph R. Nolan, Jr.	For	For	For
8	Elect Daniel J. Nova	For	For	For
9	Elect Frederica M. Williams	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For
 12	Shareholder Proposal Regarding Simple Majority Vote		For	For
Vote Note: Supermajority vote requirements can impede shareholders' ability to approve ballot items that are in their interests				

Evolus Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/05/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-30052C107

Annual Meeting Agenda (06/06/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect David Moatazedi	For	For	For
1.2 Elect Vikram Malik	For	For	For
1.3 Elect Karah Parschauer	For	Withhold	Withhold
Vote Note: Serves on too many boards			
2 Ratification of Auditor	For	For	For
3 Approval of the 2024 Employee Stock Purchase Plan	For	Against	Against
Vote Note: Contains Evergreen Provisions			
4 Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Concerning pay practices; Poor overall design			
5 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Exact Sciences Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/12/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-30063P105

Annual Meeting Agenda (06/13/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Michael J. Barber	For	For	For
2 Elect Paul J. Clancy	For	For	For
3 Elect Daniel J. Levangie	For	For	For
4 Ratification of Auditor	For	For	For
5 Advisory Vote on Executive Compensation	For	For	For

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/29/2024
 Country Of Trade US
 Ballot Sec ID CUSIP9-30161Q104
 Share Blocking No

Annual Meeting Agenda (05/30/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Mary C. Beckerle	For	For
2	Elect S. Gail Eckhardt	For	For
3	Elect Maria C. Freire	For	For
4	Elect Tomas J. Heyman	For	For
5	Elect David E. Johnson	For	For
6	Elect Michael M. Morrissey	For	For
7	Elect Robert (Bob) Oliver, Jr.	For	For
8	Elect Stelios Papadopoulos	For	For
9	Elect George H. Poste	For	For
10	Elect Julie Anne Smith	For	For
11	Elect Jack L. Wyszomierski	For	For
12	Ratification of Auditor	For	For
13	Amendment to the 2000 Employee Stock Purchase Plan	For	For
14	Advisory Vote on Executive Compensation	For	For

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 04/29/2024
 Country Of Trade US
 Ballot Sec ID CUSIP9-30161N101
 Share Blocking No

Annual Meeting Agenda (04/30/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect W. Paul Bowers	For	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
2	Elect Calvin G. Butler, Jr.	For	For
3	Elect Marjorie Rodgers Cheshire	For	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
4	Elect Linda P. Jojo	For	For
5	Elect Charisse Lillie	For	For
6	Elect Anna S. Richo	For	For
7	Elect Matthew Rogers	For	For
8	Elect Bryan Segedi	For	For
9	Elect John F. Young	For	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
10	Ratification of Auditor	For	For
11	Advisory Vote on Executive Compensation	For	For
12	Adoption of Right to Call a Special Meeting	For	For
13	Shareholder Proposal Regarding Right to Call Special Meeting	Against	Against



Expedia Group Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/24/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-30212P303

Annual Meeting Agenda (06/25/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Beverly Anderson	For	For	For
2	Elect M. Moina Banerjee	For	For	For
3	Elect Chelsea Clinton	For	For	For
4	Elect Barry Diller	For	For	For
5	Elect Henrique Dubugras	For	For	For
6	Elect Ariane Gorin	For	For	For
7	Elect Craig A. Jacobson	For	Withhold	Withhold

Vote Note:Insufficient board level oversight of environmental and social issues; Lack of nominating committee meeting despite election of new nominee; Multi-class share structure with unequal voting rights; No independent lead or presiding director

8	Elect Peter M. Kern	For	For	For
9	Elect Dara Khosrowshahi	For	For	For
10	Elect Patricia Menendez Cambo	For	For	For
11	Elect Alexander von Furstenberg	For	Withhold	Withhold

Vote Note:Board is not sufficiently independent

12	Elect Alexandr Wang	For	For	For
13	Elect Julie Whalen	For	Withhold	Withhold

Vote Note:Board is not sufficiently independent; CFO on board

14	Advisory Vote on Executive Compensation	For	For	For
15	Ratification of Auditor	For	For	For

Expeditors International Of Washington, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/06/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-302130109

Annual Meeting Agenda (05/07/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Glenn M. Alger	For	For	For
2	Elect Robert P. Carlile	For	For	For
3	Elect James M. DuBois	For	For	For
4	Elect Mark A. Emmert	For	For	For
5	Elect Diane H. Gulyas	For	For	For
6	Elect Jeffrey S. Musser	For	For	For
7	Elect Brandon S. Pedersen	For	For	For

8	Elect Liane J. Pelletier	For	For	For
9	Elect Olivia D. Polius	For	For	For
10	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay for performance disconnect; Poor overall design				
11	Amendment to the Employee Stock Purchase Plan	For	For	For
12	Ratification of Auditor	For	For	For
 13	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Against	Against
 14	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	Against	Manual	For

Vote Note:Company is laggard to peers and only discloses some scope 3 emissions, while peers disclose more.

Exponent Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/05/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-30214U102

Annual Meeting Agenda (06/06/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect George H. Brown	For	For	For
2	Elect Catherine Ford Corrigan	For	For	For
3	Elect Paul R. Johnston	For	For	For
4	Elect Carol Lindstrom	For	For	For
5	Elect Karen A. Richardson	For	For	For
6	Elect Debra L. Zumwalt	For	For	For
7	Ratification of Auditor	For	For	For
8	Advisory Vote on Executive Compensation	For	For	For
9	Amendment to the 2008 Equity Incentive Plan	For	For	For

Extra Space Storage Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/22/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-30225T102

Annual Meeting Agenda (05/23/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Mark G. Barberio	For	For	For
2	Elect Joseph J. Bonner	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
3	Elect Gary L. Crittenden	For	For	For

4	Elect Susan S. Harnett	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
5	Elect Spencer F. Kirk	For	For	For
6	Elect Joseph D. Margolis	For	For	For
7	Elect Diane Olmstead	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
8	Elect Joseph V. Saffire	For	For	For
9	Elect Julia Vander Ploeg	For	For	For
10	Elect Kenneth M. Woolley	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

Exxon Mobil Corp.

	Voted	Ballot Status	Counted	Decision Status	Approved
	Vote Deadline Date	05/28/2024	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-30231G102			
Annual Meeting Agenda (05/29/2024)					
		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Michael J. Angelakis	For	For	For	
2	Elect Angela F. Braly	For	For	For	
3	Elect Gregory J. Goff	For	For	For	
4	Elect John D. Harris II	For	For	For	
5	Elect Kaisa Hietala	For	For	For	
6	Elect Joseph L. Hooley	For	Against	Against	
Vote Note: Other governance issue					
7	Elect Steven A. Kandarian	For	For	For	
8	Elect Alexander A. Karsner	For	For	For	
9	Elect Lawrence W. Kellner	For	For	For	
10	Elect Dina Powell McCormick	For	For	For	
11	Elect Jeffrey W. Ubben	For	For	For	
12	Elect Darren W. Woods	For	For	Against	
Vote Note: Other governance issue					
13	Ratification of Auditor	For	For	For	
14	Advisory Vote on Executive Compensation	For	For	For	
(SHP) 15	Shareholder Proposal Regarding Revisiting Pay Incentives for GHG Emissions Reductions	Against	Against	Against	
Vote Note: Anti-ESG proponent.					
(SHP) 16	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	For	For	
(SHP) 17	Shareholder Proposal Regarding Virgin Plastic Demand	Against	For	For	
(SHP) 18	Shareholder Proposal Regarding Just Transition Reporting	Against	Manual	For	

EyePoint Pharmaceuticals Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/18/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-30233G209

Annual Meeting Agenda (06/20/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Göran A. Ando	For	For	For
1.2 Elect Jay S. Duker	For	For	For
1.3 Elect Nancy S. Lurker	For	For	For
1.4 Elect John B. Landis	For	For	For
1.5 Elect David R. Guyer	For	For	For
1.6 Elect Wendy F. DiCicco	For	For	For
1.7 Elect Anthony P. Adamis	For	For	For
1.8 Elect Karen Zaderej	For	For	For
1.9 Elect Stuart Duty	For	For	For
2 Amendment to the 2023 Long-Term Incentive Plan	For	For	For
3 Amendment to the 2019 Employee Stock Purchase Plan	For	For	For
4 Advisory Vote on Executive Compensation	For	For	For
5 Ratification of Auditor	For	For	For

F.N.B. Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/07/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-302520101

Annual Meeting Agenda (05/08/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Pamela A. Bena	For	Withhold	Withhold
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.			
1.2 Elect William B. Campbell	For	Withhold	Withhold
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.			
1.3 Elect James D. Chiafullo	For	Withhold	Withhold
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.			
1.4 Elect Vincent J. Delie, Jr.	For	For	For
1.5 Elect Mary Jo Dively	For	For	For
1.6 Elect David J. Malone	For	For	For

1.7 Elect Frank C. Mencini

For Withhold Withhold

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.

1.8 Elect David L. Motley

For For For

1.9 Elect Heidi A. Nicholas

For For For

1.10 Elect John S. Stanik

For For For

1.11 Elect William J. Strimbu

For Withhold Withhold

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.

2 Advisory Vote on Executive Compensation

For Against Against

Vote Note:Concerning pay practices

3 Amendment to the 2022 Incentive Compensation Plan

For For For

4 Ratification of Auditor

For For For

Fastenal Co.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/24/2024
Country Of Trade US
Ballot Sec ID CUSIP9-311900104
Share Blocking No

Annual Meeting Agenda (04/25/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Scott A. Satterlee	For	For	For
2 Elect Michael J. Ancius	For	For	For
3 Elect Stephen L. Eastman	For	For	For
4 Elect Daniel L. Florness	For	For	For
5 Elect Rita J. Heise	For	For	For
6 Elect Hsenghung Sam Hsu	For	For	For
7 Elect Daniel L. Johnson	For	For	For
8 Elect Nicholas J. Lundquist	For	For	For
9 Elect Sarah N. Nielsen	For	For	For
10 Elect Irene A. Quarshie	For	For	For
11 Elect Reyne K. Wisecup	For	For	For
12 Ratification of Auditor	For	For	For
13 Advisory Vote on Executive Compensation	For	For	For
14 Elimination of Supermajority Requirement	For	For	For
15 Shareholder Proposal Regarding Simple Majority Vote	Against	Against	Against



FDM Group (Holdings) Plc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/08/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CINS-G3405Y129

Annual Meeting Agenda (05/14/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Accounts and Reports	For	For
2	Remuneration Policy	For	For
3	Remuneration Report	For	For
4	Final Dividend	For	For
5	Performance Share Plan	For	For
6	Elect Andrew Brown	For	For
7	Elect Rod Flavell	For	For
8	Elect Sheila Flavell	For	For
9	Elect Michael McLaren	For	For
10	Elect Alan R. Kinnear	For	For
11	Elect David Lister	For	For
12	Elect Rowena Murray	For	For
13	Elect Jacqueline de Rojas	For	For
14	Elect Michelle Senecal de Fonseca	For	For
15	Appointment of Auditor	For	For
16	Authority to Set Auditor's Fees	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	Against

Vote Note:Vote against proposals seeking shareholder approval for the issuance of shares with pre-emptive rights in excess of 50% of the issued share capital.

18	Authority to Issue Shares w/o Preemptive Rights	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
20	Authority to Repurchase Shares	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	For	For

Federal Realty Investment Trust.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/30/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-313745101

Annual Meeting Agenda (05/01/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect David W. Faeder	For	Against
2	Elect Elizabeth I. Holland	For	For
3	Elect Nicole Y. Lamb-Hale	For	Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

4	Elect Thomas A. McEachin	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
5	Elect Anthony P. Nader, III.	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
6	Elect Gail P. Steinel	For	For	For
7	Elect Donald C. Wood	For	For	For
8	Advisory Vote on Executive Compensation	For	For	For
9	Ratification of Auditor	For	For	For
10	Right to Adjourn Meeting	For	For	For

Federal Signal Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/22/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-313855108

Annual Meeting Agenda (04/23/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Katrina L. Helmkamp	For	For	For
1.2	Elect Eugene J. Lowe, III	For	For	For
1.3	Elect Dennis J. Martin	For	For	For
1.4	Elect William F. Owens	For	For	For
1.5	Elect Shashank Patel	For	For	For
1.6	Elect Brenda L. Reichelderfer	For	For	For
1.7	Elect Jennifer L. Sherman	For	For	For
1.8	Elect John L. Workman	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Ferguson Plc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/24/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-G3421J106

Special Meeting Agenda (05/30/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Reincorporation Merger	For	Against	Against
Vote Note: Reincorporation would reduce the rights of shareholders without shareholder approval.				
2	Requirements to Amend Charter and Bylaws	For	For	For
3	Authorize the Board to Amend Bylaws	For	For	For
4	Board Vacancies	For	Against	Against
Vote Note: Limits shareholder rights				

5	Right to Call a Special Meeting	For	Against	Against
	Vote Note: Limits shareholder rights			
6	Indemnification of Directors and Officers	For	Against	Against
	Vote Note: Amendment is not in best interests of shareholders			
7	Approval of Exclusive Forum Provisions	For	Against	Against
	Vote Note: Limits shareholder rights			
8	Authorize Preferred Stock	For	Against	Against
	Vote Note: Board has unlimited rights to set the terms and conditions of the preferred shares.			
9	Authority to Issue Shares w/o Preemptive Rights	For	For	For

Fidelity National Financial Inc
Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/11/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-31620R303

Annual Meeting Agenda (06/12/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Raymond R. Quirk	For	For	For
1.2	Elect Sandra D. Morgan	For	Withhold	Withhold
	Vote Note: There are less than 30% women on the board.			
1.3	Elect Heather H. Miller	For	For	For
1.4	Elect John D. Rood	For	Withhold	Withhold
	Vote Note: There are less than 30% women on the board.			
2	Redomestication	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Ratification of Auditor	For	For	For

Fidelity National Information Services, Inc.
Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/04/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-31620M106

Annual Meeting Agenda (06/05/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Lee Adrean	For	For	For
2	Elect Mark D. Benjamin	For	For	For
3	Elect Stephanie L. Ferris	For	For	For

4	Elect Jeffrey A. Goldstein	For	Against	Against
		Vote Note: There are less than 30% women on the board.		
5	Elect Lisa Hook	For	For	For
6	Elect Kenneth T. Lamneck	For	For	For
7	Elect Gary L. Lauer	For	Against	Against
		Vote Note: There are less than 30% women on the board.		
8	Elect James B. Stallings, Jr.	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Ratification of Auditor	For	For	For

Fifth Third Bancorp

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/15/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-316773100

Annual Meeting Agenda (04/16/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Nicholas K. Akins	For	For	For
2	Elect B. Evan Bayh, III	For	For	For
3	Elect Jorge L. Benitez	For	For	For
4	Elect Katherine B. Blackburn	For	For	For
5	Elect Emerson L. Brumback	For	For	For
6	Elect Linda W. Clement-Holmes	For	For	For
7	Elect C. Bryan Daniels	For	For	For
8	Elect Laurent Desmangles	For	For	For
9	Elect Mitchell S. Feiger	For	For	For
10	Elect Thomas H. Harvey	For	For	For
11	Elect Gary R. Heminger	For	For	For
12	Elect Eileen A. Mallesch	For	For	For
13	Elect Michael B. McCallister	For	For	For
14	Elect Kathleen A. Rogers	For	For	For
15	Elect Timothy N. Spence	For	For	For
16	Elect Marsha C. Williams	For	For	For
17	Ratification of Auditor	For	For	For
18	Advisory Vote on Executive Compensation	For	For	For
19	Approval of the 2024 Incentive Compensation Plan	For	Against	Against
		Vote Note: This is a larger company and the dilution exceeds 5%.		
20	Approval of the 2024 Employee Stock Purchase Plan	For	For	For

Financial Institutions Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/04/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-317585404

Annual Meeting Agenda (06/05/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Dawn H. Burlew	For	For	For
1.2	Elect Robert N. Latella	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
1.3	Elect Mauricio F. Riveros	For	For	For
1.4	Elect Mark A. Zupan	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4	Ratification of Auditor	For	For	For

First American Financial Corp

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/20/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-31847R102

Annual Meeting Agenda (05/21/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Dennis J. Gilmore	For	For	For
2	Elect Margaret M. McCarthy	For	Against	Against
Vote Note: No independent lead or presiding director				
3	Elect Martha B. Wyrsh	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For

First Citizens Bancshares, Inc (NC)

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/30/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-31946M103

Annual Meeting Agenda (05/01/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Ellen R. Alemany	For	For	For

1.2	Elect John M. Alexander, Jr.	For	For	For
1.3	Elect Victor E. Bell III	For	Withhold	Withhold
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
1.4	Elect Peter M. Bristow	For	For	For
1.5	Elect Hope H. Bryant	For	For	For
1.6	Elect Michael A. Carpenter	For	For	For
1.7	Elect H. Lee Durham, Jr.	For	Withhold	Withhold
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
1.8	Elect Eugene Flood, Jr.	For	For	For
1.9	Elect Frank B. Holding, Jr.	For	For	For
1.10	Elect Robert R. Hoppe	For	For	For
1.11	Elect David Leitch	For	Withhold	Withhold
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
1.12	Elect Robert E. Mason IV	For	Withhold	Withhold
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
1.13	Elect Robert T. Newcomb	For	Withhold	Withhold
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For
 4	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against	Against
Vote Note: Anti-ESG proponent.				

First Financial Bancorp

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/24/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-320209109

Annual Meeting Agenda (05/28/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Anne L. Arvia	For	For	For
1.2	Elect Vincent A. Berta	For	For	For
1.3	Elect Cynthia O. Booth	For	For	For
1.4	Elect Archie M. Brown, Jr.	For	For	For
1.5	Elect Claude E. Davis	For	For	For
1.6	Elect William J. Kramer	For	For	For
1.7	Elect Dawn C. Morris	For	For	For
1.8	Elect Thomas M. O'Brien	For	For	For
1.9	Elect Andre T. Porter	For	For	For
1.10	Elect Maribeth S. Rahe	For	For	For
1.11	Elect Gary W. Warzala	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

First Hawaiian INC

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/23/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-32051X108

Annual Meeting Agenda (04/24/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Michael K. Fujimoto	For	For	For
2	Elect Robert S. Harrison	For	For	For
3	Elect Faye W. Kurren	For	For	For
4	Elect James S. Moffatt	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
5	Elect Mark M. Mugiishi	For	For	For
6	Elect Kelly A. Thompson	For	For	For
7	Elect Allen B. Uyeda	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
8	Elect Vanessa L. Washington	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
9	Elect C. Scott Wo	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12	Ratification of Auditor	For	For	For

First Horizon Corporation

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/22/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-320517105

Annual Meeting Agenda (04/23/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Harry V. Barton, Jr.	For	For	For
2	Elect Velia Carboni	For	For	For
3	Elect John C. Compton	For	For	For
4	Elect Wendy P. Davidson	For	For	For
5	Elect John W. Dietrich	For	Against	Against
Vote Note: Serves on too many boards				
6	Elect D. Bryan Jordan	For	For	For
7	Elect J. Michael Kemp, Sr.	For	For	For
8	Elect Rick E. Maples	For	For	For

9	Elect Vicki R. Palmer	For	For	For
10	Elect Colin V. Reed	For	For	For
11	Elect Cecelia D. Stewart	For	For	For
12	Elect Rosa Sugrañes	For	For	For
13	Elect R. Eugene Taylor	For	For	For
14	Ratification of Auditor	For	Against	Against
Vote Note: Auditor contract contains alternative dispute resolution procedures				
15	Amendment to the 2021 Incentive Plan	For	For	For
16	Advisory Vote on Executive Compensation	For	For	For

First Industrial Realty Trust, Inc.

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	04/29/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-32054K103			
Annual Meeting Agenda (04/30/2024)						
			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Peter E. Baccile		For	For	For	
2	Elect Teresa Bryce Bazemore		For	For	For	
3	Elect Matthew S. Dominski		For	Against	Against	
		Vote Note: There are less than 30% women on the board.				
4	Elect H. Patrick Hackett, Jr.		For	For	For	
5	Elect Denise A. Olsen		For	Against	Against	
		Vote Note: There are less than 30% women on the board.				
6	Elect John E. Rau		For	Against	Against	
		Vote Note: There are less than 30% women on the board.				
7	Elect Marcus L. Smith		For	Against	Against	
		Vote Note: There are less than 30% women on the board.				
8	Approval of the 2024 Stock Incentive Plan		For	For	For	
9	Advisory Vote on Executive Compensation		For	For	For	
10	Ratification of Auditor		For	For	For	

First Merchants Corp.

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	05/06/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-320817109			
Annual Meeting Agenda (05/07/2024)						
			Mgmt Rec	CONN-OTT Policy	Vote Cast	

1	Election of Directors			
1.1	Elect Michael R. Becher	For	Withhold	Withhold
		Vote Note: There are less than 30% women on the board.		
1.2	Elect Patrick J. Fehring	For	For	For
1.3	Elect Mark K. Hardwick	For	For	For
1.4	Elect Jason Sondhi	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Approval of the 2024 Long-Term Equity Incentive Plan	For	For	For
4	Approval of the Equity Compensation Plan for Non-Employee Directors	For	For	For
5	Approval of the 2024 Employee Stock Purchase Plan	For	For	For
6	Adoption of Supermajority Requirement	For	For	For
7	Repeal of Classified Board	For	For	For
8	Adoption of Majority Vote for Election of Directors	For	For	For
9	Ratification of Auditor	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

First Mid Bancshares Inc.
Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/23/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-320866106

Annual Meeting Agenda (04/24/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Holly B. Adams	For	For	For
2	Elect Joseph R. Dively	For	For	For
3	Elect Zachary Horn	For	For	For

First Solar Inc
Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/07/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-336433107

Annual Meeting Agenda (05/08/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Michael J. Ahearn	For	For	For
2	Elect Anita Marangoly George	For	For	For
3	Elect Molly E. Joseph	For	For	For
4	Elect Lisa A. Kro	For	For	For
5	Elect William J. Post	For	For	For

6	Elect Venkata Renduchintala	For	For	For
7	Elect Paul H. Stebbins	For	For	For
8	Elect Michael T. Sweeney	For	For	For
9	Elect Mark Widmar	For	For	For
10	Elect Norman L. Wright	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Adoption of Right to Call a Special Meeting	For	Abstain	Abstain

Vote Note:A 10% threshold for calling a special meeting is appropriate

	14 Shareholder Proposal Regarding Right to Call Special Meeting	Against	For	For
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Vote Note:A 10% threshold for calling a special meeting is appropriate

First Watch Restaurant Group Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/21/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-33748L101

Annual Meeting Agenda (05/22/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Raul Alvarez	For	Withhold	Withhold
Vote Note: Affiliate/Insider on audit committee				
1.2	Elect Tricia Glynn	For	For	For
1.3	Elect Christopher A. Tomasso	For	For	For
2	Amendment to Articles to Limit the Liability of Certain Officers	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders				
3	Ratification of Auditor	For	For	For

FirstCash Holdings Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/11/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-33768G107

Annual Meeting Agenda (06/12/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Rick L. Wessel	For	For	For

2	Elect James H. Graves	For	Against	Against
Vote Note: There are less than 30% women on the board.				
3	Elect Doug Rippel	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For

Firstenergy Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/21/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-337932107

Annual Meeting Agenda (05/22/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Heidi L. Boyd	For	For	For
2	Elect Jana T. Croom	For	For	For
3	Elect Steven J. Demetriou	For	For	For
4	Elect Lisa Winston Hicks	For	For	For
5	Elect Paul Kaleta	For	For	For
6	Elect James F. O'Neil III	For	For	For
7	Elect John W. Somerhalder II	For	For	For
8	Elect Brian X. Tierney	For	For	For
9	Elect Leslie M. Turner	For	For	For
10	Elect Melvin Williams	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
(SHP) 13	Shareholder Proposal Regarding Report on Linking Executive Pay to GHG Emissions Reduction Targets	Against	Against	Against
(SHP) 14	Shareholder Proposal Regarding Amendment to Clawback Policy	Against	Against	Against
(SHP) 15	Shareholder Proposal Regarding Audited Report on Financial Statement Assumptions Regarding Climate Change	Against	Against	Against

Vote Note:Anti-ESG proponent.

Fiserv, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/14/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-337738108

Annual Meeting Agenda (05/15/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Frank J. Bisignano	For	For	For
1.2 Elect Henrique de Castro	For	For	For
1.3 Elect Harry F. DiSimone	For	For	For
1.4 Elect Lance M. Fritz	For	For	For
1.5 Elect Ajei S. Gopal	For	For	For
1.6 Elect Wafaa Mamilli	For	For	For
1.7 Elect Heidi G. Miller	For	For	For
1.8 Elect Doyle R. Simons	For	For	For
1.9 Elect Kevin M. Warren	For	For	For
1.10 Elect Charlotte B. Yarkoni	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

Five Below Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/10/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-33829M101

Annual Meeting Agenda (06/11/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Joel D. Anderson	For	For	For
2 Elect Kathleen S. Barclay	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
3 Elect Karen Bowman	For	For	For
4 Elect Dinesh S. Lathi	For	For	For
5 Elect Richard L. Markee	For	For	For
6 Elect Thomas M. Ryan	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
7 Elect Mimi E. Vaughn	For	For	For
8 Elect Thomas Vellios	For	For	For
9 Elect Zuhairah S. Washington	For	For	For
10 Ratification of Auditor	For	For	For
11 Advisory Vote on Executive Compensation	For	For	For

Five9 Inc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/13/2024
 Country Of Trade US
 Ballot Sec ID CUSIP9-338307101
 Share Blocking No

Annual Meeting Agenda (05/14/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Michael Burdick	For	For	For
1.2 Elect Julie Iskow	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4 Ratification of Auditor	For	For	For

Floor & Decor Holdings Inc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/07/2024
 Country Of Trade US
 Ballot Sec ID CUSIP9-339750101
 Share Blocking No

Annual Meeting Agenda (05/08/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Norman H. Axelrod	For	For	For
2 Elect William T. Giles	For	For	For
3 Elect Dwight James	For	Against	Against
Vote Note: There are less than 30% women on the board.			
4 Elect Melissa Kersey	For	For	For
5 Elect Ryan R. Marshall	For	For	For
6 Elect Peter M. Starrett	For	For	For
7 Elect Richard L. Sullivan	For	For	For
8 Elect Thomas V. Taylor, Jr.	For	For	For
9 Elect Felicia D. Thornton	For	Against	Against
Vote Note: There are less than 30% women on the board.			
10 Elect George Vincent West	For	For	For
11 Elect Charles Young	For	Against	Against
Vote Note: There are less than 30% women on the board.			
12 Ratification of Auditor	For	For	For
13 Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Concerning pay practices			
14 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Flowserve Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/15/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-34354P105

Annual Meeting Agenda (05/16/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect R. Scott Rowe	For	For	For
2	Elect Sujeet Chand	For	For	For
3	Elect Ruby R. Chandy	For	Against	Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

4	Elect Gayla J. Delly	For	Against	Against
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Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

5	Elect John L. Garrison Jr.	For	Against	Against
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Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

6	Elect Cheryl H. Johnson	For	For	For
7	Elect Michael C. McMurray	For	For	For
8	Elect Thomas B. Okray	For	Against	Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

9	Elect David E. Roberts	For	For	For
10	Elect Kenneth I. Siegel	For	For	For
11	Elect Carlyn R. Taylor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
14	Approval of the Employee Stock Purchase Plan	For	For	For

 15	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	For	For
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Vote Note:Increased disclosure would allow shareholders to more fully assess risks presented by the Company's political spending

FMC Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/29/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-302491303

Annual Meeting Agenda (04/30/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Pierre R. Brondeau	For	For	For
2	Elect Eduardo E. Cordeiro	For	For	For
3	Elect Carol Anthony Davidson	For	For	For
4	Elect Mark A. Douglas	For	For	For
5	Elect Kathy L. Fortmann	For	For	For
6	Elect C. Scott Greer	For	For	For
7	Elect K'Lynne Johnson	For	For	For
8	Elect Dirk A. Kempthorne	For	For	For

9	Elect Margareth Øvrum	For	For	For
10	Elect Robert C. Pallash	For	For	For
11	Elect Patricia Verduin	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
 14	Shareholder Proposal Regarding Simple Majority Vote	For	For	For

Ford Motor Co.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/08/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-345370860

Annual Meeting Agenda (05/09/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Kimberly A. Casiano	For	Against	Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.

2	Elect Alexandra Ford English	For	For	For
3	Elect James D. Farley, Jr.	For	For	For
4	Elect Henry Ford III	For	Against	Against

Vote Note:Board is not sufficiently independent

5	Elect William Clay Ford, Jr.	For	For	For
6	Elect William W. Helman IV	For	Against	Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.

7	Elect Jon M. Huntsman Jr.	For	For	For
8	Elect William E. Kennard	For	Against	Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.

9	Elect John C. May	For	Against	Against
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Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.

10	Elect Beth E. Mooney	For	Against	Against
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Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.

11	Elect Lynn M. Vojvodich Radakovich	For	Against	Against
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Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.

12	Elect John L. Thornton	For	Against	Against
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Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.

13	Elect John B. Veihmeyer	For	Against	Against
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Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.

14	Elect John S. Weinberg	For	Against	Against
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.		
15	Ratification of Auditor	For	For	For
16	Advisory Vote on Executive Compensation	For	Against	Against
		Vote Note: Pay for performance disconnect		
17	Approval of the 2024 Stock Plan for Non-Employee Directors	For	For	For
(SHP) 18	Shareholder Proposal Regarding Recapitalization	Against	For	For
		Vote Note: Allowing one vote per share generally operates as a safeguard for common shareholders		
(SHP) 19	Shareholder Proposal Regarding Child Labor Linked To Electric Vehicles	Against	Against	Against
(SHP) 20	Shareholder Proposal Regarding Report on Supply Chain Traceability and Procurement Targets for Sustainable Materials	Against	Against	Against

Fortinet Inc **Voted** **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/13/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-34959E109

Annual Meeting Agenda (06/14/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Ken Xie	For	For	For
2	Elect Michael Xie	For	For	For
3	Elect Kenneth A. Goldman	For	For	For
4	Elect Ming Hsieh	For	For	For
5	Elect Jean Hu	For	For	For
6	Elect William H. Neukom	For	Against	Against
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.		
7	Elect Judith Sim	For	Against	Against
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.		
8	Elect James G. Stavridis	For	Against	Against
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.		
9	Elect Mary Agnes Wilderotter	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For

Fortive Corp

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/03/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-34959J108

Annual Meeting Agenda (06/04/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Eric Branderiz	For	For	For
2 Elect Daniel L. Comas	For	For	For
3 Elect Sharmistha Dubey	For	For	For
4 Elect Rejji P. Hayes	For	For	For
5 Elect Wright L. Lassiter III	For	For	For
6 Elect James A. Lico	For	For	For
7 Elect Kate D. Mitchell	For	For	For
8 Elect Jeannine P. Sargent	For	For	For
9 Elect Alan G. Spoon	For	For	For
10 Advisory Vote on Executive Compensation	For	For	For
11 Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against	Against

Vote Note:Amendment is not in best interests of shareholders

12 Ratification of Auditor	For	For	For
 13 Shareholder Proposal Regarding Shareholder Vote on Director Compensation	Against	Against	Against

Fortune Brands Innovations Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/06/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-34964C106

Annual Meeting Agenda (05/07/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Ameer Chande	For	For	For
2 Elect Ann Fritz Hackett	For	For	For
3 Elect Jeffery S. Perry	For	For	For
4 Ratification of Auditor	For	For	For
5 Advisory Vote on Executive Compensation	For	For	For
6 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Forward Air Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/31/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-349853101

Annual Meeting Agenda (06/03/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Issuance of Common Stock	For	For	For
	Vote Note: Proposal relates to a specific transaction.			
2	Election of Directors			
2.1	Elect Ana B. Amicarella	For	For	For
2.2	Elect Charles L. Anderson	For	For	For
2.3	Elect Valerie A. Bonebrake	For	For	For
2.4	Elect Dale W. Boyles	For	For	For
2.5	Elect R. Craig Carlock	For	For	For
2.6	Elect Robert L. Edwards	For	For	For
2.7	Elect Christine M. Gorjanc	For	For	For
2.8	Elect Michael B. Hodge	For	For	For
2.9	Elect George S. Mayes, Jr.	For	For	For
2.10	Elect Javier Polit	For	For	For
2.11	Elect Shawn Stewart	For	For	For
2.12	Elect Laurie A. Tucker	For	For	For
3	Amendment to the 2016 Omnibus Incentive Compensation Plan	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For

Four Corners Property Trust Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/05/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-35086T109

Annual Meeting Agenda (06/06/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect William H. Lenehan	For	For	For
2	Elect John S. Moody	For	For	For
3	Elect Douglas B. Hansen	For	For	For
4	Elect Charles Jemley	For	For	For
5	Elect Barbara Jesuele	For	For	For
6	Elect Marran H. Ogilvie	For	For	For
7	Elect Toni S. Steele	For	For	For
8	Elect Liz Tennican	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For

Freeport-McMoRan Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/10/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-35671D857

Annual Meeting Agenda (06/11/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect David P. Abney	For	For	For
2	Elect Richard C. Adkerson	For	For	For
3	Elect Marcela E. Donadio	For	For	For
4	Elect Robert W. Dudley	For	For	For
5	Elect Hugh Grant	For	For	For
6	Elect Lydia H. Kennard	For	For	For
7	Elect Ryan M. Lance	For	For	For
8	Elect Sara Grootwassink Lewis	For	For	For
9	Elect Dustan E. McCoy	For	For	For
10	Elect Kathleen L. Quirk	For	For	For
11	Elect John J. Stephens	For	For	For
12	Elect Frances Fragos Townsend	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
15	Amendment Regarding Officer Exculpation	For	Against	Against

Vote Note:Amendment is not in best interests of shareholders

Freshworks Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/05/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-358054104

Annual Meeting Agenda (06/06/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Rathna Girish Mathrubootham	For	For	For
1.2	Elect Zachary Nelson	For	For	For
1.3	Elect Jennifer Taylor	For	For	For
2	Ratification of Auditor	For	For	For

FRP Holdings Inc

		Voted	Ballot Status	Counted	Decision Status
					Approved
		Vote Deadline Date	05/07/2024	Share Blocking	No
		Country Of Trade	US		
		Ballot Sec ID	CUSIP9-30292L107		
Annual Meeting Agenda (05/08/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Election of Directors				
1.1	Elect John D. Baker II	For	For	For	
1.2	Elect David H. DeVilliers, Jr.	For	For	For	
1.3	Elect Matthew S. McAfee	For	Withhold	Withhold	
Vote Note: There are less than 30% women on the board.					
1.4	Elect Martin E. Stein, Jr.	For	Withhold	Withhold	
Vote Note: There are less than 30% women on the board.					
1.5	Elect John S. Surface	For	Withhold	Withhold	
Vote Note: There are less than 30% women on the board.					
1.6	Elect Nicole B. Thomas	For	Withhold	Withhold	
Vote Note: There are less than 30% women on the board.					
1.7	Elect William H. Walton, III	For	Withhold	Withhold	
Vote Note: There are less than 30% women on the board.					
1.8	Elect Margaret B. Wetherbee	For	Withhold	Withhold	
Vote Note: Board is not sufficiently independent					
2	Ratification of Auditor	For	For	For	
3	Advisory Vote on Executive Compensation	For	For	For	

FTI Consulting Inc.

		Voted	Ballot Status	Counted	Decision Status
					Approved
		Vote Deadline Date	06/04/2024	Share Blocking	No
		Country Of Trade	US		
		Ballot Sec ID	CUSIP9-302941109		
Annual Meeting Agenda (06/05/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Brenda J. Bacon	For	Against	Against	
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.					
2	Elect Mark S. Bartlett	For	For	For	
3	Elect Elsy Boglioli	For	Against	Against	
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.					
4	Elect Claudio Costamagna	For	For	For	
5	Elect Nicholas C. Fanandakis	For	For	For	
6	Elect Steven H. Gunby	For	For	For	
7	Elect Gerard E. Holthaus	For	For	For	
8	Elect Stephen C. Robinson	For	Against	Against	
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.					

9	Elect Lauren E. Seeger	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For

Fulcrum Therapeutics Inc

		Voted	Ballot Status	Counted	Decision Status	Approved
			Vote Deadline Date 06/14/2024		Share Blocking No	
			Country Of Trade US			
			Ballot Sec ID CUSIP9-359616109			
Annual Meeting Agenda (06/17/2024)						
			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect James J. Collins		For	For	For	
2	Elect James A. Geraghty		For	Withhold	Withhold	
Vote Note: Director serves on excessive audit committees						
3	Elect Alex C. Sapir		For	For	For	
4	Ratification of Auditor		For	For	For	

G-III Apparel Group Ltd.

		Voted	Ballot Status	Counted	Decision Status	Approved
			Vote Deadline Date 06/17/2024		Share Blocking No	
			Country Of Trade US			
			Ballot Sec ID CUSIP9-36237H101			
Annual Meeting Agenda (06/18/2024)						
			Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Election of Directors					
1.1	Elect Morris Goldfarb		For	For	For	
1.2	Elect Sammy Aaron		For	For	For	
1.3	Elect Thomas J. Brosig		For	Withhold	Withhold	
Vote Note: Director received excessive against/withhold votes						
1.4	Elect Joyce F. Brown		For	For	For	
1.5	Elect Jeffrey Goldfarb		For	For	For	
1.6	Elect Victor A Herrero		For	Withhold	Withhold	
Vote Note: Serves on too many boards						
1.7	Elect Robert L. Johnson		For	For	For	
1.8	Elect Patti H. Ongman		For	For	For	
1.9	Elect Laura H. Pomerantz		For	For	For	
1.10	Elect Michael Shaffer		For	For	For	
1.11	Elect Cheryl Vitali		For	For	For	
1.12	Elect Richard D. White		For	For	For	
1.13	Elect Andrew Yaeger		For	For	For	

2	Advisory Vote on Executive Compensation	For	Against	Against
		Vote Note: Concerning pay practices; Pay for performance disconnect		
3	Ratification of Auditor	For	For	For

Gaming and Leisure Properties Inc

Voted	Ballot Status	Counted	Decision Status Approved
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Vote Deadline Date	06/12/2024	Share Blocking	No
Country Of Trade	US		
Ballot Sec ID	CUSIP9-36467J108		

Annual Meeting Agenda (06/13/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Peter M. Carlino	For	For	For
2	Elect Debra Martin Chase	For	Against	Against
		Vote Note: There are less than 30% women on the board.		
3	Elect Carol Lynton	For	For	For
4	Elect Joseph W. Marshall, III	For	For	For
5	Elect James B. Perry	For	Against	Against
		Vote Note: There are less than 30% women on the board.		
6	Elect Barry F. Schwartz	For	Against	Against
		Vote Note: There are less than 30% women on the board.		
7	Elect Earl C. Shanks	For	For	For
8	Elect E. Scott Urdang	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For

Gap, Inc.

Voted	Ballot Status	Counted	Decision Status Approved
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Vote Deadline Date	05/06/2024	Share Blocking	No
Country Of Trade	US		
Ballot Sec ID	CUSIP9-364760108		

Annual Meeting Agenda (05/07/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Richard Dickson	For	For	For
2	Elect Elisabeth B. Donohue	For	For	For
3	Elect Robert J. Fisher	For	For	For
4	Elect William S. Fisher	For	For	For
5	Elect Tracy Gardner	For	For	For
6	Elect Kathryn Hall	For	For	For
7	Elect Amy E. Miles	For	For	For

8	Elect Chris O'Neill	For	For	For
9	Elect Mayo A. Shattuck III	For	For	For
10	Elect Tariq M. Shaukat	For	For	For
11	Elect Salaam Coleman Smith	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against	Against

Vote Note:Amendment is not in best interests of shareholders

Garmin Ltd

	Voted	Ballot Status	Counted	Decision Status	Approved
	Vote Deadline Date	06/06/2024	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-H2906T109			
Annual Meeting Agenda (06/07/2024)					
		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Accounts and Reports	For	For	For	
2	Allocation of Profits	For	For	For	
3	Dividend from Reserves	For	For	For	
4	Ratification of Board Acts	For	For	For	
5	Elect Jonathan C. Burrell	For	Against	Against	
	Vote Note: Insufficient board level oversight of environmental and social issues; No independent lead or presiding director				
6	Elect Joseph J. Hartnett	For	For	For	
7	Elect Min H. Kao	For	For	For	
8	Elect Catherine A. Lewis	For	For	For	
9	Elect Clifton A. Pemble	For	For	For	
10	Elect Susan M. Ball	For	For	For	
11	Elect Min H. Kao as Chair	For	Against	Against	
	Vote Note: No independent lead or presiding director				
12	Elect Jonathan C. Burrell	For	Against	Against	
	Vote Note: Insufficient board level oversight of environmental and social issues; No independent lead or presiding director				
13	Elect Joseph J. Hartnett	For	For	For	
14	Elect Catherine A. Lewis	For	For	For	
15	Elect Susan M. Ball	For	For	For	
16	Appointment of Independent Proxy (Switzerland)	For	For	For	
17	Ratification of Auditor	For	For	For	
18	Advisory Vote on Executive Compensation	For	For	For	
19	Swiss Statutory Compensation Report	For	For	For	
20	Approval of Non Financial Statement Reports	For	For	For	
21	Executive Compensation (Total)	For	For	For	
22	Board Compensation	For	For	For	
23	Amendment to the 2005 Equity Incentive Plan	For	For	For	
24	Approval of a Capital Band	For	For	For	

(SHP) 13	Shareholder Proposal Regarding Independent Chair	Against	For	For
	Vote Note: An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda			
(SHP) 14	Shareholder Proposal Regarding Report on Carbon Reduction Commitments	Against	Against	Against
	Vote Note: Anti-ESG proponent.			

GE HealthCare Technologies Inc

Voted	Ballot Status	Counted	Decision Status	Approved
	Vote Deadline Date 05/20/2024		Share Blocking No	
	Country Of Trade US			
	Ballot Sec ID CUSIP9-36266G107			
Annual Meeting Agenda (05/21/2024)				
	Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Peter J. Arduini	For	For	For
2	Elect H. Lawrence Culp, Jr.	For	For	For
3	Elect Rodney F. Hochman	For	Against	Against
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
4	Elect Lloyd W. Howell, Jr.	For	For	For
5	Elect Risa Lavizzo-Mourey	For	Against	Against
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
6	Elect Catherine Lesjak	For	For	For
7	Elect Anne T. Madden	For	Against	Against
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
8	Elect Tomislav Mihaljevic	For	Against	Against
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
9	Elect William J. Stromberg	For	For	For
10	Elect Phoebe L. Yang	For	Against	Against
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For

Generac Holdings Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/12/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-368736104

Annual Meeting Agenda (06/13/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Robert D. Dixon	For	Against	Against
Vote Note: There are less than 30% women on the board.				
2	Elect William D. Jenkins, Jr.	For	For	For
3	Elect David A. Ramon	For	Against	Against
Vote Note: There are less than 30% women on the board.				
4	Elect Kathryn V. Roedel	For	Against	Against
Vote Note: There are less than 30% women on the board.				
5	Ratification of Auditor	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For
7	Amendment to the 2019 Equity Incentive Plan	For	Against	Against
Vote Note: This is a larger company and the dilution exceeds 5%.				

General Dynamics Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/30/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-369550108

Annual Meeting Agenda (05/01/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Richard D. Clarke	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
2	Elect Rudy F. deLeon	For	For	For
3	Elect Cecil D. Haney	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
4	Elect Charles W. Hooper	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
5	Elect Mark M. Malcolm	For	For	For
6	Elect James N. Mattis	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
7	Elect Phebe N. Novakovic	For	For	For
8	Elect C. Howard Nye	For	For	For
9	Elect Catherine B. Reynolds	For	For	For

10	Elect Laura J. Schumacher	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
11	Elect Robert K. Steel	For	For	For
12	Elect John G. Stratton	For	For	For
13	Elect Peter A. Wall	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
 16	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Against

General Motors Company

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/03/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-37045V100

Annual Meeting Agenda (06/04/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Mary T. Barra	For	For	For
2	Elect Wesley G. Bush	For	For	For
3	Elect Joanne C. Crevoiserat	For	For	For
4	Elect Linda R. Gooden	For	For	For
5	Elect Joseph Jimenez	For	For	For
6	Elect Jonathan McNeill	For	For	For
7	Elect Judith A. Miscik	For	For	For
8	Elect Patricia F. Russo	For	For	For
9	Elect Thomas M. Schoewe	For	For	For
10	Elect Mark A. Tatum	For	For	For
11	Elect Jan E. Tighe	For	For	For
12	Elect Devin N. Wenig	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay for performance disconnect				
 15	Shareholder Proposal Regarding Child Labor Linked To Electric Vehicles	Against	Against	Against
Vote Note: Anti-ESG proponent.				
 16	Shareholder Proposal Regarding Revisiting Pay Incentives for EV Production Metrics	Against	Against	Against
Vote Note: Anti-ESG proponent.				
 17	Shareholder Proposal Regarding Deep-Sea Mined Minerals in the Supply Chain	Against	Against	Against
 18	Shareholder Proposal Regarding Additional Disclosure on Sustainability Risks Within the Supply Chain	Against	Against	Against

Genpact Ltd

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/01/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
G3922B107

Annual Meeting Agenda (05/02/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Balkrishan Kalra	For	For	For
2	Elect James C. Madden	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
3	Elect Ajay Agrawal	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
4	Elect Laura Conigliaro	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
5	Elect Tamara Franklin	For	For	For
6	Elect Carol Lindstrom	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
7	Elect CeCelia Morken	For	For	For
8	Elect Brian M. Stevens	For	For	For
9	Elect N.V. Tyagarajan	For	For	For
10	Elect Mark Verdi	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For

Gentex Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/15/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
371901109

Annual Meeting Agenda (05/16/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Joseph Anderson	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
1.2	Elect Leslie Brown	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
1.3	Elect Garth Deur	For	For	For
1.4	Elect Steve Downing	For	For	For
1.5	Elect Bill Pink	For	For	For
1.6	Elect Richard O. Schaum	For	For	For

1.7	Elect Kathleen Starkoff	For	For	For
1.8	Elect Brian C. Walker	For	For	For
1.9	Elect Ling Zang	For	Withhold	Withhold

Vote Note:There are less than 30% women on the board.

2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Genuine Parts Co.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/26/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-372460105

Annual Meeting Agenda (04/29/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Elizabeth W. Camp	For	For	For
2	Elect Richard Cox, Jr.	For	For	For
3	Elect Paul D. Donahue	For	For	For
4	Elect Gary P. Fayard	For	For	For
5	Elect P. Russell Hardin	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
6	Elect John R. Holder	For	For	For
7	Elect Donna W. Hyland	For	For	For
8	Elect John D. Johns	For	For	For
9	Elect Jean-Jacques Lafont	For	For	For
10	Elect Robert C. Loudermilk, Jr.	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
11	Elect Wendy B. Needham	For	For	For
12	Elect Juliette W. Pryor	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
13	Elect Darren M. Rebelez	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
14	Elect Charles K. Stevens III	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
16	Amendment to the 2015 Incentive Plan	For	For	For
17	Ratification of Auditor	For	For	For

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/07/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-375558103

Annual Meeting Agenda (05/08/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Jacqueline K. Barton	For	For	For
2 Elect Jeffrey A. Bluestone	For	For	For
3 Elect Sandra J. Horning	For	For	For
4 Elect Kelly A. Kramer	For	For	For
5 Elect Ted W. Love	For	For	For
6 Elect Harish Manwani	For	For	For
7 Elect Daniel P. O'Day	For	For	For
8 Elect Javier J. Rodriguez	For	For	For
9 Elect Anthony Welters	For	For	For
10 Ratification of Auditor	For	For	For
11 Advisory Vote on Executive Compensation	For	For	For
12 Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against	Against

Vote Note:Amendment is not in best interests of shareholders

 13 Shareholder Proposal Regarding Non-Management Employee Representation on the Board	Against	Against	Against
 14 Shareholder Proposal Regarding Report on Company Response to State Policies Regulating Abortion	Against	Against	Against

Vote Note:Anti-ESG proponent.

 15 Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	Against	For	For
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Vote Note:Could better align executive and shareholder interests

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 06/10/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-37637K108

Annual Meeting Agenda (06/11/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Sundeep Bedi	For	For	For
1.2 Elect Susan L. Bostrom	For	Withhold	Withhold
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	Against	Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

Vote Note:Concerning pay practices

4 Amendment to Articles to Limit the Liability of Certain Officers For Against Against

Vote Note:Amendment is not in best interests of shareholders

Glaukos Corporation

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/29/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-377322102

Annual Meeting Agenda (05/30/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Thomas W. Burns	For	For	For
1.2 Elect Leana S. Wen	For	For	For
1.3 Elect Marc A. Stapley	For	For	For
2 Amendment to the 2015 Omnibus Incentive Compensation Plan	For	For	For
3 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4 Advisory Vote on Executive Compensation	For	For	For
5 Ratification of Auditor	For	For	For

Global E Online Ltd

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/18/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-M5216V106

Annual Meeting Agenda (06/20/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Shahar Tamari	For	For	For
2 Elect Tzvia Broida	For	For	For
3 Elect Gen Tsuchikawa	For	For	For
4 Appointment of Auditor and Authority to Set Fees	For	For	For

Global Medical REIT Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/14/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-37954A204

Annual Meeting Agenda (05/15/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Jeffrey Busch	For	For
2	Elect Matthew L. Cypher	For	For
3	Elect Ronald Marston	For	For
4	Elect Henry Cole	For	For
5	Elect Zhang Huiqi	For	For
6	Elect Paula Crowley	For	For
7	Elect Lori Wittman	For	For
8	Advisory Vote on Executive Compensation	For	For
9	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
10	Amendment to the 2016 Equity Incentive Plan	For	For
11	Ratification of Auditor	For	For

Global Payments, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/24/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-37940X102

Annual Meeting Agenda (04/25/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect F. Thaddeus Arroyo	For	For
2	Elect Robert H.B. Baldwin, Jr.	For	For
3	Elect Cameron M. Bready	For	For
4	Elect John G. Bruno	For	For
5	Elect Joia M. Johnson	For	For
6	Elect Kirsten M. Kliphouse	For	For
7	Elect Ruth Ann Marshall	For	For
8	Elect Connie D. McDaniel	For	For
9	Elect Joseph H. Osnoss	For	For
10	Elect William B. Plummer	For	For
11	Elect John T. Turner	For	For
12	Elect M. Troy Woods	For	For
13	Advisory Vote on Executive Compensation	For	For
14	Ratification of Auditor	For	For
15	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	For

(SHP)

Vote Note: Increased disclosure would allow shareholders to more fully assess risks presented by the Company's political spending

Globant S.A.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/09/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
L44385109

Annual Meeting Agenda (05/10/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Accounts and Reports (Consolidated)	For	For	For
2 Accounts and Reports	For	For	For
3 Allocation of Profits	For	For	For
4 Ratification of Board Acts	For	For	For
5 Directors' Fees (FY2023)	For	For	For
6 Directors' Fees (FY2024)	For	For	For
7 Appointment of Auditor	For	For	For
8 Appointment of Auditor (Consolidated)	For	For	For
9 Elect Martin Migoya to the Board of Directors	For	For	For
10 Elect Andrew McLaughlin to the Board of Directors	For	For	For
11 Elect Alejandro Nicolas Aguzin to the Board of Directors	For	For	For
12 Authority to Repurchase Shares	For	For	For
13 Increase in Authorized Capital	For	For	For

Globe Life Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/24/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
37959E102

Annual Meeting Agenda (04/25/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Linda L. Addison	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
2 Elect Marilyn A. Alexander	For	For	For
3 Elect Cheryl D. Alston	For	For	For
4 Elect Mark A. Blinn	For	For	For
5 Elect James P. Brannen	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
6 Elect Alice S. Cho	For	For	For
7 Elect J. Matthew Darden	For	For	For
8 Elect Steven P. Johnson	For	For	For
9 Elect David A. Rodriguez	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
10 Elect Frank M. Svoboda	For	For	For
11 Elect Mary E. Thigpen	For	For	For

Godaddy Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/05/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-380237107

Annual Meeting Agenda (06/06/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Herald Y. Chen	For	For	For
2	Elect Mark S. Garrett	For	For	For
3	Elect Brian H. Sharples	For	For	For
4	Elect Leah Sweet	For	For	For
5	Elect Srinivas Tallapragada	For	For	For
6	Elect Sigal Zarmi	For	For	For
7	Advisory Vote on Executive Compensation	For	For	For
8	Ratification of Auditor	For	For	For
9	Approval of the 2024 Omnibus Incentive Plan	For	Against	Against
Vote Note: This is a larger company and the dilution exceeds 5%.				
10	Approval of the 2024 Employee Stock Purchase Plan	For	For	For

Golden Entertainment Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/22/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-381013101

Annual Meeting Agenda (05/23/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Blake L. Sartini	For	For	For
2	Elect Andy H. Chien	For	For	For
3	Elect Ann Dozier	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
4	Elect Mark A. Lipparelli	For	For	For
5	Elect Anthony A. Marnell	For	Withhold	Withhold
Vote Note: Proposal withdrawn				
6	Elect Terrence L. Wright	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
7	Advisory Vote on Executive Compensation	For	For	For
8	Ratification of Auditor	For	For	For

Goldman Sachs Group, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/23/2024
Country Of Trade US
Ballot Sec ID CUSIP9-38141G104
Share Blocking No

Annual Meeting Agenda (04/24/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect M. Michele Burns	For	Against	Against
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.		
2	Elect Mark Flaherty	For	Against	Against
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.		
3	Elect Kimberley Harris	For	Against	Against
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.		
4	Elect Kevin R. Johnson	For	Against	Against
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.		
5	Elect Ellen J. Kullman	For	Against	Against
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.		
6	Elect Lakshmi N. Mittal	For	Against	Against
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.		
7	Elect Thomas K. Montag	For	Against	Against
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.		
8	Elect Peter Oppenheimer	For	Against	Against
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.		
9	Elect David M. Solomon	For	For	For
10	Elect Jan E. Tighe	For	Against	Against
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.		
11	Elect David A. Viniar	For	Against	Against
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.		
12	Advisory Vote on Executive Compensation	For	Against	Against
		Vote Note: Pay for performance disconnect		
13	Ratification of Auditor	For	For	For
(SHP) 14	Shareholder Proposal Regarding Independent Chair	Against	Against	Against
		Vote Note: Anti-ESG proponent.		
(SHP) 15	Shareholder Proposal Regarding Lobbying Report	Against	For	For
		Vote Note: Increased disclosure would allow shareholders to more fully assess risks presented by the Company's lobbying activities		
(SHP) 16	Shareholder Proposal Regarding Report on Harassment and Discrimination	Against	For	For
		Vote Note: Additional reporting could better allow shareholders to understand how issues of discrimination and harassment are being managed		
(SHP) 17	Shareholder Proposal Regarding Environmental Justice Impact Assessment	Against	Against	For
		Vote Note: Proxy Guidelines stipulate FOR Environmental Justice Reports.		
(SHP) 18	Shareholder Proposal Regarding Clean Energy Supply Financing Ratio	Against	Manual	For
(SHP) 19	Shareholder Proposal Regarding Proxy Voting Review	Against	Against	Against

(SHP) 20	Shareholder Proposal Regarding Audited Report on Financial Statement Assumptions Regarding Climate Change	Against	Against	Against
	Vote Note: Anti-ESG proponent.			
(SHP) 21	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against	For
	Vote Note: Proxy Guidelines stipulate FOR racial equity audits and this report is similar.			
(SHP) 22	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	Abstain	Abstain
	Vote Note: Proposal withdrawn by proponent			

Goosehead Insurance Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/03/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-38267D109

Annual Meeting Agenda (05/06/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Mark E. Jones	For	For	For
1.2	Elect Waded Cruzado	For	Withhold	Withhold
	Vote Note: There are less than 30% women on the board.			
1.3	Elect Peter Lane	For	Withhold	Withhold
	Vote Note: There are less than 30% women on the board.			
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	Against	Against
	Vote Note: Insufficient response to shareholder dissent			

Graco Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/25/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-384109104

Annual Meeting Agenda (04/26/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Heather L. Anfang	For	For	For
2	Elect Archie C. Black	For	For	For
3	Elect Brett C.Carter	For	For	For

4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Amendment to the 2019 Stock Incentive Plan	For	For	For

Grand Canyon Education Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/11/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-38526M106

Annual Meeting Agenda (06/12/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Brian E. Mueller	For	For	For
2	Elect Sara Ward	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
3	Elect Jack A. Henry	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
4	Elect Lisa Graham Keegan	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
5	Elect Chevy Humphrey	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
6	Elect Kevin F. Warren	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
7	Advisory Vote on Executive Compensation	For	For	For
8	Ratification of Auditor	For	For	For

Green Brick Partners Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/10/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-392709101

Annual Meeting Agenda (06/11/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Elizabeth K. Blake	For	For	For
1.2	Elect Harry Brandler	For	For	For
1.3	Elect James R. Brickman	For	For	For
1.4	Elect David Einhorn	For	For	For
1.5	Elect Kathleen Olsen	For	For	For

1.6	Elect Richard S. Press	For	Withhold	Withhold
		Vote Note: No independent lead or presiding director		
1.7	Elect Lila Manassa Murphy	For	Withhold	Withhold
		Vote Note: Serves on too many boards		
2	Ratification of Auditor	For	For	For
3	Approval of the 2024 Omnibus Incentive Plan	For	Against	Against
		Vote Note: This is a larger company and the dilution exceeds 5%.		

Green Dot Corp.

	Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date 05/21/2024		Share Blocking No	
		Country Of Trade US			
		Ballot Sec ID CUSIP9-39304D102			
Annual Meeting Agenda (05/22/2024)					
		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect J. Chris Brewster	For	For	For	
2	Elect Saturnino S. Fanlo	For	For	For	
3	Elect George W. Gresham	For	For	For	
4	Elect William I. Jacobs	For	Against	Against	
		Vote Note: There are less than 30% women on the board.			
5	Elect Robert Millard	For	For	For	
6	Elect Michelleta Razon	For	Against	Against	
		Vote Note: There are less than 30% women on the board.			
7	Elect Ellen Richey	For	Against	Against	
		Vote Note: There are less than 30% women on the board.			
8	Elect George T. Shaheen	For	For	For	
9	Ratification of Auditor	For	For	For	
10	Advisory Vote on Executive Compensation	For	For	For	
11	Amendment to the 2010 Equity Incentive Plan	For	For	For	

Gritstone Bio Inc

	Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date 06/14/2024		Share Blocking No	
		Country Of Trade US			
		Ballot Sec ID CUSIP9-39868T105			
Annual Meeting Agenda (06/17/2024)					
		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Election of Directors				
1.1	Elect Clare Fisher	For	For	For	
1.2	Elect Elaine V. Jones	For	For	For	

2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay for performance disconnect				
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Grupo Financiero Galicia

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/23/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-399909100

Annual Meeting Agenda (04/30/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Holding of Shareholders' Meeting Remotely; Election of Delegates in Charge of Meeting Minutes	For	For	For
2	Accounts and Reports	For	For	For
3	Allocation of Profits/Dividends	For	For	For
4	Use of the Company's Voluntary Reserves/Distribution of Dividends	For	For	For
5	Ratification of Board and Supervisory Council Acts	For	For	For
6	Supervisory Council Fees	For	For	For
7	Directors' Fees	For	For	For
8	Authority to Advance Directors' Fees	For	For	For
9	Election of Supervisory Council	For	For	For
10	Board Size; Election of Directors	For	Against	Against
Vote Note: Board is not sufficiently independent				
11	Ratification of Auditor's Fees	For	For	For
12	Appointment of Auditor	For	For	For
13	Audit Committee Budget	For	For	For

GSK Plc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/01/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-37733W204

Annual Meeting Agenda (05/08/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Report	For	For	For
3	Elect Wendy Becker	For	For	For
4	Elect Jeannie Lee	For	For	For
5	Elect Sir Jonathan R. Symonds	For	For	For

6	Elect Emma N. Walmsley	For	For	For
7	Elect Julie Brown	For	For	For
8	Elect Elizabeth McKee Anderson	For	For	For
9	Elect Charles A. Bancroft	For	For	For
10	Elect Hal V. Barron	For	For	For
11	Elect Anne Beal	For	For	For
12	Elect Harry Dietz	For	For	For
13	Elect Jesse Goodman	For	For	For
14	Elect Vishal Sikka	For	For	For
15	Appointment of Auditor	For	For	For
16	Authority to Set Auditor's Fees	For	For	For
17	Authorisation of Political Donations	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
21	Authority to Repurchase Shares	For	For	For
22	Approve Exemption from Statement of the Senior Statutory Auditor's name in published Auditors' Reports	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

Guess Inc.		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	05/30/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-401617105			
Annual Meeting Agenda (05/31/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Carlos Alberini	For	For	For		
2	Elect Thomas J. Barrack, Jr.	For	For	For		
3	Elect Anthony Chidoni	For	Withhold	Withhold		
Vote Note: There are less than 30% women on the board.						
4	Elect Paul Marciano	For	For	For		
5	Elect Elsa Michael	For	Withhold	Withhold		
Vote Note: Board is not sufficiently independent						
6	Elect Deborah Weinswig	For	Withhold	Withhold		
Vote Note: There are less than 30% women on the board.						
7	Elect Alejandro Yemenidjian	For	For	For		
8	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note: Insufficient response to shareholder dissent; Concerning pay practices						
9	Ratification of Auditor	For	For	For		
10	Amendment to the 2004 Equity Incentive Plan	For	For	For		
11	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against	Against		
Vote Note: Amendment is not in best interests of shareholders						

12	Amend the Restated Certificate of Incorporation to clarify, eliminate or update certain miscellaneous provisions.	For	Abstain	Abstain
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Vote Note: Proposal withdrawn

H World Group Limited

Voted	Ballot Status	Counted	Decision Status	Approved
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Vote Deadline Date	06/17/2024	Share Blocking	No
Country Of Trade	US		
Ballot Sec ID	CUSIP9-44332N106		

Annual Meeting Agenda (06/27/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Appointment of Auditor and Authority to Set Fees	For	For	For
2	Amendment to the 2023 Share Incentive Plan	For	Against	Against
	Vote Note: This is a larger company and the dilution exceeds 5%.			
3	Ratification of Board Acts	For	For	For

H&E Equipment Services Inc

Voted	Ballot Status	Counted	Decision Status	Approved
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Vote Deadline Date	05/15/2024	Share Blocking	No
Country Of Trade	US		
Ballot Sec ID	CUSIP9-404030108		

Annual Meeting Agenda (05/16/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect John M. Engquist	For	For	For
2	Elect Bradley W. Barber	For	For	For
3	Elect Paul N. Arnold	For	For	For
4	Elect Gary W. Bagley	For	For	For
5	Elect Bruce C. Bruckmann	For	Withhold	Withhold
	Vote Note: There are less than 30% women on the board.			
6	Elect Patrick L. Edsell	For	For	For
7	Elect Thomas J. Galligan III	For	For	For
8	Elect Lawrence C. Karlson	For	Withhold	Withhold
	Vote Note: There are less than 30% women on the board.			
9	Elect Jacob Thomas	For	Withhold	Withhold
	Vote Note: There are less than 30% women on the board.			
10	Elect Mary P. Thompson	For	Withhold	Withhold
	Vote Note: There are less than 30% women on the board.			
11	Elect Suzanne Wood	For	For	For

12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Amendment to the 2016 Stock-Based Incentive Compensation Plan	For	For	For

H.B. Fuller Company

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/10/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-359694106

Annual Meeting Agenda (04/11/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Thomas W. Handley	For	For	For
	1.2 Elect Ruth Kimmelshue	For	For	For
	1.3 Elect Srilata Zaheer	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Hackett Group Inc (The)

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/01/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-404609109

Annual Meeting Agenda (05/02/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Maria A. Bofill	For	Against	Against
	Vote Note: There are less than 30% women on the board.			
2	Elect David N. Dungan	For	For	For
3	Elect Richard N. Hamlin	For	Against	Against
	Vote Note: There are less than 30% women on the board.			
4	Amendment to the 1998 Stock Option and Incentive Plan	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Ratification of Auditor	For	For	For

Halliburton Co.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/14/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-406216101

Annual Meeting Agenda (05/15/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Abdulaziz F. Al Khayyal	For	For	For
2	Elect William E. Albrecht	For	For	For
3	Elect M. Katherine Banks	For	Against	Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.

4	Elect Alan M. Bennett	For	Against	Against
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Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.

5	Elect Earl M. Cummings	For	For	For
6	Elect Murry S. Gerber	For	For	For
7	Elect Robert A. Malone	For	Against	Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.

8	Elect Jeffrey A. Miller	For	For	For
9	Elect Bhavesh V. Patel	For	For	For
10	Elect Maurice Smith	For	For	For
11	Elect Janet L. Weiss	For	Against	Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.

12	Elect Tobi M. Edwards Young	For	Against	Against
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Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.

13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Amendment to the Stock and Incentive Plan	For	For	For

Halozyme Therapeutics Inc.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 04/24/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-40637H109

Annual Meeting Agenda (04/25/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Barbara G. Duncan	For	For	For
2	Elect Mahesh Krishnan	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

4	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders				
5	Ratification of Auditor	For	For	For

Hanover Insurance Group Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/13/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-410867105

Annual Meeting Agenda (05/14/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect J. Paul Condrin III	For	For	For
2	Elect Cynthia L. Egan	For	For	For
3	Elect Kathleen S. Lane	For	Against	Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

4	Amendment to Advance Notice Provisions	For	For	For
5	Repeal of Classified Board	For	For	For
6	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against	Against

Vote Note:Amendment is not in best interests of shareholders

7	Amendment to Modernize the Certificate of Incorporation	For	For	For
8	Advisory Vote on Executive Compensation	For	For	For
9	Ratification of Auditor	For	For	For

Harley-Davidson, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/15/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-412822108

Annual Meeting Agenda (05/16/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Troy M. Alstead	For	Withhold	Withhold

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.

1.2	Elect Jared D. Dourdeville	For	Withhold	Withhold
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Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.

1.3	Elect James D. Farley, Jr.	For	Withhold	Withhold
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.		
1.4	Elect Allan C. Golston	For	Withhold	Withhold
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.		
1.5	Elect Sara L. Levinson	For	Withhold	Withhold
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.		
1.6	Elect N. Thomas Linebarger	For	Withhold	Withhold
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.		
1.7	Elect Rafeh Masood	For	Withhold	Withhold
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.		
1.8	Elect Maryrose T. Sylvester	For	Withhold	Withhold
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.		
2	1.9 Elect Jochen Zeitz Advisory Vote on Executive Compensation	For	For Against	For Against
		Vote Note: Pay for performance disconnect		
3	Ratification of Auditor	For	For	For

Harrow Inc

	Voted	Ballot Status	Counted	Decision Status	Approved
	Vote Deadline Date	06/13/2024	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-415858109			
		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Election of Directors				
1.1	Elect Mark L. Baum	For	For	For	
1.2	Elect Adrienne Graves	For	For	For	
1.3	Elect Marty Makary	For	For	For	
1.4	Elect Lauren P. Silvernail	For	For	For	
1.5	Elect Perry J. Sternberg	For	For	For	
2	Ratification of Auditor	For	For	For	
3	Advisory Vote on Executive Compensation	For	Against	Against	
		Vote Note: Poor overall design; Pay for performance disconnect			

Hartford Financial Services Group Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/14/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-416515104

Annual Meeting Agenda (05/15/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Larry D. De Shon	For	For	For
2	Elect Carlos Dominguez	For	For	For
3	Elect Trevor Fetter	For	For	For
4	Elect Donna A. James	For	For	For
5	Elect Edmund Reese	For	For	For
6	Elect Teresa W. Roseborough	For	For	For
7	Elect Virginia P. Ruesterholz	For	For	For
8	Elect Christopher J. Swift	For	For	For
9	Elect Matthew E. Winter	For	For	For
10	Elect Greig Woodring	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Amendment Regarding Officer Exculpation	For	Against	Against

Vote Note:Amendment is not in best interests of shareholders

Hasbro, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/15/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-418056107

Annual Meeting Agenda (05/16/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Hope F. Cochran	For	For	For
2	Elect Christian P. Cocks	For	For	For
3	Elect Lisa Gersh	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
4	Elect Frank D. Gibeau	For	For	For
5	Elect Elizabeth Hamren	For	For	For
6	Elect Darin S. Harris	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
7	Elect Blake Jorgensen	For	For	For
8	Elect Owen Mahoney	For	For	For
9	Elect Laurel J. Richie	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
10	Elect Richard S. Stoddart	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
11	Elect Mary Elizabeth West	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				

12	Advisory Vote on Executive Compensation	For	Against	Against
	Vote Note: Pay for performance disconnect; Concerning pay practices			
13	Ratification of Auditor	For	For	For
14	Amendment to the 2003 Stock Incentive Performance Plan	For	For	For

Hawaiian Electric Industries, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/10/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-419870100

Annual Meeting Agenda (05/13/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Thomas B. Fargo	For	For	For
2	Elect Celeste A. Connors	For	For	For
3	Elect Elisia K. Flores	For	For	For
4	Elect Peggy Y. Fowler	For	For	For
5	Elect Micah A. Kane	For	For	For
6	Elect William James Scilacci, Jr.	For	For	For
7	Elect Scott W.H. Seu	For	For	For
8	Advisory Vote on Executive Compensation	For	Against	Against
	Vote Note: Concerning pay practices			
9	Amendment to the Equity and Incentive Plan	For	For	For
10	Ratification of Auditor	For	For	For

HCA Healthcare Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/24/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-40412C101

Annual Meeting Agenda (04/25/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Thomas F. Frist III	For	For	For
2	Elect Samuel N. Hazen	For	For	For
3	Elect Meg G. Crofton	For	For	For
4	Elect Robert J. Dennis	For	For	For
5	Elect Nancy-Ann DeParle	For	For	For
6	Elect William R. Frist	For	For	For
7	Elect Hugh F. Johnston	For	Against	Against
	Vote Note: Serves on too many boards			
8	Elect Michael W. Michelson	For	For	For
9	Elect Wayne J. Riley	For	For	For

10	Elect Andrea B. Smith	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
 14	Shareholder Proposal Regarding Report on Risks from State Policies Restricting Reproductive Health Care	Against	For	For
 15	Shareholder Proposal Regarding Report Regarding Patient Feedback on Quality of Care	Against	For	For
Vote Note: Requested reporting could benefit stakeholders				
 16	Shareholder Proposal Regarding Report on Improving Maternal Health Outcomes	Against	For	For

Healthpeak OP LLC

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/24/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-42250P103

Annual Meeting Agenda (04/25/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Scott M. Brinker	For	For	For
2	Elect Katherine M. Sandstrom	For	For	For
3	Elect John T. Thomas	For	For	For
4	Elect Brian G. Cartwright	For	For	For
5	Elect James B. Connor	For	For	For
6	Elect R. Kent Griffin Jr.	For	For	For
7	Elect Pamela J. Kessler	For	For	For
8	Elect Sara Grootwassink Lewis	For	For	For
9	Elect Ava E. Lias-Booker	For	For	For
10	Elect Tommy G. Thompson	For	For	For
11	Elect Richard A. Weiss	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

Heartland Financial USA, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/21/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-42234Q102

Annual Meeting Agenda (05/22/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Robert B. Engel	For	For
2	Elect Brad J. Henderson	For	For
3	Elect Jennifer K. Hopkins	For	For
4	Elect Christopher Hylan	For	For
5	Elect Margaret Lazo	For	For
6	Elect Bruce K. Lee	For	For
7	Elect Susan G. Murphy	For	For
8	Elect Opal G. Perry	For	For
9	Elect John K. Schmidt	For	For
10	Elect Paul W. Taylor	For	For
11	Elect Kathryn Graves Unger	For	For
12	Elect Duane E. White	For	For
13	Approval of the 2024 Long-Term Incentive Plan	For	For
14	Advisory Vote on Executive Compensation	For	For
15	Ratification of Auditor	For	For

Heidrick & Struggles International, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/22/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-422819102

Annual Meeting Agenda (05/23/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors		
1.1	Elect Elizabeth L. Axelrod	For	For
1.2	Elect Mary E.G. Bear	For	For
1.3	Elect John L. Berisford	For	For
1.4	Elect Lyle Logan	For	For
1.5	Elect Willem Mesdag	For	For
1.6	Elect Thomas L. Monahan III	For	For
1.7	Elect Stacey Rauch	For	For
1.8	Elect Adam Warby	For	For
2	Advisory Vote on Executive Compensation	For	For
3	Ratification of Auditor	For	For
4	Amendment to the 2012 Global Share Program	For	Against

Vote Note: Pace of historical grants; Cost of plan is excessive

Helix Energy Solutions Group Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/14/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-42330P107

Annual Meeting Agenda (05/15/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Amerino Gatti	For	For	For
2	Elect Diana Glassman	For	For	For
3	Elect Owen Kratz	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Amendment to the 2005 Long Term Incentive Plan	For	For	For

Henry Schein Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/20/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-806407102

Annual Meeting Agenda (05/21/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Mohamad Ali	For	For	For
2	Elect Stanley M. Bergman	For	For	For
3	Elect Deborah M. Derby	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
4	Elect Carole T. Faig	For	For	For
5	Elect Joseph L. Herring	For	For	For
6	Elect Kurt P. Kuehn	For	For	For
7	Elect Philip A. Laskawy	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
8	Elect Anne H. Margulies	For	For	For
9	Elect Mark E. Mlotek	For	For	For
10	Elect Carol Raphael	For	For	For
11	Elect Scott Serota	For	For	For
12	Elect Bradley T. Sheares	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
13	Elect Reed V. Tuckson	For	For	For
14	Amendment to the 2020 Stock Incentive Plan	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
16	Ratification of Auditor	For	For	For

Herc Holdings Inc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/15/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-42704L104

Annual Meeting Agenda (05/16/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Patrick D. Campbell	For	Against	Against
Vote Note: There are less than 30% women on the board.				
2	Elect Lawrence H. Silber	For	For	For
3	Elect James H. Browning	For	For	For
4	Elect Shari L. Burgess	For	For	For
5	Elect Lorin Crenshaw	For	For	For
6	Elect Jean K. Holley	For	Against	Against
Vote Note: There are less than 30% women on the board.				
7	Elect Michael A. Kelly	For	Against	Against
Vote Note: There are less than 30% women on the board.				
8	Elect Rakesh Sachdev	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Ratification of Auditor	For	For	For

Heron Therapeutics Inc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 06/12/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-427746102

Annual Meeting Agenda (06/13/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Craig Collard	For	For	For
2	Elect Sharmila Dissanaïke	For	For	For
3	Elect Craig A. Johnson	For	For	For
4	Elect Adam Morgan	For	For	For
5	Elect Susan Rodriguez	For	For	For
6	Elect Christian Waage	For	For	For
7	Ratification of Auditor	For	For	For
8	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Grants are excessive				
9	Increase in Authorized Common Stock	For	Against	Against
Vote Note: 77.70% increase in authorized capital for general corporate purposes.				
10	Amendment to the 2007 Equity Incentive Plan	For	For	For
11	Amendment to the 1997 Employee Stock Purchase Plan	For	For	For

Hershey Company

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/03/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-427866108

Annual Meeting Agenda (05/06/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Michele G. Buck	For	For	For
1.2	Elect Victor L. Crawford	For	For	For
1.3	Elect Robert M. Dutkowsky	For	For	For
1.4	Elect Mary Kay Haben	For	For	For
1.5	Elect M. Diane Koken	For	For	For
1.6	Elect Huong Maria T. Kraus	For	For	For
1.7	Elect Robert M. Malcolm	For	For	For
1.8	Elect Kevin M. Ozan	For	For	For
1.9	Elect Anthony J. Palmer	For	For	For
1.10	Elect Juan R. Perez	For	Withhold	Withhold
Vote Note: Multi-class share structure with unequal voting rights				
1.11	Elect Cordel Robbin-Coker	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
(SHP) 4	Shareholder Proposal Regarding Third-Party Assessment of Living Income for Cocoa Farmers	Against	For	For
(SHP) 5	Shareholder Proposal Regarding Report on Circular Economy for Packaging	Against	For	For

Hess Corporation

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/14/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-42809H107

Annual Meeting Agenda (05/15/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Terrence J. Checki	For	Against	Against
Vote Note: There are less than 30% women on the board.				
2	Elect Leonard S. Coleman, Jr.	For	Against	Against
Vote Note: There are less than 30% women on the board.				
3	Elect Lisa Glatch	For	For	For
4	Elect John B. Hess	For	For	For

5	Elect Edith E. Holiday		For	Against	Against
Vote Note: There are less than 30% women on the board.					
6	Elect Marc S. Lipschultz		For	For	For
7	Elect Raymond J. McGuire		For	Against	Against
Vote Note: There are less than 30% women on the board.					
8	Elect David McManus		For	For	For
9	Elect Kevin O. Meyers		For	For	For
10	Elect Karyn F. Ovelmen		For	Against	Against
Vote Note: Serves on too many boards					
11	Elect James H. Quigley		For	For	For
12	Elect William G. Schrader		For	For	For
13	Advisory Vote on Executive Compensation		For	For	For
14	Ratification of Auditor		For	For	For

Hess Corporation

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/24/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-42809H107

Special Meeting Agenda (05/28/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Merger (Acquisition by Chevron Corporation)	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For
3	Right to Adjourn Meeting	For	For	For

Hewlett Packard Enterprise Co

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/09/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-42824C109

Annual Meeting Agenda (04/10/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Pamela L. Carter	For	For	For
2	Elect Frank A. D'Amelio	For	For	For
3	Elect Regina E. Dugan	For	For	For
4	Elect Jean M. Hobby	For	For	For
5	Elect Raymond J. Lane	For	For	For
6	Elect Ann M. Livermore	For	For	For

7	Elect Bethany J. Mayer	For	For	For
8	Elect Antonio F. Neri	For	For	For
9	Elect Charles H. Noski	For	For	For
10	Elect Raymond E. Ozzie	For	For	For
11	Elect Gary M. Reiner	For	Against	Against

Vote Note: Adopted forum selection clause in past year w/o shareholder approval

12	Elect Patricia F. Russo	For	For	For
13	Ratification of Auditor	For	For	For
14	Amendment to the 2021 Stock Incentive Plan	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
16	Amendment to Articles to Limit the Liability of Certain Officers	For	Against	Against

Vote Note: Amendment is not in best interests of shareholders

Hexcel Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/01/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-428291108

Annual Meeting Agenda (05/02/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Nick L. Stanage	For	For	For
2	Elect Jeffrey C. Campbell	For	For	For
3	Elect James J. Cannon	For	For	For
4	Elect Cynthia M. Egnotovich	For	For	For
5	Elect Thomas A. Gendron	For	For	For
6	Elect Guy C. Hachey	For	For	For
7	Elect Patricia A. Hubbard	For	For	For
8	Elect Catherine A. Suever	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Ratification of Auditor	For	For	For

HF Sinclair Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/21/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-403949100

Annual Meeting Agenda (05/22/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Anne-Marie N. Ainsworth	For	For	For

2	Elect Anna C. Catalano	For	Against	Against
Vote Note: There are less than 30% women on the board.				
3	Elect Leldon E. Echols	For	For	For
4	Elect Manuel J. Fernandez	For	For	For
5	Elect Timothy Go	For	For	For
6	Elect Rhoman J. Hardy	For	For	For
7	Elect Jeanne M. Johns	For	For	For
8	Elect R. Craig Knocke	For	Against	Against
Vote Note: There are less than 30% women on the board.				
9	Elect Robert J. Kostelnik	For	Against	Against
Vote Note: There are less than 30% women on the board.				
10	Elect Ross B. Matthews	For	For	For
11	Elect Franklin Myers	For	Against	Against
Vote Note: There are less than 30% women on the board.				
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
14	Amendment to Articles Regarding the Removal of Pass-Through Voting	For	For	For
 15	Shareholder Proposal Regarding Right to Call Special Meeting	Against	Against	Against

Highwoods Properties, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/13/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-431284108

Annual Meeting Agenda (05/14/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Charles A. Anderson	For	For	For
1.2	Elect Gene H. Anderson	For	For	For
1.3	Elect Thomas P. Anderson	For	Withhold	Withhold
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
1.4	Elect Carlos E. Evans	For	Withhold	Withhold
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
1.5	Elect David L. Gadis	For	For	For
1.6	Elect David J. Hartzell	For	For	For
1.7	Elect Theodore J. Klinck	For	For	For
1.8	Elect Anne H. Lloyd	For	Withhold	Withhold
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
1.9	Elect Candice W. Todd	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

HilleVax Inc **Voted** **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/05/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-43157M102

Annual Meeting Agenda (06/06/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Gary Dubin	For	For	For
2 Elect Patrick J. Heron	For	For	For
3 Elect Jaime Sepulveda	For	For	For
4 Ratification of Auditor	For	For	For
5 Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against	Against

Vote Note:Amendment is not in best interests of shareholders

Hilton Grand Vacations Inc **Voted** **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/07/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-43283X105

Annual Meeting Agenda (05/08/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Mark D. Wang	For	For	For
1.2 Elect Leonard A. Potter	For	Withhold	Withhold
1.3 Elect Brenda J. Bacon	For	Withhold	Withhold
1.4 Elect David W. Johnson	For	For	For
1.5 Elect Mark H. Lazarus	For	For	For
1.6 Elect Pamela H. Patsley	For	For	For
1.7 Elect David Sambur	For	For	For
1.8 Elect Alex van Hoek	For	For	For
1.9 Elect Paul W. Whetsell	For	Withhold	Withhold
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

Vote Note:There are less than 30% women on the board.

Vote Note:There are less than 30% women on the board.

Vote Note:There are less than 30% women on the board.

Hilton Worldwide Holdings Inc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/14/2024
 Country Of Trade US
 Ballot Sec ID CUSIP9-43300A203
 Share Blocking No

Annual Meeting Agenda (05/15/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Christopher J. Nassetta	For	For	For
2	Elect Jonathan D. Gray	For	For	For
3	Elect Charlene T. Begley	For	For	For
4	Elect Chris Carr	For	For	For
5	Elect Melanie L. Healey	For	For	For
6	Elect Raymond E. Mabus, Jr.	For	For	For
7	Elect Judith A. McHale	For	For	For
8	Elect Elizabeth A. Smith	For	For	For
9	Elect Douglas M. Steenland	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For

Home Bancshares Inc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 04/17/2024
 Country Of Trade US
 Ballot Sec ID CUSIP9-436893200
 Share Blocking No

Annual Meeting Agenda (04/18/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect John W. Allison	For	For	For
2	Elect Brian S. Davis	For	Withhold	Withhold
	Vote Note: CFO on board			
3	Elect Milburn Adams	For	For	For
4	Elect Robert H. Adcock, Jr.	For	For	For
5	Elect Mike D. Beebe	For	For	For
6	Elect Jack E. Engelkes	For	For	For
7	Elect Tracy M. French	For	For	For
8	Elect Karen E. Garrett	For	For	For
9	Elect J. Pat Hickman	For	Withhold	Withhold
	Vote Note: Affiliate/Insider on audit committee			
10	Elect James G. Hinkle	For	Withhold	Withhold
	Vote Note: There are less than 30% women on the board.			
11	Elect Alex R. Lieblong	For	Withhold	Withhold
	Vote Note: There are less than 30% women on the board.			
12	Elect Thomas J. Longe	For	Withhold	Withhold
	Vote Note: There are less than 30% women on the board.			

13	Elect Jim Rankin, Jr.	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
14	Elect Larry W. Ross	For	For	For
15	Elect Donna J. Townsell	For	For	For
16	Advisory Vote on Executive Compensation	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
18	Ratification of Auditor	For	For	For

Home Depot, Inc.

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	05/15/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-437076102			
Annual Meeting Agenda (05/16/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Gerard J. Arpey	For	Against	Against		
Vote Note: There are less than 30% women on the board.						
2	Elect Ari Bousbib	For	For	For		
3	Elect Jeffery H. Boyd	For	Against	Against		
Vote Note: There are less than 30% women on the board.						
4	Elect Gregory D. Brenneman	For	For	For		
5	Elect J. Frank Brown	For	For	For		
6	Elect Edward P. Decker	For	For	For		
7	Elect Wayne M. Hewett	For	For	For		
8	Elect Manuel Kadre	For	For	For		
9	Elect Stephanie C. Linnartz	For	For	For		
10	Elect Paula Santilli	For	Against	Against		
Vote Note: There are less than 30% women on the board.						
11	Elect Caryn Seidman-Becker	For	Against	Against		
Vote Note: There are less than 30% women on the board.						
12	Ratification of Auditor	For	For	For		
13	Advisory Vote on Executive Compensation	For	For	For		
(SHP) 14	Shareholder Proposal Regarding Disclosure of Director Donations	Against	Against	Against		
Vote Note: Anti-ESG proponent.						
(SHP) 15	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	Against	Against		
(SHP) 16	Shareholder Proposal Regarding Charitable Contributions Disclosure	Against	Against	Against		
Vote Note: Anti-ESG proponent.						
(SHP) 17	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Against	Against	Against		
Vote Note: Anti-ESG proponent.						
(SHP) 18	Shareholder Proposal Regarding Biodiversity Assessment	Against	For	For		
(SHP) 19	Shareholder Proposal Regarding Amendment to Clawback Policy	Against	Against	Against		

Honeywell International Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/13/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
 438516106

Annual Meeting Agenda (05/14/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Darius Adamczyk	For	For	For
2	Elect Duncan B. Angove	For	For	For
3	Elect William S. Ayer	For	For	For
4	Elect Kevin Burke	For	For	For
5	Elect D. Scott Davis	For	For	For
6	Elect Deborah Flint	For	For	For
7	Elect Vimal Kapur	For	For	For
8	Elect Michael W. Lamach	For	For	For
9	Elect Rose Lee	For	For	For
10	Elect Grace D. Lieblein	For	For	For
11	Elect Robin L. Washington	For	For	For
12	Elect Robin Watson	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
 15	Shareholder Proposal Regarding Independent Chair	Against	For	For

Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

Horace Mann Educators Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/21/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
 440327104

Annual Meeting Agenda (05/22/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Thomas A. Bradley	For	For	For
2	Elect Victor P. Fetter	For	For	For
3	Elect Perry G. Hines	For	For	For
4	Elect Mark E. Konen	For	For	For
5	Elect Beverley J. McClure	For	For	For
6	Elect H. Wade Reece	For	For	For
7	Elect Aaliyah A. Samuel	For	For	For
8	Elect Elaine A. Sarsysnki	For	For	For

9	Elect Marita Zuraitis	For	For	For
10	Amendment to the 2010 Comprehensive Executive Compensation Plan	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For

Host Hotels & Resorts Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/14/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-44107P104

Annual Meeting Agenda (05/15/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Mary L. Baglivo	For	For	For
2	Elect Herman E. Bulls	For	For	For
3	Elect Diana M. Laing	For	For	For
4	Elect Richard E. Marriott	For	For	For
5	Elect Mary Hogan Preusse	For	For	For
6	Elect Walter C. Rakowich	For	For	For
7	Elect James F. Risoleo	For	For	For
8	Elect Gordon H. Smith	For	For	For
9	Elect A. William Stein	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Approval of the 2024 Comprehensive Stock and Cash Incentive Plan	For	For	For

Howmet Aerospace Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/21/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-443201108

Annual Meeting Agenda (05/22/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect James F. Albaugh	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
2	Elect Amy E. Alving	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
3	Elect Sharon Barner	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
4	Elect Joseph S. Cantie	For	For	For

5	Elect Robert F. Leduc	For	For	For
6	Elect David J. Miller	For	For	For
7	Elect Jody G. Miller	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
8	Elect John C. Plant	For	For	For
9	Elect Ulrich R. Schmidt	For	For	For
10	Elect Gunner S. Smith	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Amendment to the Stock Incentive Plan	For	For	For
(SHP) 14	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Against

HP Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/19/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-40434L105

Annual Meeting Agenda (04/22/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Aida M. Alvarez	For	For	For
2	Elect Robert R. Bennett	For	For	For
3	Elect Charles "Chip" V. Bergh	For	For	For
4	Elect Bruce D. Broussard	For	For	For
5	Elect Stacy Brown-Philpot	For	For	For
6	Elect Stephanie A. Burns	For	For	For
7	Elect Mary Anne Citrino	For	For	For
8	Elect Richard L. Clemmer	For	For	For
9	Elect Enrique Lores	For	For	For
10	Elect David Meline	For	For	For
11	Elect Judith A. Miscik	For	For	For
12	Elect Kim K.W. Rucker	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Amendment to the 2004 Stock Incentive Plan	For	For	For
16	Amendment to Articles to Limit the Liability of Certain Officers	For	Against	Against

Vote Note:Amendment is not in best interests of shareholders

(SHP) 17	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Against
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Hubbell Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/06/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-443510607

Annual Meeting Agenda (05/07/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Gerben W. Bakker	For	For	For
1.2 Elect Carlos M. Cardoso	For	For	For
1.3 Elect Debra L. Dial	For	For	For
1.4 Elect Anthony J. Guzzi	For	For	For
1.5 Elect Rhett A. Hernandez	For	For	For
1.6 Elect Neal J. Keating	For	For	For
1.7 Elect Bonnie C. Lind	For	For	For
1.8 Elect John F. Malloy	For	For	For
1.9 Elect Jennifer M. Pollino	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

HubSpot Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/10/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-443573100

Annual Meeting Agenda (06/11/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Brian Halligan	For	For	For
2 Elect Ron Gill	For	For	For
3 Elect Jill Ward	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
4 Ratification of Auditor	For	For	For
5 Advisory Vote on Executive Compensation	For	For	For
6 Approval of the 2024 Stock Option and Incentive Plan	For	Against	Against
Vote Note: This is a larger company and the dilution exceeds 5%.			
7 Amendment Regarding Officer Exculpation	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders			

Humacyte Inc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 06/10/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-44486Q103

Annual Meeting Agenda (06/11/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect John P. Bamforth	For	For	For
1.2 Elect Emery N. Brown	For	For	For
1.3 Elect Michael T. Constantino	For	For	For
1.4 Elect Keith Anthony Jones	For	For	For
1.5 Elect Laura E. Niklason	For	For	For
1.6 Elect Susan R. Windham-Bannister	For	For	For
2 Ratification of Auditor	For	For	For

Humana Inc.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 04/17/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-444859102

Annual Meeting Agenda (04/18/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Raquel C. Bono	For	For	For
2 Elect Bruce D. Broussard	For	For	For
3 Elect Frank A. D'Amelio	For	Against	Against
Vote Note: There are less than 30% women on the board.			
4 Elect David T. Feinberg	For	Against	Against
Vote Note: There are less than 30% women on the board.			
5 Elect Wayne A.I. Frederick	For	For	For
6 Elect John W. Garratt	For	For	For
7 Elect Kurt J. Hilzinger	For	For	For
8 Elect Karen W. Katz	For	Against	Against
Vote Note: There are less than 30% women on the board.			
9 Elect Marcy S. Klevorn	For	For	For
10 Elect Jorge S. Mesquita	For	For	For
11 Elect Brad D. Smith	For	For	For
12 Ratification of Auditor	For	For	For
13 Advisory Vote on Executive Compensation	For	For	For
14 Amendment to Articles to Limit the Liability of Certain Officers	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders			
15 Elimination of Supermajority Requirement	For	For	For
16 Shareholder Proposal Regarding Simple Majority Vote	Against	Against	Against



Huntington Bancshares, Inc.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 04/16/2024
 Country Of Trade US
 Ballot Sec ID CUSIP9-446150104
 Share Blocking No

Annual Meeting Agenda (04/17/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Alanna Y. Cotton	For	For	For
2	Elect Ann B. Crane	For	For	For
3	Elect Rafael Andres Diaz-Granados	For	For	For
4	Elect Gina D. France	For	For	For
5	Elect J. Michael Hochschwender	For	For	For
6	Elect John C. Inglis	For	For	For
7	Elect Richard H. King	For	For	For
8	Elect Katherine M.A. Kline	For	For	For
9	Elect Richard W. Neu	For	For	For
10	Elect Kenneth J. Phelan	For	For	For
11	Elect David L. Porteous	For	For	For
12	Elect Teresa H. Shea	For	For	For
13	Elect Roger J. Sit	For	For	For
14	Elect Stephen D. Steinour	For	For	For
15	Elect Jeffrey L. Tate	For	For	For
16	Elect Gary Torgow	For	For	For
17	Advisory Vote on Executive Compensation	For	Against	Against
	Vote Note: Concerning pay practices			
18	Ratification of Auditor	For	For	For
19	Approval of the 2024 Long-Term Incentive Plan	For	For	For

Huntington Ingalls Industries Inc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 04/30/2024
 Country Of Trade US
 Ballot Sec ID CUSIP9-446413106
 Share Blocking No

Annual Meeting Agenda (05/01/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Augustus L. Collins	For	For	For
2	Elect Leo P. Denault	For	For	For
3	Elect Kirkland H. Donald	For	For	For
4	Elect Craig S. Faller	For	For	For
5	Elect Victoria D. Harker	For	For	For

6	Elect Frank R. Jimenez	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
7	Elect Christopher D. Kastner	For	For	For
8	Elect Anastasia D. Kelly	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
9	Elect Tracy B. McKibben	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
10	Elect Stephanie L. O'Sullivan	For	For	For
11	Elect Thomas C. Schievelbein	For	For	For
12	Elect John K. Welch	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
15	Ratification of Auditor	For	For	For
 16	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	Against	Manual	For

Huntsman Corp

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/01/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-447011107

Annual Meeting Agenda (05/02/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Peter R. Huntsman	For	For	For
2	Elect Cynthia L. Egan	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
3	Elect Mary C. Beckerle	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
4	Elect Sonia Dulá	For	For	For
5	Elect Curtis E. Espeland	For	For	For
6	Elect Daniele Ferrari	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
7	Elect Jeanne McGovern	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
8	Elect José Antonio Muñoz Barcelo	For	For	For
9	Elect David B. Sewell	For	For	For
10	Elect Jan E. Tighe	For	For	For
11	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay for performance disconnect				
12	Ratification of Auditor	For	For	For



13 Shareholder Proposal Regarding Political Contributions and Expenditures Report

Against

For

For

Vote Note: Increased disclosure would allow shareholders to more fully assess risks presented by the Company's political spending

Huron Consulting Group Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/02/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-447462102

Annual Meeting Agenda (05/03/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect C. Mark Hussey	For	For	For
1.2 Elect Hugh E. Sawyer	For	For	For
1.3 Elect Debra L. Zumwalt	For	For	For
2 Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders			
3 Amendment to the Stock Ownership Participation Program	For	For	For
4 Advisory Vote on Executive Compensation	For	For	For
5 Ratification of Auditor	For	For	For

Hyatt Hotels Corporation

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/14/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-448579102

Annual Meeting Agenda (05/15/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Alessandro Bogliolo	For	Withhold	Withhold
Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.			
1.2 Elect Susan D. Kronick	For	Withhold	Withhold
Vote Note: The Company does not disclose the ethnic, racial, and gender diversity on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board. There are less than 30% women on the board.			

1.3	Elect Jason Pritzker	For	Withhold	Withhold
		Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.		
1.4	Elect Dion C. Sanders	For	Withhold	Withhold
		Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.		
2	Ratification of Auditor	For	For	For
3	Amendment to the Long-Term Incentive Plan	For	Against	Against
		Vote Note: This is a larger company and the dilution exceeds 5%.		
4	Advisory Vote on Executive Compensation	For	For	For

Ideaya Biosciences Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/30/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-45166A102

Annual Meeting Agenda (05/31/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Terry J. Rosen	For	For	For
2	Elect Wendy L. Yarno	For	For	For
3	Ratification of Auditor	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Ilex Corporation

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/06/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-45167R104

Annual Meeting Agenda (05/07/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Mark A. Buthman	For	For	For
2	Elect Lakecia N. Gunter	For	For	For
3	Elect L. Paris Watts-Stanfield	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Approval of the 2024 Incentive Award Plan	For	Against	Against
		Vote Note: This is a larger company and the dilution exceeds 5%.		
6	Ratification of Auditor	For	For	For



7 Shareholder Proposal Regarding Report on Hiring Practices for People with Arrest Records

Against

Against

Against

Idexx Laboratories, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/03/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-45168D104

Annual Meeting Agenda (05/06/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Irene Chang Britt	For	For	For
2	Elect Bruce L. Claflin	For	For	For
3	Elect Asha S. Collins	For	For	For
4	Elect Sam Samad	For	For	For
5	Ratification of Auditor	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For
7	Shareholder Proposal Regarding Simple Majority Vote		For	For

Vote Note: Supermajority vote requirements can impede shareholders' ability to approve ballot items that are in their interests

IGM Biosciences Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/10/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-449585108

Annual Meeting Agenda (06/11/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect M. Kathleen Behrens	For	For	For
1.2	Elect Elizabeth H.Z. Thompson	For	For	For
1.3	Elect Christina Teng Topsøe	For	For	For
2	Ratification of Auditor	For	For	For
3	Amendment to Articles to Limit the Liability of Certain Officers	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders				
4	Approval of the Stock Option Exchange	For	For	For

iHeartMedia Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/04/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-45174J509

Annual Meeting Agenda (06/05/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Robert W. Pittman	For	For	For
1.2	Elect James A. Rasulo	For	For	For
1.3	Elect Richard J. Bressler	For	Withhold	Withhold
	Vote Note: CFO on board			
1.4	Elect Samuel E. Englebardt	For	For	For
1.5	Elect Brad Gerstner	For	For	For
1.6	Elect Cheryl D. Mills	For	For	For
1.7	Elect Graciela I. Monteagudo	For	For	For
1.8	Elect Kamakshi Sivaramakrishnan	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	Against	Against
	Vote Note: Pay for performance disconnect			
4	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against	Against
	Vote Note: Amendment is not in best interests of shareholders			

Illinois Tool Works, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/02/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-452308109

Annual Meeting Agenda (05/03/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Daniel J. Brutto	For	For	For
2	Elect Susan Crown	For	Against	Against
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.			
3	Elect Darrell L. Ford	For	Against	Against
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.			
4	Elect Kelly J. Grier	For	For	For
5	Elect James W. Griffith	For	Against	Against
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.			

6	Elect Jay L. Henderson	For	For	For
7	Elect Jaime Irick	For	For	For
8	Elect Richard H. Lenny	For	Against	Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.

9	Elect Christopher A. O'Herlihy	For	For	For
10	Elect E. Scott Santi	For	For	For
11	Elect David H. B. Smith, Jr.	For	For	For
12	Elect Pamela B. Strobel	For	Against	Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.

13	Advisory Vote on Executive Compensation	For	For	For
14	Approval of the 2024 Long Term Incentive Plan	For	For	For

15	Ratification of Auditor	For	For	For
16	Shareholder Proposal Regarding Severance Approval Policy	Against	For	For

Vote Note:Shareholders should be consulted before the Company enters into severance agreements that provide benefits exceeding 2.99 times salary and bonus

Illumina Inc **Voted** **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/15/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-452327109

Annual Meeting Agenda (05/16/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Frances Arnold	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
2	Elect Caroline D. Dorsa	For	For	For
3	Elect Robert S. Epstein	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
4	Elect Scott Gottlieb	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
5	Elect Gary S. Guthart	For	For	For
6	Elect Stephen P. MacMillan	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
7	Elect Anna S. Richo	For	For	For
8	Elect Philip W. Schiller	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
9	Elect Susan E. Siegel	For	For	For
10	Elect Jacob Thaysen	For	For	For
11	Elect Scott B. Ullem	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

Vote Deadline Date 05/02/2024 Share Blocking No
Country Of Trade US
Ballot Sec ID CINS-G47152114

Annual Meeting Agenda (05/09/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Accounts and Reports	For	For	For
2 Final Dividend	For	For	For
3 Remuneration Report	For	For	For
4 Remuneration Policy	For	For	For
5 Elect Jackie Callaway	For	For	For
6 Elect Lord Robert Smith of Kelvin	For	For	For
7 Elect Thomas T. Andersen	For	For	For
8 Elect Caroline Dowling	For	For	For
9 Elect Katie Jackson	For	For	For
10 Elect Ajai Puri	For	For	For
11 Elect Isobel Sharp	For	For	For
12 Elect Daniel Shook	For	For	For
13 Elect Roy M. Twite	For	For	For
14 Appointment of Auditor	For	For	For
15 Authority to Set Auditor's Fees	For	For	For
16 Authority to Issue Shares w/ Preemptive Rights	For	Against	Against
Vote Note: Vote against proposals seeking shareholder approval for the issuance of shares with pre-emptive rights in excess of 50% of the issued share capital.			
17 Authorisation of Political Donations	For	For	For
18 Incentive Plan	For	Against	Against
Vote Note: This is a larger company and the dilution exceeds 5%.			
19 Sharesave Plan	For	Against	Against
Vote Note: The discount allowed by the ESPP is greater than 15%.			
20 Authority to Issue Shares w/o Preemptive Rights	For	For	For
21 Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
22 Authority to Repurchase Shares	For	For	For
23 Authority to Set General Meeting Notice Period at 14 Days	For	For	For
24 Adoption of New Articles	For	For	For

Immunocore Holdings plc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/15/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-45258D105

Annual Meeting Agenda (05/23/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Bahija Jallal	For	For	For
2	Elect John Bell	For	Against	Against
Vote Note: There are less than 30% women on the board.				
3	Advisory Vote on Executive Compensation	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
5	Ratification of Auditor	For	For	For
6	Appointment of U.K. Statutory Auditor	For	For	For
7	Authority to Set Auditor's Fees	For	For	For
8	Accounts and Reports	For	For	For
9	Remuneration Report	For	For	For
10	Authorisation of Political Donations	For	For	For
11	Adoption of New Articles	For	For	For

Immunome Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/11/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-45257U108

Annual Meeting Agenda (06/12/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Clay B. Siegall	For	For	For
2	Elect Carol A. Schafer	For	Withhold	Withhold
Vote Note: The Company has no racial or ethnic diversity on the board. There are less than 30% women on the board.				
3	Ratification of Auditor	For	For	For

Incyte Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/11/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-45337C102

Annual Meeting Agenda (06/12/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
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1	Elect Julian C. Baker	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
2	Elect Jean-Jacques Bienaimé	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
3	Elect Otis W. Brawley	For	For	For
4	Elect Paul J. Clancy	For	For	For
5	Elect Jacquelyn A. Fouse	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
6	Elect Edmund P. Harrigan	For	For	For
7	Elect Katherine A. High	For	For	For
8	Elect Hervé Hoppenot	For	For	For
9	Elect Susanne Schaffert	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For

Independence Realty Trust Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/14/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-45378A106

Annual Meeting Agenda (05/15/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Scott F. Schaeffer	For	For	For
2	Elect Stephen R. Bowie	For	For	For
3	Elect Ned W. Brines	For	For	For
4	Elect Richard D. Gebert	For	For	For
5	Elect Melinda H. McClure	For	For	For
6	Elect Thomas H. Purcell	For	For	For
7	Elect Ana Marie del Rio	For	For	For
8	Elect DeForest B. Soaries, Jr.	For	For	For
9	Elect Lisa Washington	For	For	For
10	Elect Craig Macnab	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

Infinera Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/11/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-45667G103

Annual Meeting Agenda (06/12/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
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1	Elect David W. Heard	For	For	For
2	Elect Paul J. Milbury	For	For	For
3	Elect David F. Welch	For	For	For
4	Amendment to the 2016 Equity Incentive Plan	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Ratification of Auditor	For	For	For

Infosys Ltd **Voted** **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/18/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-456788108

Annual Meeting Agenda (06/26/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Elect Nandan Nilekani	For	Against	Against

Vote Note:Less than 75% Attendance

Ingersoll-Rand Inc **Voted** **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/12/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-45687V106

Annual Meeting Agenda (06/13/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Vicente Reynal	For	For	For
2	Elect William P. Donnelly	For	For	For
3	Elect Kirk E. Arnold	For	For	For
4	Elect Gary D. Forsee	For	For	For
5	Elect Jennifer Hartsock	For	For	For
6	Elect John Humphrey	For	For	For
7	Elect Marc E. Jones	For	For	For
8	Elect Julie A. Schertell	For	For	For
9	Elect JoAnna Sohovich	For	For	For
10	Elect Mark Stevenson	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

Ingevity Corp

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 04/22/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-45688C107

Annual Meeting Agenda (04/23/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Jean S. Blackwell	For	For
2	Elect Luis Fernandez-Moreno	For	For
3	Elect John C. Fortson	For	For
4	Elect Diane H. Gulyas	For	For
5	Elect Bruce D. Hoechner	For	For
6	Elect Frederick J. Lynch	For	For
7	Elect Karen G. Narwold	For	For
8	Elect Daniel F. Sansone	For	For
9	Elect Benjamin G. Wright	For	For
10	Advisory Vote on Executive Compensation	For	For
11	Ratification of Auditor	For	For
12	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against

Vote Note:Amendment is not in best interests of shareholders

Ingredion Inc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/14/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-457187102

Annual Meeting Agenda (05/15/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect David B. Fischer	For	For
2	Elect Rhonda L. Jordan	For	For
3	Elect Gregory B. Kenny	For	Against
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
4	Elect Charles V. Magro	For	For
5	Elect Victoria J. Reich	For	For
6	Elect Catherine A. Suever	For	For
7	Elect Stephan B. Tanda	For	Against
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
8	Elect Jorge A. Uribe	For	Against
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
9	Elect Patricia Verduin	For	Against
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
10	Elect Dwayne A. Wilson	For	For
11	Elect James Zallie	For	For
12	Advisory Vote on Executive Compensation	For	For

13	Ratification of Auditor	For	For	For
14	Amendment to Articles to Limit the Liability of Certain Officers	For	Against	Against

Vote Note:Amendment is not in best interests of shareholders

Inhibrx Inc	Voted	Ballot Status	Counted	Decision Status Approved
	Vote Deadline Date	05/23/2024	Share Blocking	No
	Country Of Trade	US		
	Ballot Sec ID	CUSIP9-45720L107		
	Special Meeting Agenda (05/24/2024)	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Merger/Acquisition	For	For	For
2	Right to Adjourn Meeting	For	For	For
3	Advisory Vote on Golden Parachutes	For	For	For

Inmode Ltd	Voted	Ballot Status	Counted	Decision Status Approved
	Vote Deadline Date	03/28/2024	Share Blocking	No
	Country Of Trade	US		
	Ballot Sec ID	CUSIP9-M5425M103		
	Annual Meeting Agenda (04/01/2024)	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Michael J. Anghel	For	Against	Against
		Vote Note: No independent lead or presiding director; Vote results not disclosed		
2	Elect Nadav Kenneth	For	Against	Against
		Vote Note: Affiliate/Insider on audit committee; Affiliate/Insider on compensation committee; Board is not sufficiently independent; Current interlocking directorship; Affiliate/Insider on nominating/governance committee		
3	Compensation Policy	For	Against	Against
		Vote Note: Excessive compensation; Poor overall compensation disclosure; Short vesting period		
4	Confirmation of Controlling Shareholder		Manual	Against
5	Appointment of CEO as Chair of the Board	For	Against	Against
		Vote Note: No independent lead or presiding director; Other governance concerns		
6	Confirmation of Controlling Shareholder		Manual	Against
7	Appointment of Auditor	For	For	For
8	RSU Grants of NEDs	For	For	For
9	Accelerate RSUs of Former NED	For	Against	Against
		Vote Note: Not in shareholders' best interests		

Innovative Industrial Properties Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/14/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
 45781V101

Annual Meeting Agenda (05/15/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Alan D. Gold	For	For	For
2	Elect Gary A. Kreitzer	For	Withhold	Withhold
	Vote Note: There are less than 30% women on the board.			
3	Elect Mary Ann Curran	For	Withhold	Withhold
	Vote Note: There are less than 30% women on the board.			
4	Elect Scott Shoemaker	For	Withhold	Withhold
	Vote Note: There are less than 30% women on the board.			
5	Elect Paul Smithers	For	For	For
6	Elect David Stecher	For	For	For
7	Ratification of Auditor	For	For	For
8	Advisory Vote on Executive Compensation	For	Against	Against
	Vote Note: Pay for performance disconnect			

Inozyme Pharma Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/17/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
 45790W108

Annual Meeting Agenda (06/18/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Axel Bolte	For	For	For
2	Elect Robert Hopfner	For	For	For
3	Elect Edward T. Mathers	For	Withhold	Withhold
	Vote Note: There are less than 30% women on the board.			
4	Ratification of Auditor	For	For	For

Insperty Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/20/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-45778Q107

Annual Meeting Agenda (05/21/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Carol R. Kaufman	For	For	For
2	Elect John Lumelleau	For	For	For
3	Elect Paul J. Sarvadi	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders				
6	Ratification of Auditor	For	For	For

Installed Building Products Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/22/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-45780R101

Annual Meeting Agenda (05/23/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Margot L. Carter	For	For	For
2	Elect David R. Meuse	For	For	For
3	Elect Michael H. Thomas	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For

Insulet Corporation

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/21/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-45784P101

Annual Meeting Agenda (05/22/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Wayne A.I. Frederick	For	Withhold	Withhold
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
1.2	Elect Flavia H. Pease	For	For	For

1.3	Elect Timothy J. Scannell	For	Withhold	Withhold
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Integer Holdings Corp

	Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date 05/21/2024		Share Blocking No	
		Country Of Trade US			
		Ballot Sec ID CUSIP9-45826H109			
Annual Meeting Agenda (05/22/2024)					
		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Sheila Antrum	For	For	For	
2	Elect Pamela G. Bailey	For	For	For	
3	Elect Cheryl C. Capps	For	For	For	
4	Elect Joseph W. Dzedzic	For	For	For	
5	Elect James F. Hinrichs	For	For	For	
6	Elect Jean M. Hobby	For	For	For	
7	Elect Tyrone Jeffers	For	For	For	
8	Elect M. Craig Maxwell	For	For	For	
9	Elect Filippo Passerini	For	For	For	
10	Elect Donald J. Spence	For	For	For	
11	Elect William B. Summers, Jr.	For	For	For	
12	Ratification of Auditor	For	For	For	
13	Advisory Vote on Executive Compensation	For	For	For	

Integra Lifesciences Holdings Corp

	Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date 05/08/2024		Share Blocking No	
		Country Of Trade US			
		Ballot Sec ID CUSIP9-457985208			
Annual Meeting Agenda (05/09/2024)					
		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Keith Bradley	For	Against	Against	
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.					
2	Elect Shaundra D. Clay	For	For	For	
3	Elect Jan De Witte	For	For	For	
4	Elect Stuart M. Essig	For	For	For	
5	Elect Jeffrey A. Graves	For	For	For	
6	Elect Barbara B. Hill	For	Against	Against	
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.					

7	Elect Renee W. Lo	For	For	For
8	Elect Raymond G. Murphy	For	Against	Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

9	Elect Christian S. Schade	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Amendment to Articles to Limit the Liability of Certain Officers	For	Against	Against

Vote Note:Amendment is not in best interests of shareholders

13	Amendment to the 2003 Equity Incentive Plan	For	For	For
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Intel Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/06/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-458140100

Annual Meeting Agenda (05/07/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Patrick P. Gelsinger	For	For	For
2	Elect James J. Goetz	For	For	For
3	Elect Andrea J. Goldsmith	For	For	For
4	Elect Alyssa H. Henry	For	For	For
5	Elect S. Omar Ishrak	For	For	For
6	Elect Risa Lavizzo-Mourey	For	Against	Against

Vote Note:Adopted forum selection clause in past year w/o shareholder approval

7	Elect Tsu-Jae King Liu	For	For	For
8	Elect Barbara G. Novick	For	For	For
9	Elect Gregory D. Smith	For	For	For
10	Elect Stacy J. Smith	For	For	For
11	Elect Lip-Bu Tan	For	For	For
12	Elect Dion J. Weisler	For	For	For
13	Elect Frank D. Yeary	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
(SHP) 16	Shareholder Proposal Regarding Formation of Corporate Financial Sustainability Committee and Public Report	Against	Against	Against

Vote Note:Anti-ESG proponent.

(SHP) 17	Shareholder Proposal Regarding Report on Company Response to State Policies Regulating Abortion	Against	Against	Against
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Vote Note:Anti-ESG proponent.

(SHP) 18	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Against
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		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	06/13/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9- L5217E120			
Annual Meeting Agenda (06/18/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Approval of the statutory stand-alone financial statements	For	Abstain	Abstain		
	Vote Note: Insufficient information provided					
2	Approval of the consolidated financial statements	For	Abstain	Abstain		
	Vote Note: Insufficient information provided					
3	Ratification of Board Acts	For	Abstain	Abstain		
	Vote Note: Insufficient information provided					
4	Allocation of Profits/Dividends	For	Abstain	Abstain		
	Vote Note: Insufficient information provided					
5	Confirmation of Bryan Simpson (co-opted) as director	For	Abstain	Abstain		
	Vote Note: Insufficient information provided					
6	Re-election of Director: Roy Chestnutt	For	Abstain	Abstain		
	Vote Note: Insufficient information provided					
7	Re-election of Director: Lisa Hammitt	For	Abstain	Abstain		
	Vote Note: Insufficient information provided					
8	Re-election of Director: David Mack	For	Abstain	Abstain		
	Vote Note: Insufficient information provided					
9	Re-election of Director: Bryan Simpson	For	Abstain	Abstain		
	Vote Note: Insufficient information provided					
10	Re-election of Director: Easwaran Sundaram	For	Abstain	Abstain		
	Vote Note: Insufficient information provided					
11	Re-election of Director: David Wajsgas	For	Abstain	Abstain		
	Vote Note: Insufficient information provided					
12	Re-election of Director: Jinhy Yoon	For	Abstain	Abstain		
	Vote Note: Insufficient information provided					
13	Approval of directors' remuneration for 2024	For	Abstain	Abstain		
	Vote Note: Insufficient information provided					
14	Approval of re-appointment of KPMG Audit S.à r.l. as approved statutory auditor	For	Abstain	Abstain		
	Vote Note: Insufficient information provided					
15	Approval of share repurchases and treasury share holdings, pursuant to and in line with Article 9 of the articles of association of the Company (relating to communication laws)	For	Abstain	Abstain		
	Vote Note: Insufficient information provided					

Interactive Brokers Group Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/17/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-45841N107

Annual Meeting Agenda (04/18/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Thomas Peterffy	For	Against	Against
Vote Note: There are less than 30% women on the board.				
2	Elect Earl H. Nemser	For	Against	Against
Vote Note: There are less than 30% women on the board.				
3	Elect Milan Galik	For	Against	Against
Vote Note: Affiliate/Insider on compensation committee				
4	Elect Paul J. Brody	For	Against	Against
Vote Note: CFO on board				
5	Elect Lawrence E. Harris	For	For	For
6	Elect William Peterffy	For	Against	Against
Vote Note: Less than 75% Attendance				
7	Elect Nicole Yuen	For	Against	Against
Vote Note: There are less than 30% women on the board.				
8	Elect Jill Bright	For	For	For
9	Elect Richard Repetto	For	For	For
10	Ratification of Auditor	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Intercontinental Exchange Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/16/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-45866F104

Annual Meeting Agenda (05/17/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Sharon Y. Bowen	For	For	For
2	Elect Shantella E. Cooper	For	For	For
3	Elect Duriya M. Farooqui	For	For	For
4	Elect Lord Hague of Richmond	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
5	Elect Mark F. Mulhern	For	For	For

6	Elect Thomas E. Noonan	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
7	Elect Caroline L. Silver	For	For	For
8	Elect Jeffrey C. Sprecher	For	For	For
9	Elect Judith A. Sprieser	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
10	Elect Martha A. Tirinnanzi	For	For	For
11	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Grants are excessive				
12	Ratification of Auditor	For	For	For
 13	Shareholder Proposal Regarding Independent Chair	Against	For	For
Vote Note: An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda				

Interface Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/10/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-458665304

Annual Meeting Agenda (05/13/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect John P. Burke	For	For	For
2	Elect Dwight Gibson	For	For	For
3	Elect Daniel T. Hendrix	For	For	For
4	Elect Laurel M. Hurd	For	For	For
5	Elect Christopher G. Kennedy	For	For	For
6	Elect Joseph Keough	For	For	For
7	Elect Catherine M. Kilbane	For	For	For
8	Elect K. David Kohler	For	For	For
9	Elect Catherine Marcus	For	For	For
10	Elect Robert T. O'Brien	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Amendment to the 2020 Omnibus Stock and Incentive Plan	For	For	For
13	Ratification of Auditor	For	For	For

Vote Deadline Date 04/29/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-459200101

Annual Meeting Agenda (04/30/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Marianne C. Brown	For	Against	Against
Vote Note: There are less than 30% women on the board.			
2 Elect Thomas Buberl	For	For	For
3 Elect David N. Farr	For	For	For
4 Elect Alex Gorsky	For	For	For
5 Elect Michelle Howard	For	For	For
6 Elect Arvind Krishna	For	For	For
7 Elect Andrew N. Liveris	For	Against	Against
Vote Note: There are less than 30% women on the board.			
8 Elect F. William McNabb, III	For	For	For
9 Elect Michael Miebach	For	Against	Against
Vote Note: There are less than 30% women on the board.			
10 Elect Martha E. Pollack	For	For	For
11 Elect Peter R. Voser	For	For	For
12 Elect Frederick H. Waddell	For	For	For
13 Elect Alfred W. Zollar	For	Against	Against
Vote Note: There are less than 30% women on the board.			
14 Ratification of Auditor	For	For	For
15 Advisory Vote on Executive Compensation	For	For	For
(SHP) 16 Shareholder Proposal Regarding Lobbying Report	Against	For	For
Vote Note: Increased disclosure would allow shareholders to more fully assess risks presented by the Company's lobbying activities			
(SHP) 17 Shareholder Proposal Regarding Report on Corporate Operations with China	Against	Against	Against
Vote Note: Anti-ESG proponent.			
(SHP) 18 Shareholder Proposal Regarding Right to Act by Written Consent	Against	For	For
Vote Note: Shareholder action by written consent enables shareholders to take action on important issues that arise between annual meetings			
(SHP) 19 Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Emissions Target	Against	Manual	For
(SHP) 20 Shareholder Proposal Regarding Adoption of Targets to Achieve Net Zero Emissions by 2050	Against	Manual	For
Vote Note: Lags peers HP and Salesforce- both of which have SBTi certified targets and scenario analysis planning.			

International Flavors & Fragrances Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/30/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-459506101

Annual Meeting Agenda (05/01/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Kathryn J. Boor	For	For	For
2 Elect Mark J. Costa	For	For	For
3 Elect Carol Anthony Davidson	For	For	For
4 Elect Roger W. Ferguson, Jr.	For	For	For
5 Elect John F. Ferraro	For	For	For
6 Elect J. Erik Fyrwald	For	For	For
7 Elect Christina A. Gold	For	Against	Against

Vote Note: Shareholder proponent not disclosed

8 Elect Gary Hu	For	For	For
9 Elect Kevin O'Byrne	For	For	For
10 Elect Dawn C. Willoughby	For	For	For
11 Ratification of Auditor	For	For	For
12 Advisory Vote on Executive Compensation	For	For	For
13 Amendment to the 2021 Stock Award and Incentive Plan	For	For	For
 14 Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	Against	For	For

International Money Express Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/20/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-46005L101

Annual Meeting Agenda (06/21/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Robert Lisy	For	For	For
1.2 Elect Adam P. Godfrey	For	For	For
1.3 Elect Michael J. Purcell	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

International Paper Co.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/10/2024
 Country Of Trade US
 Ballot Sec ID CUSIP9-460146103

Share Blocking No

Annual Meeting Agenda (05/13/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Christopher M. Connor	For	For
2	Elect Ahmet Cemal Dorduncu	For	For
3	Elect Ilene S. Gordon	For	For
4	Elect Anders Gustafsson	For	For
5	Elect Jacqueline C. Hinman	For	For
6	Elect Clinton A. Lewis, Jr.	For	For
7	Elect Kathryn D. Sullivan	For	For
8	Elect Mark S. Sutton	For	For
9	Elect Anton V. Vincent	For	For
10	Ratification of Auditor	For	For
11	Advisory Vote on Executive Compensation	For	For
12	Approval of the 2024 Long-Term Incentive Compensation Plan	For	For
(SHP) 13	Shareholder Proposal Regarding Severance Approval Policy	Against	Against
(SHP) 14	Shareholder Proposal Regarding Report on LGBTQ Equity and Inclusion Efforts	Against	For

Vote Note:Enhanced disclosure would allow shareholders a better understanding of the Company's diversity considerations and initiatives

Interpublic Group Of Cos., Inc.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/22/2024
 Country Of Trade US
 Ballot Sec ID CUSIP9-460690100

Share Blocking No

Annual Meeting Agenda (05/23/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Jorge L. Benitez	For	For
2	Elect Jocelyn E. Carter-Miller	For	For
3	Elect Mary J. Steele Guilfoile	For	For
4	Elect Dawn Hudson	For	For
5	Elect Philippe Krakowsky	For	For
6	Elect Jonathan F. Miller	For	For
7	Elect Patrick Q. Moore	For	For
8	Elect Linda S. Sanford	For	For
9	Elect David M. Thomas	For	For
10	Elect E. Lee Wyatt Jr.	For	For
11	Ratification of Auditor	For	For
12	Advisory Vote on Executive Compensation	For	For
(SHP) 13	Shareholder Proposal Regarding Independent Chair	Against	Against

Intra-Cellular Therapies Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/13/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-46116X101

Annual Meeting Agenda (06/14/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Joel S. Marcus	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
2	Amendment to the 2018 Equity Incentive Plan	For	For	For
3	Ratification of Auditor	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For

Intuitive Surgical Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/24/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-46120E602

Annual Meeting Agenda (04/25/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Craig H. Barratt	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
2	Elect Joseph C. Beery	For	For	For
3	Elect Lewis Chew	For	For	For
4	Elect Gary S. Guthart	For	For	For
5	Elect Amal M. Johnson	For	For	For
6	Elect Sreelakshmi Kolli	For	Against	Against
Vote Note: Serves on too many boards				
7	Elect Amy L. Ladd	For	For	For
8	Elect Keith R. Leonard, Jr.	For	For	For
9	Elect Jami Dover Nachtsheim	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
10	Elect Monica P. Reed	For	For	For
11	Elect Mark J. Rubash	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
14	Amendment to the 2010 Incentive Award Plan	For	Against	Against
Vote Note: Cost of plan is excessive				

	15	Amendment to the 2000 Employee Stock Purchase Plan	For	For	For
	16	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against	Against

SHP

Invesco Ltd Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/22/2024 Share Blocking No
Country Of Trade US
Ballot Sec ID CUSIP9-
G491BT108

Annual Meeting Agenda (05/23/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Sarah E. Beshar	For	Against	Against
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
2	Elect Thomas M. Finke	For	Against	Against
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
3	Elect Thomas P. Gibbons	For	Against	Against
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
4	Elect William F. Glavin, Jr.	For	Against	Against
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
5	Elect Elizabeth S. Johnson	For	Against	Against
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
6	Elect Andrew R. Schlossberg	For	For	For
7	Elect Nigel Sheinwald	For	Against	Against
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
8	Elect Paula C. Tolliver	For	Against	Against
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
9	Elect G. Richard Wagoner, Jr.	For	Against	Against
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
10	Elect Christopher C. Womack	For	Against	Against
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
11	Elect Phoebe A. Wood	For	Against	Against
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
12	Advisory Vote on Executive Compensation	For	For	For
13	Amendment to the 2016 Global Equity Incentive Plan	For	For	For
14	Ratification of Auditor	For	For	For
15	Shareholder Proposal Regarding Severance Approval Policy	Against	For	For
	Vote Note: Shareholders should be consulted before the Company enters into severance agreements that provide benefits exceeding 2.99 times salary and bonus			

SHP

Invitation Homes Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/14/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-46187W107

Annual Meeting Agenda (05/15/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Michael D. Fascitelli	For	For	For
1.2 Elect Dallas B. Tanner	For	For	For
1.3 Elect Jana Cohen Barbe	For	Withhold	Withhold
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
1.4 Elect Richard D. Bronson	For	Withhold	Withhold
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
1.5 Elect Jeffrey E. Kelter	For	Withhold	Withhold
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
1.6 Elect Joseph D. Margolis	For	For	For
1.7 Elect John B. Rhea	For	For	For
1.8 Elect Janice L. Sears	For	For	For
1.9 Elect Frances Aldrich Sevilla-Sacasa	For	Withhold	Withhold
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
1.10 Elect Keith D. Taylor	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

IPG Photonics Corp

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/17/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-44980X109

Annual Meeting Agenda (06/18/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Gregory R. Beecher	For	For	For
2 Elect Michael C. Child	For	For	For
3 Elect Jeanmarie Desmond	For	For	For
4 Elect Gregory P. Dougherty	For	For	For
5 Elect Mark Gitin	For	For	For
6 Elect Kolleen T. Kennedy	For	For	For
7 Elect Eric Meurice	For	For	For
8 Elect Natalia Pavlova	For	For	For
9 Elect John R. Peeler	For	Against	Against
Vote Note: Poor disclosure regarding Russian operations			

10	Elect Eugene A. Shcherbakov	For	For	For
11	Elect Agnes K. Tang	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

IQVIA Holdings Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/15/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-46266C105

Annual Meeting Agenda (04/16/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Ari Bousbib	For	For	For
2	Elect Carol J. Burt	For	For	For
3	Elect Colleen A. Goggins	For	For	For
4	Elect John M. Leonard	For	For	For
5	Elect Todd B. Sisitsky	For	For	For
6	Elect Sheila A. Stamps	For	For	For
7	Advisory Vote on Executive Compensation	For	Against	Against

Vote Note: Concerning pay practices

 8	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	Against	Against
9	Ratification of Auditor	For	For	For

iRhythm Technologies Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/28/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-450056106

Annual Meeting Agenda (05/29/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Cathleen Noel Bairey Merz	For	For	For
1.2	Elect Quentin Blackford	For	For	For
1.3	Elect Bruce G. Bodaken	For	For	For
1.4	Elect Karen L. Ling	For	For	For
1.5	Elect Mojdeh Poul	For	For	For
1.6	Elect Mark J. Rubash	For	For	For
1.7	Elect Ralph Snyderman	For	For	For
1.8	Elect Abhijit Y. Talwalkar	For	For	For
1.9	Elect Brian Yoor	For	For	For
2	Ratification of Auditor	For	For	For

3	Advisory Vote on Executive Compensation	For	Against	Against
	Vote Note: Pay for performance disconnect			
4	Amendment to Articles to Limit the Liability of Certain Officers	For	Against	Against
	Vote Note: Amendment is not in best interests of shareholders			
5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Iron Mountain Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/29/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-46284V101

Annual Meeting Agenda (05/30/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Jennifer Allerton	For	For	For
2	Elect Pamela M. Arway	For	Against	Against
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
3	Elect Clarke H. Bailey	For	Against	Against
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
4	Elect Kent P. Dauten	For	Against	Against
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
5	Elect Monte E. Ford	For	For	For
6	Elect Robin L. Matlock	For	For	For
7	Elect William L. Meaney	For	For	For
8	Elect Wendy J. Murdock	For	For	For
9	Elect Walter C. Rakowich	For	Against	Against
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
10	Elect Theodore R. Samuels, II	For	Against	Against
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
11	Elect Doyle R. Simons	For	For	For
12	Amendment to Articles to Limit the Liability of Certain Officers	For	Against	Against
	Vote Note: Amendment is not in best interests of shareholders			
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For

Ironwood Pharmaceuticals Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/17/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-46333X108

Annual Meeting Agenda (06/18/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Mark G. Currie	For	For	For
1.2 Elect Alexander J. Denner	For	For	For
1.3 Elect Andrew Dreyfus	For	For	For
1.4 Elect Jon R. Duane	For	For	For
1.5 Elect Marla L. Kessler	For	For	For
1.6 Elect Thomas A. McCourt	For	For	For
1.7 Elect Julie H. McHugh	For	For	For
1.8 Elect Catherine Moukheibir	For	For	For
1.9 Elect Jay P. Shepard	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

ITEos Therapeutics Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/10/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-46565G104

Annual Meeting Agenda (06/11/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Jill DeSimone	For	For	For
2 Elect David K. Lee	For	For	For
3 Ratification of Auditor	For	For	For

Itron Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/08/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-465741106

Annual Meeting Agenda (05/09/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Sanjay Mirchandani	For	For	For
2 Elect Thomas L. Deitrich	For	For	For
3 Elect Timothy M. Leyden	For	For	For
4 Elect Santiago Perez	For	For	For

5	Advisory Vote on Executive Compensation	For	For	For
6	Amendment to the 2010 Stock Incentive Plan	For	Against	Against
Vote Note: This is a larger company and the dilution exceeds 5%.				
7	Ratification of Auditor	For	For	For

J.B. Hunt Transport Services, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/24/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-445658107

Annual Meeting Agenda (04/25/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Francesca M. Edwardson	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
2	Elect Sharilyn S. Gasaway	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
3	Elect John B. (Thad) Hill, III	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
4	Elect J. Bryan Hunt Jr.	For	For	For
5	Elect Persio V. Lisboa	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
6	Elect Patrick J. Ottensmeyer	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
7	Elect John N. Roberts III	For	For	For
8	Elect James L. Robo	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
9	Elect Shelley Simpson	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For

Janus Henderson Group plc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/30/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-G4474Y214

Annual Meeting Agenda (05/01/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
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1	Elect Brian M. Baldwin	For	For	For
2	Elect John Cassaday	For	For	For
3	Elect Kalpana Desai	For	For	For
4	Elect Ali Dibadj	For	For	For
5	Elect Kevin Dolan	For	For	For
6	Elect Eugene Flood, Jr.	For	For	For
7	Elect Joshua D. Frank	For	For	For
8	Elect Alison A. Quirk	For	For	For
9	Elect Leslie Seidman	For	For	For
10	Elect Angela Seymour-Jackson	For	For	For
11	Elect Anne Sheehan	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Renewal of Authority to Repurchase Common Stock	For	For	For
14	Reappointment and Remuneration of Auditors	For	For	For

Janus International Group Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/21/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-47103N106

Annual Meeting Agenda (06/24/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Tony Byerly	For	Against	Against
	Vote Note: There are less than 30% women on the board.			
2	Elect Roger B. Fradin	For	Against	Against
	Vote Note: There are less than 30% women on the board.			
3	Elect Joseph F. Hanna	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
7	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against	Against
	Vote Note: Not in shareholders' best interests			

Janux Therapeutics Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/25/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-47103J105

Annual Meeting Agenda (06/26/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Vickie L. Capps	For	For	For
2	Elect Jay Lichter	For	For	For
3	Elect Jake Simson	For	Withhold	Withhold
Vote Note: No independent lead or presiding director				
4	Ratification of Auditor	For	For	For

JFrog Ltd

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/17/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-M6191J100

Annual Meeting Agenda (05/20/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Shlomi Ben Haim	For	For	For
2	Elect Jessica Neal	For	For	For
3	Elect Yvonne Wassenaar	For	For	For
4	Ratification of Auditor	For	For	For
5	Compensation Terms of CEO	For	Against	Against
Vote Note: Grants are excessive; Short performance period				
6	Compensation Terms of CTO	For	For	For
7	Consulting Agreement with Director and Departing Chief Data Scientist	For	For	For

John Bean Technologies Corp

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/09/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-477839104

Annual Meeting Agenda (05/10/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Caroline Maury Devine	For	For	For
2	Elect Charles L. Harrington	For	For	For

3	Advisory Vote on Executive Compensation	For	For	For
4	Ratification of Auditor	For	For	For

Johnson & Johnson

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/24/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-478160104

Annual Meeting Agenda (04/25/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Darius Adamczyk	For	For	For
2	Elect Mary C. Beckerle	For	For	For
3	Elect D. Scott Davis	For	For	For
4	Elect Jennifer A. Doudna	For	For	For
5	Elect Joaquin Duato	For	For	For
6	Elect Marilyn A. Hewson	For	For	For
7	Elect Paula A. Johnson	For	For	For
8	Elect Hubert Joly	For	For	For
9	Elect Mark B. McClellan	For	For	For
10	Elect Anne M. Mulcahy	For	For	For
11	Elect Mark A. Weinberger	For	For	For
12	Elect Nadja Y. West	For	For	For
13	Elect Eugene A. Woods	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Ratification of Auditor	For	For	For
 16	Shareholder Proposal Regarding Report on Compensation and Health Benefit Gaps	Against	Against	Against
Vote Note: Anti-ESG proponent.				
 17	Shareholder Proposal Regarding Patent Exclusivities	Against	Abstain	Abstain
Vote Note: Proposal withdrawn by proponent				

Jones Lang Lasalle Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/21/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-48020Q107

Annual Meeting Agenda (05/22/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
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1	Elect Hugo Bagué	For	Against	Against	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.
2	Elect Matthew Carter, Jr.	For	Against	Against	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.
3	Elect Susan M. Gore	For	Against	Against	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.
4	Elect Tina Ju	For	Against	Against	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.
5	Elect Bridget Macaskill	For	Against	Against	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.
6	Elect Deborah H. McAneny	For	Against	Against	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.
7	Elect Siddharth N. Mehta	For	Against	Against	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.
8	Elect Moses Ojeisekhoba	For	Against	Against	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.
9	Elect Jeetendra I. Patel	For	Against	Against	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.
10	Elect Joseph Quinlan	For	Against	Against	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.
11	Elect Efrain Rivera	For	Against	Against	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.
12	Elect Christian Ulbrich	For	For	For	
13	Advisory Vote on Executive Compensation	For	For	For	
14	Amendment to the 2019 Stock Award and Incentive Plan	For	For	For	
15	Ratification of Auditor	For	For	For	

JPMorgan Chase & Co.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/20/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-46625H100

Annual Meeting Agenda (05/21/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Linda B. Bammann	For	For	For	
2	Elect Stephen B. Burke	For	Against	Against	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.
3	Elect Todd A. Combs	For	Against	Against	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.
4	Elect Alicia Boler Davis	For	For	For	
5	Elect James Dimon	For	For	For	
6	Elect Alex Gorsky	For	For	For	
7	Elect Mellody Hobson	For	For	For	

8	Elect Phebe N. Novakovic	For	For	For
9	Elect Virginia M. Rometty	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
10	Elect Mark A. Weinberger	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Amendment to the Long-Term Incentive Plan	For	For	For
13	Ratification of Auditor	For	For	For
(SHP) 14	Shareholder Proposal Regarding Independent Chair	Against	For	For
Vote Note: An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda				
(SHP) 15	Shareholder Proposal Regarding Audit of Climate Transition Policies	Against	Against	Against
Vote Note: Anti-ESG proponent.				
(SHP) 16	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	Against	For	For
(SHP) 17	Shareholder Proposal Regarding Proxy Voting Review	Against	Against	Against
(SHP) 18	Shareholder Proposal Regarding Third-Party Report on Due Diligence in Conflict-Affected and High-Risk Areas	Against	For	For
(SHP) 19	Shareholder Proposal Regarding Severance Approval Policy	Against	For	For
Vote Note: Shareholders should be consulted before the Company enters into severance agreements that provide benefits exceeding 2.99 times salary and bonus				
(SHP) 20	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Against	Against	Against
Vote Note: Anti-ESG proponent.				

Juniper Networks Inc

	Voted	Ballot Status	Counted	Decision Status
				Approved
	Vote Deadline Date	04/01/2024	Share Blocking	No
	Country Of Trade	US		
	Ballot Sec ID	CUSIP9-48203R104		
Special Meeting Agenda (04/02/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Merger (Acquisition by Hewlett Packard Enterprise Company)	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For
3	Director & Officer Liability/Indemnification	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders				
4	Right to Adjourn Meeting	For	For	For

Juniper Networks Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/03/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-48203R104

Annual Meeting Agenda (06/04/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Anne DeISanto	For	For	For
2	Elect Kevin A. DeNuccio	For	For	For
3	Elect James Dolce	For	For	For
4	Elect Steven Fernandez	For	Against	Against
5	Elect Christine M. Gorjanc	For	For	For
6	Elect Janet B. Haugen	For	For	For
7	Elect Scott Kriens	For	For	For
8	Elect Rahul Merchant	For	For	For
9	Elect Rami Rahim	For	For	For
10	Elect William Stensrud	For	Against	Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Amendment to the 2015 Equity Incentive Plan	For	For	For
14	Amendment to the 2008 Employee Stock Purchase Plan	For	For	For

Kadant, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/14/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-48282T104

Annual Meeting Agenda (05/15/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Erin L. Russell	For	For	For
2	Elect Rebecca Martinez O'Mara	For	Against	Against
3	Advisory Vote on Executive Compensation	For	For	For
4	Amendment to the 2006 Equity Incentive Plan	For	For	For
5	Approval of RSU Grants to Non-Employee Directors	For	For	For
6	Ratification of Auditor	For	For	For

Vote Note:No independent lead or presiding director

Kanzhun Ltd

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/18/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-48553T106

Annual Meeting Agenda (06/28/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Elect Peng Zhao	For	Against	Against
Vote Note: There are less than 30% women on the board.				
3	Elect Tao Zhang	For	For	For
4	Elect Xiehua Wang	For	For	For
5	Elect Yan Li	For	Against	Against
Vote Note: There are less than 30% women on the board.				
6	Elect Mengyuan Dong	For	Against	Against
Vote Note: There are less than 30% women on the board.				
7	Directors' Fees	For	For	For
8	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against
Vote Note: Potential capital increase is 15.00%.				
9	Authority to Repurchase Shares	For	For	For
10	Authority to Issue Repurchased Shares	For	Against	Against
Vote Note: Issue price discount not disclosed				
11	Appointment of Auditor and Authority to Set Fees	For	For	For

KE Holdings Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/04/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-482497104

Annual Meeting Agenda (06/14/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Elect Yongdong Peng	For	For	For
3	Elect Yigang Shan	For	Against	Against
Vote Note: There are less than 30% women on the board.				
4	Elect Jun Wu	For	Against	Against
Vote Note: There are less than 30% women on the board.				
5	Directors' Fees	For	For	For

6	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against
Vote Note: Potential capital increase is 20.00%.				
7	Authority to Repurchase Shares	For	For	For
8	Authority to Issue Repurchased Shares	For	Against	Against
Vote Note: Issue price discount not disclosed				
9	Appointment of Auditor	For	For	For

Kellanova Co

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/25/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-487836108

Annual Meeting Agenda (04/26/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Carter Cast	For	For	For
2	Elect Zack Gund	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
3	Elect Donald R. Knauss	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
4	Elect Mike Schlotman	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Ratification of Auditor	For	For	For
7	Amendment Regarding Officer Exculpation	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders				
 8	Shareholder Proposal Regarding Independent Chair	Against	For	For
Vote Note: An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda				
 9	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against	Against
 10	Shareholder Proposal Regarding Pesticide Reporting	Against	Against	Against
 11	Shareholder Proposal Regarding Report on Carbon Reduction Commitments	Against	Against	Against
Vote Note: Anti-ESG proponent.				

Kemper Corporation

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/30/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-488401100

Annual Meeting Agenda (05/01/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Teresa A. Canida	For	For	For
2 Elect George N. Cochran	For	For	For
3 Elect Jason N. Gorevic	For	For	For
4 Elect Lacy M. Johnson	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
5 Elect Joseph P. Lacher, Jr.	For	For	For
6 Elect Gerald Laderman	For	For	For
7 Elect Suzet M. McKinney	For	For	For
8 Elect Alberto J. Paracchini	For	For	For
9 Elect Stuart B. Parker	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
10 Elect Susan D. Whiting	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
11 Advisory Vote on Executive Compensation	For	For	For
12 Amendment to the 2023 Omnibus Plan	For	For	For
13 Ratification of Auditor	For	For	For

Kenvue Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/22/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-49177J102

Annual Meeting Agenda (05/23/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Richard E. Allison, Jr.	For	For	For
2 Elect Peter Fasolo	For	For	For
3 Elect Tamara Franklin	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
4 Elect Seemantini Godbole	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
5 Elect Melanie L. Healey	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
6 Elect Betsy D. Holden	For	For	For
7 Elect Larry J. Merlo	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
8 Elect Thibaut Mongon	For	For	For
9 Elect Vasant M. Prabhu	For	For	For
10 Elect Michael E. Sneed	For	For	For
11 Elect Joseph J. Wolk	For	For	For

12	Advisory Vote on Executive Compensation	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14	Ratification of Auditor	For	For	For

Keurig Dr Pepper Inc

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	06/07/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-49271V100			
Annual Meeting Agenda (06/10/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Timothy P. Cofer	For	For	For		
2	Elect Robert J. Gamgort	For	For	For		
3	Elect Oray Boston	For	Against	Against		
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
4	Elect Joachim Creus	For	For	For		
5	Elect Olivier Goudet	For	For	For		
6	Elect Juliette Hickman	For	For	For		
7	Elect Paul S. Michaels	For	Against	Against		
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
8	Elect Pamela H. Patsley	For	For	For		
9	Elect Lubomira Rochet	For	For	For		
10	Elect Debra A. Sandler	For	Against	Against		
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
11	Elect Robert S. Singer	For	For	For		
12	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note: Concerning pay practices; Pay for performance disconnect						
13	Ratification of Auditor	For	For	For		
 14	Shareholder Proposal Regarding Report on Plastic Packaging	Against	For	For		

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/08/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-493267108

Annual Meeting Agenda (05/09/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Alexander M. Cutler	For	Against	Against
2 Elect H. James Dallas	For	Against	Against
3 Elect Elizabeth R. Gile	For	Against	Against
4 Elect Ruth Ann M. Gillis	For	For	For
5 Elect Christopher M. Gorman	For	For	For
6 Elect Robin Hayes	For	For	For
7 Elect Carlton L. Highsmith	For	Against	Against
8 Elect Richard J. Hipple	For	Against	Against
9 Elect Devina Rankin	For	For	For
10 Elect Barbara R. Snyder	For	Against	Against
11 Elect Richard J. Tobin	For	For	For
12 Elect Todd J. Vasos	For	For	For
13 Elect David K. Wilson	For	For	For
14 Ratification of Auditor	For	For	For
15 Advisory Vote on Executive Compensation	For	Against	Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

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Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

Vote Note:Concerning pay practices; Pay for performance disconnect

 16 Shareholder Proposal Regarding Independent Chair

Against For For

Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 04/23/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-493732101

Annual Meeting Agenda (04/24/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Catherine H. Cloudman	For	For	For
2 Elect David L. Dunkel	For	For	For
3 Elect Mark F. Furlong	For	For	For

4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For

Kilroy Realty Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/21/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-49427F108

Annual Meeting Agenda (05/22/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Angela M. Aman	For	For	For
2	Elect Edward Brennan	For	For	For
3	Elect Daryl J. Carter	For	For	For
4	Elect Jolie Hunt	For	For	For
5	Elect Scott S. Ingraham	For	For	For
6	Elect Louisa Ritter	For	For	For
7	Elect Gary Stevenson	For	For	For
8	Elect Peter Stoneberg	For	For	For
9	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Excessive severance payment in early 2024				
10	Ratification of Auditor	For	For	For

Kimberly-Clark Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/01/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-494368103

Annual Meeting Agenda (05/02/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Sylvia M. Burwell	For	For	For
2	Elect John W. Culver	For	For	For
3	Elect Michael D. Hsu	For	For	For
4	Elect Mae C. Jemison	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
5	Elect Deeptha Khanna	For	For	For
6	Elect S. Todd Maclin	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
7	Elect Deirdre Mahlan	For	For	For
8	Elect Sherilyn S. McCoy	For	For	For
9	Elect Christa Quarles	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				

10	Elect Jaime A. Ramirez	For	For	For
11	Elect Dunia A. Shive	For	For	For
12	Elect Mark T. Smucker	For	Against	Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Adopt Amended and Restated Certificate of Incorporation to Limit Certain Officer Liability	For	Against	Against

Vote Note:Amendment is not in best interests of shareholders

Kimco Realty OP LLC.

	Voted	Ballot Status	Counted	Decision Status	Approved
	Vote Deadline Date	05/06/2024	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-49446R109			
Annual Meeting Agenda (05/07/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Milton Cooper	For	For	For	
2	Elect Philip E. Coviello	For	Against	Against	
Vote Note: There are less than 30% women on the board.					
3	Elect Conor C. Flynn	For	For	For	
4	Elect Frank Lourenso	For	Against	Against	
Vote Note: There are less than 30% women on the board.					
5	Elect Henry Moniz	For	Against	Against	
Vote Note: There are less than 30% women on the board.					
6	Elect Mary Hogan Preusse	For	Against	Against	
Vote Note: There are less than 30% women on the board.					
7	Elect Valerie Richardson	For	Against	Against	
Vote Note: There are less than 30% women on the board.					
8	Elect Richard B. Saltzman	For	Against	Against	
Vote Note: There are less than 30% women on the board.					
9	Advisory Vote on Executive Compensation	For	For	For	
10	Increase in Authorized Common Stock	For	Against	Against	
Vote Note: 100.00% increase in authorized capital for general corporate purposes.					
11	Ratification of Auditor	For	For	For	

Kinder Morgan Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/07/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-49456B101

Annual Meeting Agenda (05/08/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Richard D. Kinder	For	For	For
2	Elect Kimberly A. Dang	For	For	For
3	Elect Amy W. Chronis	For	For	For
4	Elect Ted A. Gardner	For	Against	Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.

5	Elect Anthony W. Hall, Jr.	For	Against	Against
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Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.

6	Elect Steven J. Kean	For	For	For
7	Elect Deborah A. Macdonald	For	For	For
8	Elect Michael C. Morgan	For	For	For
9	Elect Arthur C. Reichstetter	For	For	For
10	Elect C. Park Shaper	For	Against	Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.

11	Elect William A. Smith	For	For	For
12	Elect Joel V. Staff	For	For	For
13	Elect Robert F. Vagt	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
 17	Shareholder Proposal Regarding GHG Targets	Against	Manual	For

Kiniksa Pharmaceuticals Ltd

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/04/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-G5269C101

Annual Meeting Agenda (06/05/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Felix J. Baker	For	Withhold	Withhold

Vote Note:There are less than 30% women on the board.

2	Elect Tracey L. McCain	For	For	For
3	Elect Kimberly J. Popovits	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For

Kiniksa Pharmaceuticals Ltd

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/04/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
 G5269C111

Annual Meeting Agenda (06/05/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Reincorporation	For	For	For
2	Right to Adjourn Meeting	For	For	For

Kinsale Capital Group Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/22/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
 49714P108

Annual Meeting Agenda (05/23/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Steven J. Bensinger	For	Against	Against
Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.				
2	Elect Teresa P. Chia	For	Against	Against
Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.				
3	Elect Robert V. Hatcher, III	For	Against	Against
Vote Note: The Company does not disclose the ethnic, racial, and gender diversity on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board. There are less than 30% women on the board.				
4	Elect Michael P. Kehoe	For	Against	Against
Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.				
5	Elect Anne C. Kronenberg	For	Against	Against
Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.				
6	Elect Robert Lippincott III	For	Against	Against
Vote Note: The Company does not disclose the ethnic, racial, and gender diversity on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board. There are less than 30% women on the board.				

7	Elect James J. Ritchie	For	Against	Against
Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.				
8	Elect Frederick L. Russell, Jr.	For	Against	Against
Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.				
9	Elect Gregory M. Share	For	Against	Against
Vote Note: The Company does not disclose the ethnic, racial, and gender diversity on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board. There are less than 30% women on the board.				
10	Advisory Vote on Executive Compensation	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12	Bundled Amendments to Certificate of Incorporation	For	Against	Against
Vote Note: Not in shareholders' best interests; Limits shareholder rights				
13	Ratification of Auditor	For	For	For

Kirby Corp.	Voted	Ballot Status	Counted	Decision Status	Approved
	Vote Deadline Date	04/25/2024	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-497266106			
	Annual Meeting Agenda (04/26/2024)	Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Tanya S. Beder	For	For	For	
2	Elect Barry E. Davis	For	For	For	
3	Elect Susan W. Dio	For	For	For	
4	Ratification of Auditor	For	For	For	
5	Advisory Vote on Executive Compensation	For	For	For	

Knight-Swift Transportation Holdings Inc	Voted	Ballot Status	Counted	Decision Status	Approved
	Vote Deadline Date	05/13/2024	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-499049104			
	Annual Meeting Agenda (05/14/2024)	Mgmt Rec	CONN-OTT Policy	Vote Cast	

1	Elect Amy Boerger	For	For	For
2	Elect Reid Dove	For	For	For
3	Elect Michael Garnreiter	For	For	For
4	Elect Louis Hobson	For	For	For
5	Elect Gary J. Knight	For	For	For
6	Elect Kevin P. Knight	For	For	For
7	Elect Adam Miller	For	For	For
8	Elect Kathryn L. Munro	For	For	For
9	Elect Jessica Powell	For	For	For
10	Elect Roberta Roberts Shank	For	For	For
11	Elect Robert E. Synowicki, Jr.	For	For	For
12	Elect David Vander Ploeg	For	Against	Against

Vote Note:Shareholder proponent not disclosed

13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
 15	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	Against	Manual	For

Vote Note:Laggard to peers

Knowles Corp

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/29/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-49926D109

Annual Meeting Agenda (04/30/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Keith L. Barnes	For	For	For
2	Elect Erania Brackett	For	For	For
3	Elect Daniel J. Crowley	For	For	For
4	Elect Didier Hirsch	For	For	For
5	Elect Ye Jane Li	For	For	For
6	Elect Donald Macleod	For	For	For
7	Elect Jeffrey S. Niew	For	For	For
8	Elect Cheryl L. Shavers	For	For	For
9	Elect Michael S. Wishart	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against	Against

Vote Note:Amendment is not in best interests of shareholders

13	Amendment to the 2018 Equity and Cash Incentive Plan	For	For	For
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Kodiak Sciences Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/03/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-50015M109

Annual Meeting Agenda (06/04/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Felix J. Baker	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
2	Elect Victor Perloth	For	For	For
3	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Poor overall design; Insufficient response to shareholder dissent				
4	Ratification of Auditor	For	For	For

Kontoor Brands Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/17/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-50050N103

Annual Meeting Agenda (04/18/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Scott H. Baxter	For	For	For
2	Elect Mary Campbell	For	For	For
3	Elect Ashley D. Goldsmith	For	Against	Against
Vote Note: There are less than 30% women on the board.				
4	Elect Robert M. Lynch	For	For	For
5	Elect Andrew E. Page	For	For	For
6	Elect Mark L. Schiller	For	Against	Against
Vote Note: There are less than 30% women on the board.				
7	Elect Robert K. Shearer	For	For	For
8	Elect Shelley Stewart, Jr.	For	Against	Against
Vote Note: There are less than 30% women on the board.				
9	Elimination of Supermajority Requirement	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 06/05/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-500688106

Annual Meeting Agenda (06/06/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Adebayo O. Ogunlesi	For	For	For
2 Elect Deanna L. Goodwin	For	For	For
3 Elect John Grant	For	Against	Against

Vote Note:There are less than 30% women on the board.

4 Ratification of Auditor	For	For	For
5 Advisory Vote on Executive Compensation	For	For	For
6 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
 7 Shareholder Proposal Regarding Report on Tax Transparency	Against	For	For

Vote Note:Additional disclosure could help mitigate regulatory and reputational risks

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/01/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-500754106

Annual Meeting Agenda (05/02/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Carlos Abrams-Rivera	For	For	For
2 Elect Humberto P. Alfonso	For	For	For
3 Elect John T. Cahill	For	Against	Against

Vote Note:There are less than 30% women on the board.

4 Elect Lori Dickerson Fouché	For	Against	Against
5 Elect Diane Gherson	For	For	For
6 Elect Timothy Kenesey	For	For	For
7 Elect Alicia Knapp	For	Against	Against

Vote Note:There are less than 30% women on the board.

8 Elect Elio Leoni Sceti	For	For	For
9 Elect James Park	For	For	For
10 Elect Miguel Patricio	For	For	For
11 Elect John C. Pope	For	Against	Against

Vote Note:There are less than 30% women on the board.

12 Advisory Vote on Executive Compensation	For	For	For
13 Ratification of Auditor	For	For	For
 14 Shareholder Proposal Regarding Report on Plastic Packaging	Against	For	For
 15 Shareholder Proposal Regarding Gestation Crates	Against	Against	Against



Shareholder Proposal Regarding Report on Carbon Reduction Commitments

Against

Against

Against

Vote Note:Anti-ESG proponent.

Kratos Defense & Security Solutions Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/20/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-50077B207

Annual Meeting Agenda (05/21/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Scott Anderson	For	For	For
1.2 Elect Bradley Boyd	For	For	For
1.3 Elect Eric DeMarco	For	For	For
1.4 Elect Bobbi Doorenbos	For	For	For
1.5 Elect Daniel Hagen	For	For	For
1.6 Elect William Hoglund	For	For	For
1.7 Elect Scot Jarvis	For	For	For
1.8 Elect Deanna Lund	For	Withhold	Withhold
Vote Note: CFO on board			
1.9 Elect Amy Zegart	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

Kroger Co.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/26/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-501044101

Annual Meeting Agenda (06/27/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Nora A. Aufreiter	For	For	For
2 Elect Kevin M. Brown	For	For	For
3 Elect Elaine L. Chao	For	For	For
4 Elect Anne Gates	For	For	For
5 Elect Karen M. Hogue	For	For	For
6 Elect W. Rodney McMullen	For	For	For
7 Elect Clyde R. Moore	For	For	For
8 Elect Ronald L. Sargent	For	For	For
9 Elect Judith Amanda Sourry Knox	For	For	For

	10	Elect Mark S. Sutton	For	For	For
	11	Elect Ashok Vemuri	For	For	For
	12	Advisory Vote on Executive Compensation	For	For	For
	13	Ratification of Auditor	For	For	For
(SHP)	14	Shareholder Proposal Regarding External Public Health Costs Created by the Sale of Tobacco Products	Against	Against	Against
(SHP)	15	Shareholder Proposal Regarding Charitable Contributions Disclosure	Against	Against	Against
(SHP)	16	Shareholder Proposal Regarding Living Wage Policy	Against	For	For
(SHP)	17	Shareholder Proposal Regarding Just Transition Reporting	Against	Manual	For

Vote Note:CRPTF votes FOR Just Transition Proposals

Krystal Biotech Inc

	Voted	Ballot Status	Counted	Decision Status	Approved
	Vote Deadline Date	05/16/2024	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-501147102			
Annual Meeting Agenda (05/17/2024)					
		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Election of Directors				
1.1	Elect Suma Krishnan	For	For	For	
1.2	Elect Julian S. Gangolli	For	Withhold	Withhold	
Vote Note: There are less than 30% women on the board.					
1.3	Elect Catherine Mazzacco	For	Withhold	Withhold	
Vote Note: There are less than 30% women on the board.					
2	Ratification of Auditor	For	For	For	
3	Advisory Vote on Executive Compensation	For	For	For	

L3Harris Technologies Inc

	Voted	Ballot Status	Counted	Decision Status	Approved
	Vote Deadline Date	04/18/2024	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-502431109			
Annual Meeting Agenda (04/19/2024)					
		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Sallie B. Bailey	For	For	For	
2	Elect Peter W. Chiarelli	For	For	For	

3	Elect Thomas A. Dattilo	For	Against	Against
Vote Note: There are less than 30% women on the board.				
4	Elect Roger B. Fradin	For	For	For
5	Elect Joanna L. Geraghty	For	For	For
6	Elect Kirk S. Hachigian	For	For	For
7	Elect Harry B. Harris, Jr.	For	Against	Against
Vote Note: There are less than 30% women on the board.				
8	Elect Lewis Hay III	For	Against	Against
Vote Note: There are less than 30% women on the board.				
9	Elect Christopher E. Kubasik	For	For	For
10	Elect Rita S. Lane	For	Against	Against
Vote Note: There are less than 30% women on the board.				
11	Elect Robert B. Millard	For	For	For
12	Elect Edward A. Rice, Jr.	For	For	For
13	Elect William H. Swanson	For	For	For
14	Elect Christina L. Zamarro	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
16	Approval of the 2024 Equity Incentive Plan	For	Against	Against
Vote Note: This is a larger company and the dilution exceeds 5%.				
17	Ratification of Auditor	For	For	For
18	Amendment Regarding Officer Exculpation	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders				
 19	Shareholder Proposal Regarding Lobbying Report	Against	For	For
Vote Note: Increased disclosure would allow shareholders to more fully assess risks presented by the Company's lobbying activities				

Laboratory Corp. Of America Holdings

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/13/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-50540R409

Annual Meeting Agenda (05/14/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Kerri B. Anderson	For	For	For
2	Elect Jeffrey A. Davis	For	For	For
3	Elect D. Gary Gilliland	For	For	For
4	Elect Kirsten M. Kliphouse	For	For	For
5	Elect Garheng Kong	For	For	For
6	Elect Peter M. Neupert	For	For	For
7	Elect Richelle P. Parham	For	For	For
8	Elect Paul B. Rothman	For	For	For
9	Elect Adam H. Schechter	For	For	For
10	Elect Kathryn E. Wengel	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For

 13	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Against
 14	Shareholder Proposal Regarding Report on Nonhuman Primate Transportation	Against	Against	Against
 15	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	Against	For	For

Ladder Capital Corp

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/05/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-505743104

Annual Meeting Agenda (06/06/2024)

Mgmt Rec **CONN-OTT Policy** **Vote Cast**

1 Election of Directors
1.1 Elect Douglas Durst For Withhold Withhold

Vote Note:There are less than 30% women on the board.

1.2 Elect Jeffrey J. Steiner For Withhold Withhold

Vote Note:Affiliate/Insider on compensation committee; Board is not sufficiently independent; Related party transactions

2 Ratification of Auditor For For For
3 Advisory Vote on Executive Compensation For Against Against

Vote Note:Poor compensation structure/performance conditions

4 Frequency of Advisory Vote on Executive Compensation 3 Years 1 Year 1 Year

Vote Note:An annual advisory vote on executive compensation is in the best interests of shareholders

Lamar Advertising Co.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/15/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-512816109

Annual Meeting Agenda (05/16/2024)

Mgmt Rec **CONN-OTT Policy** **Vote Cast**

1 Election of Directors
1.1 Elect Nancy Fletcher For Withhold Withhold

Vote Note:Did not implement frequency of SOP approved by shareholders

1.2	Elect John E. Koerner III	For	Withhold	Withhold	
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
1.3	Elect Marshall A. Loeb	For	For	For	
1.4	Elect Stephen P. Mumblow	For	Withhold	Withhold	
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
1.5	Elect Thomas V. Reifenheiser	For	Withhold	Withhold	
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
1.6	Elect Anna Reilly	For	For	For	
1.7	Elect Kevin P. Reilly, Jr.	For	For	For	
1.8	Elect Wendell S. Reilly	For	For	For	
1.9	Elect Elizabeth Thompson	For	Withhold	Withhold	
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
2	Ratification of Auditor	For	For	For	

Landstar System, Inc.

	Voted	Ballot Status	Counted	Decision Status	Approved
	Vote Deadline Date	05/06/2024	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-515098101			
	Annual Meeting Agenda (05/07/2024)	Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect David G. Bannister	For	Against	Against	
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
2	Elect James L. Liang	For	Against	Against	
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
3	Elect Frank A. Lonegro	For	For	For	
4	Elect Anthony J. Orlando	For	Against	Against	
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
5	Elect George P. Scanlon	For	Against	Against	
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
6	Elect Teresa L. White	For	Against	Against	
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
7	Ratification of Auditor	For	For	For	
8	Advisory Vote on Executive Compensation	For	For	For	

Lantheus Holdings Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/24/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-516544103

Annual Meeting Agenda (04/25/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Brian A. Markison	For	For	For
2 Elect Gary John Pruden	For	For	For
3 Elect James H. Thrall	For	For	For
4 Advisory Vote on Executive Compensation	For	For	For
5 Amendment to the 2015 Equity Incentive Plan	For	Against	Against
Vote Note: This is a larger company and the dilution exceeds 5%.			
6 Ratification of Auditor	For	For	For

Las Vegas Sands Corp

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/08/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-517834107

Annual Meeting Agenda (05/09/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Robert Glen Goldstein	For	For	For
1.2 Elect Patrick Dumont	For	For	For
1.3 Elect Irwin Chafetz	For	For	For
1.4 Elect Micheline Chau	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.			
1.5 Elect Charles Daniel Forman	For	For	For
1.6 Elect Lewis Kramer	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.			
1.7 Elect Alain Li	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.			
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Insufficient response to shareholder dissent; Pay for performance disconnect; Poor overall design			
4 Amendment to the 2004 Equity Award Plan	For	For	For

Lattice Semiconductor Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/02/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-518415104

Annual Meeting Agenda (05/03/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect James R. Anderson	For	For
2	Elect Robin A. Abrams	For	For
3	Elect Douglas Bettinger	For	For
4	Elect Que Thanh Dallara	For	For
5	Elect John M. Forsyth	For	For
6	Elect Mark E. Jensen	For	For
7	Elect James P. Lederer	For	For
8	Elect David Jeffrey Richardson	For	For
9	Elect Elizabeth M. Schwarting	For	For
10	Ratification of Auditor	For	For
11	Advisory Vote on Executive Compensation	For	For

Lazard Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/08/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-52110M109

Annual Meeting Agenda (05/09/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors		
1.1	Elect Ann-Kristin Achleitner	For	Withhold
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
1.2	Elect Andrew M. Alper	For	For
1.3	Elect Stephen R. Howe, Jr	For	For
2	Advisory Vote on Executive Compensation	For	Against
Vote Note: Pay for performance disconnect; Concerning pay practices			
3	Ratification of Auditor	For	For
4	Amendment to the 2018 Incentive Compensation Plan	For	Against
Vote Note: This is a larger company and the dilution exceeds 5%.			

Lear Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/15/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-521865204

Annual Meeting Agenda (05/16/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Mei-Wei Cheng	For	For	For
2	Elect Jonathan F. Foster	For	For	For
3	Elect Bradley M. Halverson	For	For	For
4	Elect Mary Lou Jepsen	For	For	For
5	Elect Roger A. Krone	For	For	For
6	Elect Patricia L. Lewis	For	For	For
7	Elect Kathleen A. Ligocki	For	For	For
8	Elect Conrad L. Mallett, Jr.	For	For	For
9	Elect Raymond E. Scott	For	For	For
10	Elect Gregory C. Smith	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

Leggett & Platt, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/07/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-524660107

Annual Meeting Agenda (05/08/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Angela Barbee	For	For	For
2	Elect Mark A. Blinn	For	For	For
3	Elect Robert E. Brunner	For	Against	Against
Vote Note: There are less than 30% women on the board.				
4	Elect Mary Campbell	For	Against	Against
Vote Note: There are less than 30% women on the board.				
5	Elect J. Mitchell Dolloff	For	For	For
6	Elect Manuel A. Fernandez	For	Against	Against
Vote Note: There are less than 30% women on the board.				
7	Elect Karl G. Glassman	For	For	For
8	Elect Joseph W. McClanathan	For	Against	Against
Vote Note: There are less than 30% women on the board.				
9	Elect Srikanth Padmanabhan	For	Against	Against
Vote Note: There are less than 30% women on the board.				
10	Elect Jai Shah	For	For	For

11	Elect Phoebe A. Wood	For	Against	Against
		Vote Note: There are less than 30% women on the board.		
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Amendment to the 2020 Flexible Stock Plan	For	For	For

Leidos Holdings Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/25/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-525327102

Annual Meeting Agenda (04/26/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Thomas A. Bell	For	For	For
2	Elect Gregory R. Dahlberg	For	Against	Against
		Vote Note: There are less than 30% women on the board.		
3	Elect David G. Fubini	For	Against	Against
		Vote Note: There are less than 30% women on the board.		
4	Elect Noel B. Geer	For	Against	Against
		Vote Note: There are less than 30% women on the board.		
5	Elect Robert C. Kovarik, Jr.	For	For	For
6	Elect Harry M. Jansen Kraemer, Jr.	For	Against	Against
		Vote Note: There are less than 30% women on the board.		
7	Elect Gary S. May	For	For	For
8	Elect Surya N. Mohapatra	For	For	For
9	Elect Nancy A. Norton	For	For	For
10	Elect Patrick M. Shanahan	For	For	For
11	Elect Robert S. Shapard	For	Against	Against
		Vote Note: There are less than 30% women on the board.		
12	Elect Susan M. Stalnecker	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
 15	Shareholder Proposal Regarding Right to Call Special Meeting	Against	Against	Against

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 04/09/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-526057302

Annual Meeting Agenda (04/10/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Amy L. Banse	For	Against	Against
Vote Note: There are less than 30% women on the board.			
2 Elect Theron I. Gilliam	For	For	For
3 Elect Sherrill W. Hudson	For	For	For
4 Elect Jonathan M. Jaffe	For	For	For
5 Elect Sidney Lapidus	For	For	For
6 Elect Teri P. McClure	For	Against	Against
Vote Note: There are less than 30% women on the board.			
7 Elect Stuart A. Miller	For	For	For
8 Elect Armando J. Olivera	For	Against	Against
Vote Note: There are less than 30% women on the board.			
9 Elect Dacona Smith	For	For	For
10 Elect Jeffrey Sonnenfeld	For	Against	Against
Vote Note: There are less than 30% women on the board.			
11 Elect Serena Wolfe	For	Against	Against
Vote Note: Serves on too many boards			
12 Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay for performance disconnect; Concerning pay practices			
13 Ratification of Auditor	For	For	For
14 Amendment to Articles to Limit the Liability of Certain Officers	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders			
 15 Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	For	For
Vote Note: Increased disclosure would allow shareholders to more fully assess risks presented by the Company's political spending			
 16 Shareholder Proposal Regarding Report on LGBTQ Equity and Inclusion Efforts	Against	For	For
Vote Note: Enhanced disclosure would allow shareholders a better understanding of the Company's diversity considerations and initiatives			
 17 Shareholder Proposal Regarding Report on Aligning GHG Reductions with Paris Agreement	Against	Manual	For

Lennox International Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/15/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-526107107

Annual Meeting Agenda (05/16/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Sherry L. Buck	For	For	For
2 Elect Gregory T. Swienton	For	For	For
3 Elect Todd J. Teske	For	For	For
4 Advisory Vote on Executive Compensation	For	For	For
5 Ratification of Auditor	For	For	For

Lexicon Pharmaceuticals Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/09/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-528872302

Annual Meeting Agenda (05/10/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Philippe J. Amouyal	For	For	For
1.2 Elect Lonnel Coats	For	For	For
1.3 Elect Diane Sullivan	For	For	For
2 Increase in Authorized Common Stock	For	For	For
3 Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Insufficient response to shareholder dissent			
4 Ratification of Auditor	For	For	For

Lilly(Eli) & Co

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/03/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-532457108

Annual Meeting Agenda (05/06/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Katherine Baicker	For	For	For
2 Elect J. Erik Fyrwald	For	For	For
3 Elect Jamere Jackson	For	Against	Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

4	Elect Gabrielle Sulzberger	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
5	Advisory Vote on Executive Compensation	For	For	For
6	Ratification of Auditor	For	For	For
7	Repeal of Classified Board	For	For	For
8	Elimination of Supermajority Requirement	For	For	For
(SHP) 9	Shareholder Proposal Regarding Lobbying Report	Against	For	For
Vote Note: Increased disclosure would allow shareholders to more fully assess risks presented by the Company's lobbying activities				
(SHP) 10	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Against	For
Vote Note: Policy states CRPTF votes FOR DEI Reports				
(SHP) 11	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	Against	Against	Against
(SHP) 12	Shareholder Proposal Regarding Human Rights Policy	Against	For	For

Lincoln Electric Holdings, Inc.

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	04/18/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-533900106			
Annual Meeting Agenda (04/19/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Brian D. Chambers	For	For	For		
1.2	Elect Curtis E. Espeland	For	For	For		
1.3	Elect Bonnie J. Fetch	For	For	For		
1.4	Elect Patrick P. Goris	For	Withhold	Withhold		
Vote Note: There are less than 30% women on the board.						
1.5	Elect Steven B. Hedlund	For	For	For		
1.6	Elect Michael F. Hilton	For	Withhold	Withhold		
Vote Note: There are less than 30% women on the board.						
1.7	Elect Marc A. Howze	For	For	For		
1.8	Elect Kathryn Jo Lincoln	For	Withhold	Withhold		
Vote Note: There are less than 30% women on the board.						
1.9	Elect Christopher L. Mapes	For	For	For		
1.10	Elect Phillip J. Mason	For	For	For		
1.11	Elect Ben Patel	For	Withhold	Withhold		
Vote Note: There are less than 30% women on the board.						
1.12	Elect Kellye L. Walker	For	Withhold	Withhold		
Vote Note: There are less than 30% women on the board.						
2	Ratification of Auditor	For	For	For		
3	Advisory Vote on Executive Compensation	For	For	For		

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/22/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-534187109

Annual Meeting Agenda (05/23/2024)

Mgmt Rec CONN-OTT Policy Vote Cast

1 Elect Deirdre P. Connelly For Against Against
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

2 Elect Ellen G. Cooper For For For
 3 Elect William H. Cunningham For Against Against
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

4 Elect Reginald E. Davis For Against Against
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

5 Elect Eric G. Johnson For Against Against
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

6 Elect Gary C. Kelly For For For
 7 Elect M. Leanne Lachman For For For
 8 Elect Dale LeFebvre For Against Against
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

9 Elect Janet Liang For For For
 10 Elect Michael F. Mee For For For
 11 Elect Owen Ryan For For For
 12 Elect Lynn M. Utter For Against Against
Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

13 Ratification of Auditor For For For
 14 Advisory Vote on Executive Compensation For Against Against

Vote Note:Pay for performance disconnect

15 Amendment to the 2020 Incentive Compensation Plan For For For

 16 Shareholder Proposal Regarding Independent Chair Against For For

Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

Lindblad Expeditions Holdings Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/03/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-535219109

Annual Meeting Agenda (06/04/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Mark D. Ein	For	Withhold	Withhold
Vote Note: The Company has no racial or ethnic diversity on the board. There are less than 30% women on the board.				
1.2	Elect Pamela O Kaufman	For	For	For
1.3	Elect Sven-Olof Lindblad	For	For	For
2	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Concerning pay practices				
3	Ratification of Auditor	For	For	For

Lineage Cell Therapeutics Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/10/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-53566P109

Annual Meeting Agenda (06/11/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Dipti Amin	For	For	For
2	Elect Deborah Andrews	For	For	For
3	Elect Don M. Bailey	For	For	For
4	Elect Neal C. Bradsher	For	For	For
5	Elect Brian M. Culley	For	For	For
6	Elect Anula Jayasuriya	For	For	For
7	Elect Michael H. Mulroy	For	For	For
8	Elect Angus C. Russell	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For

Liquidia Technologies Inc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 06/18/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-53635D202

Annual Meeting Agenda (06/20/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Damian deGoa	For	For	For
2	Elect Arthur S. Kirsch	For	For	For
3	Elect Paul Manning	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
4	Increase in Authorized Common Stock	For	For	For
5	Ratification of Auditor	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Lithia Motors, Inc.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 04/22/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-536797103

Annual Meeting Agenda (04/23/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Sidney B. DeBoer	For	For	For
2	Elect Bryan B. DeBoer	For	For	For
3	Elect James E. Lentz	For	For	For
4	Elect Stacy C. Loretz-Congdon	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
5	Elect Shauna F. McIntyre	For	For	For
6	Elect Louis P. Miramontes	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
7	Elect David J. Robino	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
8	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay for performance disconnect; Concerning pay practices				
9	Ratification of Auditor	For	For	For

Littelfuse, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/24/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-537008104

Annual Meeting Agenda (04/25/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Kristina A. Cerniglia	For	For	For
2	Elect Tzau-Jin Chung	For	For	For
3	Elect Gayla J. Delly	For	For	For
4	Elect Maria C. Green	For	For	For
5	Elect Anthony Grillo	For	For	For
6	Elect David W. Heinzmann	For	For	For
7	Elect Gregory N. Henderson	For	For	For
8	Elect Gordon Hunter	For	For	For
9	Elect William P. Noglows	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For

Live Nation Entertainment Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/12/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-538034109

Annual Meeting Agenda (06/13/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Maverick Carter	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
2	Elect Ping Fu	For	For	For
3	Elect Jeffrey T. Hinson	For	For	For
4	Elect Chad Hollingsworth	For	For	For
5	Elect Jimmy Iovine	For	For	For
6	Elect James S. Kahan	For	For	For
7	Elect Gregory B. Maffei	For	Against	Against
Vote Note: Serves on too many boards				
8	Elect Randall T. Mays	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
9	Elect Richard A. Paul	For	For	For
10	Elect Michael Rapino	For	For	For
11	Elect Latriece Watkins	For	For	For
12	Amendment to the 2005 Stock Incentive Plan	For	For	For
13	Advisory Vote on Executive Compensation	For	Against	Against

Vote Note:Pay for performance disconnect

14 Ratification of Auditor

For

For

For

Live Oak Bancshares Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/20/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-53803X105

Annual Meeting Agenda (05/21/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Tonya W. Bradford	For	For	For
1.2	Elect William H. Cameron	For	Withhold	Withhold
	Vote Note: There are less than 30% women on the board.			
1.3	Elect Diane B. Glossman	For	Withhold	Withhold
	Vote Note: There are less than 30% women on the board.			
1.4	Elect Glen F. Hoffsis	For	Withhold	Withhold
	Vote Note: There are less than 30% women on the board.			
1.5	Elect David G. Lucht	For	Withhold	Withhold
	Vote Note: Board is not sufficiently independent			
1.6	Elect James S. Mahan III	For	For	For
1.7	Elect Miltom E. Petty	For	Withhold	Withhold
	Vote Note: Affiliate/Insider on audit committee; Board is not sufficiently independent			
1.8	Elect Neil L. Underwood	For	For	For
1.9	Elect Yousef A. Valine	For	For	For
1.10	Elect William L. Williams III	For	For	For
2	Amendment to the 2014 Employee Stock Purchase Plan	For	For	For
3	Advisory Vote on Executive Compensation	For	Against	Against
	Vote Note: Pay for performance disconnect			
4	Ratification of Auditor	For	For	For

LKQ Corp

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/06/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-501889208

Annual Meeting Agenda (05/07/2024)

Mgmt Rec **CONN-OTT Policy** **Vote Cast**

1	Elect Patrick Berard	For	Against	Against	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.
2	Elect Meg A. Divitto	For	For	For	
3	Elect Justin Jude	For	For	For	
4	Elect Blythe J. McGarvie	For	Against	Against	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.
5	Elect John W. Mendel	For	For	For	
6	Elect Jody G. Miller	For	Against	Against	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.
7	Elect Guhan Subramanian	For	Against	Against	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.
8	Elect Xavier Urbain	For	For	For	
9	Elect Dominick P. Zarcone	For	For	For	
10	Ratification of Auditor	For	For	For	
11	Advisory Vote on Executive Compensation	For	For	For	
12	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against	Against	Vote Note: Not in shareholder interest

Lockheed Martin Corp.

Voted	Ballot Status	Counted	Decision Status	Approved
Vote Deadline Date	05/01/2024	Share Blocking	No	
Country Of Trade	US			
Ballot Sec ID	CUSIP9-539830109			

Annual Meeting Agenda (05/02/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect David B. Burritt	For	For
2	Elect Bruce A. Carlson	For	For
3	Elect John M. Donovan	For	For
4	Elect Joseph F. Dunford Jr.	For	For
5	Elect Thomas J. Falk	For	For
6	Elect Ilene S. Gordon	For	For
7	Elect Vicki A. Hollub	For	For
8	Elect Jeh C. Johnson	For	For
9	Elect Debra L. Reed-Klages	For	For
10	Elect James D. Taiclet	For	For
11	Elect Patricia E. Yarrington	For	For
12	Advisory Vote on Executive Compensation	For	For
13	Ratification of Auditor	For	For
(SHP) 14	Shareholder Proposal Regarding Alignment of Political Activities with Human Rights Policy	Against	Against
(SHP) 15	Shareholder Proposal Regarding Report on Aligning Value Chain GHG Reductions with Paris Agreement	Against	Manual For
(SHP) 16	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For

Vote Note:A 15% threshold for calling a special meeting is appropriate



17 Shareholder Proposal Regarding Mandatory Director Resignation Policy

Against

Abstain

Abstain

Vote Note: Proposal withdrawn by proponent

Loews Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/13/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-540424108

Annual Meeting Agenda (05/14/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Ann E. Berman	For	For	For
2	Elect Charles D. Davidson	For	Against	Against

Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.

3	Elect Charles M. Diker	For	For	For
4	Elect Paul J. Fribourg	For	Against	Against

Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.

5	Elect Walter L. Harris	For	For	For
6	Elect Jonathan C. Locker	For	For	For
7	Elect Susan P. Peters	For	For	For
8	Elect Andrew H. Tisch	For	For	For
9	Elect James S. Tisch	For	For	For
10	Elect Jonathan M. Tisch	For	For	For
11	Elect Anthony Welters	For	Against	Against

Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.

12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

Longboard Pharmaceuticals Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/22/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-54300N103

Annual Meeting Agenda (05/23/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
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1	Elect Paul Sekhri		For	Withhold	Withhold
		Vote Note: Serves on too many boards			
2	Elect Phillip M. Schneider		For	For	For
3	Amendment to Articles to Limit the Liability of Certain Officers		For	Against	Against
		Vote Note: Amendment is not in best interests of shareholders			
4	Ratification of Auditor		For	For	For

Louisiana-Pacific Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/09/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-546347105

Annual Meeting Agenda (05/10/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect F. Nicholas Grasberger, III	For	Against	Against
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.		
2	Elect Ozey K. Horton, Jr.	For	Against	Against
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.		
3	Elect William Bradley Southern	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For

Lowe's Cos., Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/30/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-548661107

Annual Meeting Agenda (05/31/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Raul Alvarez	For	For	For
1.2	Elect David H. Batchelder	For	For	For
1.3	Elect Scott H. Baxter	For	For	For
1.4	Elect Sandra B. Cochran	For	For	For
1.5	Elect Laurie Z. Douglas	For	For	For
1.6	Elect Richard W. Dreiling	For	For	For
1.7	Elect Marvin R. Ellison	For	For	For
1.8	Elect Navdeep Gupta	For	For	For

1.9	Elect Brian C. Rogers	For	For	For
1.10	Elect Bertram L. Scott	For	For	For
1.11	Elect Lawrence Simkins	For	For	For
1.12	Elect Colleen Taylor	For	For	For
1.13	Elect Mary Elizabeth West	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

LPL Financial Holdings Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/08/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-50212V100

Annual Meeting Agenda (05/09/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Dan H. Arnold	For	For	For
2	Elect Edward C. Bernard	For	For	For
3	Elect H. Paulett Eberhart	For	For	For
4	Elect William F. Glavin, Jr.	For	For	For
5	Elect Albert J. Ko	For	For	For
6	Elect Allison H. Mnookin	For	For	For
7	Elect Anne M. Mulcahy	For	For	For
8	Elect James S. Putnam	For	For	For
9	Elect Richard P. Schifter	For	For	For
10	Elect Corey E. Thomas	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

Lululemon Athletica inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/05/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-550021109

Annual Meeting Agenda (06/06/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Calvin R. McDonald	For	For	For
2	Elect Isabel Ge Mahe	For	Against	Against
3	Elect Martha A. Morfitt	For	For	For

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

4	Elect Emily White		For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.					
5	Elect Shane Grant		For	For	For
6	Elect Teri L. List		For	For	For
7	Ratification of Auditor		For	For	For
8	Advisory Vote on Executive Compensation		For	For	For
 9	Shareholder Proposal Regarding Report on Animal-Derived Materials		Against	Against	Against

Lyft Inc

		Voted	Ballot Status	Counted	Decision Status Approved
		Vote Deadline Date	06/12/2024	Share Blocking	No
		Country Of Trade	US		
		Ballot Sec ID	CUSIP9-55087P104		
Annual Meeting Agenda (06/13/2024)					
			Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors				
1.1	Elect David Lawee		For	Withhold	Withhold
Vote Note: Concerning pay practices					
1.2	Elect Janey Whiteside		For	Withhold	Withhold
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.					
1.3	Elect John Zimmer		For	For	For
2	Ratification of Auditor		For	For	For
3	Advisory Vote on Executive Compensation		For	Against	Against
Vote Note: Excessive compensation					

LyondellBasell Industries NV

		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date	05/22/2024	Share Blocking	No
		Country Of Trade	US		
		Ballot Sec ID	CUSIP9-N53745100		
Annual Meeting Agenda (05/24/2024)					
			Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Jacques Aigrain		For	For	For
2	Elect Lincoln Benet		For	For	For
3	Elect Robin Buchanan		For	For	For
4	Elect Anthony R. Chase		For	For	For
5	Elect Robert W. Dudley		For	For	For
6	Elect Claire S. Farley		For	For	For
7	Elect Rita Griffin		For	For	For
8	Elect Michael S. Hanley		For	For	For

9	Elect Virginia A. Kamsky	For	For	For
10	Elect Bridget E. Karlin	For	For	For
11	Elect Albert Manifold	For	For	For
12	Elect Peter Vanacker	For	For	For
13	Ratification of Board Acts	For	For	For
14	Accounts and Reports	For	For	For
15	Appointment of Dutch Statutory Auditor	For	For	For
16	Ratification of Auditor	For	For	For
17	Advisory Vote on Executive Compensation	For	For	For
18	Authority to Repurchase Shares	For	For	For
19	Cancellation of Shares	For	For	For

M & T Bank Corp

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/15/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-55261F104

Annual Meeting Agenda (04/16/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect John P. Barnes	For	For	For
2	Elect Robert T. Brady	For	Against	Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.

3	Elect Carlton J. Charles	For	Against	Against
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Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.

4	Elect Jane P. Chwick	For	For	For
5	Elect William F. Cruger, Jr.	For	For	For
6	Elect T. Jefferson Cunningham, III	For	For	For
7	Elect Gary N. Geisel	For	For	For
8	Elect Leslie V. Godridge	For	For	For
9	Elect René F. Jones	For	For	For
10	Elect Richard H. Ledgett, Jr.	For	For	For
11	Elect Melinda R. Rich	For	For	For
12	Elect Robert E. Sadler, Jr.	For	For	For
13	Elect Denis J. Salamone	For	For	For
14	Elect Rudina Seseri	For	For	For
15	Elect Kirk W. Walters	For	For	For
16	Elect Herbert L. Washington	For	For	For
17	Advisory Vote on Executive Compensation	For	For	For
18	Ratification of Auditor	For	For	For

M-tron Industries Inc

		Voted	Ballot Status	Counted	Decision Status
					Approved
		Vote Deadline Date	06/10/2024	Share Blocking	No
		Country Of Trade	US		
		Ballot Sec ID	CUSIP9-55380K109		
Annual Meeting Agenda (06/11/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Election of Directors				
1.1	Elect Bel Lazar	For	Withhold	Withhold	
		Vote Note: There are less than 30% women on the board.			
1.2	Elect Michael J. Ferrantino	For	For	For	
1.3	Elect Marc J. Gabelli	For	Withhold	Withhold	
		Vote Note: Serves on too many boards			
1.4	Elect Hendi Susanto	For	For	For	
1.5	Elect Robert V. LaPenta, Jr.	For	Withhold	Withhold	
		Vote Note: There are less than 30% women on the board.			
1.6	Elect John S. Mega	For	Withhold	Withhold	
		Vote Note: There are less than 30% women on the board.			
1.7	Elect David M. Goldman	For	For	For	
1.8	Elect Ivan Arteaga	For	Withhold	Withhold	
		Vote Note: Board is not sufficiently independent			
2	Advisory Vote on Executive Compensation	For	For	For	
3	Ratification of Auditor	For	For	For	

Macerich Co.

		Voted	Ballot Status	Counted	Decision Status
					Approved
		Vote Deadline Date	05/29/2024	Share Blocking	No
		Country Of Trade	US		
		Ballot Sec ID	CUSIP9-554382101		
Annual Meeting Agenda (05/30/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Eric K. Brandt	For	For	For	
2	Elect Steven R. Hash	For	Against	Against	
		Vote Note: There are less than 30% women on the board.			
3	Elect Enrique Hernandez, Jr.	For	Against	Against	
		Vote Note: There are less than 30% women on the board.			
4	Elect Daniel J. Hirsch	For	Against	Against	
		Vote Note: There are less than 30% women on the board.			
5	Elect Jackson Hsieh	For	For	For	
6	Elect Marianne Lowenthal	For	For	For	
7	Elect Andrea M. Stephen	For	For	For	
8	Amendment to the Employee Stock Purchase Plan	For	For	For	
9	Advisory Vote on Executive Compensation	For	Against	Against	
		Vote Note: Pay for performance disconnect			

10 Ratification of Auditor

For

For

For

Macrogenics Inc

Voted

Ballot Status

Counted

Decision Status Approved

Vote Deadline Date 05/20/2024
Country Of Trade US
Ballot Sec ID CUSIP9-556099109

Share Blocking No

Annual Meeting Agenda (05/21/2024)

Mgmt Rec

CONN-OTT Policy

Vote Cast

- 1 Elect Scott Jackson
- 2 Elect Margaret A. Liu
- 3 Elect David C. Stump
- 4 Ratification of Auditor
- 5 Advisory Vote on Executive Compensation
- 6 Amendment to the 2023 Equity Incentive Plan

For	For	For

Madrigal Pharmaceuticals Inc

Voted

Ballot Status

Counted

Decision Status Approved

Vote Deadline Date 06/24/2024
Country Of Trade US
Ballot Sec ID CUSIP9-558868105

Share Blocking No

Annual Meeting Agenda (06/25/2024)

Mgmt Rec

CONN-OTT Policy

Vote Cast

- 1 Elect Bill Sibold
- 2 Elect Rebecca Taub
- 3 Elect Fred B. Craves

Vote Note:There are less than 30% women on the board.

- 4 Ratification of Auditor
- 5 Advisory Vote on Executive Compensation

Vote Note:Grants are excessive

- 6 Amendment to the 2015 Amended Stock Plan

For	For	For
For	For	For
For	Withhold	Withhold
For	For	For
For	Against	Against
For	For	For

Magic Software Enterprises Ltd.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/06/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CINS-559166103

Annual Meeting Agenda (05/13/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect Guy Bernstein	For	For	For
3	Elect Naamit Salomon	For	For	For
4	Elect Avi Zakay	For	Against	Against
Vote Note: Performance/Experience concerns				
5	Elect Sami Totah	For	For	For
6	Elect Ron Ettlinger	For	Against	Against
Vote Note: No independent lead or presiding director; Vote results not disclosed				
7	Appointment of Auditor and Authority to Set Fees	For	For	For

Magic Software Enterprises Ltd.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/10/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-559166103

Annual Meeting Agenda (05/13/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Guy Bernstein	For	For	For
2	Elect Naamit Salomon	For	For	For
3	Elect Avi Zakay	For	Against	Against
Vote Note: Performance/Experience concerns				
4	Elect Sami Totah	For	For	For
5	Elect Ron Ettlinger	For	Against	Against
Vote Note: No independent lead or presiding director; Vote results not disclosed				
6	Appointment of Auditor and Authority to Set Fees	For	For	For

Magnite Inc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 06/11/2024
 Country Of Trade US
 Ballot Sec ID CUSIP9-55955D100
 Share Blocking No

Annual Meeting Agenda (06/12/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Sarah P. Harden	For	For	For
2 Elect James Rossman	For	For	For
3 Elect Diane Yu	For	For	For
4 Ratification of Auditor	For	For	For
5 Advisory Vote on Executive Compensation	For	For	For

Magnolia Oil & Gas Corp

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/06/2024
 Country Of Trade US
 Ballot Sec ID CUSIP9-559663109
 Share Blocking No

Annual Meeting Agenda (05/07/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Christopher G. Stavros	For	For	For
2 Elect Dan F. Smith	For	For	For
3 Elect Arcilia C. Acosta	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.			
4 Elect Edward P. Djerejian	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.			
5 Elect David M. Khani	For	For	For
6 Elect James R. Larson	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.			
7 Elect Shandell Szabo	For	For	For
8 Elect John B. Walker	For	For	For
9 Advisory Vote on Executive Compensation	For	For	For
10 Ratification of Auditor	For	For	For

Manchester United Plc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/24/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
G5784H106

Annual Meeting Agenda (06/25/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Avram Glazer	For	Against	Against
Vote Note: Affiliate/Insider on compensation committee; Multi-class share structure with unequal voting rights				
2	Elect Joel Glazer	For	Against	Against
Vote Note: Affiliate/Insider on compensation committee; Multi-class share structure with unequal voting rights				
3	Elect Kevin Glazer	For	For	For
4	Elect Bryan Glazer	For	For	For
5	Elect Darcie Glazer Kassewitz	For	For	For
6	Elect Edward Glazer	For	For	For
7	Elect Rob Nevin	For	For	For
8	Elect John Reece	For	For	For
9	Elect Robert Leitão	For	Against	Against
Vote Note: Auditor not up for ratification; Vote results not disclosed				
10	Elect John Hooks	For	For	For

Manhattan Associates, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/22/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
562750109

Annual Meeting Agenda (05/23/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Deepak Raghavan	For	Against	Against
Vote Note: There are less than 30% women on the board.				
2	Elect Edmond I. Eger III	For	For	For
3	Elect Linda T. Hollembaek	For	Against	Against
Vote Note: There are less than 30% women on the board.				
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For

Mannkind Corp

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/14/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-56400P706

Annual Meeting Agenda (05/15/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect James S. Shannon	For	For	For
1.2 Elect Michael E. Castagna	For	For	For
1.3 Elect Ronald J. Consiglio	For	For	For
1.4 Elect Michael A. Friedman	For	For	For
1.5 Elect Jennifer Grancio	For	For	For
1.6 Elect Anthony C. Hooper	For	For	For
1.7 Elect Sabrina Kay	For	For	For
1.8 Elect Kent Kresa	For	For	For
1.9 Elect Christine A. Mundkur	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

ManpowerGroup

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/02/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-56418H100

Annual Meeting Agenda (05/03/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Jean-Philippe Courtois	For	For	For
2 Elect John F. Ferraro	For	For	For
3 Elect William P. Gipson	For	For	For
4 Elect Patricia Hemingway Hall	For	For	For
5 Elect Julie M. Howard	For	For	For
6 Elect Ulice Payne, Jr.	For	For	For
7 Elect Muriel Pénicaud	For	For	For
8 Elect Jonas Prising	For	For	For
9 Elect Paul Read	For	For	For
10 Elect Elizabeth P. Sartain	For	For	For
11 Elect Michael J. Van Handel	For	For	For
12 Ratification of Auditor	For	For	For
13 Advisory Vote on Executive Compensation	For	For	For

Marathon Oil Corporation

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/21/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-565849106

Annual Meeting Agenda (05/22/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Chadwick C. Deaton	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
2	Elect Marcela E. Donadio	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
3	Elect M. Elise Hyland	For	For	For
4	Elect Holli C. Ladhani	For	For	For
5	Elect Mark A. McCollum	For	For	For
6	Elect Brent J. Smolik	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
7	Elect Lee M. Tillman	For	For	For
8	Elect Shawn D. Williams	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against	Against

Vote Note:Amendment is not in best interests of shareholders

Marathon Petroleum Corp

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/23/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-56585A102

Annual Meeting Agenda (04/24/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Abdulaziz F. Alkhayyal	For	For	For
2	Elect Jonathan Z. Cohen	For	For	For
3	Elect Michael J. Hennigan	For	For	For
4	Elect Frank M. Semple	For	For	For
5	Ratification of Auditor	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
8	Amendment to Articles Regarding Officer Exculpation	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders				
9	Repeal of Classified Board	For	For	For
10	Elimination of Supermajority Requirement	For	For	For

Marinus Pharmaceuticals Inc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/21/2024
 Country Of Trade US
 Ballot Sec ID CUSIP9-56854Q200
 Share Blocking No

Annual Meeting Agenda (05/22/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Elan Z. Ezickson	For	For	For
1.2	Elect Charles Austin	For	For	For
1.3	Elect Marvin H. Johnson, Jr.	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	Against	Against
	Vote Note: Insufficient response to shareholder dissent			
4	Approval of the 2024 Equity incentive Plan	For	For	For

Markel Group Inc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/21/2024
 Country Of Trade US
 Ballot Sec ID CUSIP9-570535104
 Share Blocking No

Annual Meeting Agenda (05/22/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Mark M. Besca	For	For	For
2	Elect Lawrence Cunningham	For	Against	Against
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.			
3	Elect Thomas S. Gayner	For	For	For
4	Elect Greta J. Harris	For	Against	Against
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.			
5	Elect Morgan E. Housel	For	Against	Against
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.			
6	Elect Diane Leopold	For	For	For
7	Elect Anthony F. Markel	For	For	For

8	Elect Steven A. Markel	For	For	For
9	Elect Harold L. Morrison, Jr.	For	For	For
10	Elect Michael O'Reilly	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
11	Elect A. Lynne Puckett	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
12	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Concerning pay practices				
13	Approval of the 2024 Equity Incentive Compensation Plan	For	For	For
14	Ratification of Auditor	For	For	For
 15	Shareholder Proposal Regarding Disclosure of GHG Emissions	Against	Manual	For
Vote Note: Significant laggard				

MarketAxess Holdings Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/04/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-57060D108

Annual Meeting Agenda (06/05/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Richard M. McVey	For	For	For
2	Elect Christopher R. Concannon	For	For	For
3	Elect Nancy A. Altobello	For	For	For
4	Elect Steven Begleiter	For	For	For
5	Elect Stephen P. Casper	For	For	For
6	Elect Jane P. Chwick	For	For	For
7	Elect William F. Cruger, Jr.	For	For	For
8	Elect Kourtney Gibson	For	For	For
9	Elect Carlos M. Hernandez	For	For	For
10	Elect Richard G. Ketchum	For	For	For
11	Elect Emily H. Portney	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Amendment to Articles to Limit the Liability of Certain Officers	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders				
15	Adoption of Right to Call a Special Meeting	For	Abstain	Abstain
Vote Note: A 10% threshold for calling a special meeting is appropriate				
 16	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For	For
Vote Note: A 10% threshold for calling a special meeting is appropriate				

Marriott International, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/09/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-571903202

Annual Meeting Agenda (05/10/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Anthony G. Capuano	For	For	For
2	Elect Isabella D. Goren	For	For	For
3	Elect Deborah Marriott Harrison	For	For	For
4	Elect Frederick A. Henderson	For	Against	Against

Vote Note: Adopted forum selection clause in past year w/o shareholder approval

5	Elect Lauren R. Hobart	For	For	For
6	Elect Debra L. Lee	For	For	For
7	Elect Aylwin B. Lewis	For	For	For
8	Elect David S. Marriott	For	For	For
9	Elect Margaret M. McCarthy	For	For	For
10	Elect Grant F. Reid	For	For	For
11	Elect Horacio D. Rozanski	For	For	For
12	Elect Susan C. Schwab	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
 15	Shareholder Proposal Regarding Civil Rights Audit	Against	For	For
 16	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against	For

Marriott Vacations Worldwide Corp

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/09/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-57164Y107

Annual Meeting Agenda (05/10/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Lizanne Galbreath	For	For	For
1.2	Elect Mary E. Galligan	For	For	For
1.3	Elect Melquiades R. Martinez	For	For	For
1.4	Elect Stephen R. Quazzo	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Amendment to the 2020 Equity Incentive Plan	For	For	For

Marsh & McLennan Cos., Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/15/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-571748102

Annual Meeting Agenda (05/16/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Anthony K. Anderson	For	For	For
2	Elect John Q. Doyle	For	For	For
3	Elect Óscar Fanjul Martín	For	For	For
4	Elect H. Edward Hanway	For	For	For
5	Elect Judith Hartmann	For	For	For
6	Elect Deborah C. Hopkins	For	For	For
7	Elect Tamara Ingram	For	For	For
8	Elect Jane Holl Lute	For	For	For
9	Elect Steven A. Mills	For	For	For
10	Elect Morton O. Schapiro	For	For	For
11	Elect Lloyd M. Yates	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
 14	Shareholder Proposal Regarding Right to Act by Written Consent	Against	For	For

Vote Note: Shareholder action by written consent enables shareholders to take action on important issues that arise between annual meetings

Martin Marietta Materials, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/15/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-573284106

Annual Meeting Agenda (05/16/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Dorothy M. Ables	For	For	For
2	Elect Sue W. Cole	For	Against	Against
3	Elect Anthony R. Foxx	For	For	For
4	Elect John J. Koraleski	For	For	For
5	Elect Mary T. Mack	For	For	For
6	Elect C. Howard Nye	For	For	For
7	Elect Laree E. Perez	For	Against	Against

Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

8	Elect Thomas H. Pike	For	For	For
9	Elect Donald W. Slager	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
10	Elect David C. Wajsgas	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

Marvell Technology Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/18/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-573874104

Annual Meeting Agenda (06/20/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Sara C. Andrews	For	For	For
2	Elect William Tudor Brown	For	For	For
3	Elect Brad W. Buss	For	Against	Against
Vote Note: There are less than 30% women on the board.				
4	Elect Daniel Durn	For	For	For
5	Elect Rebecca House	For	Against	Against
Vote Note: There are less than 30% women on the board.				
6	Elect Marachel L. Knight	For	For	For
7	Elect Matthew J. Murphy	For	For	For
8	Elect Michael G. Strachan	For	For	For
9	Elect Robert E. Switz	For	Against	Against
Vote Note: There are less than 30% women on the board.				
10	Elect Ford Tamer	For	For	For
11	Elect Richard P. Wallace	For	For	For
12	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay for performance disconnect; Grants are excessive				
13	Ratification of Auditor	For	For	For

Masco Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/09/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-574599106

Annual Meeting Agenda (05/10/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
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1	Elect Mark R. Alexander	For	For	For
2	Elect Marie A. Ffolkes	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
3	Elect John C. Plant	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For
6	Approval of the 2024 Long Term Stock Incentive Plan	For	For	For
 7	Shareholder Proposal Regarding Simple Majority Vote		For	For
Vote Note: Supermajority vote requirements can impede shareholders' ability to approve ballot items that are in their interests				

Mastec Inc. **Voted** **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/13/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-576323109

Annual Meeting Agenda (05/14/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
	1.1 Elect José R. Mas	For	For	For
	1.2 Elect Javier Palomarez	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay for performance disconnect; Poor overall design				
4	Amendment to the 2013 Incentive Compensation Plan	For	For	For
5	Amendment to the 2011 Employee Stock Purchase Plan	For	For	For

MasterBrand Inc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 06/04/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-57638P104

Annual Meeting Agenda (06/05/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect David D. Petratis	For	For	For
2 Elect Juliana L. Chugg	For	For	For
3 Elect Patrick S. Shannon	For	For	For
4 Advisory Vote on Executive Compensation	For	For	For
5 Ratification of Auditor	For	For	For

Mastercard Incorporated

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 06/17/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-57636Q104

Annual Meeting Agenda (06/18/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Merit E. Janow	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
2 Elect Candido Botelho Bracher	For	For	For
3 Elect Richard K. Davis	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
4 Elect Julius Genachowski	For	For	For
5 Elect Goh Choon Phong	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
6 Elect Oki Matsumoto	For	For	For
7 Elect Michael Miebach	For	For	For
8 Elect Youngme E. Moon	For	For	For
9 Elect Rima Qureshi	For	For	For
10 Elect Gabrielle Sulzberger	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
11 Elect Harit Talwar	For	For	For
12 Elect Lance Uggl	For	For	For
13 Advisory Vote on Executive Compensation	For	For	For
14 Ratification of Auditor	For	For	For
(SHP) 15 Shareholder Proposal Regarding Lobbying Report	Against	Against	Against
(SHP) 16 Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	For	For
Vote Note: Adoption could promote board accountability and ensure responsiveness to shareholder concerns			
(SHP) 17 Shareholder Proposal Regarding Congruency Report on Human Rights Policies	Against	Against	Against
Vote Note: Anti-ESG proponent.			

SHP	18	Shareholder Proposal Regarding Charitable Contributions and Human Rights Congruency Report	Against	Against	Against
Vote Note: Anti-ESG proponent.					
SHP	19	Shareholder Proposal Regarding Report on Median Compensation and Benefits Related to Reproductive and Gender Dysphoria Care	Against	Against	Against
Vote Note: Anti-ESG proponent.					

Match Group Inc.

Voted	Ballot Status	Counted	Decision Status	Approved
Vote Deadline Date	06/20/2024	Share Blocking	No	
Country Of Trade	US			
Ballot Sec ID	CUSIP9-57667L107			
Annual Meeting Agenda (06/21/2024)				
	Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Wendi Murdoch	For	Abstain	Abstain
Vote Note: Proposal withdrawn				
2	Elect Spencer M. Rascoff	For	For	For
3	Elect Glenn H. Schiffman	For	For	For
4	Elect Pamela S. Seymon	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Approval of the 2024 Stock and Annual Incentive Plan	For	For	For
7	Ratification of Auditor	For	For	For

Materion Corp

Voted	Ballot Status	Counted	Decision Status	Approved
Vote Deadline Date	05/08/2024	Share Blocking	No	
Country Of Trade	US			
Ballot Sec ID	CUSIP9-576690101			
Annual Meeting Agenda (05/09/2024)				
	Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Election of Directors			
1.1	Elect Vinod M. Khilnani	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
1.2	Elect Emily M. Liggett	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				

1.3	Elect Robert J. Phillippy	For	Withhold	Withhold
		Vote Note: There are less than 30% women on the board.		
1.4	Elect Patrick M. Prevost	For	Withhold	Withhold
		Vote Note: There are less than 30% women on the board.		
1.5	Elect N. Mohan Reddy	For	Withhold	Withhold
		Vote Note: There are less than 30% women on the board.		
1.6	Elect Craig S. Shular	For	Withhold	Withhold
		Vote Note: There are less than 30% women on the board.		
1.7	Elect Darlene J.S. Solomon	For	Withhold	Withhold
		Vote Note: There are less than 30% women on the board.		
1.8	Elect Robert B. Toth	For	Withhold	Withhold
		Vote Note: There are less than 30% women on the board.		
1.9	Elect Jugal K. Vijayvargiya	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Mativ Holdings Inc

		Voted	Ballot Status	Counted	Decision Status Approved
			Vote Deadline Date 04/23/2024	Share Blocking No	
			Country Of Trade US		
			Ballot Sec ID CUSIP9-808541106		
	Annual Meeting Agenda (04/24/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors				
1.1	Elect Shruti Singhal	For	Withhold	Withhold	
		Vote Note: There are less than 30% women on the board.			
1.2	Elect Anderson D. Warlick	For	Withhold	Withhold	
		Vote Note: There are less than 30% women on the board.			
2	Ratification of Auditor	For	For	For	
3	Advisory Vote on Executive Compensation	For	For	For	
4	Approval of the 2024 Equity and Incentive Plan	For	For	For	

Matson Inc

		Voted	Ballot Status	Counted	Decision Status Approved
			Vote Deadline Date 04/24/2024	Share Blocking No	
			Country Of Trade US		
			Ballot Sec ID CUSIP9-57686G105		
	Annual Meeting Agenda (04/25/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast

1	Election of Directors			
1.1	Elect Meredith J. Ching	For	For	For
1.2	Elect Matthew J. Cox	For	For	For
1.3	Elect Mark H. Fukunaga	For	For	For
1.4	Elect Stanley M. Kuriyama	For	For	For
1.5	Elect Constance H. Lau	For	For	For
1.6	Elect Bradley D. Tilden	For	For	For
1.7	Elect Jenai S. Wall	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Mattel, Inc.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/28/2024 Share Blocking No
Country Of Trade US
Ballot Sec ID CUSIP9-577081102

Annual Meeting Agenda (05/29/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Adriana Cisneros	For	Against	Against
2	Elect Diana S. Ferguson	For	For	For
3	Elect Julius Genachowski	For	Against	Against
4	Elect Noreena Hertz	For	Against	Against
5	Elect Ynon Kreiz	For	For	For
6	Elect Soren Laursen	For	For	For
7	Elect Roger Lynch	For	For	For
8	Elect Dominic Ng	For	For	For
9	Elect Judy Olian	For	Against	Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

10	Elect Dawn Ostroff	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Amendment to the 2010 Equity and Long-Term Compensation Plan	For	For	For
14	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	For	For



Vote Note:Increased disclosure would allow shareholders to more fully assess risks presented by the Company's political spending

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/21/2024
 Country Of Trade US
 Ballot Sec ID CUSIP9-580135101
 Share Blocking No

Annual Meeting Agenda (05/22/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Anthony G. Capuano	For	For	For
2	Elect Kareem Daniel	For	For	For
3	Elect Lloyd H. Dean	For	For	For
4	Elect Catherine Engelbert	For	For	For
5	Elect Margaret H. Georgiadis	For	For	For
6	Elect Michael D. Hsu	For	For	For
7	Elect Christopher Kempczinski	For	For	For
8	Elect John Mulligan	For	For	For
9	Elect Jennifer Taubert	For	For	For
10	Elect Paul S. Walsh	For	For	For
11	Elect Amy Weaver	For	For	For
12	Elect Miles D. White	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Amendment to Articles to Limit the Liability of Certain Officers	For	Against	Against
Vote Note: Not in shareholders" best interests				
15	Amendments to Certificate of Incorporation to Implement Miscellaneous Changes	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders				
16	Ratification of Auditor	For	For	For
(SHP) 17	Shareholder Proposal Regarding Policy on Use of Medically Important Antibiotics in the Beef and Pork Supply Chain	Against	For	For
(SHP) 18	Shareholder Proposal Regarding Cage-Free Eggs	Against	Against	Against
(SHP) 19	Shareholder Proposal Regarding Disclosure of Animal Welfare Indicators	Against	Against	Against
(SHP) 20	Shareholder Proposal Regarding Congruency Report on Human Rights Policies	Against	Against	Against
Vote Note: Anti-ESG proponent.				
(SHP) 21	Shareholder Proposal Regarding Charitable Contributions Disclosure	Against	Against	Against
Vote Note: Anti-ESG proponent.				
(SHP) 22	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	Against	Against	Against

Medpace Holdings Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/16/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
 58506Q109

Annual Meeting Agenda (05/17/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Fred B. Davenport, Jr.	For	Withhold	Withhold
		Vote Note: There are less than 30% women on the board.		
1.2	Elect Cornelius P McCarthy	For	Withhold	Withhold
		Vote Note: There are less than 30% women on the board.		
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Repeal of Classified Board	For	For	For

MeiraGTx Holdings plc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/05/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
 G59665102

Annual Meeting Agenda (06/06/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Alexandria Forbes	For	For	For
1.2	Elect Keith Harris	For	For	For
1.3	Elect Neil Mendoza	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	3 Years	1 Year	1 Year
		Vote Note: An annual advisory vote on executive compensation is in the best interests of shareholders		
4	Ratification of Auditor	For	For	For

MercadoLibre Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/04/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-58733R102

Annual Meeting Agenda (06/05/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Nicolás Galperin	For	For	For
1.2	Elect Henrique Dubugras	For	For	For
1.3	Elect Richard Sanders	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Merck & Co Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/24/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-58933Y105

Annual Meeting Agenda (05/28/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Douglas M. Baker, Jr.	For	For	For
2	Elect Mary Ellen Coe	For	For	For
3	Elect Pamela J. Craig	For	For	For
4	Elect Robert M. Davis	For	For	For
5	Elect Thomas H. Glocer	For	For	For
6	Elect Risa Lavizzo-Mourey	For	For	For
7	Elect Stephen L. Mayo	For	For	For
8	Elect Paul B. Rothman	For	For	For
9	Elect Patricia F. Russo	For	For	For
10	Elect Christine E. Seidman	For	For	For
11	Elect Inge G. Thulin	For	For	For
12	Elect Kathy J. Warden	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
(SHP) 15	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	Against
(SHP) 16	Shareholder Proposal Regarding Government Censorship Transparency Report	Against	Against	Against
	Vote Note: Anti-ESG proponent.			
(SHP) 17	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Against	Against	Against
	Vote Note: Anti-ESG proponent.			

Merit Medical Systems, Inc.**Voted** **Ballot Status** Counted **Decision Status** Approved**Vote Deadline Date** 05/14/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-589889104**Annual Meeting Agenda (05/15/2024)**

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Fred P. Lampropoulos	For	For	For
2 Elect Stephen C. Evans	For	For	For
3 Elect Silvia M. Perez	For	For	For
4 Advisory Vote on Executive Compensation	For	For	For
5 Amendment to the 2018 Long-Term Incentive Plan	For	For	For
6 Ratification of Auditor	For	For	For

Mersana Therapeutics Inc**Voted** **Ballot Status** Counted **Decision Status** Approved**Vote Deadline Date** 06/10/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-59045L106**Annual Meeting Agenda (06/11/2024)**

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Willard H. Dere	For	For	For
2 Elect Martin Huber	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Ratification of Auditor	For	For	For

Meta Platforms Inc**Voted** **Ballot Status** Counted **Decision Status** Approved**Vote Deadline Date** 05/28/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-30303M102**Annual Meeting Agenda (05/29/2024)**

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			

1.1	Elect Peggy Alford	For	Withhold	Withhold	Vote Note: Affiliate/Insider on audit committee; Other governance issue; Did not implement SHP passed by a majority of unaffiliated shareholders; Multi-class share structure with unequal voting rights
1.2	Elect Marc L. Andreessen	For	Withhold	Withhold	Vote Note: Did not implement SHP passed by a majority of unaffiliated shareholders
1.3	Elect John Arnold	For	For	For	
1.4	Elect Andrew W. Houston	For	Withhold	Withhold	Vote Note: Did not implement SHP passed by a majority of unaffiliated shareholders
1.5	Elect Nancy Killefer	For	For	For	
1.6	Elect Robert M. Kimmitt	For	For	For	
1.7	Elect Hock E. Tan	For	Withhold	Withhold	Vote Note: Affiliate/Insider on audit committee
1.8	Elect Tracey T. Travis	For	Withhold	Withhold	Vote Note: Serves on too many boards
1.9	Elect Tony Xu	For	For	For	
1.10	Elect Mark Zuckerberg	For	For	For	
2	Ratification of Auditor	For	For	For	
3	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	For	Against	Against	Vote Note: Amendment is not in best interests of shareholders
4	Amendment to the 2012 Equity Incentive Plan	For	Against	Against	Vote Note: Plan allows the Company to reprice or replace underwater options without shareholder approval.
 5	Shareholder Proposal Regarding Recapitalization	Against	For	For	Vote Note: Allowing one vote per share generally operates as a safeguard for common shareholders
 6	Shareholder Proposal Regarding Report on AI Misinformation and Disinformation	Against	For	For	Vote Note: Information concerning exposure to risks related to misinformation and disinformation could be decision-useful for shareholders
 7	Shareholder Proposal Regarding Disclosure of Vote Results by Share Class	Against	For	For	Vote Note: Adoption of this proposal may provide shareholders with more clarity concerning how different classes of shareholders have cast their votes
 8	Shareholder Proposal Regarding Report on Human Rights Risks in Non-U.S. Markets	Against	For	For	
 9	Shareholder Proposal Regarding Allowing Lead Independent Director to Set Agenda	Against	For	For	Vote Note: Adding agenda items is an important role of a lead director
 10	Shareholder Proposal Regarding Human Rights Impact Assessment of AI Used in Targeted Advertising	Against	For	For	
 11	Shareholder Proposal Regarding Targets and Report on Child Safety Impacts	Against	For	For	Vote Note: Adoption of proposal provide shareholders assurance that the Company is managing associated risks
 12	Shareholder Proposal Regarding Report and Advisory Vote on Minimum Age for Social Media	Against	Against	Against	Vote Note: Anti-ESG proponent.
 13	Shareholder Proposal Regarding Report on Prohibiting Political Advertising and Restoring Enhanced Actions	Against	Against	Against	
 14	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Emissions Commitment	Against	Manual	Against	

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 06/17/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-59156R108

Annual Meeting Agenda (06/18/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Cheryl W. Gris�	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
2 Elect Carlos M. Gutierrez	For	For	For
3 Elect Carla A. Harris	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
4 Elect Laura J. Hay	For	For	For
5 Elect David L. Herzog	For	For	For
6 Elect R. Glenn Hubbard	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
7 Elect Jeh C. Johnson	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
8 Elect Edward J. Kelly, III	For	For	For
9 Elect William E. Kennard	For	For	For
10 Elect Michel A. Khalaf	For	For	For
11 Elect Diana L. McKenzie	For	For	For
12 Elect Denise M. Morrison	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
13 Elect Mark A. Weinberger	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
14 Ratification of Auditor	For	For	For
15 Advisory Vote on Executive Compensation	For	For	For
16 Approval of the 2025 Stock and Incentive Compensation Plan	For	For	For
17 Shareholder Proposal Regarding Racial Equity Audit	Against	For	For



Mettler-Toledo International, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/08/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-592688105

Annual Meeting Agenda (05/09/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Roland Diggelmann	For	For	For
2 Elect Domitille Doat-Le Bigot	For	For	For
3 Elect Elisha W. Finney	For	For	For
4 Elect Richard Francis	For	For	For
5 Elect Michael A. Kelly	For	For	For
6 Elect Thomas P. Salice	For	For	For
7 Elect Wolfgang Wienand	For	For	For
8 Elect Ingrid Zhang	For	For	For
9 Ratification of Auditor	For	For	For
10 Advisory Vote on Executive Compensation	For	For	For

MGIC Investment Corp

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/24/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-552848103

Annual Meeting Agenda (04/25/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Analisa M. Allen	For	For	For
1.2 Elect Daniel A. Arrigoni	For	Withhold	Withhold
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
1.3 Elect C. Edward Chaplin	For	For	For
1.4 Elect Curt S. Culver	For	For	For
1.5 Elect Jay C. Hartzell	For	For	For
1.6 Elect Timothy A. Holt	For	Withhold	Withhold
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
1.7 Elect Jodeen A. Kozlak	For	Withhold	Withhold
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
1.8 Elect Michael E. Lehman	For	Withhold	Withhold
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
1.9 Elect Teresita M. Lowman	For	For	For
1.10 Elect Timothy J. Mattke	For	For	For
1.11 Elect Sheryl L. Sculley	For	For	For
1.12 Elect Michael L. Thompson	For	For	For
1.13 Elect Mark M. Zandi	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

MGM Resorts International

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/30/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-552953101

Annual Meeting Agenda (05/01/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Barry Diller	For	For
2	Elect Alexis M. Herman	For	For
3	Elect William Joseph Hornbuckle	For	For
4	Elect Mary Chris Jammet	For	For
5	Elect Joseph Levin	For	For
6	Elect Rose McKinney-James	For	For
7	Elect Keith A. Meister	For	For
8	Elect Paul J. Salem	For	For
9	Elect Jan G. Swartz	For	For
10	Elect Daniel J. Taylor	For	For
11	Elect Ben Winston	For	For
12	Ratification of Auditor	For	For
13	Advisory Vote on Executive Compensation	For	For
14	Amendment to Articles Regarding Officer Exculpation	For	Against

Vote Note:Amendment is not in best interests of shareholders

 15	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Against	Against
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MGP Ingredients, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/22/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-55303J106

Annual Meeting Agenda (05/23/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Thomas A. Gerke	For	For
2	Elect Donn Lux	For	For
3	Elect Kevin S. Rauckman	For	For
4	Elect Todd B. Siwak	For	For
5	Ratification of Auditor	For	For
6	Advisory Vote on Executive Compensation	For	For
7	Approval of the 2024 Equity Incentive Plan	For	Against

Vote Note:This is a larger company and the dilution exceeds 5%.

Mid-America Apartment Communities, Inc.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/20/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-59522J103

Annual Meeting Agenda (05/21/2024)

Mgmt Rec CONN-OTT Policy Vote Cast

1 Elect H. Eric Bolton, Jr. For For For
 2 Elect Deborah H. Caplan For Against Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.

3 Elect John P. Case III For For For
 4 Elect Tamara D. Fischer For For For
 5 Elect Alan B. Graf, Jr. For For For
 6 Elect Edith Kelly-Green For Against Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.

7 Elect James K. Lowder For Against Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.

8 Elect Thomas H. Lowder For For For
 9 Elect Claude B. Nielsen For Against Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.

10 Elect W. Reid Sanders For For For
 11 Elect Gary Shorb For Against Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.

12 Elect David P. Stockert For Against Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.

13 Advisory Vote on Executive Compensation For For For
 14 Ratification of Auditor For For For

Middleby Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/13/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-596278101

Annual Meeting Agenda (05/14/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Sarah Palisi Chapin	For	Against	Against
Vote Note: There are less than 30% women on the board.				
2	Elect Timothy J. FitzGerald	For	For	For
3	Elect Cathy L. McCarthy	For	Against	Against
Vote Note: There are less than 30% women on the board.				
4	Elect John R. Miller, III	For	Against	Against
Vote Note: There are less than 30% women on the board.				
5	Elect Robert A. Nerbonne	For	Against	Against
Vote Note: There are less than 30% women on the board.				
6	Elect Gordon O'Brien	For	For	For
7	Elect Stephen R. Scherger	For	For	For
8	Elect Tejas P. Shah	For	For	For
9	Elect Nasseem Ziyad	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For

Midland States Bancorp Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/03/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-597742105

Annual Meeting Agenda (05/06/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Gerald J. Carlson	For	For	For
2	Elect Sherina M. Edwards	For	For	For
3	Elect Robert F. Schultz	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For

Mimedx Group Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/04/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-602496101

Annual Meeting Agenda (06/05/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect M. Kathleen Behrens	For	For	For
2 Elect Joseph H. Capper	For	For	For
3 Elect James L. Bierman	For	For	For
4 Elect William A. Hawkins	For	For	For
5 Elect Cato T. Laurencin	For	For	For
6 Elect K. Todd Newton	For	For	For
7 Elect Tiffany P. Olson	For	For	For
8 Elect Dorothy E. Puhly	For	For	For
9 Elect Martin P. Sutter	For	For	For
10 Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Change of control provision; Concerning pay practices			
11 Ratification of Auditor	For	For	For

Minerals Technologies, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/14/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-603158106

Annual Meeting Agenda (05/15/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect John J. Carmola	For	For	For
2 Elect Robert L. Clark	For	For	For
3 Elect Marc E. Robinson	For	For	For
4 Ratification of Auditor	For	For	For
5 Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay for performance disconnect			
6 Amendment to the 2015 Stock Award and Incentive Plan	For	For	For

Mirion Technologies Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/03/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-60471A101

Annual Meeting Agenda (06/04/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Lawrence D. Kingsley	For	For	For
1.2	Elect Thomas D. Logan	For	For	For
1.3	Elect Kenneth C. Bockhorst	For	Withhold	Withhold
	Vote Note: There are less than 30% women on the board.			
1.4	Elect Robert A. Cascella	For	Withhold	Withhold
	Vote Note: There are less than 30% women on the board.			
1.5	Elect Stephen W. Etzel	For	For	For
1.6	Elect John W. Kuo	For	Withhold	Withhold
	Vote Note: There are less than 30% women on the board.			
1.7	Elect Jody A. Markopoulos	For	Withhold	Withhold
	Vote Note: There are less than 30% women on the board.			
1.8	Elect Sheila Rege	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Mirum Pharmaceuticals Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/04/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-604749101

Annual Meeting Agenda (06/05/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Laurent Fischer	For	Withhold	Withhold
	Vote Note: Serves on too many boards			
2	Elect Patrick Heron	For	For	For
3	Elect Saira Ramasastry	For	Withhold	Withhold
	Vote Note: Director serves on excessive audit committees			
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

MKS Instruments, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/06/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-55306N104

Annual Meeting Agenda (05/07/2024)

Mgmt Rec **CONN-OTT Policy** **Vote Cast**

- 1 Election of Directors
 - 1.1 Elect Rajeev Batra For Withhold Withhold
 - 1.2 Elect Gerald G. Colella For For For
 - 1.3 Elect Elizabeth A. Mora For For For
- 2 Advisory Vote on Executive Compensation For For For
- 3 Ratification of Auditor For For For
- 4 Shareholder Proposal Regarding Simple Majority Vote Against For For



Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

Vote Note:Supermajority vote requirements can impede shareholders' ability to approve ballot items that are in their interests

Moderna Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/03/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-60770K107

Annual Meeting Agenda (05/06/2024)

Mgmt Rec **CONN-OTT Policy** **Vote Cast**

- 1 Elect Robert Samuel Langer For Against Against
- 2 Elect Elizabeth G. Nabel For For For
- 3 Elect Elizabeth E. Tallett For For For
- 4 Advisory Vote on Executive Compensation For Against Against
- 5 Ratification of Auditor For For For
- 6 Adoption of Right to Call a Special Meeting For For For
- 7 Amendment to Certificate of Incorporation Regarding Officer Exculpation For Against Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

Vote Note:Pay for performance disconnect

Vote Note:Not in shareholders' best interests

Moelis & Co

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/05/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-60786M105

Annual Meeting Agenda (06/06/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Kenneth Moelis	For	For	For
2	Elect Eric Cantor	For	For	For
3	Elect John A. Allison IV	For	Against	Against
	Vote Note: There are less than 30% women on the board.			
4	Elect Kenneth L. Shropshire	For	Against	Against
	Vote Note: There are less than 30% women on the board.			
5	Elect Laila Worrell	For	Against	Against
	Vote Note: There are less than 30% women on the board.			
6	Advisory Vote on Executive Compensation	For	Against	Against
	Vote Note: Pay for performance disconnect			
7	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
8	Approval of the 2024 Omnibus Incentive Plan	For	Against	Against
	Vote Note: This is a larger company and the dilution exceeds 5%.			
9	Ratification of Auditor	For	For	For

Mohawk Industries, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/22/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-608190104

Annual Meeting Agenda (05/23/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Bruce C. Bruckmann	For	Against	Against
	Vote Note: There are less than 30% women on the board.			
2	Elect Jerry W. Burris	For	Against	Against
	Vote Note: There are less than 30% women on the board.			
3	Elect John M. Engquist	For	Against	Against
	Vote Note: There are less than 30% women on the board.			
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For

Molina Healthcare Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/30/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-60855R100

Annual Meeting Agenda (05/01/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Barbara L. Brasier	For	For	For
2	Elect Daniel Cooperman	For	For	For
3	Elect Stephen H. Lockhart	For	For	For
4	Elect Steven J. Orlando	For	Against	Against
Vote Note: There are less than 30% women on the board.				
5	Elect Ronna E. Romney	For	Against	Against
Vote Note: There are less than 30% women on the board.				
6	Elect Richard M. Schapiro	For	For	For
7	Elect Dale B. Wolf	For	Against	Against
Vote Note: There are less than 30% women on the board.				
8	Elect Richard C. Zoretic	For	For	For
9	Elect Joseph M. Zubretsky	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For
 12	Shareholder Proposal Regarding Simple Majority Vote	Against	Against	Against

Molson Coors Beverage Company

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/14/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-60871R209

Annual Meeting Agenda (05/15/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Roger G. Eaton	For	For	For
1.2	Elect Charles M. Herington	For	For	For
1.3	Elect H. Sanford Riley	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
2	Advisory Vote on Executive Compensation	For	For	For

Mondelez International Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/21/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-609207105

Annual Meeting Agenda (05/22/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Cees 't Hart	For	For	For
2	Elect Charles E. Bunch	For	For	For
3	Elect Ertharin Cousin	For	For	For
4	Elect Brian J. McNamara	For	For	For
5	Elect Jorge S. Mesquita	For	For	For
6	Elect Anindita Mukherjee	For	For	For
7	Elect Jane Hamilton Nielsen	For	For	For
8	Elect Paula A. Price	For	For	For
9	Elect Patrick T. Siewert	For	For	For
10	Elect Michael A. Todman	For	For	For
11	Elect Dirk Van de Put	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Approval of the 2024 Performance Incentive Plan	For	For	For
14	Ratification of Auditor	For	For	For
 15	Shareholder Proposal Regarding Audit Committee Subcommittee Study on Company Affiliations	Against	Against	Against
Vote Note: Anti-ESG proponent.				
 16	Shareholder Proposal Regarding Independent Chair	Against	For	For
Vote Note: An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda				
 17	Shareholder Proposal Regarding Report on Child Labor in Cocoa Supply Chain	Against	For	For
 18	Shareholder Proposal Regarding Third-Party Assessment of Human Rights Policy for Conflict-Affected and High-Risk Areas	Against	For	For

MongoDB Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/24/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-60937P106

Annual Meeting Agenda (06/25/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Roelof F. Botha	For	For	For
1.2	Elect Dev Ittycheria	For	For	For

1.3	Elect Ann Lewnes	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Monolithic Power System Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/12/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-609839105

Annual Meeting Agenda (06/13/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Eugen Elmiger	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
2	Elect Eileen Wynne	For	For	For
3	Elect Jeff Zhou	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
 6	Shareholder Proposal Regarding Board Declassification	Against	For	For

Vote Note:The annual election of directors provides maximum accountability of directors to shareholders

Monster Beverage Corp

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/12/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-61174X109

Annual Meeting Agenda (06/13/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Rodney C. Sacks	For	For	For
1.2	Elect Hilton H. Schlosberg	For	For	For
1.3	Elect Mark J. Hall	For	For	For
1.4	Elect Ana Demel	For	For	For
1.5	Elect James Leonard Dinkins	For	For	For
1.6	Elect Gary P. Fayard	For	Withhold	Withhold
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
1.7	Elect Tiffany M. Hall	For	For	For
1.8	Elect Jeanne P. Jackson	For	For	For

1.9	Elect Steven G. Pizula	For	Withhold	Withhold
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
1.10	Elect Mark S. Vidergauz	For	Withhold	Withhold
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Montana-Dakota Utilities Co.

Voted	Ballot Status	Counted	Decision Status	Approved
	Vote Deadline Date 05/13/2024		Share Blocking No	
	Country Of Trade US			
	Ballot Sec ID CUSIP9-552690109			
Annual Meeting Agenda (05/14/2024)				
		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Darrel T. Anderson	For	For	For
2	Elect James H. Gemmel	For	For	For
3	Elect Douglas W. Jaeger	For	For	For
4	Elect Dennis W. Johnson	For	For	For
5	Elect Nicole A. Kivisto	For	For	For
6	Elect Dale S. Rosenthal	For	For	For
7	Elect Edward A. Ryan	For	For	For
8	Elect David Sparby	For	For	For
9	Elect Chenxi Wang	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For

Monte Rosa Therapeutics Inc

Voted	Ballot Status	Counted	Decision Status	Approved
	Vote Deadline Date 06/11/2024		Share Blocking No	
	Country Of Trade US			
	Ballot Sec ID CUSIP9-61225M102			
Annual Meeting Agenda (06/12/2024)				
		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Markus Warmuth	For	For	For
2	Elect Ali Behbahani	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
3	Ratification of Auditor	For	For	For

Moody's Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/15/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-615369105

Annual Meeting Agenda (04/16/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Jorge A. Bermudez	For	For	For
2	Elect Thérèse Esperdy	For	For	For
3	Elect Robert Fauber	For	For	For
4	Elect Vincent A. Forlenza	For	For	For
5	Elect Kathryn M. Hill	For	For	For
6	Elect Lloyd W. Howell, Jr.	For	For	For
7	Elect Jose M. Minaya	For	For	For
8	Elect Leslie Seidman	For	For	For
9	Elect Zig Serafin	For	For	For
10	Elect Bruce Van Saun	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Adoption of Right to Call a Special Meeting	For	Abstain	Abstain

Vote Note:A 15% threshold for calling a special meeting is appropriate

 14	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For	For
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Vote Note:A 15% threshold for calling a special meeting is appropriate

Morgan Stanley

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/22/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-617446448

Annual Meeting Agenda (05/23/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Megan Butler	For	For	For
2	Elect Thomas H. Glocer	For	Against	Against
3	Elect James P. Gorman	For	For	For
4	Elect Robert H. Herz	For	Against	Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

5	Elect Erika H. James	For	Against	Against
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Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

6	Elect Hironori Kamezawa	For	For	For
7	Elect Shelley B. Leibowitz	For	For	For
8	Elect Stephen J. Luczo	For	For	For
9	Elect Judith A. Miscik	For	For	For
10	Elect Masato Miyachi	For	For	For
11	Elect Dennis M. Nally	For	For	For
12	Elect Edward Pick	For	For	For
13	Elect Mary L. Schapiro	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
14	Elect Perry M. Traquina	For	For	For
15	Elect Rayford Wilkins Jr.	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
16	Ratification of Auditor	For	For	For
17	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay for performance disconnect				
18	Approval of the Employee Stock Purchase Plan	For	For	For
(SHP) 19	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against	Against
Vote Note: Anti-ESG proponent.				
(SHP) 20	Shareholder Proposal Regarding Lobbying Report	Against	For	For
Vote Note: Increased disclosure would allow shareholders to more fully assess risks presented by the Company's lobbying activities				
(SHP) 21	Shareholder Proposal Regarding Clean Energy Supply Financing Ratio	Against	Manual	For

Mosaic Company

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	06/05/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-61945C103			
Annual Meeting Agenda (06/06/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Cheryl K. Beebe	For	Against	Against	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.	
2	Elect Bruce M. Bodine	For	For	For		
3	Elect Gregory L. Ebel	For	Against	Against	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.	
4	Elect Timothy S. Gitzel	For	Against	Against	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.	
5	Elect Emery N. Koenig	For	Against	Against	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.	
6	Elect Jody L.M Kuzenko	For	For	For		
7	Elect David T. Seaton	For	For	For		
8	Elect João Roberto Gonçalves Teixeira	For	For	For		

9	Elect Gretchen H. Watkins	For	For	For
10	Elect Kelvin R. Westbrook	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

Motorola Solutions Inc

Voted	Ballot Status	Counted	Decision Status Approved
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Vote Deadline Date	05/13/2024	Share Blocking	No
Country Of Trade	US		
Ballot Sec ID	CUSIP9-620076307		

Annual Meeting Agenda (05/14/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Gregory Q. Brown	For	For	For
2	Elect Nicole Anasenes	For	For	For
3	Elect Kenneth D. Denman	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
4	Elect Ayanna M. Howard	For	For	For
5	Elect Clayton M. Jones	For	For	For
6	Elect Judy C. Lewent	For	For	For
7	Elect Gregory K. Mondre	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
8	Elect Joseph M. Tucci	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Amendment Regarding Officer Exculpation	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders				

MRC Global Inc

Voted	Ballot Status	Counted	Decision Status Approved
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Vote Deadline Date	05/06/2024	Share Blocking	No
Country Of Trade	US		
Ballot Sec ID	CUSIP9-55345K103		

Annual Meeting Agenda (05/07/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			

1.1	Elect Deborah G. Adams	For	Withhold	Withhold
		Vote Note: There are less than 30% women on the board.		
1.2	Elect Leonard M. Anthony	For	For	For
1.3	Elect George J. Damiris	For	Withhold	Withhold
		Vote Note: There are less than 30% women on the board.		
1.4	Elect David A. Hager	For	Withhold	Withhold
		Vote Note: There are less than 30% women on the board.		
1.5	Elect Ronald Louis Jadin	For	Withhold	Withhold
		Vote Note: There are less than 30% women on the board.		
1.6	Elect Anne McEntee	For	For	For
1.7	Elect Robert J. Saltiel	For	For	For
1.8	Elect Daniel B. Silvers	For	Withhold	Withhold
		Vote Note: There are less than 30% women on the board.		
1.9	Elect Robert L. Wood	For	For	For
2	Advisory Vote on Executive Compensation	For	Against	Against
		Vote Note: Pay for performance disconnect		
3	Ratification of Auditor	For	For	For
4	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against	Against
		Vote Note: Amendment is not in best interests of shareholders		

MSA Safety Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/09/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-553498106

Annual Meeting Agenda (05/10/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Steven C. Blanco	For	For	For
1.2	Elect Sandra Phillips Rogers	For	Withhold	Withhold
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.		
1.3	Elect Luca Savi	For	For	For
2	Approval of the 2024 Non-Employee Directors' Equity Incentive Plan	For	For	For
3	Ratification of Auditor	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For

		Voted	Ballot Status	Counted	Decision Status
					Approved
		Vote Deadline Date	04/22/2024	Share Blocking	No
		Country Of Trade	US		
		Ballot Sec ID	CUSIP9-55354G100		
Annual Meeting Agenda (04/23/2024)					
		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Henry A. Fernandez	For	For	For	
2	Elect Robert G. Ashe	For	Against	Against	
Vote Note: There are less than 30% women on the board.					
3	Elect Chirantan J. Desai	For	For	For	
4	Elect Wayne Edmunds	For	For	For	
5	Elect Robin L. Matlock	For	Against	Against	
Vote Note: There are less than 30% women on the board.					
6	Elect Jacques P. Perold	For	For	For	
7	Elect C.D. Baer Pettit	For	For	For	
8	Elect Sandy C. Rattray	For	Against	Against	
Vote Note: There are less than 30% women on the board.					
9	Elect Linda H. Riefler	For	Against	Against	
Vote Note: There are less than 30% women on the board.					
10	Elect Marcus L. Smith	For	For	For	
11	Elect Rajat Taneja	For	For	For	
12	Elect Paula Volent	For	For	For	
13	Advisory Vote on Executive Compensation	For	For	For	
14	Ratification of Auditor	For	For	For	
 15	Shareholder Proposal Regarding Report on Chinese Military-Industry Companies in Indices	Against	Against	Against	
Vote Note: Anti-ESG proponent.					

		Voted	Ballot Status	Counted	Decision Status
					Approved
		Vote Deadline Date	05/08/2024	Share Blocking	No
		Country Of Trade	US		
		Ballot Sec ID	CUSIP9-624756102		
Annual Meeting Agenda (05/09/2024)					
		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Election of Directors				
1.1	Elect Gregory L. Christopher	For	For	For	
1.2	Elect Elizabeth Donovan	For	Withhold	Withhold	
Vote Note: There are less than 30% women on the board.					
1.3	Elect William C. Drummond	For	For	For	
1.4	Elect Gary S. Gladstein	For	For	For	
1.5	Elect Scott J. Goldman	For	Withhold	Withhold	
Vote Note: There are less than 30% women on the board.					

1.6	Elect John B. Hansen	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
1.7	Elect Terry Hermanson	For	For	For
1.8	Elect Charles P. Herzog Jr.	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Approval of the 2024 Incentive Plan	For	For	For

Murphy USA Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/08/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-626755102

Annual Meeting Agenda (05/09/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect David L. Goebel	For	For	For
2	Elect James W. Keyes	For	For	For
3	Elect Diane N. Landen	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Elimination of Supermajority Requirement	For	For	For
7	Elimination of Supermajority Voting Standard for Certain Business Combinations.	For	For	For
8	Amendment to Articles to Limit the Liability of Certain Officers	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders				
 9	Shareholder Proposal Regarding Simple Majority Vote	Against	Against	Against

Myers Industries Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/24/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-628464109

Annual Meeting Agenda (04/25/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Yvette Dapremont Bright	For	Against	Against
Vote Note: There are less than 30% women on the board.				
2	Elect Ronald M. De Feo	For	For	For
3	Elect William A. Foley	For	Against	Against
Vote Note: There are less than 30% women on the board.				

4	Elect Jeffrey Kramer	For	Against	Against
	Vote Note: There are less than 30% women on the board.			
5	Elect F. Jack Liebau, Jr.	For	Against	Against
	Vote Note: There are less than 30% women on the board.			
6	Elect Bruce M. Lisman	For	Against	Against
	Vote Note: There are less than 30% women on the board.			
7	Elect Lori Lutey	For	For	For
8	Elect Michael McGaugh	For	For	For
9	Approval of the Employee Stock Purchase Plan	For	For	For
10	Approval of the 2024 Long Term Incentive Plan	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For

Nabors Industries Ltd

	Voted	Ballot Status	Counted	Decision Status	Approved
	Vote Deadline Date	06/03/2024	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-G6359F137			
Annual Meeting Agenda (06/04/2024)					
		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Election of Directors				
1.1	Elect Tanya S. Beder	For	Withhold	Withhold	
	Vote Note: Ongoing compensation concerns				
1.2	Elect Anthony R. Chase	For	Withhold	Withhold	
	Vote Note: There are less than 30% women on the board.				
1.3	Elect James R. Crane	For	For	For	
1.4	Elect John P. Kotts	For	For	For	
1.5	Elect Michael C. Linn	For	Withhold	Withhold	
	Vote Note: There are less than 30% women on the board.				
1.6	Elect Anthony G. Petrello	For	For	For	
1.7	Elect John Yearwood	For	Withhold	Withhold	
	Vote Note: There are less than 30% women on the board.				
2	Appointment of Auditor and Authority to Set Fees	For	For	For	
3	Advisory Vote on Executive Compensation	For	Against	Against	
	Vote Note: Insufficient response to shareholder dissent; Pay for performance disconnect				
4	Amendment to the 2016 Stock Plan	For	For	For	

Nasdaq Inc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 06/10/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-631103108

Annual Meeting Agenda (06/11/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Melissa M. Arnoldi	For	For	For
2 Elect Charlene T. Begley	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
3 Elect Adena T. Friedman	For	For	For
4 Elect Essa Kazim	For	For	For
5 Elect Thomas A. Kloet	For	For	For
6 Elect Kathryn Koch	For	For	For
7 Elect Paul Holden Spaht, Jr.	For	For	For
8 Elect Michael R. Splinter	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
9 Elect Johan Torgeby	For	For	For
10 Elect Toni Townes-Whitley	For	For	For
11 Elect Jeffery W. Yabuki	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
12 Elect Alfred W. Zollar	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
13 Advisory Vote on Executive Compensation	For	For	For
14 Ratification of Auditor	For	For	For
 15 Shareholder Proposal Regarding Right to Call Special Meeting	Against	Against	Against

Natera Inc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 06/11/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-632307104

Annual Meeting Agenda (06/12/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Roelof F. Botha	For	For	For
1.2 Elect Steve Chapman	For	For	For
1.3 Elect Matthew Rabinowitz	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Amendment to the 2015 Equity Incentive Plan	For	For	For

National Storage Affiliates Trust

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/10/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-637870106

Annual Meeting Agenda (05/13/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Tamara D. Fischer	For	For	For
2	Elect Arlen D. Nordhagen	For	For	For
3	Elect David G. Cramer	For	For	For
4	Elect Lisa R. Cohn	For	Against	Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.

5	Elect Paul W. Hylbert, Jr.	For	For	For
6	Elect Chad L. Meisinger	For	Against	Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.

7	Elect Steven G. Osgood	For	For	For
8	Elect Dominic M. Palazzo	For	For	For
9	Elect Michael J. Schall	For	For	For
10	Elect Rebecca L. Steinfort	For	Against	Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.

11	Elect Mark Van Mourick	For	Against	Against
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Vote Note:Affiliate/Insider on audit committee; Related party transactions

12	Elect Charles F. Wu	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
16	Approval of the 2024 Equity Incentive Plan	For	For	For

Navient Corp

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/22/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-63938C108

Annual Meeting Agenda (05/23/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Frederick Arnold	For	For	For
2	Elect Edward J. Bramson	For	For	For
3	Elect Anna Escobedo Cabral	For	For	For
4	Elect Larry A. Klane	For	For	For
5	Elect Michael A. Lawson	For	For	For
6	Elect Linda A. Mills	For	For	For
7	Elect Jane J. Thompson	For	For	For

8	Elect David L. Yowan	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Approval of the 2024 Omnibus Incentive Plan	For	Against	Against

Vote Note:This is a larger company and the dilution exceeds 5%.

Navigator Holdings Ltd

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/21/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
Y62132108

Annual Meeting Agenda (06/24/2024)

Mgmt Rec **CONN-OTT Policy** **Vote Cast**

1	Election of Directors			
1.1	Elect Dag von Appen	For	For	For
1.2	Elect Yngvil Eriksson Asheim	For	For	For
1.3	Elect Heiko Fischer	For	For	For
1.4	Elect Janette Marx	For	For	For
1.5	Elect Anita Odedra	For	For	For
1.6	Elect Peter Stokes	For	For	For
1.7	Elect Florian Weidinger	For	Withhold	Withhold

Vote Note:No independent lead or presiding director; Vote results not disclosed

2	Appointment of Auditor	For	For	For
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NCR Atleos Corp

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/20/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
63001N106

Annual Meeting Agenda (05/21/2024)

Mgmt Rec **CONN-OTT Policy** **Vote Cast**

1	Elect Odilon Almeida	For	Against	Against
Vote Note: There are less than 30% women on the board.				
2	Elect Mary Ellen Baker	For	For	For
3	Elect Mark W. Begor	For	For	For
4	Elect Michelle McKinney Frymire	For	Against	Against
Vote Note: There are less than 30% women on the board.				
5	Elect Frank A. Natoli	For	Against	Against
Vote Note: There are less than 30% women on the board.				
6	Elect Timothy C. Oliver	For	For	For
7	Elect Joseph E. Reece	For	For	For

8	Elect Jeffrey H. von Gillern	For	Against	Against
Vote Note: There are less than 30% women on the board.				
9	Advisory Vote on Executive Compensation	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
11	Ratification of Auditor	For	For	For

NCR Voyix Corp

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/28/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-62886E108

Annual Meeting Agenda (05/29/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect James G. Kelly	For	For	For
2	Elect David Wilkinson	For	For	For
3	Elect Catherine L. Burke	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
4	Elect Janet B. Haugen	For	For	For
5	Elect Irv Henderson	For	For	For
6	Elect Kirk T. Larsen	For	For	For
7	Elect Laura M. Miller	For	For	For
8	Elect Kevin Reddy	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
9	Elect Laura J. Sen	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For

NeoGames SA

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/24/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-L6673X107

Special Meeting Agenda (04/25/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Merger/Acquisition	For	For	For
2	Statutory Plan of Merger	For	For	For
3	Waiver of Any Notice Requirements	For	For	For

NeoGames SA

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/01/2024
 Country Of Trade US
 Ballot Sec ID CUSIP9-
 L6673X107

Share Blocking No

Special Meeting Agenda (05/02/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Re-Continuance in the Grand Duchy of Luxembourg	For	For	For
2	Elect Steve Capp	For	Against	Against
Vote Note: There are less than 30% women on the board.				
3	Elect Aharon Aran	For	For	For
4	Elect Moti Malul	For	For	For
5	Elect Barak Matalon	For	For	For
6	Elect Laurent Teitgen	For	Against	Against
Vote Note: There are less than 30% women on the board.				
7	Elect John E. Taylor, Jr.	For	Against	Against
Vote Note: There are less than 30% women on the board.				
8	Appointment of Auditor	For	Abstain	Abstain
Vote Note: Failure to disclose audit fees				
9	Authorization of Legal Formalities	For	For	For

Neogenomics Inc.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/22/2024
 Country Of Trade US
 Ballot Sec ID CUSIP9-
 64049M209

Share Blocking No

Annual Meeting Agenda (05/23/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Lynn A. Tetrault	For	For	For
2	Elect Christopher M. Smith	For	For	For
3	Elect Allison L. Hannah	For	For	For
4	Elect Stephen M. Kanovsky	For	For	For
5	Elect Michael A. Kelly	For	For	For
6	Elect David B. Perez	For	For	For
7	Elect Anthony P. Zook	For	For	For
8	Elect Elizabeth Floegel	For	For	For
9	Elect Neil Gunn	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Amendment to the Employee Stock Purchase Plan	For	For	For
12	Ratification of Auditor	For	For	For

NetEase Inc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 06/12/2024 Share Blocking No
Country Of Trade US
Ballot Sec ID CUSIP9-
64110W102

Annual Meeting Agenda (06/26/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect William DING Lei	For	For	For
2	Elect Alice Yu-Fen Cheng	For	For	For
3	Elect Grace Hui Tang	For	Against	Against
4	Elect Joseph Tong	For	For	For
5	Elect Michael LEUNG Man Kit	For	For	For
6	Appointment of Auditor	For	For	For

Vote Note:Director serves on excessive audit committees; Serves on too many boards; No independent lead or presiding director; Vote results not disclosed

NetEase Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/18/2024 Share Blocking No
Country Of Trade US
Ballot Sec ID CINS-G6427A102

Annual Meeting Agenda (06/26/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Elect William DING Lei	For	For	For
3	Elect Alice Yu-Fen Cheng	For	For	For
4	Elect Grace Hui Tang	For	Against	Against
5	Elect Joseph Tong	For	For	For
6	Elect Michael LEUNG Man Kit	For	For	For
7	Appointment of Auditor	For	For	For
8	Non-Voting Agenda Item			

Vote Note:Director serves on excessive audit committees; Serves on too many boards; No independent lead or presiding director; Vote results not disclosed

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 06/05/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-64110L106

Annual Meeting Agenda (06/06/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Richard N. Barton	For	Against	Against
Vote Note: Serves on too many boards				
2	Elect Mathias Döpfner	For	For	For
3	Elect Reed Hastings	For	For	For
4	Elect Jay Hoag	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
5	Elect Greg Peters	For	For	For
6	Elect Susan Rice	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
7	Elect Theodore A. Sarandos	For	For	For
8	Elect Bradford L. Smith	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
9	Elect Anne M. Sweeney	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
(SHP) 12	Shareholder Proposal Regarding Report on Use of Artificial Intelligence	Against	For	For
Vote Note: Additional disclosure will better allow shareholders to understand the Company's use of AI and management of associated risks				
(SHP) 13	Shareholder Proposal Regarding Formation of Corporate Sustainability Committee	Against	Against	Against
Vote Note: Anti-ESG proponent.				
(SHP) 14	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	For	For
Vote Note: Adoption could promote board accountability and ensure responsiveness to shareholder concerns				
(SHP) 15	Shareholder Proposal Regarding Amending Code of Ethics and Reporting	Against	For	For
(SHP) 16	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For	For
Vote Note: A 15% threshold for calling a special meeting is appropriate				

Neurocrine Biosciences, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/21/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-64125C109

Annual Meeting Agenda (05/22/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect William H. Rastetter	For	For	For
1.2 Elect George J. Morrow	For	For	For
1.3 Elect Leslie V. Norwalk	For	For	For
1.4 Elect Christine A. Poon	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Amendment to the 2020 Equity Incentive Plan	For	For	For
4 Ratification of Auditor	For	For	For

New York Times Co.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/23/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-650111107

Annual Meeting Agenda (04/24/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Amanpal S. Bhutani	For	For	For
1.2 Elect Manuel Bronstein	For	Withhold	Withhold
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
1.3 Elect Beth A. Brooke	For	For	For
1.4 Elect Anuradha B. Subramanian	For	For	For
2 Ratification of Auditor	For	For	For

Newell Brands Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/08/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-651229106

Annual Meeting Agenda (05/09/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast

1	Elect Bridget M. Ryan-Berman	For	Against	Against
Vote Note: Adopted forum selection clause in past year w/o shareholder approval				
2	Elect Patrick D. Campbell	For	For	For
3	Elect James P. Keane	For	For	For
4	Elect Gerardo I. Lopez	For	For	For
5	Elect Christopher H. Peterson	For	For	For
6	Elect Judith A. Srieser	For	For	For
7	Elect Stephanie P. Stahl	For	For	For
8	Elect Anthony E. Terry	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Concerning pay practices				
11	Amendment to the 2022 Incentive Plan	For	For	For
12	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders				

NewMarket Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/24/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
 651587107

Annual Meeting Agenda (04/25/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Mark M. Gambill	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
2	Elect Bruce C. Gottwald	For	For	For
3	Elect Thomas E. Gottwald	For	For	For
4	Elect H. Hiter Harris, III	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
5	Elect James E. Rogers	For	For	For
6	Elect Lilo S. Ukrop	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
7	Elect Ting Xu	For	For	For
8	Ratification of Auditor	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For

Newmont Corp

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/23/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-651639106

Annual Meeting Agenda (04/24/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Philip Aiken	For	For
2	Elect Gregory H. Boyce	For	For
3	Elect Bruce R. Brook	For	For
4	Elect Maura J. Clark	For	For
5	Elect Emma Fitzgerald	For	For
6	Elect Sally-Anne Layman	For	For
7	Elect José Manuel Madero Garza	For	For
8	Elect René Medori	For	For
9	Elect Jane Nelson	For	For
10	Elect Thomas Palmer	For	For
11	Elect Julio M. Quintana	For	For
12	Elect Susan N. Story	For	For
13	Advisory Vote on Executive Compensation	For	For
14	Ratification of Auditor	For	For

NexPoint Residential Trust Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/06/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-65341D102

Annual Meeting Agenda (05/07/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect James Dondero	For	For
2	Elect Brian Mitts	For	Withhold
Vote Note: CFO on board			
3	Elect Edward Constantino	For	Withhold
Vote Note: There are less than 30% women on the board.			
4	Elect Scott Kavanaugh	For	Withhold
Vote Note: There are less than 30% women on the board.			
5	Elect Arthur Laffer	For	Withhold
Vote Note: There are less than 30% women on the board.			
6	Elect Carol Swain	For	Withhold
Vote Note: There are less than 30% women on the board.			
7	Elect Catherine Wood	For	Withhold
Vote Note: There are less than 30% women on the board.			
8	Advisory Vote on Executive Compensation	For	For
9	Ratification of Auditor	For	For

Nexstar Media Group Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/17/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-65336K103

Annual Meeting Agenda (06/18/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Perry A. Sook	For	For	For
2	Elect D. Geoffrey Armstrong	For	For	For
3	Elect Bernadette S. Aulestia	For	Against	Against
Vote Note: Ongoing compensation concerns; Insufficient response to shareholder dissent				
4	Elect Dennis J. FitzSimons	For	For	For
5	Elect Jay M. Grossman	For	Against	Against
Vote Note: Ongoing compensation concerns; Insufficient response to shareholder dissent				
6	Elect C. Thomas McMillen	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
7	Elect Lisbeth McNabb	For	For	For
8	Elect John R. Muse	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
9	Elect Tony Wells	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	Against	Against

Vote Note:Insufficient response to shareholder dissent; Pay for performance disconnect

NextEra Energy Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/22/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-65339F101

Annual Meeting Agenda (05/23/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Nicole S. Arnaboldi	For	For	For
2	Elect James L. Camaren	For	For	For
3	Elect Naren K. Gursahaney	For	Against	Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

4	Elect Kirk S. Hachigian	For	Against	Against
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Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

5	Elect Maria G. Henry	For	For	For
6	Elect John W. Ketchum	For	For	For
7	Elect Amy B. Lane	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
8	Elect David L. Porges	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
9	Elect Deborah Stahlkopf	For	For	For
10	Elect John Arthur Stall	For	For	For
11	Elect Darryl L. Wilson	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
 14	Shareholder Proposal Regarding Disclosure of a Board Diversity and Skills Matrix	Against	For	For
Vote Note: Additional disclosure would provide shareholders with more insight into their director representatives				
 15	Shareholder Proposal Regarding Lobbying Alignment with Climate Commitments	Against	Manual	Against
Vote Note: Not a laggard				

NiSource Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/10/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-65473P105

Annual Meeting Agenda (05/13/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Peter A. Altabef	For	For	For
2	Elect Sondra L. Barbour	For	For	For
3	Elect Theodore H. Bunting, Jr.	For	For	For
4	Elect Eric L. Butler	For	For	For
5	Elect Deborah Ann Henretta	For	For	For
6	Elect Deborah A.P. Hersman	For	For	For
7	Elect Michael E. Jesanis	For	For	For
8	Elect William D. Johnson	For	For	For
9	Elect Kevin T. Kabat	For	For	For
10	Elect Cassandra S. Lee	For	For	For
11	Elect John McAvoy	For	For	For
12	Elect Lloyd M. Yates	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
15	Amendment to the Employee Stock Purchase Plan	For	For	For
 16	Shareholder Proposal Regarding Shareholder Vote on Director Compensation	Against	Against	Against

Nkarta Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/12/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-65487U108

Annual Meeting Agenda (06/13/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Paul J. Hastings	For	For	For
1.2	Elect Angela Thedinga	For	For	For
1.3	Elect George Vratsanos	For	For	For
2	Ratification of Auditor	For	For	For
3	Increase in Authorized Common Stock	For	Against	Against

Vote Note:100.00% increase in authorized capital for general corporate purposes.

NNN REIT Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/14/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-637417106

Annual Meeting Agenda (05/15/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Pamela K. M. Beall	For	For	For
2	Elect Steven D. Cosler	For	For	For
3	Elect David M. Fick	For	For	For
4	Elect Edward J. Fritsch	For	For	For
5	Elect Elizabeth C Gulacsy	For	For	For
6	Elect Kevin B. Habicht	For	Against	Against
	Vote Note: CFO on board			
7	Elect Betsy D. Holden	For	For	For
8	Elect Stephen A Horn, Jr.	For	For	For
9	Elect Kamau O. Witherspoon	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For

Nordstrom, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/21/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-655664100

Annual Meeting Agenda (05/22/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Stacy Brown-Philpot	For	For
2	Elect James L. Donald	For	For
3	Elect Kirsten A. Green	For	For
4	Elect Glenda G. McNeal	For	For
5	Elect Erik B. Nordstrom	For	For
6	Elect Peter E. Nordstrom	For	For
7	Elect Guy B. Persaud	For	For
8	Elect Eric Sprunk	For	For
9	Elect Amie Thuener O'Toole	For	For
10	Elect Bradley D. Tilden	For	For
11	Elect Mark J. Tritton	For	For
12	Elect Atticus Tysen	For	For
13	Ratification of Auditor	For	For
14	Advisory Vote on Executive Compensation	For	For

Norfolk Southern Corp.

Unvoted **Ballot Status** Unsent **Decision Status** Take No Action

Vote Deadline Date 05/08/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-655844108

Annual Meeting Agenda (05/09/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Management Nominee Richard H. Anderson	For	Do Not Vote TNA
2	Elect Management Nominee Philip S. Davidson	For	Do Not Vote TNA
3	Elect Management Nominee Francesca DeBiase	For	Do Not Vote TNA
4	Elect Management Nominee Marcela E. Donadio	For	Do Not Vote TNA
5	Elect Management Nominee Mary Kathryn Heitkamp	For	Do Not Vote TNA
6	Elect Management Nominee John C. Huffard, Jr.	For	Do Not Vote TNA
7	Elect Management Nominee Christopher T. Jones	For	Do Not Vote TNA
8	Elect Management Nominee Thomas Colm Kelleher	For	Do Not Vote TNA
9	Elect Management Nominee Amy E. Miles	For	Do Not Vote TNA
10	Elect Management Nominee Claude Mongeau	For	Do Not Vote TNA
11	Elect Management Nominee Jennifer F. Scanlon	For	Do Not Vote TNA
12	Elect Management Nominee Alan H. Shaw	For	Do Not Vote TNA
13	Elect Management Nominee John R. Thompson	For	Do Not Vote TNA

(SHP) 14	Elect Dissident Nominee Betsy Atkins	Withhold	Do Not Vote	TNA
(SHP) 15	Elect Dissident Nominee James Barber, Jr.	Withhold	Do Not Vote	TNA
(SHP) 16	Elect Dissident Nominee William Clyburn, Jr.	Withhold	Do Not Vote	TNA
(SHP) 17	Elect Dissident Nominee Sameh Fahmy	Withhold	Do Not Vote	TNA
(SHP) 18	Elect Dissident Nominee John Kasich	Withhold	Do Not Vote	TNA
(SHP) 19	Elect Dissident Nominee Gilbert Lamphere	Withhold	Do Not Vote	TNA
(SHP) 20	Elect Dissident Nominee Allison Landry	Withhold	Do Not Vote	TNA
21	Ratification of Auditor	For	Do Not Vote	TNA
22	Advisory Vote on Executive Compensation	For	Do Not Vote	TNA
(SHP) 23	Shareholder Proposal Regarding Lobbying Report	Against	Do Not Vote	TNA
(SHP) 24	Shareholder Proposal Regarding Repeal of Bylaw Amendments	Against	Do Not Vote	TNA

Norfolk Southern Corp.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/08/2024 Share Blocking No
Country Of Trade US
Ballot Sec ID CUSIP9-655844108

Annual Meeting Agenda (05/09/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
(SHP) 1	Elect Dissident Nominee Betsy Atkins	Do Not Vote	For	For
	Vote Note: Dissident nominees add relevant experience/expertise; In favor of dissident's plan			
(SHP) 2	Elect Dissident Nominee James Barber, Jr.	Do Not Vote	For	For
	Vote Note: Dissident nominees add relevant experience/expertise; In favor of dissident's plan			
(SHP) 3	Elect Dissident Nominee William Clyburn, Jr.	Do Not Vote	For	For
	Vote Note: Dissident nominees add relevant experience/expertise; In favor of dissident's plan			
(SHP) 4	Elect Dissident Nominee Sameh Fahmy	Do Not Vote	For	For
	Vote Note: Dissident nominees add relevant experience/expertise; In favor of dissident's plan			
(SHP) 5	Elect Dissident Nominee John Kasich	Do Not Vote	Withhold	Withhold
	Vote Note: Dissident nominee does not add relevant experience/expertise			
(SHP) 6	Elect Dissident Nominee Gilbert Lamphere	Do Not Vote	For	For
	Vote Note: Dissident nominees add relevant experience/expertise; In favor of dissident's plan			
(SHP) 7	Elect Dissident Nominee Allison Landry	Do Not Vote	For	For
	Vote Note: Dissident nominees add relevant experience/expertise; In favor of dissident's plan			
8	Elect Management Nominee Mary Kathryn Heitkamp	Do Not Vote	For	For
9	Elect Management Nominee John C. Huffard, Jr.	Do Not Vote	Withhold	Withhold
	Vote Note: Financial and/or operating underperformance; Corporate governance concerns			
10	Elect Management Nominee Claude Mongeau	Do Not Vote	Withhold	Withhold
	Vote Note: Financial and/or operating underperformance; Corporate governance concerns			
11	Elect Management Nominee Amy E. Miles	Do Not Vote	Withhold	Withhold
	Vote Note: Financial and/or operating underperformance; Corporate governance concerns			

12	Elect Management Nominee Jennifer F. Scanlon	Do Not Vote	Withhold	Withhold
	Vote Note: Financial and/or operating underperformance; Corporate governance concerns			
13	Elect Management Nominee Alan H. Shaw	Do Not Vote	Withhold	Withhold
	Vote Note: Financial and/or operating underperformance; Corporate governance concerns			
14	Elect Management Nominee John R. Thompson	Do Not Vote	Withhold	Withhold
	Vote Note: Financial and/or operating underperformance; Corporate governance concerns			
15	Elect Management Nominee Richard H. Anderson	Do Not Vote	For	For
16	Elect Management Nominee Philip S. Davidson	Do Not Vote	For	For
17	Elect Management Nominee Francesca DeBiase	Do Not Vote	For	For
18	Elect Management Nominee Marcela E. Donadio	Do Not Vote	For	For
19	Elect Management Nominee Christopher T. Jones	Do Not Vote	For	For
20	Elect Management Nominee Thomas Colm Kelleher	Do Not Vote	For	For
21	Ratification of Auditor	Do Not Vote	For	For
22	Advisory Vote on Executive Compensation	Do Not Vote	Against	Against
	Vote Note: Discretion related to adjusted metrics			
 23	Shareholder Proposal Regarding Lobbying Report	Do Not Vote	For	For
	Vote Note: Increased disclosure would allow shareholders to more fully assess risks presented by the Company's lobbying activities			
 24	Shareholder Proposal Regarding Repeal of Bylaw Amendments	Do Not Vote	For	For
	Vote Note: In favor of dissident's plan			

Northern Oil and Gas Inc.

	Voted	Ballot Status	Counted	Decision Status
		05/22/2024	Share Blocking	No
		US		
		CUSIP9-665531307		
Annual Meeting Agenda (05/23/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors				
1.1 Elect Bahram Akradi		For	Withhold	Withhold
	Vote Note: There are less than 30% women on the board.			
1.2 Elect Lisa Bromiley		For	For	For
1.3 Elect Roy E. Easley		For	For	For
1.4 Elect Michael Frantz		For	Withhold	Withhold
	Vote Note: There are less than 30% women on the board.			
1.5 Elect William F. Kimble		For	For	For

1.6	Elect Jack King	For	Withhold	Withhold
		Vote Note: There are less than 30% women on the board.		
1.7	Elect Stuart Lasher	For	For	For
1.8	Elect Jennifer Pomerantz	For	Withhold	Withhold
		Vote Note: There are less than 30% women on the board.		
2	Ratification of Auditor	For	For	For
3	Increase in Authorized Common Stock	For	Against	Against
		Vote Note: 100.00% increase in authorized capital for general corporate purposes.		
4	Advisory Vote on Executive Compensation	For	For	For

Northern Trust Corp.

	Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date 04/15/2024	Share Blocking	No	
		Country Of Trade US			
		Ballot Sec ID CUSIP9-665859104			
Annual Meeting Agenda (04/16/2024)					
		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Linda Walker Bynoe	For	Against	Against	
		Vote Note: There are less than 30% women on the board.			
2	Elect Susan Crown	For	For	For	
3	Elect Dean M. Harrison	For	For	For	
4	Elect Jay L. Henderson	For	Against	Against	
		Vote Note: There are less than 30% women on the board.			
5	Elect Marcy S. Klevorn	For	For	For	
6	Elect Siddharth N. Mehta	For	For	For	
7	Elect Michael G. O'Grady	For	For	For	
8	Elect Martin P. Slark	For	For	For	
9	Elect David H. B. Smith, Jr.	For	For	For	
10	Elect Donald Thompson	For	For	For	
11	Elect Charles A. Tribbett III	For	Against	Against	
		Vote Note: There are less than 30% women on the board.			
12	Advisory Vote on Executive Compensation	For	For	For	
13	Ratification of Auditor	For	For	For	
14	Shareholder Proposal Regarding Client Voting Preferences	Against	Against	Against	



Northrim Bancorp, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/22/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-666762109

Annual Meeting Agenda (05/23/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Anthony Drabek	For	For	For
1.2 Elect Karl L. Hanneman	For	For	For
1.3 Elect Michael G. Huston	For	For	For
1.4 Elect David W. Karp	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.			
1.5 Elect Joseph P. Marushack	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.			
1.6 Elect David J. McCambridge	For	For	For
1.7 Elect Krystal M. Nelson	For	For	For
1.8 Elect Marilyn F. Romano	For	For	For
1.9 Elect Joseph M. Schierhorn	For	For	For
1.10 Elect Aaron Schutt	For	For	For
1.11 Elect John C. Swalling	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.			
1.12 Elect Linda C. Thomas	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.			
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

Northrop Grumman Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/14/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-666807102

Annual Meeting Agenda (05/15/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Kathy J. Warden	For	For	For
2 Elect David P. Abney	For	For	For
3 Elect Marianne C. Brown	For	For	For
4 Elect Ann M. Fudge	For	For	For
5 Elect Madeleine A. Kleiner	For	For	For
6 Elect Arvind Krishna	For	For	For
7 Elect Graham N. Robinson	For	For	For
8 Elect Kimberly A. Ross	For	For	For
9 Elect Gary Roughead	For	For	For
10 Elect Thomas M. Schoewe	For	For	For
11 Elect James S. Turley	For	For	For
12 Elect Mark A. Welsh III	For	For	For
13 Elect Mary A. Winston	For	For	For
14 Advisory Vote on Executive Compensation	For	For	For
15 Ratification of Auditor	For	For	For

16	Amendment to Articles to Limit the Liability of Certain Officers	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders				
17	Approval of the 2024 Long-Term Incentive Stock Plan	For	For	For
 18	Shareholder Proposal Regarding Alignment of Political Activities with Human Rights Policy	Against	Against	Against
 19	Shareholder Proposal Regarding Independent Chair	Against	For	For
Vote Note: An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda				

Norwegian Cruise Line Holdings Ltd

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/12/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
G66721104

Annual Meeting Agenda (06/13/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Stella David	For	For	For
2	Elect Mary E. Landry	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Amendment to the 2013 Performance Incentive Plan	For	For	For
5	Ratification of Auditor	For	For	For

NRG Energy Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/24/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
629377508

Annual Meeting Agenda (04/25/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect E. Spencer Abraham	For	For	For
2	Elect Antonio Carrillo	For	For	For
3	Elect Matthew Carter, Jr.	For	For	For
4	Elect Lawrence S. Coben	For	For	For
5	Elect Heather Cox	For	For	For
6	Elect Elisabeth B. Donohue	For	For	For
7	Elect Marwan Fawaz	For	For	For
8	Elect Kevin T. Howell	For	For	For

9	Elect Paul W. Hobby	For	For	For
10	Elect Alexander J. Pourbaix	For	For	For
11	Elect Alexandra Pruner	For	For	For
12	Elect Anne C. Schaumburg	For	For	For
13	Elect Marcie C. Zlotnik	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Ratification of Auditor	For	For	For

Nucor Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/08/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-670346105

Annual Meeting Agenda (05/09/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Norma B. Clayton	For	For	For
1.2	Elect Patrick J. Dempsey	For	For	For
1.3	Elect Nicholas C. Gangestad	For	For	For
1.4	Elect Christopher J. Kearney	For	For	For
1.5	Elect Laurette T. Koellner	For	For	For
1.6	Elect Michael W. Lamach	For	For	For
1.7	Elect Leon J. Topalian	For	For	For
1.8	Elect Nadja Y. West	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Nurix Therapeutics Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/17/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-67080M103

Annual Meeting Agenda (05/20/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Julia P. Gregory	For	Withhold	Withhold
Vote Note: The Company has no racial or ethnic diversity on the board.				
1.2	Elect David L. Lacey	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Nuvalent Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/11/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-670703107

Annual Meeting Agenda (06/12/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Emily Drabant Conley	For	For	For
2	Elect Sapna Srivastava	For	For	For
3	Elect Cameron Wheeler	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
6	Ratification of Auditor	For	For	For

nVent Electric plc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/15/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-G6700G107

Annual Meeting Agenda (05/17/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Sherry A. Aaholm	For	For	For
2	Elect Jerry W. Burris	For	For	For
3	Elect Susan M. Cameron	For	For	For
4	Elect Michael L. Ducker	For	For	For
5	Elect Danita Ostling	For	For	For
6	Elect Nicola T. Palmer	For	For	For
7	Elect Herbert K. Parker	For	For	For
8	Elect Greg Scheu	For	For	For
9	Elect Beth A. Wozniak	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For
12	Authority to Issue Shares w/ Preemptive Rights	For	For	For
13	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against
Vote Note: Potential capital increase is 20.00%.				
14	Authority to Set Offering Price Range of Shares	For	For	For

NVIDIA Corp

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/25/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-67066G104

Annual Meeting Agenda (06/26/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Robert K. Burgess	For	For	For
2	Elect Tench Coxe	For	For	For
3	Elect John O. Dabiri	For	For	For
4	Elect Persis S. Drell	For	For	For
5	Elect Jen-Hsun Huang	For	For	For
6	Elect Dawn Hudson	For	For	For
7	Elect Harvey C. Jones	For	For	For
8	Elect Melissa B. Lora	For	For	For
9	Elect Stephen C. Neal	For	For	For
10	Elect A. Brooke Seawell	For	For	For
11	Elect Aarti Shah	For	Against	Against

Vote Note:Affiliate/Insider on audit committee; Affiliate/Insider on compensation committee

12	Elect Mark A. Stevens	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
 15	Shareholder Proposal Regarding Simple Majority Vote		For	For

Vote Note:Supermajority vote requirements can impede shareholders' ability to approve ballot items that are in their interests

NVR Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/06/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-62944T105

Annual Meeting Agenda (05/07/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Paul C. Saville	For	For	For
2	Elect C. E. Andrews	For	For	For
3	Elect Sallie B. Bailey	For	For	For
4	Elect Thomas D. Eckert	For	For	For

5	Elect Alfred E. Festa	For	Against	Against	Vote Note: The Company does not disclose the ethnic, racial, and gender diversity on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.
6	Elect Alexandra A. Jung	For	For	For	
7	Elect Mel Martinez	For	Against	Against	Vote Note: The Company does not disclose the ethnic, racial, and gender diversity on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.
8	Elect David A. Preiser	For	Against	Against	Vote Note: The Company does not disclose the ethnic, racial, and gender diversity on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.
9	Elect W. Grady Rosier	For	For	For	
10	Elect Susan Williamson Ross	For	Against	Against	Vote Note: The Company does not disclose the ethnic, racial, and gender diversity on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.
11	Ratification of Auditor	For	For	For	
12	Advisory Vote on Executive Compensation	For	For	For	
 13	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	For	For	Vote Note: Enhanced disclosure would allow shareholders a better understanding of how the issue of diversity was being managed and overseen
 14	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	For	For	Vote Note: Increased disclosure would allow shareholders to more fully assess risks presented by the Company's political spending

NXP Semiconductors NV

	Voted	Ballot Status	Counted	Decision Status	Approved
	Vote Deadline Date	05/28/2024	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-N6596X109			
Annual Meeting Agenda (05/29/2024)	Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Accounts and Reports	For	For	For	
2	Ratification of Board Acts	For	For	For	
3	Elect Kurt Sievers	For	For	For	
4	Elect Annette K. Clayton	For	For	For	
5	Elect Anthony R. Foxx	For	Against	Against	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.
6	Elect Moshe N. Gavrielov	For	Against	Against	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.
7	Elect Chunyuan Gu	For	For	For	
8	Elect Lena Olving	For	For	For	
9	Elect Julie Southern	For	Against	Against	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.
10	Elect Jasmin Staiblin	For	For	For	

11	Elect Gregory L. Summe	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
12	Elect Karl-Henrik Sundström	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	For	For	For
15	Authority to Repurchase Shares	For	For	For
16	Authority to Cancel Repurchased Shares	For	For	For
17	Appointment of Auditor	For	For	For
18	Directors' Fees	For	For	For
19	Advisory Vote on Executive Compensation	For	For	For

O-I Glass Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/14/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-67098H104

Annual Meeting Agenda (05/15/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Samuel R. Chapin	For	For	For
2	Elect David V. Clark II	For	For	For
3	Elect Eric J. Foss	For	For	For
4	Elect Gordon J. Hardie	For	For	For
5	Elect John Humphrey	For	For	For
6	Elect Alan J. Murray	For	For	For
7	Elect Hari N. Nair	For	For	For
8	Elect Cheri Phyfer	For	For	For
9	Elect Catherine I. Slater	For	For	For
10	Elect Carol A. Williams	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

O`Reilly Automotive, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/15/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-67103H107

Annual Meeting Agenda (05/16/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Greg Henslee	For	For	For
2	Elect David E. O'Reilly	For	For	For

3	Elect Larry P. O'Reilly	For	Against	Against	
Vote Note: Board is not sufficiently independent					
4	Elect Gregory D. Johnson	For	For	For	
5	Elect Thomas T. Hendrickson	For	Against	Against	
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.					
6	Elect John R. Murphy	For	For	For	
7	Elect Dana M. Perlman	For	Against	Against	
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.					
8	Elect Maria A. Sastre	For	Against	Against	
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.					
9	Elect Andrea M. Weiss	For	For	For	
10	Elect Fred Whitfield	For	Against	Against	
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.					
11	Advisory Vote on Executive Compensation	For	For	For	
12	Ratification of Auditor	For	For	For	
SHP 13	Shareholder Proposal Regarding Independent Chair	Against	For	For	
Vote Note: An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda					

Occidental Petroleum Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/01/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-674599105

Annual Meeting Agenda (05/02/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Vicky A. Bailey	For	For	For
2	Elect Andrew Gould	For	For	For
3	Elect Carlos M. Gutierrez	For	For	For
4	Elect Vicki A. Hollub	For	For	For
5	Elect William R. Klesse	For	For	For
6	Elect Jack B. Moore	For	For	For
7	Elect Claire O'Neill	For	For	For
8	Elect Avedick B. Poladian	For	For	For
9	Elect Kenneth B. Robinson	For	For	For
10	Elect Robert M. Shearer	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For
SHP 13	Shareholder Proposal Regarding Lobbying Report	Against	For	For

Vote Note:Increased disclosure would allow shareholders to more fully assess risks presented by the Company's indirect lobbying

Oceaneering International, Inc.**Voted** **Ballot Status** Counted **Decision Status** Approved**Vote Deadline Date** 05/09/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-675232102**Annual Meeting Agenda (05/10/2024)**

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Karen H. Beachy	For	For	For
2 Elect Deanna L. Goodwin	For	For	For
3 Elect Steven A. Webster	For	Withhold	Withhold
Vote Note: No independent lead or presiding director			
4 Advisory Vote on Executive Compensation	For	For	For
5 Ratification of Auditor	For	For	For

Ocular Therapeutix Inc**Voted** **Ballot Status** Counted **Decision Status** Approved**Vote Deadline Date** 06/11/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-67576A100**Annual Meeting Agenda (06/12/2024)**

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Adrienne Graves	For	For	For
1.2 Elect Charles Warden	For	Withhold	Withhold
Vote Note: Ongoing compensation concerns			
2 Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Insufficient response to shareholder dissent			
3 Amendment to the 2021 Stock Incentive Plan	For	For	For
4 Increase in Authorized Common Stock	For	Against	Against
Vote Note: 100.00% increase in authorized capital for general corporate purposes.			
5 Ratification of Auditor	For	For	For

	10	Elect Sean Trauschke	For	For	For
	11	Ratification of Auditor	For	For	For
	12	Advisory Vote on Executive Compensation	For	For	For
	13	Shareholder Proposal Regarding Simple Majority Vote	Against	For	For

Vote Note: Supermajority vote requirements can impede shareholders' ability to approve ballot items that are in their interests

Okta Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/18/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-679295105

Annual Meeting Agenda (06/20/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Emilie M. Choi	For	For	For
1.2	Elect Todd McKinnon	For	For	For
1.3	Elect Michael Stankey	For	Withhold	Withhold

Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Old Dominion Freight Line, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/14/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-679580100

Annual Meeting Agenda (05/15/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Sherry A. Aaholm	For	For	For
1.2	Elect David S. Congdon	For	For	For
1.3	Elect John R. Congdon, Jr.	For	For	For
1.4	Elect Andrew S. Davis	For	For	For
1.5	Elect Kevin M. Freeman	For	For	For
1.6	Elect Bradley R. Gabosch	For	Withhold	Withhold

Vote Note: There are less than 30% women on the board.

1.7	Elect Greg C. Gantt	For	For	For
1.8	Elect John D. Kasarda	For	Withhold	Withhold

Vote Note: There are less than 30% women on the board.

1.9	Elect Cheryl S. Miller	For	For	For
1.10	Elect Wendy T. Stallings	For	For	For
1.11	Elect Thomas A. Stith, III	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
1.12	Elect Leo H. Suggs	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
2	Advisory Vote on Executive Compensation	For	For	For
3	Increase in Authorized Common Stock	For	Against	Against
Vote Note: 100.00% increase in authorized capital for general corporate purposes.				
4	Ratification of Auditor	For	For	For
 5	Shareholder Proposal Regarding Adoption of GHG Targets and Alignment with the Paris Agreement	Against	Manual	For

Old National Bancorp

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/14/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-680033107

Annual Meeting Agenda (05/15/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Barbara A. Boigegrain	For	For	For
1.2	Elect Thomas L. Brown	For	For	For
1.3	Elect Kathryn J. Hayley	For	For	For
1.4	Elect Peter J. Henseler	For	For	For
1.5	Elect Daniel S. Hermann	For	For	For
1.6	Elect Ryan C. Kitchell	For	For	For
1.7	Elect Austin M. Ramirez	For	For	For
1.8	Elect Ellen A. Rudnick	For	For	For
1.9	Elect James C. Ryan, III	For	For	For
1.10	Elect Thomas E. Salmon	For	For	For
1.11	Elect Rebecca S. Skillman	For	For	For
1.12	Elect Michael J. Small	For	For	For
1.13	Elect Derrick J. Stewart	For	For	For
1.14	Elect Stephen C. Van Arsdell	For	For	For
1.15	Elect Katherine E. White	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Olema Pharmaceuticals Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/12/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-68062P106

Annual Meeting Agenda (06/13/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Ian Clark	For	For	For
1.2 Elect Sandra J. Horning	For	For	For
1.3 Elect Gorjan Hrustanovic	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

Omeros Corporation

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/05/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-682143102

Annual Meeting Agenda (06/06/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Thomas F. Bumol	For	For	For
2 Elect Gregory A. Demopulos	For	For	For
3 Elect Leroy E. Hood	For	Against	Against
Vote Note: There are less than 30% women on the board.			
4 Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Concerning pay practices			
5 Ratification of Auditor	For	For	For

Omnicom Group, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/06/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-681919106

Annual Meeting Agenda (05/07/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect John D. Wren	For	For	For
2 Elect Mary C. Choksi	For	For	For
3 Elect Leonard S. Coleman, Jr.	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			

4	Elect Mark D. Gerstein	For	For	For
5	Elect Ronnie S. Hawkins	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
6	Elect Deborah J. Kissire	For	For	For
7	Elect Gracia C. Martore	For	For	For
8	Elect Patricia Salas Pineda	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
9	Elect Linda Johnson Rice	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
10	Elect Cassandra Santos	For	For	For
11	Elect Valerie M. Williams	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

ON Semiconductor Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/15/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-682189105

Annual Meeting Agenda (05/16/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Atsushi Abe	For	For	For
2	Elect Alan Campbell	For	For	For
3	Elect Susan K. Carter	For	For	For
4	Elect Thomas L. Deitrich	For	For	For
5	Elect Hassane S. El-Khoury	For	For	For
6	Elect Bruce E. Kiddoo	For	For	For
7	Elect Christina Lampe-Önnerud	For	For	For
8	Elect Paul A. Mascarenas	For	For	For
9	Elect Gregory L. Waters	For	For	For
10	Elect Christine Y. Yan	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For

OneMain Holdings Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/11/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-68268W103

Annual Meeting Agenda (06/12/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Philip L. Bronner	For	For	For
2 Elect Toos N. Daruvala	For	For	For
3 Elect Douglas H. Shulman	For	For	For
4 Ratification of Auditor	For	For	For

Oneok Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/21/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-682680103

Annual Meeting Agenda (05/22/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Brian L. Derksen	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
2 Elect Julie H. Edwards	For	For	For
3 Elect Lori A. Gobillot	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
4 Elect Mark W. Helderman	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
5 Elect Randall J. Larson	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
6 Elect Pattye L. Moore	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
7 Elect Pierce H. Norton II	For	For	For
8 Elect Eduardo A. Rodriguez	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
9 Elect Gerald B. Smith	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
10 Elect Wayne T. Smith	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
11 Ratification of Auditor	For	For	For
12 Advisory Vote on Executive Compensation	For	For	For

OneSpaWorld Holdings Limited

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/04/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
P73684113

Annual Meeting Agenda (06/05/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Marc Magliacano	For	For	For
2	Elect Walter F. McLallen	For	Withhold	Withhold
Vote Note: The Company has no racial or ethnic diversity on the board. There are less than 30% women on the board.				
3	Elect Jeffrey E. Stiefler	For	Withhold	Withhold
Vote Note: The Company has no racial or ethnic diversity on the board. There are less than 30% women on the board.				
4	Advisory Vote on Executive Compensation	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
6	Ratification of Auditor	For	For	For

Onto Innovation Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/21/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
683344105

Annual Meeting Agenda (05/22/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Leo Berlinghieri	For	For	For
2	Elect Stephen D. Kelley	For	For	For
3	Elect Susan D. Lynch	For	For	For
4	Elect David B. Miller	For	For	For
5	Elect Michael P. Plisinsky	For	For	For
6	Elect Christopher A. Seams	For	For	For
7	Elect May Su	For	For	For
8	Elect Christine A. Tsingos	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Ratification of Auditor	For	For	For

Ooma Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/05/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-683416101

Annual Meeting Agenda (06/06/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Andrew H. Galligan	For	For	For
1.2 Elect Judi A. Hand	For	For	For
1.3 Elect William D. Pearce	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against	Against

Vote Note:Amendment is not in best interests of shareholders

Open Lending Corp

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/21/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-68373J104

Annual Meeting Agenda (05/22/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Eric A. Feldstein	For	For	For
2 Elect Thomas K Hegge	For	For	For
3 Elect Gene Yoon	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.			
4 Ratification of Auditor	For	For	For
5 Advisory Vote on Executive Compensation	For	For	For

Option Care Health Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/14/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-68404L201

Annual Meeting Agenda (05/15/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect John J. Arlotta	For	For	For
1.2 Elect Elizabeth Q. Betten	For	For	For

1.3	Elect Elizabeth D. Bierbower	For	For	For
1.4	Elect Barbara W. Bodem	For	For	For
1.5	Elect Eric K. Brandt	For	For	For
1.6	Elect Natasha Deckmann	For	For	For
1.7	Elect David W. Golding	For	For	For
1.8	Elect Harry M. Jansen Kraemer, Jr.	For	For	For
1.9	Elect R. Carter Pate	For	For	For
1.10	Elect John C. Rademacher	For	For	For
1.11	Elect Timothy Sullivan	For	For	For
1.12	Elect Norman L. Wright	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Amendment to the 2018 Equity Incentive Plan	For	For	For

Organogenesis Holdings Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/18/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-68621F102

Annual Meeting Agenda (06/20/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Alan A. Ades	For	Withhold	Withhold
	Vote Note: Less than 75% Attendance			
1.2	Elect Robert Ades	For	For	For
1.3	Elect Michael J. Driscoll	For	Withhold	Withhold
	Vote Note: There are less than 30% women on the board.			
1.4	Elect Prathyusha Duraibabu	For	Withhold	Withhold
	Vote Note: Material weakness			
1.5	Elect David Erani	For	For	For
1.6	Elect Jon Giacomini	For	Withhold	Withhold
	Vote Note: There are less than 30% women on the board.			
1.7	Elect Gary S. Gillheeney	For	For	For
1.8	Elect Michele Korfin	For	For	For
1.9	Elect Arthur S. Leibowitz	For	Withhold	Withhold
	Vote Note: There are less than 30% women on the board.			
1.10	Elect Glenn H. Nussdorf	For	Withhold	Withhold
	Vote Note: Less than 75% Attendance			
1.11	Elect Gilberto Quintero	For	Withhold	Withhold
	Vote Note: Material weakness			
2	Advisory Vote on Executive Compensation	For	For	For
3	Amendment to the 2018 Equity Incentive Plan	For	Against	Against
	Vote Note: This is a smaller growth-oriented company and the dilution exceeds 10%.			
4	Ratification of Auditor	For	For	For

Organon & Co.**Voted** **Ballot Status** Counted **Decision Status** Approved**Vote Deadline Date** 06/03/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-68622V106**Annual Meeting Agenda (06/04/2024)**

	Mgmt Rec	CONN-OTT Policy	Vote Cast	
1 Elect Kevin Ali	For	For	For	
2 Elect Martha E. McGarry	For	For	For	
3 Elect Philip O. Ozuah	For	For	For	
4 Elect Shalini Sharp	For	For	For	
5 Advisory Vote on Executive Compensation	For	Against	Against	
Vote Note: Concerning pay practices				
6 Ratification of Auditor	For	For	For	

ORIC Pharmaceuticals Inc**Voted** **Ballot Status** Counted **Decision Status** Approved**Vote Deadline Date** 06/11/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-68622P109**Annual Meeting Agenda (06/12/2024)**

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Richard A. Heyman	For	For	For
2 Elect Lori Kunkel	For	For	For
3 Ratification of Auditor	For	For	For

OrthoPediatrics corp**Voted** **Ballot Status** Counted **Decision Status** Approved**Vote Deadline Date** 05/23/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-68752L100**Annual Meeting Agenda (05/24/2024)**

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect David R. Bailey	For	For	For
2 Elect Marie C. Infante	For	Withhold	Withhold

Vote Note:There are less than 30% women on the board.

3	Elect Jimmy D. McDonald	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
4	Advisory Vote on Executive Compensation	For	For	For
5	Approval of the 2024 Incentive Award Plan	For	Against	Against
Vote Note: Poor disclosure				
6	Ratification of Auditor	For	For	For

Oshkosh Corp

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/06/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-688239201

Annual Meeting Agenda (05/07/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Keith J. Allman	For	For	For
1.2	Elect Annette K. Clayton	For	For	For
1.3	Elect Douglas L. Davis	For	For	For
1.4	Elect Tyrone M. Jordan	For	For	For
1.5	Elect Kimberley Metcalf-Kupres	For	For	For
1.6	Elect Stephen D. Newlin	For	For	For
1.7	Elect Duncan J. Palmer	For	For	For
1.8	Elect David G. Perkins	For	For	For
1.9	Elect John C. Pfeifer	For	For	For
1.10	Elect Sandra E. Rowland	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Approval of the 2024 Incentive Stock and Awards Plan	For	For	For
 5	Shareholder Proposal Regarding Majority Vote for Election of Directors	Against	For	For

Vote Note:Majority voting increases board accountability and performance

Otis Worldwide Corp

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/15/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-68902V107

Annual Meeting Agenda (05/16/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Thomas A. Bartlett	For	For	For

2	Elect Jeffrey H. Black	For	For	For
3	Elect Jill C. Brannon	For	For	For
4	Elect Nelda J. Connors	For	For	For
5	Elect Kathy Hopinkah Hannan	For	For	For
6	Elect Shailesh G. Jejurikar	For	For	For
7	Elect Christopher J. Kearney	For	For	For
8	Elect Judith F. Marks	For	For	For
9	Elect Margaret M.V. Preston	For	For	For
10	Elect Shelley Stewart, Jr.	For	For	For
11	Elect John H. Walker	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
 14	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	For	For

Vote Note: Adoption could promote board accountability and ensure responsiveness to shareholder concerns

Otter Tail Corporation

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/05/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-689648103

Annual Meeting Agenda (04/08/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect of Directors		
1.1	Elect Mary E. Ludford	For	For
1.2	Elect Charles S. MacFarlane	For	For
1.3	Elect Thomas J. Webb	For	For
2	Advisory Vote on Executive Compensation	For	For
3	Ratification of Auditor	For	For

Ovid Therapeutics Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/05/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-690469101

Annual Meeting Agenda (06/06/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Barbara G. Duncan	For	Withhold
2	Elect Robert Michael Poole	For	For

Vote Note: The Company has no racial or ethnic diversity on the board.

3	Advisory Vote on Executive Compensation	For	For	For
4	Ratification of Auditor	For	For	For

Owens & Minor, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/08/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-690732102

Annual Meeting Agenda (05/09/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Mark A. Beck	For	For	For
2	Elect Gwendolyn M. Bingham	For	For	For
3	Elect Kenneth Gardner-Smith	For	For	For
4	Elect Robert J. Henkel	For	For	For
5	Elect Rita F. Johnson-Mills	For	For	For
6	Elect Stephen W. Klemash	For	For	For
7	Elect Teresa L. Kline	For	For	For
8	Elect Edward A. Pesicka	For	For	For
9	Elect Carissa L. Rollins	For	For	For
10	Ratification of Auditor	For	For	For
11	Amendment to the 2023 Omnibus Incentive Plan	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

Owens Corning

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/17/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-690742101

Annual Meeting Agenda (04/18/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Brian D. Chambers	For	For	For
2	Elect Eduardo E. Cordeiro	For	For	For
3	Elect Adrienne D. Elsner	For	For	For
4	Elect Alfred E. Festa	For	For	For
5	Elect Edward F. Lonergan	For	For	For
6	Elect Maryann T. Mannen	For	For	For
7	Elect Paul E. Martin	For	For	For
8	Elect W. Howard Morris	For	For	For
9	Elect Suzanne P. Nimocks	For	For	For
10	Elect John D. Williams	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

Oxford Industries, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/24/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-691497309

Annual Meeting Agenda (06/25/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Thomas C. Chubb	For	For	For
2	Elect John R. Holder	For	For	For
3	Elect Stephen S. Lanier	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For

Paccar Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/29/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-693718108

Annual Meeting Agenda (04/30/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Mark C. Pigott	For	For	For
2	Elect Dame Alison J. Carnwath	For	Against	Against
Vote Note: There are less than 30% women on the board.				
3	Elect Franklin Lee Feder	For	For	For
4	Elect R. Preston Feight	For	For	For
5	Elect Kirk S. Hachigian	For	For	For
6	Elect Barbara B. Hulit	For	For	For
7	Elect Roderick C. McGeary	For	Against	Against
Vote Note: There are less than 30% women on the board.				
8	Elect Cynthia A. Niekamp	For	For	For
9	Elect John M. Pigott	For	For	For
10	Elect Ganesh Ramaswamy	For	For	For
11	Elect Mark A. Schulz	For	Against	Against
Vote Note: There are less than 30% women on the board.				
12	Elect Gregory M. Spierkel	For	Against	Against
Vote Note: There are less than 30% women on the board.				
13	Approval of the Restricted Stock and Deferred Compensation Plan	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Ratification of Auditor	For	For	For

16 Frequency of Advisory Vote on Executive Compensation 3 Years 1 Year 1 Year

Vote Note:An annual advisory vote on executive compensation is in the best interests of shareholders

 17 Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement Against Manual For

Pacific Premier Bancorp, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/10/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-69478X105

Annual Meeting Agenda (05/13/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Ayad A. Fargo	For	For	For
2 Elect Steven R. Gardner	For	For	For
3 Elect Stephanie Hsieh	For	For	For
4 Elect Jeff C. Jones	For	For	For
5 Elect Rose McKinney-James	For	For	For
6 Elect M. Christian Mitchell	For	For	For
7 Elect George M. Pereira	For	For	For
8 Elect Barbara S. Polsky	For	For	For
9 Elect Zareh H. Sarrafian	For	For	For
10 Elect Jaynie M. Studenmund	For	For	For
11 Elect Richard C. Thomas	For	For	For
12 Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay for performance disconnect			
13 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14 Ratification of Auditor	For	For	For

Pacira BioSciences Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/10/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-695127100

Annual Meeting Agenda (06/11/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Laura Brege	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.			
1.2 Elect Mark I. Froimson	For	For	For

1.3	Elect Mark A. Kronenfeld	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
1.4	Elect Michael J. Yang	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Packaging Corp Of America

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/07/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-695156109

Annual Meeting Agenda (05/08/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Cheryl K. Beebe	For	For	For
2	Elect Duane C. Farrington	For	For	For
3	Elect Karen Gowland	For	Against	Against
Vote Note: There are less than 30% women on the board.				
4	Elect Donna A. Harman	For	For	For
5	Elect Mark W. Kowlzan	For	For	For
6	Elect Robert C. Lyons	For	For	For
7	Elect Thomas P. Maurer	For	For	For
8	Elect Samuel M. Mencoff	For	Against	Against
Vote Note: There are less than 30% women on the board.				
9	Elect Roger B. Porter	For	Against	Against
Vote Note: There are less than 30% women on the board.				
10	Elect Thomas S. Souleles	For	Against	Against
Vote Note: There are less than 30% women on the board.				
11	Elect Paul T. Stecko	For	For	For
12	Ratification of Auditor	For	For	For
13	Amendment to the 1999 Long-Term Equity Incentive Plan	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
 15	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	For	For

Vote Note:Adoption could promote board accountability and ensure responsiveness to shareholder concerns

Palantir Technologies Inc

		Voted	Ballot Status	Counted	Decision Status
					Approved
		Vote Deadline Date	06/04/2024	Share Blocking	No
		Country Of Trade	US		
		Ballot Sec ID	CUSIP9-69608A108		
Annual Meeting Agenda (06/05/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Election of Directors				
1.1	Elect Alexander C. Karp	For	Withhold	Withhold	
		Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.			
1.2	Elect Stephen Cohen	For	Withhold	Withhold	
		Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.			
1.3	Elect Peter A. Thiel	For	Withhold	Withhold	
		Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.			
1.4	Elect Alexander Moore	For	Withhold	Withhold	
		Vote Note: The Company does not disclose the ethnic, racial, and gender diversity on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board. There are less than 30% women on the board.			
1.5	Elect Alexandra Schiff	For	Withhold	Withhold	
		Vote Note: The Company does not disclose the ethnic, racial, and gender diversity on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board. There are less than 30% women on the board.			
1.6	Elect Lauren Friedman Stat	For	Withhold	Withhold	
		Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.			
1.7	Elect Eric Woersching	For	Withhold	Withhold	
		Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.			
2	Ratification of Auditor	For	For	For	

Paragon 28 Inc

		Voted	Ballot Status	Counted	Decision Status
					Approved
		Vote Deadline Date	05/16/2024	Share Blocking	No
		Country Of Trade	US		
		Ballot Sec ID	CUSIP9-69913P105		
Annual Meeting Agenda (05/17/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Election of Directors				

1.1	Elect Meghan Scanlon	For	Withhold	Withhold
	Vote Note: No independent lead or presiding director			
1.2	Elect Thomas Schnettler	For	Withhold	Withhold
	Vote Note: Affiliate/Insider on audit committee; Board is not sufficiently independent			
1.3	Elect Kristina Wright	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4	Ratification of Auditor	For	For	For

Park Hotels & Resorts Inc

	Voted	Ballot Status	Counted	Decision Status	Approved
	Vote Deadline Date	04/18/2024	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-700517105			
Annual Meeting Agenda (04/19/2024)					
		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Thomas J. Baltimore, Jr.	For	For	For	
2	Elect Patricia M. Bedient	For	For	For	
3	Elect Thomas D. Eckert	For	For	For	
4	Elect Geoffrey M. Garrett	For	For	For	
5	Elect Christie B. Kelly	For	For	For	
6	Elect Joseph I. Lieberman	For	Abstain	Abstain	
	Vote Note: Proposal withdrawn				
7	Elect Terri D. McClements	For	For	For	
8	Elect Thomas A. Natelli	For	For	For	
9	Elect Timothy J. Naughton	For	For	For	
10	Elect Stephen I. Sadove	For	For	For	
11	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against	Against	
	Vote Note: Amendment is not in best interests of shareholders				
12	Advisory Vote on Executive Compensation	For	For	For	
13	Ratification of Auditor	For	For	For	

Parsons Corp

	Voted	Ballot Status	Counted	Decision Status	Approved
	Vote Deadline Date	04/15/2024	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-70202L102			
Annual Meeting Agenda (04/16/2024)					
		Mgmt Rec	CONN-OTT Policy	Vote Cast	

1	Election of Directors			
1.1	Elect Mark K. Holdsworth	For	For	For
1.2	Elect Steven F. Leer	For	For	For
1.3	Elect M. Christian Mitchell	For	For	For
1.4	Elect David C. Wajsgas	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Patterson-UTI Energy Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/05/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-703481101

Annual Meeting Agenda (06/06/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Leslie A. Beyer	For	For	For
1.2	Elect Tiffany Thom Cepak	For	For	For
1.3	Elect Robert W. Drummond	For	For	For
1.4	Elect Gary M. Halverson	For	For	For
1.5	Elect William Andrew Hendricks, Jr.	For	For	For
1.6	Elect Curtis W. Huff	For	For	For
1.7	Elect Cesar Jaime	For	For	For
1.8	Elect Janeen S. Judah	For	For	For
1.9	Elect Amy H. Nelson	For	For	For
1.10	Elect Julie J. Robertson	For	For	For
1.11	Elect James C. Stewart	For	For	For
2	Ratification of Auditor	For	For	For
3	Amendment to the 2021 Long-Term Incentive Plan	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Amendment Regarding Officer Exculpation	For	Against	Against

Vote Note:Amendment is not in best interests of shareholders

Paycom Software Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/26/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-70432V102

Annual Meeting Agenda (04/29/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
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1	Elect Robert J. Levenson		For	Against	Against
		Vote Note: Ongoing compensation concerns			
2	Elect Frederick C. Peters II		For	For	For
3	Elect Felicia Williams		For	Against	Against
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.			
4	Ratification of Auditor		For	For	For
5	Advisory Vote on Executive Compensation		For	Against	Against
		Vote Note: Concerning pay practices			

PayPal Holdings Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/21/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-70450Y103

Annual Meeting Agenda (05/22/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Rodney C. Adkins	For	Against	Against
		Vote Note: There are less than 30% women on the board.		
2	Elect Alex Chriss	For	For	For
3	Elect Jonathan Christodoro	For	Against	Against
		Vote Note: There are less than 30% women on the board.		
4	Elect John J. Donahoe II	For	For	For
5	Elect David W. Dorman	For	Against	Against
		Vote Note: There are less than 30% women on the board.		
6	Elect Enrique Lores	For	For	For
7	Elect Gail J. McGovern	For	Against	Against
		Vote Note: There are less than 30% women on the board.		
8	Elect Deborah M. Messemer	For	For	For
9	Elect David M. Moffett	For	For	For
10	Elect Ann M. Sarnoff	For	For	For
11	Elect Frank D. Yeary	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Amendment to the 2015 Equity Incentive Award Plan	For	For	For
14	Ratification of Auditor	For	For	For
 15	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Against	Against	Against
		Vote Note: Anti-ESG proponent.		
 16	Shareholder Proposal Regarding Shareholder Vote on Director Compensation	Against	Against	Against

Peapack-Gladstone Financial Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/29/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-704699107

Annual Meeting Agenda (04/30/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Carmen M. Bowser	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
2	Elect Patrick Campion	For	For	For
3	Elect Susan A. Cole	For	For	For
4	Elect Anthony J. Consi, II	For	For	For
5	Elect Richard Daingerfield	For	For	For
6	Elect Edward A. Gramigna, Jr.	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
7	Elect Peter D. Horst	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
8	Elect Steven Kass	For	For	For
9	Elect Douglas L. Kennedy	For	For	For
10	Elect F. Duffield Meyercord	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
11	Elect Patrick J. Mullen	For	For	For
12	Elect Philip W. Smith, III	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
13	Elect Tony Spinelli	For	For	For
14	Elect Beth Welsh	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
16	Approval of the 2024 Employee Stock Purchase Plan	For	For	For
17	Ratification of Auditor	For	For	For

Pebblebrook Hotel Trust

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/23/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-70509V100

Annual Meeting Agenda (05/24/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Jon E. Bortz	For	For	For
2	Elect Cydney C. Donnell	For	Against	Against
Vote Note: There are less than 30% women on the board.				
3	Elect Ron E. Jackson	For	For	For
4	Elect Phillip M. Miller	For	Against	Against
Vote Note: There are less than 30% women on the board.				

5	Elect Michael J. Schall		For	Against	Against
		Vote Note:	There are less than 30% women on the board.		
6	Elect Bonny W. Simi		For	Against	Against
		Vote Note:	There are less than 30% women on the board.		
7	Elect Earl E. Webb		For	For	For
8	Ratification of Auditor		For	For	For
9	Advisory Vote on Executive Compensation		For	For	For

Pennant Group Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/22/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-70805E109

Annual Meeting Agenda (05/23/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Scott E. Lamb	For	Against	Against
		Vote Note: There are less than 30% women on the board.		
2	Elect Gregory K. Morris	For	For	For
3	Elect Barry M. Smith	For	Against	Against
		Vote Note: There are less than 30% women on the board.		
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For

Pentair plc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/03/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-G7S00T104

Annual Meeting Agenda (05/07/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Mona Abutaleb Stephenson	For	For	For
2	Elect Melissa Barra	For	For	For
3	Elect Tracey C. Doi	For	For	For
4	Elect T. Michael Glenn	For	Against	Against
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.		
5	Elect Theodore L. Harris	For	Against	Against
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.		
6	Elect David A. Jones	For	Against	Against
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.		

7	Elect Gregory E. Knight	For	For	For
8	Elect Michael T. Speetzen	For	For	For
9	Elect John L. Stauch	For	For	For
10	Elect Billie I. Williamson	For	Against	Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

11	Advisory Vote on Executive Compensation	For	For	For
12	Appointment of Auditor and Authority to Set Fees	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against

Vote Note:Potential capital increase is 20.00%.

15	Authority to Set Price Range for Re-Issuance of Treasury Shares	For	For	For
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PepsiCo Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/30/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-713448108

Annual Meeting Agenda (05/01/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Segun Agbaje	For	For	For
2	Elect Jennifer Bailey	For	For	For
3	Elect Cesar Conde	For	For	For
4	Elect Ian M. Cook	For	For	For
5	Elect Edith W. Cooper	For	For	For
6	Elect Susan M. Diamond	For	For	For
7	Elect Dina Dublon	For	For	For
8	Elect Michelle D. Gass	For	For	For
9	Elect Ramon L. Laguarta	For	For	For
10	Elect Dave Lewis	For	For	For
11	Elect David C. Page	For	For	For
12	Elect Robert C. Pohlrad	For	For	For
13	Elect Daniel L. Vasella	For	For	For
14	Elect Darren Walker	For	For	For
15	Elect Alberto Weisser	For	For	For
16	Ratification of Auditor	For	For	For
17	Advisory Vote on Executive Compensation	For	For	For
18	Amendment to the Long-Term Incentive Plan	For	Against	Against

Vote Note:This is a larger company and the dilution exceeds 5%.

(SHP) 19	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Against
(SHP) 20	Shareholder Proposal Regarding Report on Compensation and Health Benefit Gaps	Against	Against	Against

Vote Note:Anti-ESG proponent.

(SHP) 21	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	For	For
Vote Note: Adoption could promote board accountability and ensure responsiveness to shareholder concerns				
(SHP) 22	Shareholder Proposal Regarding Third-Party Assessment on Non-Sugar Sweetener Risks	Against	Against	Against
(SHP) 23	Shareholder Proposal Regarding Report on Biodiversity Loss	Against	For	For
(SHP) 24	Shareholder Proposal Regarding Racial Equity Audit	Against	For	For
(SHP) 25	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Against	Against
Vote Note: Anti-ESG proponent.				
(SHP) 26	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	Against	Against	Against

Permian Resources Corp

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	05/21/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-71424F105			
Annual Meeting Agenda (05/22/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Repeal of Classified Board	For	For	For		
2	Elect Robert J. Anderson	For	Against	Against		
Vote Note: Affiliate/Insider on compensation committee; Board is not sufficiently independent						
3	Elect Marie A. Baldwin	For	For	For		
4	Elect Frost W. Cochran	For	For	For		
5	Elect Karan E. Eves	For	Against	Against		
Vote Note: There are less than 30% women on the board.						
6	Elect Steven D. Gray	For	Against	Against		
Vote Note: There are less than 30% women on the board.						
7	Elect William M. Hickey III	For	For	For		
8	Elect Aron Marquez	For	Against	Against		
Vote Note: There are less than 30% women on the board.						
9	Elect William J. Quinn	For	For	For		
10	Elect Jeffrey H. Tepper	For	Against	Against		
Vote Note: There are less than 30% women on the board.						
11	Elect Robert M. Tichio	For	For	For		
12	Elect James H. Walter	For	For	For		
13	Elect Karan E. Eves	For	Against	Against		
Vote Note: There are less than 30% women on the board.						
14	Elect William J. Quinn	For	For	For		
15	Elect Jeffrey H. Tepper	For	Against	Against		
Vote Note: There are less than 30% women on the board.						

16	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against	Against
Vote Note: Not in shareholders' best interests				
17	Advisory Vote on Executive Compensation	For	For	For
18	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
19	Ratification of Auditor	For	For	For

Perrigo Company plc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/01/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
G97822103

Annual Meeting Agenda (05/02/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Bradley A. Alford	For	For	For
2	Elect Orlando D. Ashford	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
3	Elect Julia M. Brown	For	For	For
4	Elect Katherine C. Doyle	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
5	Elect Adriana Karaboutis	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
6	Elect Jeffrey B. Kindler	For	For	For
7	Elect Patrick Lockwood-Taylor	For	For	For
8	Elect Albert Manzone	For	For	For
9	Elect Donal O'Connor	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
10	Elect Geoffrey M. Parker	For	For	For
11	Appointment of Auditor and Authority to Set Fees	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against
Vote Note: Potential capital increase is 20.00%.				

Vote Deadline Date 04/22/2024
 Country Of Trade US
 Ballot Sec ID CUSIP9-71654V101

Share Blocking No

Annual Meeting Agenda (04/25/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Aristóteles Nogueira Filho as Board Member Presented by Preferred Shareholders Vote Note: Support other candidate presented by preferred shareholders		Abstain	Abstain
2	Elect Jerônimo Antunes as Board Member Presented by Preferred Shareholders		For	For
3	Elect Thales Kroth de Souza as Board Member Presented by Preferred Shareholders Vote Note: Support other candidate presented by preferred shareholders		Abstain	Abstain
4	Cumulate Common and Preferred Shares Vote Note: Not in shareholders" best interests		Against	Against
5	Elect Paulo Roberto Franceschi to the Supervisory Council Presented by Preferred Shareholders Vote Note: Support other candidate presented by preferred shareholders		Abstain	Abstain
6	Elect João Vicente Silva Machado to the Supervisory Council Presented by Preferred Shareholders		For	For

Vote Deadline Date 04/22/2024
 Country Of Trade US
 Ballot Sec ID CUSIP9-71654V408

Share Blocking No

Annual Meeting Agenda (04/25/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Elect Slate Presented by Controlling Shareholder	For	For	For
4	Election of Directors	For	For	For
5	Approve Recasting of Votes for Amended Slate Vote Note: Potential unknown nominees w/o shareholder approval		Against	Against
6	Elect Francisco Petros de Oliveira Lima Papathanasiadis as Board Member Presented by Minority Shareholders		For	For
7	Request Cumulative Voting		For	For
8	Proportional Allocation of Cumulative Votes		For	For

9	Allocate Cumulative Votes to Pietro Adamo Sampaio Mendes		Abstain	Abstain
		Vote Note: Minority candidate is supported over management/controller candidate/s		
10	Allocate Cumulative Votes to Jean Paul Terra Prates		Abstain	Abstain
		Vote Note: Minority candidate is supported over management/controller candidate/s		
11	Allocate Cumulative Votes to Bruno Moretti		Abstain	Abstain
		Vote Note: Minority candidate is supported over management/controller candidate/s		
12	Allocate Cumulative Votes to Benjamin Alves Rabello Filho		Abstain	Abstain
		Vote Note: Minority candidate is supported over management/controller candidate/s		
13	Allocate Cumulative Votes to Ivanyra Maura de Medeiros Correia		Abstain	Abstain
		Vote Note: Minority candidate is supported over management/controller candidate/s		
14	Allocate Cumulative Votes to Renato Campos Galuppo		Abstain	Abstain
		Vote Note: Minority candidate is supported over management/controller candidate/s		
15	Allocate Cumulative Votes to Rafael Ramalho Dubeux		Abstain	Abstain
		Vote Note: Minority candidate is supported over management/controller candidate/s		
16	Allocate Cumulative Votes to Vitor Eduardo de Almeida Saback		Abstain	Abstain
		Vote Note: Minority candidate is supported over management/controller candidate/s		
17	Allocate Cumulative Votes to José João Abdalla Filho		For	For
18	Allocate Cumulative Votes to Marcelo Gasparino da Silva		For	For
19	Ratify Ivanyra Maura de Medeiros Correia Independence Status	For	For	For
20	Ratify Renato Campos Galuppo Independence Status	For	For	For
21	Ratify Rafael Ramalho Dubeux Independence Status	For	Against	Against
		Vote Note: Nominee not independent		
22	Ratify José João Abdalla Filho Independence Status		For	For
23	Ratify Marcelo Gasparino da Silva Independence Status		For	For
24	Elect Pietro Adamo Sampaio Mendes as Board Chair	For	Against	Against
		Vote Note: Not in shareholders" best interests		
25	Supervisory Council Board Size	For	For	For
26	Elect Ronaldo Dias to the Supervisory Council Presented by Minority Shareholders		For	For
27	Election of Supervisory Council	For	Abstain	Abstain
		Vote Note: Minority candidate is supported over management/controller candidate/s		
28	Approve Recasting of Votes for Amended Supervisory Council Slate		Against	Against
		Vote Note: Potential unknown nominees w/o shareholder approval		
29	Remuneration Policy	For	For	For
30	Amendments to Articles 19 and 44	For	For	For
31	Instructions if Meeting is Held on Second Call		For	For

Vote Deadline Date 04/22/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-71654V408

Annual Meeting Agenda (04/25/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Elect Slate Presented by Controlling Shareholder	For	For	For
4	Election of Directors	For	For	For
5	Approve Recasting of Votes for Amended Slate		Against	Against
Vote Note: Potential unknown nominees w/o shareholder approval				
6	Elect Francisco Petros de Oliveira Lima Papathanasiadis as Board Member Presented by Minority Shareholders		For	For
7	Request Cumulative Voting		For	For
8	Proportional Allocation of Cumulative Votes		For	For
9	Allocate Cumulative Votes to Pietro Adamo Sampaio Mendes		Abstain	TNA
Vote Note: Minority candidate is supported over management/controller candidate/s				
10	Allocate Cumulative Votes to Jean Paul Terra Prates		Abstain	TNA
Vote Note: Minority candidate is supported over management/controller candidate/s				
11	Allocate Cumulative Votes to Bruno Moretti		Abstain	TNA
Vote Note: Minority candidate is supported over management/controller candidate/s				
12	Allocate Cumulative Votes to Benjamin Alves Rabello Filho		Abstain	TNA
Vote Note: Minority candidate is supported over management/controller candidate/s				
13	Allocate Cumulative Votes to Ivanyra Maura de Medeiros Correia		Abstain	TNA
Vote Note: Minority candidate is supported over management/controller candidate/s				
14	Allocate Cumulative Votes to Renato Campos Galuppo		Abstain	TNA
Vote Note: Minority candidate is supported over management/controller candidate/s				
15	Allocate Cumulative Votes to Rafael Ramalho Dubeux		Abstain	TNA
Vote Note: Minority candidate is supported over management/controller candidate/s				
16	Allocate Cumulative Votes to Vitor Eduardo de Almeida Saback		Abstain	TNA
Vote Note: Minority candidate is supported over management/controller candidate/s				
17	Allocate Cumulative Votes to José João Abdalla Filho		For	TNA
18	Allocate Cumulative Votes to Marcelo Gasparino da Silva		For	TNA

19	Ratify Ivanyra Maura de Medeiros Correia Independence Status	For	For	For
20	Ratify Renato Campos Galuppo Independence Status	For	For	For
21	Ratify Rafael Ramalho Dubeux Independence Status	For	Against	Against
Vote Note: Nominee not independent				
22	Ratify José João Abdalla Filho Independence Status		For	For
23	Ratify Marcelo Gasparino da Silva Independence Status		For	For
24	Elect Pietro Adamo Sampaio Mendes as Board Chair	For	Against	Against
Vote Note: Not in shareholders" best interests				
25	Supervisory Council Board Size	For	For	For
26	Elect Ronaldo Dias to the Supervisory Council Presented by Minority Shareholders		For	For
27	Election of Supervisory Council	For	Abstain	Abstain
Vote Note: Minority candidate is supported over management/controller candidate/s				
28	Approve Recasting of Votes for Amended Supervisory Council Slate		Against	Against
Vote Note: Potential unknown nominees w/o shareholder approval				
29	Remuneration Policy	For	For	For
30	Amendments to Articles 19 and 44	For	For	For
31	Instructions if Meeting is Held on Second Call		For	For

Pfizer Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/24/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-717081103

Annual Meeting Agenda (04/25/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Ronald E. Blaylock	For	For	For
2	Elect Albert Bourla	For	For	For
3	Elect Susan Desmond-Hellmann	For	For	For
4	Elect Joseph J. Echevarria	For	For	For
5	Elect Scott Gottlieb	For	For	For
6	Elect Helen H. Hobbs	For	For	For
7	Elect Susan Hockfield	For	For	For
8	Elect Dan R. Littman	For	For	For
9	Elect Shantanu Narayen	For	For	For
10	Elect Suzanne Nora Johnson	For	For	For
11	Elect James Quincey	For	For	For
12	Elect James C. Smith	For	For	For
13	Ratification of Auditor	For	For	For
14	Amendment to the 2019 Stock Plan	For	Against	Against
Vote Note: This is a larger company and the dilution exceeds 5%.				
15	Advisory Vote on Executive Compensation	For	For	For

(SHP) 16	Shareholder Proposal Regarding Independent Chair	Against	For	For
	Vote Note: An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda			
(SHP) 17	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	Against	Against
(SHP) 18	Shareholder Proposal Regarding Director Resignation Policy	Against	Abstain	Abstain
	Vote Note: Proposal withdrawn by proponent			
(SHP) 19	Shareholder Proposal Regarding Corporate Contributions Disclosure	Against	Against	Against
	Vote Note: Anti-ESG proponent.			

PG&E Corporation

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	05/15/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-69331C108			
Annual Meeting Agenda (05/16/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Rajat Bahri	For	For	For		
2	Elect Cheryl F. Campbell	For	Against	Against		
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
3	Elect Edward G. Cannizzaro	For	For	For		
4	Elect Kerry W. Cooper	For	For	For		
5	Elect Jessica L. Denecour	For	Against	Against		
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
6	Elect Mark E. Ferguson III	For	For	For		
7	Elect Robert C. Flexon	For	For	For		
8	Elect W. Craig Fugate	For	Against	Against		
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
9	Elect Arno L. Harris	For	Against	Against		
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
10	Elect Carlos M. Hernandez	For	For	For		
11	Elect Michael R. Niggli	For	For	For		
12	Elect Patricia K. Poppe	For	For	For		
13	Elect William L. Smith	For	For	For		
14	Elect Benjamin F. Wilson	For	Against	Against		
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
15	Advisory Vote on Executive Compensation	For	For	For		

16 Ratification of Auditor

For

For

For

Phathom Pharmaceuticals Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/22/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-71722W107

Annual Meeting Agenda (05/23/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Michael F. Cola	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
2	Elect Frank Karbe	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
3	Elect Asit Parikh	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
4	Ratification of Auditor	For	For	For

Philip Morris International Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/07/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-718172109

Annual Meeting Agenda (05/08/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Brant (Bonin) Bough	For	For	For
2	Elect André Calantzopoulos	For	For	For
3	Elect Michel Combes	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
4	Elect Juan José Daboub	For	For	For
5	Elect Werner Geissler	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
6	Elect Victoria D. Harker	For	For	For
7	Elect Lisa Hook	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
8	Elect Kalpana Morparia	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
9	Elect Jacek Olczak	For	For	For

10	Elect Robert B. Polet	For	For	For
11	Elect Dessislava Temperley	For	For	For
12	Elect Shlomo Yanai	For	Against	Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For

Phillips 66

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/14/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-718546104

Annual Meeting Agenda (05/15/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Julie L. Bushman	For	For	For
2	Elect Lisa A. Davis	For	For	For
3	Elect Mark E. Lashier	For	For	For
4	Elect Douglas T. Terreson	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Ratification of Auditor	For	For	For
 7	Shareholder Proposal Regarding Virgin Plastic Demand	Against	For	For

PHINIA Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/08/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-71880K101

Annual Meeting Agenda (05/09/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Samuel R. Chapin	For	Against	Against
Vote Note: There are less than 30% women on the board.				
2	Elect Brady Ericson	For	For	For
3	Elect Robin Kendrick	For	Against	Against
Vote Note: There are less than 30% women on the board.				
4	Elect Latondra Newton	For	For	For
5	Elect D'aun Norman	For	For	For

6	Elect Rohan S. WEERASINGHE	For	Against	Against
Vote Note: There are less than 30% women on the board.				
7	Elect Roger J. Wood	For	For	For
8	Advisory Vote on Executive Compensation	For	For	For
9	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
10	Ratification of Auditor	For	For	For

Phreesia Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/25/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-71944F106

Annual Meeting Agenda (06/26/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Lisa C. Egbuonu-Davis	For	For	For
1.2	Elect Lainie Goldstein	For	For	For
1.3	Elect Ramin Sayar	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Pilgrim`s Pride Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/30/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-72147K108

Annual Meeting Agenda (05/01/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Gilberto Tomazoni	For	Withhold	Withhold
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
2	Elect Wesley Mendonça Batista	For	Withhold	Withhold
Vote Note: SEC imposed fine or entered into major settlement				
3	Elect Joesley Mendonça Batista	For	Withhold	Withhold
Vote Note: SEC imposed fine or entered into major settlement				
4	Elect Andre Nogueira de Souza	For	Withhold	Withhold
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
5	Elect Farha Aslam	For	For	For

6	Elect Raul Padilla	For	For	For
7	Elect Wallim Cruz de Vasconcellos Junior	For	Withhold	Withhold
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.			
8	Elect Arquímedes Adriano Célis Ordaz	For	Withhold	Withhold
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.			
9	Elect Ajay Menon	For	Withhold	Withhold
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.			
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For

Pinnacle Financial Partners Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/22/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-72346Q104

Annual Meeting Agenda (04/23/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Abney S. Boxley III	For	Against	Against
	Vote Note: There are less than 30% women on the board.			
2	Elect Charles E. Brock	For	Against	Against
	Vote Note: There are less than 30% women on the board.			
3	Elect Renda J. Burkhart	For	For	For
4	Elect Gregory L. Burns	For	For	For
5	Elect Richard D. Callicutt II	For	For	For
6	Elect Thomas C. Farnsworth, III	For	For	For
7	Elect Joseph C. Galante	For	For	For
8	Elect Glenda B. Glover	For	Against	Against
	Vote Note: There are less than 30% women on the board.			
9	Elect David B. Ingram	For	Against	Against
	Vote Note: There are less than 30% women on the board.			
10	Elect Decosta E. Jenkins	For	For	For
11	Elect Robert A. McCabe, Jr.	For	For	For
12	Elect G. Kennedy Thompson	For	Against	Against
	Vote Note: There are less than 30% women on the board.			
13	Elect M. Terry Turner	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
16	Amendment to the 2018 Omnibus Equity Incentive Plan	For	For	For

Pinnacle West Capital Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/21/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-723484101

Annual Meeting Agenda (05/22/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Glynis A. Bryan	For	For	For
1.2	Elect Gonzalo A. de la Melena, Jr.	For	For	For
1.3	Elect Richard P. Fox	For	For	For
1.4	Elect Jeffrey B. Guldner	For	For	For
1.5	Elect Bruce J. Nordstrom	For	For	For
1.6	Elect Paula J. Sims	For	For	For
1.7	Elect William H. Spence	For	For	For
1.8	Elect Kristine L. Svinicki	For	For	For
1.9	Elect James E. Trevathan, Jr.	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Pinterest Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/22/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-72352L106

Annual Meeting Agenda (05/23/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Fredric G. Reynolds	For	For	For
2	Elect Scott F. Schenkel	For	For	For
3	Elect Andrea Wishom	For	For	For
4	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Grants are excessive				
5	Ratification of Auditor	For	For	For

Piper Sandler Co`s

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/22/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-724078100

Annual Meeting Agenda (05/23/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Chad R. Abraham	For	For
2	Elect Jonathan J. Doyle	For	For
3	Elect William R. Fitzgerald	For	For
4	Elect Victoria M. Holt	For	For
5	Elect Robbin Mitchell	For	For
6	Elect Thomas S. Schreier, Jr.	For	For
7	Elect Sherry M. Smith	For	For
8	Elect Philip E. Soran	For	For
9	Elect Brian R. Sterling	For	For
10	Elect Scott C. Taylor	For	For
11	Ratification of Auditor	For	For
12	Advisory Vote on Executive Compensation	For	For

Planet Fitness Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/29/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-72703H101

Annual Meeting Agenda (04/30/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors		
1.1	Elect Bernard Acoca	For	For
1.2	Elect Frances G. Rathke	For	For
2	Ratification of Auditor	For	For
3	Advisory Vote on Executive Compensation	For	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year

PNC Financial Services Group Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/23/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-693475105

Annual Meeting Agenda (04/24/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Joseph Alvarado	For	For
2	Elect Debra A. Cafaro	For	For
3	Elect Marjorie Rodgers Cheshire	For	For
4	Elect William S. Demchak	For	For
5	Elect Andrew T. Feldstein	For	For
6	Elect Richard J. Harshman	For	For
7	Elect Daniel R. Hesse	For	For
8	Elect Renu Khator	For	For
9	Elect Linda R. Medler	For	For
10	Elect Robert A. Niblock	For	For
11	Elect Martin Pfinsgraff	For	For
12	Elect Bryan S. Salesky	For	For
13	Ratification of Auditor	For	For
14	Advisory Vote on Executive Compensation	For	For
15	Approval of the 2025 Employee Stock Purchase Plan	For	For
(SHP) 16	Shareholder Proposal Regarding Report on Human Rights Due Diligence in Project Financing	Against	For

Polaris Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/24/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-731068102

Annual Meeting Agenda (04/25/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Kevin M. Farr	For	For
2	Elect Darryl R. Jackson	For	Against
Vote Note: There are less than 30% women on the board.			
3	Elect Michael T. Speetzen	For	For
4	Elect John P. Wiehoff	For	Against
Vote Note: There are less than 30% women on the board.			
5	Advisory Vote on Executive Compensation	For	For
6	Approval of the 2024 Omnibus Incentive Plan	For	Against
Vote Note: This is a larger company and the dilution exceeds 5%.			
7	Ratification of Auditor	For	For

Pool Corporation

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/30/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-73278L105

Annual Meeting Agenda (05/01/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Peter D. Arvan	For	For	For
2	Elect Martha S. Gervasi	For	For	For
3	Elect James D. Hope	For	Against	Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.

4	Elect Debra S. Oler	For	For	For
5	Elect Manuel J. Perez de la Mesa	For	For	For
6	Elect Carlos A. Sabater	For	Against	Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.

7	Elect John E. Stokely	For	For	For
8	Elect David G. Whalen	For	Against	Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.

9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For

Popular Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/08/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-733174700

Annual Meeting Agenda (05/09/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Ignacio Alvarez	For	For	For
2	Elect Alejandro M. Ballester	For	For	For
3	Elect Robert Carrady	For	For	For
4	Elect Richard L. Carrión	For	For	For
5	Elect Bertil E. Chappuis	For	For	For
6	Elect Betty DeVita	For	For	For
7	Elect John W. Diercksen	For	For	For
8	Elect Maria Luisa Ferré Rangel	For	For	For
9	Elect C. Kim Goodwin	For	For	For
10	Elect José R. Rodríguez	For	For	For
11	Elect Alejandro M. Sánchez	For	For	For
12	Elect Myrna M. Soto	For	For	For

13	Elect Carlos A. Unanue	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Ratification of Auditor	For	For	For

Portland General Electric Co	Voted	Ballot Status	Counted	Decision Status Approved
	Vote Deadline Date	04/18/2024	Share Blocking	No
	Country Of Trade	US		
	Ballot Sec ID	CUSIP9-736508847		
	Annual Meeting Agenda (04/19/2024)	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Dawn L. Farrell	For	For	For
2	Elect Marie Oh Huber	For	For	For
3	Elect Kathryn Jackson	For	For	For
4	Elect Michael A. Lewis	For	For	For
5	Elect Michael Millegan	For	For	For
6	Elect John O'Leary	For	For	For
7	Elect Patricia Salas Pineda	For	For	For
8	Elect Maria Pope	For	For	For
9	Elect James Torgerson	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For
12	Amendment to the 2007 Employee Stock Purchase Plan	For	For	For

Poseida Therapeutics Inc	Voted	Ballot Status	Counted	Decision Status Approved
	Vote Deadline Date	06/14/2024	Share Blocking	No
	Country Of Trade	US		
	Ballot Sec ID	CUSIP9-73730P108		
	Annual Meeting Agenda (06/17/2024)	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Cynthia Collins	For	For	For
2	Elect John P. Schmid	For	For	For
3	Ratification of Auditor	For	For	For

Power Integrations Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/16/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-739276103

Annual Meeting Agenda (05/17/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Wendy Arienzo	For	Withhold	Withhold
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
2	Elect Balu Balakrishnan	For	For	For
3	Elect Nicholas E. Brathwaite	For	Withhold	Withhold
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
4	Elect Anita Ganti	For	For	For
5	Elect Nancy Gioia	For	For	For
6	Elect Balakrishnan S. Iyer	For	Withhold	Withhold
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
7	Elect Ravi Vig	For	For	For
8	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay for performance disconnect				
9	Ratification of Auditor	For	For	For
 10	Shareholder Proposal Regarding Simple Majority Vote		For	For
Vote Note: Supermajority vote requirements can impede shareholders' ability to approve ballot items that are in their interests				

PowerSchool Holdings Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/01/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-73939C106

Annual Meeting Agenda (05/02/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Barbara M. Byrne	For	For	For
2	Elect Judy E. Cotte	For	For	For
3	Elect Ronald D. McCray	For	For	For
4	Elect Gwen Reinke	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
7	Ratification of Auditor	For	For	For

PPG Industries, Inc.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 04/17/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-693506107

Annual Meeting Agenda (04/18/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Michael W. Lamach	For	Against	Against
Vote Note: Adopted forum selection clause in past year w/o shareholder approval			
2 Elect Martin H. Richenhagen	For	For	For
3 Elect Christopher Roberts III	For	For	For
4 Elect Catherine R. Smith	For	Against	Against
Vote Note: Serves on too many boards			
5 Advisory Vote on Executive Compensation	For	For	For
6 Adoption of Right to Call a Special Meeting	For	For	For
7 Amendment to Articles of Incorporation Regarding Officer Exculpation	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders			
8 Ratification of Auditor	For	For	For

PPL Corp

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/14/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-69351T106

Annual Meeting Agenda (05/15/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Arthur P. Beattie	For	For	For
2 Elect Raja Rajamannar	For	For	For
3 Elect Heather B. Redman	For	For	For
4 Elect Craig A. Rogerson	For	For	For
5 Elect Vincent Sorgi	For	For	For
6 Elect Linda G. Sullivan	For	For	For
7 Elect Natica von Althann	For	For	For
8 Elect Keith H. Williamson	For	For	For
9 Elect Phoebe A. Wood	For	For	For
10 Elect Armando Zagalo de Lima	For	For	For
11 Advisory Vote on Executive Compensation	For	For	For
12 Ratification of Auditor	For	For	For

Praxis Precision Medicines Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/04/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-74006W207

Annual Meeting Agenda (06/05/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Dean J. Mitchell	For	For	For
2	Elect Jill DeSimone	For	Withhold	Withhold

Vote Note:There are less than 30% women on the board.

3	Ratification of Auditor	For	For	For
4	Amendment to the 2020 Stock Option Plan	For	Against	Against

Vote Note:This is a smaller growth-oriented company and the dilution exceeds 10%.

5	Advisory Vote on Executive Compensation	For	Against	Against
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Vote Note:Insufficient response to shareholder dissent

Preferred Bank (Los Angeles, CA)

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/29/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-740367404

Annual Meeting Agenda (05/30/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Li Yu	For	For	For
1.2	Elect Clark Hsu	For	Withhold	Withhold

Vote Note:There are less than 30% women on the board.

1.3	Elect Kathleen Shane	For	For	For
1.4	Elect William C.Y. Cheng	For	For	For
1.5	Elect Chih-Wei Wu	For	Withhold	Withhold

Vote Note:There are less than 30% women on the board.

1.6	Elect J. Richard Belliston	For	For	For
1.7	Elect Gary S. Nunnally	For	Withhold	Withhold

Vote Note:There are less than 30% women on the board.

1.8	Elect Wayne Wu	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	3 Years	1 Year	1 Year

Vote Note:An annual advisory vote on executive compensation is in the best interests of shareholders

4	Amendment to the 2014 Equity Incentive Plan	For	For	For
5	Ratification of Auditor	For	For	For

Primerica Inc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/07/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-74164M108

Annual Meeting Agenda (05/08/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect John A. Addison, Jr.	For	For	For
2	Elect Joel M. Babbit	For	For	For
3	Elect Amber L. Cottle	For	For	For
4	Elect Gary L. Crittenden	For	For	For
5	Elect Cynthia N. Day	For	For	For
6	Elect Sanjeev Dheer	For	For	For
7	Elect Beatriz R. Perez	For	Against	Against
Vote Note: Serves on too many boards				
8	Elect D. Richard Williams	For	For	For
9	Elect Glenn J. Williams	For	For	For
10	Elect Darryl L. Wilson	For	For	For
11	Elect Barbara A. Yastine	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

Primoris Services Corp

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 04/30/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-74164F103

Annual Meeting Agenda (05/01/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Michael E. Ching	For	For	For
2	Elect Stephen C. Cook	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
3	Elect David L. King	For	For	For
4	Elect Carla S. Mashinski	For	For	For
5	Elect Terry D. McCallister	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
6	Elect Thomas E. McCormick	For	For	For
7	Elect José R. Rodríguez	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
8	Elect John P. Schauerman	For	For	For
9	Elect Patricia K. Wagner	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For

Principal Financial Group Inc**Voted** **Ballot Status** Counted **Decision Status** Approved**Vote Deadline Date** 05/20/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-74251V102**Annual Meeting Agenda (05/21/2024)**

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Roger C. Hochschild	For	Against	Against
2 Elect Daniel J. Houston	For	For	For
3 Elect Diane C. Nordin	For	For	For
4 Elect Alfredo Rivera	For	For	For
5 Advisory Vote on Executive Compensation	For	For	For
6 Ratification of Auditor	For	For	For

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

Privia Health Group Inc**Voted** **Ballot Status** Counted **Decision Status** Approved**Vote Deadline Date** 05/21/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-74276R102**Annual Meeting Agenda (05/22/2024)**

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Thomas A. McCarthy	For	For	For
2 Elect Parth Mehrotra	For	For	For
3 Elect Jaewon Ryu	For	For	For
4 Elect Bill Sullivan	For	For	For
5 Advisory Vote on Executive Compensation	For	For	For
6 Ratification of Auditor	For	For	For
7 Elimination of Supermajority Requirement	For	For	For
8 Amendment to Articles to Limit the Liability of Certain Officers	For	Against	Against

Vote Note:Amendment is not in best interests of shareholders

Progressive Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/09/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-743315103

Annual Meeting Agenda (05/10/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Danelle M. Barrett	For	For
2	Elect Philip F. Bleser	For	For
3	Elect Stuart B. Burgdoerfer	For	For
4	Elect Pamela J. Craig	For	For
5	Elect Charles A. Davis	For	For
6	Elect Roger N. Farah	For	For
7	Elect Lawton W. Fitt	For	For
8	Elect Susan Patricia Griffith	For	For
9	Elect Devin C. Johnson	For	For
10	Elect Jeffrey D. Kelly	For	For
11	Elect Barbara R. Snyder	For	For
12	Elect Kahina Van Dyke	For	For
13	Approval of the 2024 Equity Incentive Plan	For	For
14	Advisory Vote on Executive Compensation	For	For
15	Ratification of Auditor	For	For
 16	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Against

Vote Note:Anti-ESG proponent.

Progyny Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/22/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-74340E103

Annual Meeting Agenda (05/23/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Peter Anevski	For	For
2	Elect Roger C. Holstein	For	For
3	Elect Jeff Park	For	For
4	Elect David Schlanger	For	For
5	Ratification of Auditor	For	For
6	Advisory Vote on Executive Compensation	For	For

Prologis Inc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/08/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-74340W103

Annual Meeting Agenda (05/09/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Hamid R. Moghadam	For	For	For
2 Elect Cristina G. Bitá	For	For	For
3 Elect James B. Connor	For	For	For
4 Elect George L. Fotiades	For	For	For
5 Elect Lydia H. Kennard	For	Against	Against
Vote Note: There are less than 30% women on the board.			
6 Elect Irving F. Lyons, III	For	For	For
7 Elect Guy Metcalfe	For	For	For
8 Elect Avid Modjtabai	For	Against	Against
Vote Note: There are less than 30% women on the board.			
9 Elect David P. O'Connor	For	Against	Against
Vote Note: There are less than 30% women on the board.			
10 Elect Olivier Piani	For	For	For
11 Elect Carl B. Webb	For	For	For
12 Advisory Vote on Executive Compensation	For	For	For
13 Ratification of Auditor	For	For	For
14 Elimination of Supermajority Requirement	For	For	For
15 Amendment to By-Laws to Reduce Voting Threshold	For	For	For
 16 Shareholder Proposal Regarding Simple Majority Vote	Against	Against	Against

ProPetro Holding Corp

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 04/22/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-74347M108

Annual Meeting Agenda (04/23/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Samuel D. Sledge	For	For	For
1.2 Elect Phillip A. Gobe	For	For	For
1.3 Elect Spencer D. Armour	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.			
1.4 Elect Mark S. Berg	For	For	For
1.5 Elect Anthony J. Best	For	For	For
1.6 Elect Michele Vion	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.			

1.7	Elect Mary P. Ricciardello	For	Withhold	Withhold
		Vote Note: There are less than 30% women on the board.		
1.8	Elect G. Larry Lawrence	For	For	For
1.9	Elect Jack B. Moore	For	Withhold	Withhold
		Vote Note: There are less than 30% women on the board.		
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Prosperity Bancshares Inc.

		Voted	Ballot Status	Counted	Decision Status
					Approved
		Vote Deadline Date	04/15/2024	Share Blocking	No
		Country Of Trade	US		
		Ballot Sec ID	CUSIP9-743606105		
Annual Meeting Agenda (04/16/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect James A. Bouigny	For	Withhold	Withhold	
		Vote Note: There are less than 30% women on the board.			
2	Elect W.R. Collier	For	For	For	
3	Elect Laura Murillo	For	For	For	
4	Elect Robert Steelhammer	For	Withhold	Withhold	
		Vote Note: There are less than 30% women on the board.			
5	Elect H. E. Timanus, Jr.	For	For	For	
6	Ratification of Auditor	For	For	For	
7	Advisory Vote on Executive Compensation	For	For	For	

Protalix BioTherapeutics Inc.

		Voted	Ballot Status	Confirmed	Decision Status
					Approved
		Vote Deadline Date	06/20/2024	Share Blocking	No
		Country Of Trade	US		
		Ballot Sec ID	CINS-74365A309		
Annual Meeting Agenda (06/27/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Non-Voting Meeting Note				
2	Elect Eliot Richard Forster	For	Against	Against	
		Vote Note: There are less than 30% women on the board.			
3	Elect Dror Bashan	For	For	For	
4	Elect Amos Bar-Shalev	For	Against	Against	
		Vote Note: There are less than 30% women on the board.			
5	Elect Shmuel Ben-Zvi	For	For	For	
6	Elect Pol F. Boudes	For	For	For	

7	Elect Gwen A. Melincoff	For	For	For
8	Elect Aharon Schwartz	For	Against	Against
Vote Note: There are less than 30% women on the board.				
9	Advisory Vote on Executive Compensation	For	For	For
10	Amendment to the 2006 Stock Incentive Plan	For	For	For
11	Ratification of Auditor	For	For	For

Proto Labs Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/22/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-743713109

Annual Meeting Agenda (05/23/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Robert Bodor	For	For	For
2	Elect Archie C. Black	For	Against	Against
Vote Note: There are less than 30% women on the board.				
3	Elect Sujeet Chand	For	Against	Against
Vote Note: There are less than 30% women on the board.				
4	Elect Moonhie Chin	For	For	For
5	Elect Rainer Gawlick	For	For	For
6	Elect Stacy Greiner	For	For	For
7	Elect Donald G. Krantz	For	For	For
8	Elect Sven A. Wehrwein	For	Against	Against
Vote Note: There are less than 30% women on the board.				
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Amendment to the 2022 Long-Term Incentive Plan	For	For	For

Prudential Financial Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/13/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-744320102

Annual Meeting Agenda (05/14/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Gilbert F. Casellas	For	For	For
2	Elect Robert M. Falzon	For	For	For
3	Elect Martina Hund-Mejean	For	For	For
4	Elect Wendy E. Jones	For	For	For
5	Elect Charles F. Lowrey	For	For	For

6	Elect Kathleen A. Murphy	For	For	For
7	Elect Sandra Pianalto	For	For	For
8	Elect Christine A. Poon	For	For	For
9	Elect Douglas A. Scovanner	For	For	For
10	Elect Michael A. Todman	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
 13	Shareholder Proposal Regarding Independent Chair	Against	For	For

Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

Public Service Enterprise Group Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/15/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-744573106

Annual Meeting Agenda (04/16/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Ralph A. LaRossa	For	For	For
2	Elect Susan Tomasky	For	For	For
3	Elect Willie A. Deese	For	For	For
4	Elect Jamie M. Gentoso	For	For	For
5	Elect Barry H. Ostrowsky	For	For	For
6	Elect Ricardo G. Pérez	For	For	For
7	Elect Valerie A. Smith	For	For	For
8	Elect Scott G. Stephenson	For	For	For
9	Elect Laura A. Sugg	For	For	For
10	Elect John P. Surma	For	For	For
11	Elect Kenneth Y Tanji	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Elimination of Supermajority Requirement Regarding Business Combinations	For	For	For
14	Elimination of Supermajority Requirement to Remove Directors Without Cause	For	For	For
15	Elimination of Supermajority Requirement to Make certain Bylaw amendments	For	For	For
16	Ratification of Auditor	For	For	For

Public Storage.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/06/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-74460D109

Annual Meeting Agenda (05/07/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Ronald L. Havner, Jr.	For	For	For
2	Elect Tamara Hughes Gustavson	For	For	For
3	Elect Shankh Mitra	For	For	For
4	Elect Rebecca L. Owen	For	For	For
5	Elect Kristy M. Pipes	For	Against	Against
Vote Note: There are less than 30% women on the board.				
6	Elect Avedick B. Poladian	For	For	For
7	Elect John Reyes	For	For	For
8	Elect Joseph D. Russell, Jr.	For	For	For
9	Elect Tariq M. Shaukat	For	For	For
10	Elect Ronald P. Spogli	For	Against	Against
Vote Note: There are less than 30% women on the board.				
11	Elect Paul S. Williams	For	Against	Against
Vote Note: There are less than 30% women on the board.				
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

PubMatic Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/30/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-74467Q103

Annual Meeting Agenda (05/31/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Susan Daimler	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
1.2	Elect Shelagh Glaser	For	For	For
1.3	Elect Amar K. Goel	For	For	For
1.4	Elect Rajeev K. Goel	For	For	For
1.5	Elect Anton Hanebrink	For	For	For
1.6	Elect Ramon Jones	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
1.7	Elect Nikhil Mehta	For	For	For
1.8	Elect Jacob Shulman	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

4 Amendment to Certificate of Incorporation Regarding Officer Exculpation For Against Against

Vote Note:Amendment is not in best interests of shareholders

PulteGroup Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/03/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-745867101

Annual Meeting Agenda (05/06/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Kristen Actis-Grande	For	For	For
2	Elect Brian P. Anderson	For	For	For
3	Elect Bryce Blair	For	Against	Against
Vote Note: There are less than 30% women on the board.				
4	Elect Thomas J. Folliard	For	For	For
5	Elect Cheryl W. Grisé	For	Against	Against
Vote Note: There are less than 30% women on the board.				
6	Elect André J. Hawaux	For	For	For
7	Elect J. Phillip Holloman	For	For	For
8	Elect Ryan R. Marshall	For	For	For
9	Elect John R. Peshkin	For	For	For
10	Elect Scott F. Powers	For	Against	Against
Vote Note: There are less than 30% women on the board.				
11	Elect Lila Snyder	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Elimination of Supermajority Requirement	For	For	For

Puma Biotechnology Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/17/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-74587V107

Annual Meeting Agenda (06/18/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Alan H. Auerbach	For	For	For

1.2	Elect Alessandra Cesano	For	Withhold	Withhold
		Vote Note: Serves on too many boards		
1.3	Elect Allison Dorval	For	Withhold	Withhold
		Vote Note: Serves on too many boards		
1.4	Elect Michael P. Miller	For	Withhold	Withhold
		Vote Note: There are less than 30% women on the board.		
1.5	Elect Jay M. Moyes	For	For	For
1.6	Elect Adrian M. Senderowicz	For	Withhold	Withhold
		Vote Note: There are less than 30% women on the board.		
1.7	Elect Brian Stuglik	For	For	For
1.8	Elect Troy E. Wilson	For	Withhold	Withhold
		Vote Note: There are less than 30% women on the board.		
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
5	Amendment to the 2011 Incentive Award Plan	For	For	For

Pure Storage Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/11/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-74624M102

Annual Meeting Agenda (06/12/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Jeff Rothschild	For	For	For
1.2	Elect Susan Taylor	For	For	For
1.3	Elect Mallun Yen	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	Against	Against
		Vote Note: Concerning pay practices; Grants are excessive		

PVH Corp

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/18/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-693656100

Annual Meeting Agenda (06/20/2024)

Mgmt Rec **CONN-OTT Policy** **Vote Cast**

1	Elect Ajay Bhalla	For	For	For
2	Elect Michael M. Calbert	For	For	For
3	Elect Brent Callinicos	For	For	For
4	Elect George Cheeks	For	For	For
5	Elect Stefan Larsson	For	For	For
6	Elect G. Penny McIntyre	For	For	For
7	Elect Amy McPherson	For	For	For
8	Elect Allison Peterson	For	Abstain	Abstain

Vote Note: Proposal withdrawn

9	Elect Judith Amanda Sourry Knox	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For

QCR Holding, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/15/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-74727A104

Annual Meeting Agenda (05/16/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Mary Kay Bates	For	For	For
1.2	Elect John-Paul E. Besong	For	For	For
1.3	Elect Todd A. Gipple	For	Withhold	Withhold
Vote Note: CFO on board				
1.4	Elect Donna J. Sorensen	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4	Approval of the 2024 Equity Incentive Plan	For	For	For
5	Ratification of Auditor	For	For	For

Qiagen NV

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/04/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CINS-N72482149

Annual Meeting Agenda (06/21/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			

6	Non-Voting Agenda Item			
7	Accounts and Reports	For	For	For
8	Remuneration Report	For	For	For
9	Non-Voting Agenda Item			
10	Ratification of Management Acts	For	For	For
11	Ratification of Supervisory Board Acts	For	For	For
12	Elect Metin Colpan	For	Against	Against
		Vote Note: The Company does not disclose the ethnic, racial, and gender diversity on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.		
13	Elect Toralf Haag	For	For	For
14	Elect Ross L. Levine	For	For	For
15	Elect Elaine Mardis	For	For	For
16	Elect Eva Pisa	For	For	For
17	Elect Lawrence A. Rosen	For	Against	Against
		Vote Note: The Company does not disclose the ethnic, racial, and gender diversity on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.		
18	Elect Stephen H. Rusckowski	For	Against	Against
		Vote Note: The Company does not disclose the ethnic, racial, and gender diversity on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.		
19	Elect Elizabeth E. Tallett	For	Against	Against
		Vote Note: The Company does not disclose the ethnic, racial, and gender diversity on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.		
20	Elect Bert van Meurs	For	Against	Against
		Vote Note: The Company does not disclose the ethnic, racial, and gender diversity on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.		
21	Elect Eva van Pelt	For	For	For
22	Elect Thierry Bernard	For	For	For
23	Elect Roland Sackers	For	For	For
24	Supervisory board Remuneration Policy	For	Against	Against
		Vote Note: Non-executive participation linked to performance		
25	Directors' Fees	For	Against	Against
		Vote Note: Non-executive participation linked to performance		
26	Appointment of Auditor for 2024	For	For	For
27	Appointment of Auditor for 2025	For	For	For
28	Authority to Issue Shares w/ Preemptive Rights	For	For	For
29	Authority to Suppress Preemptive Rights	For	For	For
30	Authority to Repurchase Shares	For	For	For
31	Capitalisation of Reserves	For	For	For
32	Cancellation of Fractional Shares	For	For	For
33	Non-Voting Agenda Item			
34	Non-Voting Agenda Item			
35	Non-Voting Meeting Note			
36	Non-Voting Meeting Note			

Quanta Services, Inc.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/23/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-74762E102

Annual Meeting Agenda (05/24/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Earl C. Austin, Jr.	For	For	For
2	Elect Warner L. Baxter	For	For	For
3	Elect Doyle N. Beneby	For	For	For
4	Elect Vincent D. Foster	For	For	For
5	Elect Bernard Fried	For	For	For
6	Elect Worthing F. Jackman	For	For	For
7	Elect Holli C. Ladhani	For	For	For
8	Elect Jo-ann dePass Olsovsky	For	For	For
9	Elect R. Scott Rowe	For	Against	Against
	Vote Note: There are less than 30% women on the board.			
10	Elect Raúl J. Valentín	For	Against	Against
	Vote Note: There are less than 30% women on the board.			
11	Elect Martha B. Wyrsh	For	Against	Against
	Vote Note: There are less than 30% women on the board.			
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
14	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against	Against
	Vote Note: Amendment is not in best interests of shareholders			

Quanterix Corp

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/31/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-74766Q101

Annual Meeting Agenda (06/03/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Karen A. Flynn	For	Withhold	Withhold
	Vote Note: There are less than 30% women on the board.			
2	Elect Martin D. Madaus	For	Withhold	Withhold
	Vote Note: There are less than 30% women on the board.			
3	Advisory Vote on Executive Compensation	For	For	For
4	Ratification of Auditor	For	For	For

Quest Diagnostics, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/15/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-74834L100

Annual Meeting Agenda (05/16/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect James E. Davis	For	For
2	Elect Luis Diaz, Jr.	For	For
3	Elect Tracey C. Doi	For	For
4	Elect Vicky B. Gregg	For	For
5	Elect Wright L. Lassiter III	For	For
6	Elect Timothy L. Main	For	For
7	Elect Denise M. Morrison	For	For
8	Elect Gary M. Pfeiffer	For	For
9	Elect Timothy M. Ring	For	For
10	Advisory Vote on Executive Compensation	For	For
11	Ratification of Auditor	For	For
12	Amendment Regarding Officer Exculpation	For	Against

Vote Note:Amendment is not in best interests of shareholders

 13	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	Against	Manual	For
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QuidelOrtho Corporation

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/13/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-219798105

Annual Meeting Agenda (05/14/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors		
1.1	Elect Kenneth F. Buechler	For	Withhold
1.2	Elect Evelyn S. Dilsaver	For	For
1.3	Elect Edward L. Michael	For	For
1.4	Elect Mary Lake Polan	For	For
1.5	Elect James R. Prutow	For	Withhold
1.6	Elect Ann D. Rhoads	For	For
1.7	Elect Robert R. Schmidt	For	For
1.8	Elect Matthew W. Strobeck	For	For
1.9	Elect Kenneth J. Widder	For	Withhold

Vote Note:There are less than 30% women on the board.

Vote Note:There are less than 30% women on the board.

Vote Note:There are less than 30% women on the board.

1.10	Elect Joseph D. Wilkins Jr.	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Rambus Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/24/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-750917106

Annual Meeting Agenda (04/25/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Charles Kissner	For	Against	Against
Vote Note: There are less than 30% women on the board.				
2	Elect Meera Rao	For	For	For
3	Elect Necip Sayiner	For	For	For
4	Elect Luc Seraphin	For	For	For
5	Ratification of Auditor	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For

Range Resources Corp

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/07/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-75281A109

Annual Meeting Agenda (05/08/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Brenda A. Cline	For	Against	Against
Vote Note: There are less than 30% women on the board.				
2	Elect Dennis L. Degner	For	For	For
3	Elect Margaret K. Dorman	For	For	For
4	Elect James M. Funk	For	Against	Against
Vote Note: There are less than 30% women on the board.				
5	Elect Steven D. Gray	For	For	For
6	Elect Charles G. Griffie	For	Against	Against
Vote Note: There are less than 30% women on the board.				
7	Elect Gregory G. Maxwell	For	For	For
8	Elect Reginal W. Spiller	For	Against	Against
Vote Note: There are less than 30% women on the board.				
9	Advisory Vote on Executive Compensation	For	For	For

10	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against	Against
		Vote Note: Amendment is not in best interests of shareholders		
11	Ratification of Auditor	For	For	For

RAPT Therapeutics Inc

	Voted	Ballot Status	Counted	Decision Status Approved
	Vote Deadline Date	05/21/2024	Share Blocking	No
	Country Of Trade	US		
	Ballot Sec ID	CUSIP9-75382E109		
	Annual Meeting Agenda (05/22/2024)	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect William J. Rieflin	For	For	For
1.2	Elect Linda Kozick	For	For	For
1.3	Elect Lori Lyons-Williams	For	For	For
2	Ratification of Auditor	For	For	For

Rayonier Inc.

	Voted	Ballot Status	Counted	Decision Status Approved
	Vote Deadline Date	05/15/2024	Share Blocking	No
	Country Of Trade	US		
	Ballot Sec ID	CUSIP9-754907103		
	Annual Meeting Agenda (05/16/2024)	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Scott R. Jones	For	Against	Against
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.		
2	Elect Keith E. Bass	For	For	For
3	Elect Gregg A. Gonsalves	For	For	For
4	Elect V. Larkin Martin	For	Against	Against
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.		
5	Elect Mark D. McHugh	For	For	For
6	Elect Meridee A. Moore	For	Against	Against
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.		
7	Elect Ann C. Nelson	For	For	For
8	Elect Matthew J Rivers	For	Against	Against
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.		
9	Elect Andrew G. Wiltshire	For	Against	Against
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.		
10	Advisory Vote on Executive Compensation	For	For	For

11 Ratification of Auditor

For

For

For

Realty Income Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/29/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-756109104

Annual Meeting Agenda (05/30/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Priscilla Almodovar	For	For	For
2	Elect Jacqueline Brady	For	For	For
3	Elect A. Larry Chapman	For	For	For
4	Elect Reginald H. Gilyard	For	Against	Against

Vote Note:Adopted forum selection clause in past year w/o shareholder approval

5	Elect Mary Hogan Preusse	For	For	For
6	Elect Priya Huskins	For	For	For
7	Elect Jeff A. Jacobson	For	For	For
8	Elect Gerardo I. Lopez	For	For	For
9	Elect Michael D. McKee	For	For	For
10	Elect Gregory T. McLaughlin	For	For	For
11	Elect Sumit Roy	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

Red Rock Resorts Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/29/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-75700L108

Annual Meeting Agenda (05/30/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Frank J. Fertitta III	For	For	For
1.2	Elect Lorenzo J. Fertitta	For	For	For
1.3	Elect Robert A. Cashell, Jr.	For	Withhold	Withhold

Vote Note:The Company has no racial or ethnic diversity on the board. There are less than 30% women on the board.

1.4	Elect Robert E. Lewis	For	Withhold	Withhold
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Vote Note:The Company has no racial or ethnic diversity on the board. There are less than 30% women on the board.

1.5	Elect James E. Nave	For	Withhold	Withhold
		Vote Note: The Company has no racial or ethnic diversity on the board. There are less than 30% women on the board.		
2	Advisory Vote on Executive Compensation	For	Against	Against
		Vote Note: Insufficient response to shareholder dissent; Poor overall design		
3	Ratification of Auditor	For	For	For

Regal Rexnord Corp

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/22/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-758750103

Annual Meeting Agenda (04/23/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Jan A. Bertsch	For	For	For
2	Elect Stephen M. Burt	For	For	For
3	Elect Anesa T. Chaibi	For	For	For
4	Elect Theodore D. Crandall	For	For	For
5	Elect Michael P. Doss	For	For	For
6	Elect Michael F. Hilton	For	For	For
7	Elect Louis V. Pinkham	For	For	For
8	Elect Rakesh Sachdev	For	For	For
9	Elect Curtis W. Stoelting	For	For	For
10	Elect Robin A. Walker-Lee	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For

Regency Centers Corporation

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/30/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-758849103

Annual Meeting Agenda (05/01/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Martin E. Stein, Jr.	For	For	For
2	Elect Bryce Blair	For	For	For
3	Elect C. Ronald Blankenship	For	For	For
4	Elect Kristin A. Campbell	For	For	For
5	Elect Deirdre J. Evens	For	For	For
6	Elect Thomas W. Furphy	For	For	For
7	Elect Karin M. Klein	For	For	For

8	Elect Peter L. Linneman	For	For	For
9	Elect David P. O'Connor	For	For	For
10	Elect Lisa Palmer	For	For	For
11	Elect James H. Simmons, III	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

Regeneron Pharmaceuticals, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/13/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-75886F107

Annual Meeting Agenda (06/14/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect N. Anthony Coles	For	For	For
2	Elect Kathryn Guarini	For	For	For
3	Elect Arthur F. Ryan	For	Against	Against

Vote Note:Multi-class share structure with unequal voting rights

4	Elect David P. Schenkein	For	For	For
5	Elect George L. Sing	For	For	For
6	Ratification of Auditor	For	For	For
7	Advisory Vote on Executive Compensation	For	For	For
8	Shareholder Proposal Regarding Simple Majority Vote	Against	For	For



Vote Note:Supermajority vote requirements can impede shareholders' ability to approve ballot items that are in their interests

Regional Management Corp

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/15/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-75902K106

Annual Meeting Agenda (05/16/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Robert W. Beck	For	For	For
1.2	Elect Jonathan D. Brown	For	For	For
1.3	Elect Roel C. Campos	For	Withhold	Withhold

Vote Note:There are less than 30% women on the board.

1.4	Elect Maria Contreras-Sweet	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
1.5	Elect Michael R. Dunn	For	For	For
1.6	Elect Steven J. Freiberg	For	For	For
1.7	Elect Sandra K. Johnson	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
1.8	Elect Carlos Palomares	For	For	For
2	Ratification of Auditor	For	For	For
3	Approval of the 2024 Long-Term Incentive Plan	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Regions Financial Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/16/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-7591EP100

Annual Meeting Agenda (04/17/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Mark A. Crosswhite	For	For	For
2	Elect Noopur Davis	For	For	For
3	Elect Zhanna Golodryga	For	For	For
4	Elect J. Thomas Hill	For	For	For
5	Elect Joia M. Johnson	For	For	For
6	Elect Ruth Ann Marshall	For	For	For
7	Elect James T. Prokopanko	For	For	For
8	Elect Alison S. Rand	For	For	For
9	Elect William C. Rhodes, III	For	For	For
10	Elect Lee J. Styslinger III	For	For	For
11	Elect José S. Suquet	For	For	For
12	Elect John M. Turner, Jr.	For	For	For
13	Elect Timothy Vines	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
 17	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against	Against

Vote Note:Anti-ESG proponent.

Reliance Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/14/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-759509102

Annual Meeting Agenda (05/15/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Lisa L. Baldwin	For	For	For
2 Elect Karen W. Colonias	For	For	For
3 Elect Frank J. Dellaquila	For	For	For
4 Elect Mark V. Kaminski	For	For	For
5 Elect Karla R. Lewis	For	For	For
6 Elect Robert A. McEvoy	For	For	For
7 Elect David W. Seeger	For	For	For
8 Elect Douglas W. Stotlar	For	For	For
9 Advisory Vote on Executive Compensation	For	For	For
10 Ratification of Auditor	For	For	For
11 Amendment to the 2015 Incentive Award Plan	For	For	For

Remitly Global Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/11/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-75960P104

Annual Meeting Agenda (06/12/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Joshua Hug	For	For	For
1.2 Elect Matthew Oppenheimer	For	For	For
1.3 Elect Margaret M. Smyth	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

RenaissanceRe Holdings Ltd

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/10/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-G7496G103

Annual Meeting Agenda (05/13/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Brian G. J. Gray	For	For	For

2	Elect Duncan P. Hennes	For	For	For
3	Elect Kevin J. O'Donnell	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For

Repay Holdings Corporation

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/29/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-76029L100

Annual Meeting Agenda (05/30/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Shaler Alias	For	For	For
2	Elect Paul R. Garcia	For	For	For
3	Elect Maryann B. Goebel	For	For	For
4	Elect Robert H. Hartheimer	For	For	For
5	Elect William I. Jacobs	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
6	Elect Peter J. Kight	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
7	Elect John Morris	For	For	For
8	Elect Emnet Rios	For	For	For
9	Elect Richard E. Thornburgh	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
10	Advisory Vote on Executive Compensation	For	For	For
11	Amendment to the Omnibus Incentive Plan	For	For	For
12	Ratification of Auditor	For	For	For

Repligen Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/15/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-759916109

Annual Meeting Agenda (05/16/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Tony J. Hunt	For	For	For
2	Elect Karen Dawes	For	For	For
3	Elect Nicolas M. Barthelemy	For	For	For
4	Elect Carrie Eglinton Manner	For	For	For
5	Elect Konstantin Konstantinov	For	For	For
6	Elect Martin D. Madaus	For	For	For
7	Elect Rohin Mhatre	For	For	For

8	Elect Glenn P. Muir	For	For	For
9	Elect Margaret A. Pax	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For

Republic Services, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/22/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-760759100

Annual Meeting Agenda (05/23/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Manuel Kadre	For	For	For
2	Elect Tomago Collins	For	For	For
3	Elect Michael A. Duffy	For	For	For
4	Elect Thomas W. Handley	For	For	For
5	Elect Jennifer M. Kirk	For	For	For
6	Elect Michael Larson	For	For	For
7	Elect N. Thomas Linebarger	For	For	For
8	Elect Meg Reynolds	For	For	For
9	Elect James P. Snee	For	For	For
10	Elect Brian S. Tyler	For	For	For
11	Elect Jon Vander Ark	For	For	For
12	Elect Sandra M. Volpe	For	For	For
13	Elect Katharine B. Weymouth	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Ratification of Auditor	For	For	For
 16	Shareholder Proposal Regarding Just Transition Reporting	Against	Manual	For

Resideo Technologies Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/04/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-76118Y104

Annual Meeting Agenda (06/05/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Roger B. Fradin	For	For	For
2	Elect Jay L. Geldmacher	For	For	For
3	Elect Paul F. Deninger	For	For	For

4	Elect Cynthia L. Hostetler	For	For	For
5	Elect Brian Kushner	For	For	For
6	Elect Jack R. Lazar	For	For	For
7	Elect Nina L. Richardson	For	For	For
8	Elect Andrew C. Teich	For	For	For
9	Elect Sharon Wienbar	For	For	For
10	Elect Kareem Yusuf	For	For	For
11	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay for performance disconnect				
12	Ratification of Auditor	For	For	For
13	Amendment to the 2018 Stock Incentive Plan	For	For	For
SHP 14	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Against

Retail Opportunity Investments Corp

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/22/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-76131N101

Annual Meeting Agenda (04/23/2024)

Mgmt Rec **CONN-OTT Policy** **Vote Cast**

1	Election of Directors			
1.1	Elect Richard A. Baker	For	For	For
1.2	Elect Angela K. Ho	For	For	For
1.3	Elect Michael J. Indiveri	For	For	For
1.4	Elect Zabrina M. Jenkins	For	For	For
1.5	Elect Lee S. Neibart	For	For	For
1.6	Elect Adrienne B. Pitts	For	For	For
1.7	Elect Laura H. Pomerantz	For	For	For
1.8	Elect Stuart A. Tanz	For	For	For
1.9	Elect Eric S. Zorn	For	Withhold	Withhold

Vote Note:No independent lead or presiding director

2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Revvity Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/22/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-714046109

Annual Meeting Agenda (04/23/2024)

Mgmt Rec **CONN-OTT Policy** **Vote Cast**

1	Elect Peter Barrett	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
2	Elect Samuel R. Chapin	For	For	For
3	Elect Michael A. Klobuchar	For	For	For
4	Elect Michelle McMurry-Heath	For	For	For
5	Elect Alexis P. Michas	For	For	For
6	Elect Prahlad R. Singh	For	For	For
7	Elect Sophie V. Vandebroek	For	For	For
8	Elect Michel Vounatsos	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
9	Elect Franklin R. Witney	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
10	Elect Pascale Witz	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
 13	Shareholder Proposal Regarding Simple Majority Vote	Against	For	For
Vote Note: Supermajority vote requirements can impede shareholders' ability to approve ballot items that are in their interests				

Rexford Industrial Realty Inc

	Voted	Ballot Status	Counted	Decision Status	Approved
	Vote Deadline Date	06/10/2024	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-76169C100			
Annual Meeting Agenda (06/11/2024)					
		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Robert L. Antin	For	For	For	
2	Elect Michael S. Frankel	For	For	For	
3	Elect Diana Ingram	For	Against	Against	
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.					
4	Elect Angela L. Kleiman	For	For	For	
5	Elect Debra L. Morris	For	Against	Against	
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.					
6	Elect Tyler H. Rose	For	Against	Against	
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.					
7	Elect Howard Schwimmer	For	For	For	
8	Elect Richard Ziman	For	Against	Against	
Vote Note: Board is not sufficiently independent					
9	Ratification of Auditor	For	For	For	
10	Advisory Vote on Executive Compensation	For	Against	Against	
Vote Note: Pay for performance disconnect					
11	Amendment to the 2013 Incentive Award Plan	For	For	For	

Reynolds Consumer Products Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/23/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-76171L106

Annual Meeting Agenda (04/24/2024)

Mgmt Rec **CONN-OTT Policy** **Vote Cast**

1 Elect Helen Golding For Withhold Withhold

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

2 Elect Allen P. Hugli For For For

3 Elect Christine Montenegro McGrath For For For

4 Amendment to Certificate of Incorporation For Against Against

Regarding Officer Exculpation

Vote Note:Amendment is not in best interests of shareholders

5 Ratification of Auditor For For For

6 Advisory Vote on Executive Compensation For For For

Rhythm Pharmaceuticals Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/17/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-76243J105

Annual Meeting Agenda (06/18/2024)

Mgmt Rec **CONN-OTT Policy** **Vote Cast**

1 Election of Directors

1.1 Elect Stuart A. Arbuckle for For For

1.2 Elect Christophe R. Jean for For For

1.3 Elect Lynn A. Tetrault for For For

2 Ratification of Auditor for For For

3 Advisory Vote on Executive Compensation for For For

4 Amendment to the 2017 Equity Incentive Plan for Against Against

Vote Note:Contains Evergreen Provisions

Rigel Pharmaceuticals

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/21/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-766559603

Annual Meeting Agenda (05/24/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Brian L. Kotzin	For	For	For
2 Elect Gregg A. Lapointe	For	For	For
3 Amendment to the 2018 Equity Incentive Plan	For	For	For
4 Advisory Vote on Executive Compensation	For	For	For
5 Ratification of Auditor	For	For	For
6 Reverse Stock Split	For	For	For
7 Right to Adjourn Meeting	For	For	For

Rio Tinto plc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 03/27/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-767204100

Annual Meeting Agenda (04/04/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Accounts and Reports	For	For	For
2 Remuneration Policy	For	For	For
3 Remuneration Report (UK)	For	For	For
4 Remuneration Report (AUS)	For	For	For
5 Increase in NED Fee Cap	For	For	For
6 Elect Dean Dalla Valle	For	For	For
7 Elect Susan Lloyd-Hurwitz	For	For	For
8 Elect Martina Merz	For	For	For
9 Elect James C. O'Rourke	For	For	For
10 Elect Dominic Barton	For	For	For
11 Elect Peter Cunningham	For	For	For
12 Elect Simon P. Henry	For	For	For
13 Elect Kaisa Hietala	For	For	For
14 Elect Sam H. Laidlaw	For	For	For
15 Elect Jennifer Nason	For	For	For
16 Elect Jakob Stausholm	For	For	For
17 Elect Ngaire Woods	For	For	For
18 Elect Ben Wyatt	For	For	For
19 Appointment of Auditor	For	For	For
20 Authority to Set Auditor's Fees	For	For	For
21 Authorisation of Political Donations	For	For	For
22 Amendments to Articles	For	For	For
23 Authority to Issue Shares w/ Preemptive Rights	For	For	For
24 Authority to Issue Shares w/o Preemptive Rights	For	For	For
25 Authority to Repurchase Shares	For	For	For
26 Authority to Set General Meeting Notice Period at 14 Days	For	For	For

Rivian Automotive Inc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 06/17/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-76954A103

Annual Meeting Agenda (06/18/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Jay T. Flatley	For	For	For
2	Elect John Krafcik	For	Withhold	Withhold

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.

3	Ratification of Auditor	For	For	For
4	Advisory Vote on Executive Compensation	For	Against	Against

Vote Note:Concerning pay practices

RLI Corp.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/01/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-749607107

Annual Meeting Agenda (05/02/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Michael E. Angelina	For	For	For
2	Elect David B. Duclos	For	For	For
3	Elect Susan S. Fleming	For	For	For
4	Elect Jordan W. Graham	For	Against	Against

Vote Note:There are less than 30% women on the board.

5	Elect Clark C. Kellogg	For	For	For
6	Elect Craig W. Kliethermes	For	For	For
7	Elect Paul B. Medini	For	For	For
8	Elect Robert P. Restrepo, Jr.	For	Against	Against

Vote Note:There are less than 30% women on the board.

9	Elect Debbie S. Roberts	For	Against	Against
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Vote Note:There are less than 30% women on the board.

10	Elect Michael J. Stone	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For

Robert Half Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/14/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-770323103

Annual Meeting Agenda (05/15/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Jana L. Barsten	For	For	For
2	Elect Julia L. Coronado	For	For	For
3	Elect Dirk A. Kempthorne	For	For	For
4	Elect Harold M. Messmer, Jr.	For	For	For
5	Elect Marc H. Morial	For	For	For
6	Elect Robert J. Pace	For	For	For
7	Elect Fredrick A. Richman	For	For	For
8	Elect M. Keith Waddell	For	For	For
9	Elect Marnie H. Wilking	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For

Robinhood Markets Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/25/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-770700102

Annual Meeting Agenda (06/26/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Vladimir Tenev	For	For	For
2	Elect Baiju Bhatt	For	For	For
3	Elect Paula D. Loop	For	For	For
4	Elect Meyer Malka	For	For	For
5	Elect Jonathan J. Rubinstein	For	Against	Against
Vote Note: Multi-class share structure with unequal voting rights				
6	Elect Susan L. Segal	For	For	For
7	Elect Oluwadara J. Treseder	For	For	For
8	Elect Robert Zoellick	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Ratification of Auditor	For	For	For

Roblox Corporation
Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/29/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-771049103

Annual Meeting Agenda (05/30/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Anthony P. Lee	For	Withhold	Withhold
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.		
1.2	Elect Andrea L. Wong	For	Withhold	Withhold
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.		
2	Advisory Vote on Executive Compensation	For	Against	Against
		Vote Note: Concerning pay practices		
3	Ratification of Auditor	For	For	For

Rocket Pharmaceuticals Inc
Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/12/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-77313F106

Annual Meeting Agenda (06/13/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Roderick Wong	For	For	For
2	Elect Elisabeth Björk	For	For	For
3	Elect Carsten Boess	For	For	For
4	Elect Pedro P. Granadillo	For	Withhold	Withhold
		Vote Note: There are less than 30% women on the board.		
5	Elect Gotham Makker	For	For	For
6	Elect Fady Malik	For	For	For
7	Elect Gaurav Shah	For	For	For
8	Elect David P. Southwell	For	For	For
9	Elect R. Keith Woods	For	Withhold	Withhold
		Vote Note: There are less than 30% women on the board.		
10	Elect Naveen Yalamanchi	For	Withhold	Withhold
		Vote Note: Board is not sufficiently independent		
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Increase in Authorized Common Stock	For	For	For

Roper Technologies Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/11/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-776696106

Annual Meeting Agenda (06/12/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Shellye L. Archambeau	For	For	For
2	Elect Amy W. Brinkley	For	For	For
3	Elect Irene M. Esteves	For	For	For
4	Elect L. Neil Hunn	For	For	For
5	Elect Robert D. Johnson	For	For	For
6	Elect Thomas P. Joyce, Jr.	For	For	For
7	Elect John F. Murphy	For	For	For
8	Elect Laura G. Thatcher	For	For	For
9	Elect Richard F. Wallman	For	For	For
10	Elect Christopher Wright	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For
 13	Shareholder Proposal Regarding Simple Majority Vote		For	For

Vote Note: Supermajority vote requirements can impede shareholders' ability to approve ballot items that are in their interests

Ross Stores, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/21/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-778296103

Annual Meeting Agenda (05/22/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Michael Balmuth	For	For	For
2	Elect K. Gunnar Bjorklund	For	For	For
3	Elect Michael J. Bush	For	For	For
4	Elect Edward G. Cannizzaro	For	For	For
5	Elect Sharon D. Garrett	For	For	For
6	Elect Michael J. Hartshorn	For	For	For
7	Elect Stephen D. Milligan	For	For	For
8	Elect Patricia H. Mueller	For	For	For
9	Elect George P. Orban	For	For	For
10	Elect Barbara Rentler	For	For	For
11	Elect Doniel N. Sutton	For	For	For

12	Advisory Vote on Executive Compensation	For	Against	Against
	Vote Note: Grants are excessive			
13	Ratification of Auditor	For	For	For
14	Shareholder Proposal Regarding Value Chain GHG Emissions Disclosure	Against	Manual	Against
	Vote Note: Not a laggard			



Royal Caribbean Group

	Voted	Ballot Status	Counted	Decision Status	Approved
	Vote Deadline Date	05/28/2024	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9- V7780T103			
Annual Meeting Agenda (05/29/2024)					
		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect John F. Brock	For	Against	Against	
	Vote Note: There are less than 30% women on the board.				
2	Elect Richard D. Fain	For	For	For	
3	Elect Stephen R. Howe, Jr	For	Against	Against	
	Vote Note: There are less than 30% women on the board.				
4	Elect William L. Kimsey	For	Against	Against	
	Vote Note: There are less than 30% women on the board.				
5	Elect Michael O. Leavitt	For	For	For	
6	Elect Jason T. Liberty	For	For	For	
7	Elect Amy McPherson	For	For	For	
8	Elect Maritza Gomez Montiel	For	For	For	
9	Elect Ann S. Moore	For	For	For	
10	Elect Eyal M. Ofer	For	Against	Against	
	Vote Note: There are less than 30% women on the board.				
11	Elect Vagn Sørensen	For	For	For	
12	Elect Donald Thompson	For	For	For	
13	Elect Arne Alexander Wilhelmsen	For	Against	Against	
	Vote Note: There are less than 30% women on the board.				
14	Elect Rebecca Yeung	For	For	For	
15	Advisory Vote on Executive Compensation	For	For	For	
16	Ratification of Auditor	For	For	For	

Royalty Pharma plc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 06/05/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-
 G7709Q104

Annual Meeting Agenda (06/06/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Pablo Legorreta	For	For	For
2 Elect Henry A. Fernandez	For	Against	Against
Vote Note: Affiliate/Insider on audit committee			
3 Elect Bonnie L. Bassler	For	For	For
4 Elect Errol B. De Souza	For	Against	Against
Vote Note: There are less than 30% women on the board.			
5 Elect Catherine Engelbert	For	For	For
6 Elect David C. Hodgson	For	For	For
7 Elect Ted W. Love	For	Against	Against
Vote Note: There are less than 30% women on the board.			
8 Elect Gregory Norden	For	Against	Against
Vote Note: There are less than 30% women on the board.			
9 Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Excessive compensation			
10 Ratification of Auditor	For	For	For
11 Accounts and Reports	For	For	For
12 Remuneration Policy	For	Against	Against
Vote Note: Potential for excessive payouts			
13 Remuneration Report	For	Against	Against
Vote Note: Excessive compensation			
14 Appointment of U.K. Statutory Auditor	For	For	For
15 Authority to Set U.K. Statutory Auditor's Fees	For	For	For
16 Authority to Issue Shares w/ Preemptive Rights	For	For	For
17 Authority to Issue Shares w/o Preemptive Rights	For	Against	Against
Vote Note: Potential capital increase is 20.00%.			

RTX Corp

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/01/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-
 75513E101

Annual Meeting Agenda (05/02/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Tracy A. Atkinson	For	For	For
2 Elect Christopher T. Calio	For	For	For
3 Elect Leanne G. Caret	For	For	For

4	Elect Bernard A. Harris, Jr.	For	For	For
5	Elect Gregory J. Hayes	For	For	For
6	Elect George R. Oliver	For	For	For
7	Elect Robert K. Ortberg	For	For	For
8	Elect Ellen M. Pawlikowski	For	For	For
9	Elect Denise L. Ramos	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
10	Elect Fredric G. Reynolds	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
11	Elect Brian C. Rogers	For	For	For
12	Elect James A. Winnefeld, Jr.	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
13	Elect Robert O. Work	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
14	Advisory Vote on Executive Compensation	For	For	For
15	Ratification of Auditor	For	For	For
16	Approve an Amendment to the RTX Corporation 2018 Long-Term Incentive Plan	For	Against	Against
Vote Note: This is a larger company and the dilution exceeds 5%.				
 17	Shareholder Proposal Regarding Lobbying Report	Against	For	For
Vote Note: Increased disclosure would allow shareholders to more fully assess risks presented by the Company's lobbying activities				
 18	Shareholder Proposal Regarding Report on Aligning Value Chain GHG Reductions with Paris Agreement	Against	Manual	For
 19	Shareholder Proposal Regarding Report on Human Rights Impact Assessment	Against	For	For

RxSight Inc	Voted	Ballot Status	Counted	Decision Status Approved
	Vote Deadline Date	06/05/2024	Share Blocking	No
	Country Of Trade	US		
	Ballot Sec ID	CUSIP9-78349D107		
Annual Meeting Agenda (06/06/2024)	Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Julie B. Andrews	For	For	For
2	Elect Robert J. Palmisano	For	For	For
3	Elect Tamara R. Fountain	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
6	Ratification of Auditor	For	For	For

Ryder System, Inc.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/02/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-783549108

Annual Meeting Agenda (05/03/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Robert J. Eck	For	Against	Against
Vote Note: There are less than 30% women on the board.				
2	Elect Robert A. Hagemann	For	For	For
3	Elect Michael F. Hilton	For	Against	Against
Vote Note: There are less than 30% women on the board.				
4	Elect Tamara L. Lundgren	For	Against	Against
Vote Note: There are less than 30% women on the board.				
5	Elect Luis P. Nieto, Jr.	For	For	For
6	Elect David G. Nord	For	For	For
7	Elect Robert E. Sanchez	For	For	For
8	Elect Abbie J. Smith	For	For	For
9	Elect E. Follin Smith	For	Against	Against
Vote Note: There are less than 30% women on the board.				
10	Elect Dmitri L. Stockton	For	For	For
11	Elect Charles M. Swoboda	For	Against	Against
Vote Note: There are less than 30% women on the board.				
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
(SHP) 14	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	Against	Manual	For
(SHP) 15	Shareholder Proposal Regarding Just Transition Reporting	Against	Manual	For

Ryman Hospitality Properties Inc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/08/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-78377T107

Annual Meeting Agenda (05/09/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Rachna Bhasin	For	For	For
2	Elect Alvin Bowles Jr.	For	For	For
3	Elect Mark Fioravanti	For	For	For

4	Elect William E. Haslam	For	For	For
5	Elect Erin Mulligan Helgren	For	For	For
6	Elect Fazal Merchant	For	For	For
7	Elect Christine Pantoya	For	For	For
8	Elect Robert S. Prather, Jr.	For	For	For
9	Elect Colin V. Reed	For	For	For
10	Elect Michael I. Roth	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Approval of the 2024 Omnibus Incentive Plan	For	For	For
13	Ratification of Auditor	For	For	For

S&P Global Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/30/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-78409V104

Annual Meeting Agenda (05/01/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Marco Alverà	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
2	Elect Jacques Esculier	For	For	For
3	Elect Gay Huey Evans	For	For	For
4	Elect William D. Green	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
5	Elect Stephanie C. Hill	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
6	Elect Rebecca Jacoby	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
7	Elect Robert P. Kelly	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
8	Elect Ian P. Livingston	For	For	For
9	Elect Maria R. Morris	For	For	For
10	Elect Douglas L. Peterson	For	For	For
11	Elect Richard E. Thornburgh	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
12	Elect Gregory Washington	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Amendment to the Director Deferred Stock Ownership Plan	For	For	For
15	Ratification of Auditor	For	For	For

Saia Inc.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 04/24/2024
 Country Of Trade US
 Ballot Sec ID CUSIP9-78709Y105
 Share Blocking No

Annual Meeting Agenda (04/25/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Di-Ann Eisnor	For	For	For
2 Elect Donna E. Epps	For	For	For
3 Elect John P. Gainor	For	For	For
4 Elect Kevin A. Henry	For	For	For
5 Elect Frederick J. Holzgreffe, III	For	For	For
6 Elect Donald R. James	For	For	For
7 Elect Randolph W. Melville	For	For	For
8 Elect Richard D. O'Dell	For	For	For
9 Elect Jeffrey C. Ward	For	For	For
10 Elect Susan F. Ward	For	For	For
11 Advisory Vote on Executive Compensation	For	For	For
12 Amendment to Articles to Limit the Liability of Certain Officers	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders			
13 Ratification of Auditor	For	For	For

Salesforce Inc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 06/26/2024
 Country Of Trade US
 Ballot Sec ID CUSIP9-79466L302
 Share Blocking No

Annual Meeting Agenda (06/27/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Marc R. Benioff	For	For	For
2 Elect Laura Alber	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
3 Elect Craig A. Conway	For	For	For
4 Elect Arnold W. Donald	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
5 Elect Parker Harris	For	For	For
6 Elect Neelie Kroes	For	For	For
7 Elect Sachin Mehra	For	For	For
8 Elect G. Mason Morfit	For	For	For
9 Elect Oscar Munoz	For	For	For
10 Elect John V. Roos	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			

11	Elect Robin L. Washington	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
12	Elect Maynard G. Webb, Jr.	For	For	For
13	Elect Susan D. Wojcicki	For	For	For
14	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against	Against
Vote Note: Not in shareholders' best interests				
15	Amendment to the 2013 Equity Incentive Plan	For	For	For
16	Ratification of Auditor	For	For	For
17	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Grants are excessive				
 18	Shareholder Proposal Regarding Independent Chair	Against	Against	Against
Vote Note: Anti-ESG proponent.				
 19	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Against
 20	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against	Against
Vote Note: Anti-ESG proponent.				

Savara Inc

	Voted	Ballot Status	Counted	Decision Status	Approved
	Vote Deadline Date	06/05/2024	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-805111101			
Annual Meeting Agenda (06/06/2024)					
		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Matthew Pauls	For	For	For	
2	Elect Nevan Elam	For	Against	Against	
Vote Note: There are less than 30% women on the board.					
3	Elect Richard J. Hawkins	For	Against	Against	
Vote Note: Serves on too many boards					
4	Elect Joseph S. McCracken	For	Against	Against	
Vote Note: There are less than 30% women on the board.					
5	Elect David A. Ramsay	For	For	For	
6	Elect An van Es-Johansson	For	For	For	
7	Approval of the 2024 Omnibus Incentive Plan	For	For	For	
8	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against	Against	
Vote Note: Amendment is not in best interests of shareholders					
9	Ratification of Auditor	For	For	For	
10	Advisory Vote on Executive Compensation	For	For	For	

SBA Communications Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/22/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
 78410G104

Annual Meeting Agenda (05/23/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Brendan T. Cavanagh	For	For	For
2	Elect Mary S. Chan	For	For	For
3	Elect Jay L. Johnson	For	For	For
4	Elect George R. Krouse, Jr.	For	For	For
5	Ratification of Auditor	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For

Schlumberger Ltd.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/02/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
 806857108

Annual Meeting Agenda (04/03/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Peter J. Coleman	For	Against	Against
Vote Note: There are less than 30% women on the board.				
2	Elect Patrick de La Chevardière	For	For	For
3	Elect Miguel M. Galuccio	For	Against	Against
Vote Note: Related party transactions				
4	Elect Jim Hackett	For	For	For
5	Elect Olivier Le Peuch	For	For	For
6	Elect Samuel Georg Friedrich Leupold	For	For	For
7	Elect Tatiana A. Mitrova	For	For	For
8	Elect Maria Moræus Hanssen	For	Against	Against
Vote Note: There are less than 30% women on the board.				
9	Elect Vanitha Narayanan	For	Against	Against
Vote Note: There are less than 30% women on the board.				
10	Elect Jeffrey W. Sheets	For	For	For
11	Elect Ulrich Spiesshofer	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Accounts and Reports; Approval of Dividend	For	For	For
14	Ratification of Auditor	For	For	For

Schneider National Inc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 04/26/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-80689H102

Annual Meeting Agenda (04/29/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Mary P. DePrey	For	For	For
1.2 Elect Julie K. Streich	For	For	For
1.3 Elect James R. Giertz	For	For	For
1.4 Elect Robert W. Grubbs	For	For	For
1.5 Elect Robert M. Knight, Jr.	For	For	For
1.6 Elect Mark B. Rourke	For	For	For
1.7 Elect Kathleen M. Zimmermann	For	For	For
1.8 Elect Jyoti Chopra	For	For	For
1.9 Elect John A.C. Swainson	For	Withhold	Withhold
Vote Note: Multi-class share structure with unequal voting rights			
1.10 Elect James L. Welch	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Scholar Rock Holding Corp

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 06/26/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-80706P103

Annual Meeting Agenda (06/27/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Richard H. Brudnick	For	Withhold	Withhold
Vote Note: Serves on too many boards			
1.2 Elect Jeffrey S. Flier	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.			
1.3 Elect Akshay K. Vaishnav	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.			
2 Ratification of Auditor	For	For	For
3 Increase in Authorized Common Stock	For	Against	Against
Vote Note: 100.00% increase in authorized capital for general corporate purposes.			

4	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders				
5	Advisory Vote on Executive Compensation	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Seaboard Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/19/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-811543107

Annual Meeting Agenda (04/22/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Ellen S. Bresky	For	For	For
1.2	Elect David A. Adamsen	For	Withhold	Withhold
Vote Note: No compensation committee; Adopted forum selection clause in past year w/o shareholder approval; Board level diversity demographic information not fully disclosed; Insufficient board level oversight of environmental and social issues; Insufficient disclosure of board diversity and policies				
1.3	Elect Douglas W. Baena	For	For	For
1.4	Elect Paul M. Squires	For	For	For
1.5	Elect Frances B. Shifman	For	For	For
2	Ratification of Auditor	For	For	For

Seadrill Ltd

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/10/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CINS-G7997W102

Annual Meeting Agenda (04/17/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Board Size	For	For	For
6	Elect Julie J. Robertson	For	Against	Against
Vote Note: There are less than 30% women on the board.				
7	Elect Jean Cahuzac	For	For	For
8	Elect Jan B. Kjærvik	For	For	For
9	Elect Mark A. McCollum	For	For	For
10	Elect Harry Quarls	For	For	For

11	Elect Andrew E. Schultz		For	Against	Against
		Vote Note:	There are less than 30% women on the board.		
12	Elect Paul Smith		For	Against	Against
		Vote Note:	There are less than 30% women on the board.		
13	Elect Jonathan Swinney		For	For	For
14	Elect Ana Lucia Poças Zambelli		For	For	For
15	Appointment of Auditor and Authority to Set Fees		For	For	For
16	Amendments to Bye-laws		For	Against	Against
		Vote Note:	Amendment is not in best interests of shareholders		
17	Directors' Fees		For	For	For
18	Delisting from the Oslo Stock Exchange		For	For	For

SEI Investments Co.

	Voted	Ballot Status	Counted	Decision Status	Approved
	Vote Deadline Date	05/28/2024	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-784117103			
		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Carl A. Guarino		For	Against	Against
		Vote Note:	The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.		
2	Elect Stephanie D. Miller		For	For	For
3	Elect Carmen V. Romeo		For	Against	Against
		Vote Note:	The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.		
4	Advisory Vote on Executive Compensation		For	Against	Against
		Vote Note:	Insufficient response to shareholder dissent		
5	Approval of the 2024 Omnibus Equity Compensation Plan		For	Against	Against
		Vote Note:	Excessive overhang		
6	Ratification of Auditor		For	For	For

Select Water Solutions Inc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/07/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-81617J301

Annual Meeting Agenda (05/08/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Gayle L. Burleson	For	For	For
2 Elect Richard A. Burnett	For	For	For
3 Elect Luis Fernandez-Moreno	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.			
4 Elect Robin H. Fielder	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.			
5 Elect John D. Schmitz	For	For	For
6 Elect Troy W. Thacker	For	For	For
7 Elect Douglas J. Wall	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.			
8 Ratification of Auditor	For	For	For
9 Advisory Vote on Executive Compensation	For	For	For
10 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
11 Approval of the 2024 Equity Incentive Plan	For	For	For

Selective Insurance Group Inc.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 04/30/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-816300107

Annual Meeting Agenda (05/01/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Ainar D. Aijala, Jr.	For	Against	Against
Vote Note: There are less than 30% women on the board.			
2 Elect Lisa R. Bacus	For	Against	Against
Vote Note: There are less than 30% women on the board.			
3 Elect Terrence W. Cavanaugh	For	For	For
4 Elect Wole C. Coaxum	For	For	For
5 Elect Robert Kelly Doherty	For	For	For
6 Elect John J. Marchioni	For	For	For
7 Elect Thomas A. McCarthy	For	For	For
8 Elect Stephen C. Mills	For	Against	Against
Vote Note: There are less than 30% women on the board.			
9 Elect H. Elizabeth Mitchell	For	For	For
10 Elect Cynthia S. Nicholson	For	Against	Against
Vote Note: There are less than 30% women on the board.			
11 Elect John S. Scheid	For	For	For
12 Elect Philip H. Urban	For	For	For

13	Advisory Vote on Executive Compensation	For	For	For
14	Approval of the 2024 Omnibus Stock Plan	For	For	For
15	Ratification of Auditor	For	For	For

Sempra

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/08/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-816851109

Annual Meeting Agenda (05/09/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Andrés Conesa Labastida	For	For	For
2	Elect Pablo A. Ferrero	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
3	Elect Richard J. Mark	For	For	For
4	Elect Jeffrey W. Martin	For	For	For
5	Elect Bethany J. Mayer	For	For	For
6	Elect Michael N. Mears	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
7	Elect Jack T. Taylor	For	For	For
8	Elect Cynthia J. Warner	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
9	Elect James C. Yardley	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
(SHP) 12	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Against
(SHP) 13	Shareholder Proposal Regarding Report on Reducing Risks of Environmental Hazards and Safety Incidents	Against	For	For

SEMrush Holdings Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/05/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-81686C104

Annual Meeting Agenda (06/06/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Oleg Shchegolev	For	For	For
1.2	Elect Mark Vranesh	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
2	Amendment to Articles to Limit the Liability of Certain Officers	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders				
3	Ratification of Auditor	For	For	For

SentinelOne Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/26/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-81730H109

Annual Meeting Agenda (06/27/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Charlene T. Begley	For	For	For
1.2	Elect Aaron Hughes	For	For	For
1.3	Elect Mark S. Peek	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders				

Service Corp. International

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/06/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-817565104

Annual Meeting Agenda (05/07/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Alan R. Buckwalter, III	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
2	Elect Anthony L. Coelho	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
3	Elect Jakki L. Haussler	For	For	For
4	Elect Victor L. Lund	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
5	Elect Ellen Ochoa	For	For	For
6	Elect Thomas L. Ryan	For	For	For
7	Elect C. Park Shaper	For	For	For
8	Elect Sara Martinez Tucker	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
9	Elect W. Blair Waltrip	For	For	For
10	Elect Marcus A. Watts	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

ServiceNow Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/22/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-81762P102

Annual Meeting Agenda (05/23/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Deborah Black	For	For	For
2	Elect Susan L. Bostrom	For	For	For
3	Elect Teresa Briggs	For	For	For
4	Elect Jonathan C. Chadwick	For	For	For
5	Elect Paul E. Chamberlain	For	For	For
6	Elect Lawrence J. Jackson, Jr.	For	For	For
7	Elect Frederic B. Luddy	For	For	For
8	Elect William R. McDermott	For	For	For
9	Elect Jeffrey A. Miller	For	For	For
10	Elect Joseph Quinlan	For	For	For
11	Elect Anita M. Sands	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

Vote Note: Supermajority vote requirements can impede shareholders' ability to approve ballot items that are in their interests

Shake Shack Inc

		Voted	Ballot Status	Counted	Decision Status
					Approved
		Vote Deadline Date	06/11/2024	Share Blocking	No
		Country Of Trade	US		
		Ballot Sec ID	CUSIP9-819047101		
Annual Meeting Agenda (06/12/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Election of Directors				
1.1	Elect Sumaiya Balbale	For	Withhold	Withhold	
		Vote Note: Restated financial statements			
1.2	Elect Charles J. Chapman, III	For	For	For	
1.3	Elect Jeffrey D. Lawrence	For	Withhold	Withhold	
		Vote Note: Restated financial statements			
2	Ratification of Auditor	For	For	For	
3	Advisory Vote on Executive Compensation	For	For	For	
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	
5	Approval of the 2025 Incentive Award Plan	For	For	For	

Sherwin-Williams Co.

		Voted	Ballot Status	Counted	Decision Status
					Approved
		Vote Deadline Date	04/16/2024	Share Blocking	No
		Country Of Trade	US		
		Ballot Sec ID	CUSIP9-824348106		
Annual Meeting Agenda (04/17/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Kerri B. Anderson	For	For	For	
2	Elect Arthur F. Anton	For	For	For	
3	Elect Jeff M. Fettig	For	For	For	
4	Elect John G. Morikis	For	For	For	
5	Elect Heidi G. Petz	For	For	For	
6	Elect Christine A. Poon	For	For	For	
7	Elect Aaron M. Powell	For	For	For	
8	Elect Marta R. Stewart	For	For	For	
9	Elect Michael H. Thaman	For	For	For	

10	Elect Matthew Thornton III	For	For	For
11	Elect Thomas L. Williams	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
 14	Shareholder Proposal Regarding Simple Majority Vote	Against	For	For

Vote Note: Supermajority vote requirements can impede shareholders' ability to approve ballot items that are in their interests

SI-BONE Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/24/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-825704109

Annual Meeting Agenda (06/25/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Mika Nishimura	For	For	For
2	Elect Thomas A. West	For	For	For
3	Ratification of Auditor	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Amendment to Articles to Limit the Liability of Certain Officers	For	Against	Against

Vote Note: Amendment is not in best interests of shareholders

Silicom Ltd

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/14/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-M84116108

Annual Meeting Agenda (06/18/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Avi Eizenman	For	For	For
2	Elect Eli Doron	For	For	For
3	RSU Grant of Executive Vice Chair	For	Against	Against
Vote Note: Plan would allow options to be priced at 0.00% of fair market value.				
4	Stock Option Grant to CEO	For	Against	Against
Vote Note: Excessively dilutive				
5	Confirmation of Non-Interest Holder		Manual	For

6	Stock Option Grant to Active Chair	For	Against	Against
	Vote Note: Excessively dilutive			
7	Approval of an Appendix to the Share Option Plan for U.S. Taxpayers	For	For	For
8	Appointment of Auditor and Authority to Set Fees	For	For	For

Simon Property Group, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/07/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-828806109

Annual Meeting Agenda (05/08/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Glyn F. Aeppel	For	Against	Against
	Vote Note: There are less than 30% women on the board.			
2	Elect Larry C. Glasscock	For	Against	Against
	Vote Note: There are less than 30% women on the board.			
3	Elect Allan B. Hubbard	For	Against	Against
	Vote Note: There are less than 30% women on the board.			
4	Elect Nina P. Jones	For	For	For
5	Elect Reuben S. Leibowitz	For	For	For
6	Elect Randall J. Lewis	For	For	For
7	Elect Gary M. Rodkin	For	Against	Against
	Vote Note: There are less than 30% women on the board.			
8	Elect Peggy Fang Roe	For	Against	Against
	Vote Note: There are less than 30% women on the board.			
9	Elect Stefan M. Selig	For	For	For
10	Elect Daniel C. Smith	For	For	For
11	Elect Marta R. Stewart	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

Simpson Manufacturing Co., Inc.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 04/30/2024
 Country Of Trade US
 Ballot Sec ID CUSIP9-829073105
 Share Blocking No

Annual Meeting Agenda (05/01/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect James S. Andrasick	For	For	For
2 Elect Chau Banks	For	For	For
3 Elect Felica Coney	For	For	For
4 Elect Gary M. Cusumano	For	For	For
5 Elect Philip E. Donaldson	For	For	For
6 Elect Celeste Volz Ford	For	For	For
7 Elect Kenneth D. Knight	For	For	For
8 Elect Michael Olosky	For	For	For
9 Advisory Vote on Executive Compensation	For	For	For
10 Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders			
11 Ratification of Auditor	For	For	For

Sirius XM Holdings Inc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/21/2024
 Country Of Trade US
 Ballot Sec ID CUSIP9-82968B103
 Share Blocking No

Annual Meeting Agenda (05/22/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect David A. Blau	For	For	For
1.2 Elect Eddy W. Hartenstein	For	For	For
1.3 Elect Robin Hickenlooper	For	For	For
1.4 Elect James P. Holden	For	For	For
1.5 Elect Gregory B. Maffei	For	Withhold	Withhold
Vote Note: Serves on too many boards			
1.6 Elect Evan D. Malone	For	For	For
1.7 Elect James E. Meyer	For	For	For
1.8 Elect Jonelle Procope	For	For	For
1.9 Elect Michael Rapino	For	For	For
1.10 Elect Kristina M. Salen	For	For	For
1.11 Elect Carl E. Vogel	For	For	For
1.12 Elect Jennifer Witz	For	For	For
1.13 Elect David M. Zaslav	For	Withhold	Withhold
Vote Note: Serves on too many boards			
2 Ratification of Auditor	For	For	For

SiteOne Landscape Supply Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/06/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-82982L103

Annual Meeting Agenda (05/07/2024)

- | | Mgmt Rec | CONN-OTT Policy | Vote Cast |
|--------------------------------|-----------------|------------------------|------------------|
| 1 Election of Directors | | | |
| 1.1 Elect Doug Black | For | For | For |
| 1.2 Elect Judith Sansone | For | For | For |
| 1.3 Elect Jack L. Wyszomierski | For | Withhold | Withhold |

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

- | | | | |
|--|-----|---------|---------|
| 2 Amendment to Articles to Limit the Liability of Certain Officers | For | Against | Against |
|--|-----|---------|---------|

Vote Note:Amendment is not in best interests of shareholders

- | | | | |
|---|-----|-----|-----|
| 3 Ratification of Auditor | For | For | For |
| 4 Advisory Vote on Executive Compensation | For | For | For |

Skechers U S A, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/22/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-830566105

Annual Meeting Agenda (05/23/2024)

- | | Mgmt Rec | CONN-OTT Policy | Vote Cast |
|----------------------------|-----------------|------------------------|------------------|
| 1 Election of Directors | | | |
| 1.1 Elect Robert Greenberg | For | For | For |
| 1.2 Elect Morton D. Erlich | For | Withhold | Withhold |

Vote Note:Auditor not up for ratification; Did not implement frequency of SOP approved by shareholders

- | | | | |
|--|---------|--------|-----|
|  2 Shareholder Proposal Regarding Disclosure of Timeline for Collecting Value Chain Emissions | Against | Manual | For |
|--|---------|--------|-----|

Sky Harbour Group Corporation

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/04/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-83085C107

Annual Meeting Agenda (06/05/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Walter Jackson	For	For	For
2	Elect Tal Keinan	For	Against	Against
Vote Note: There are less than 30% women on the board.				
3	Elect Lysa Leiponis	For	Against	Against
Vote Note: There are less than 30% women on the board.				
4	Elect Alethia Nancoo	For	Against	Against
Vote Note: There are less than 30% women on the board.				
5	Elect Jordon Moelis	For	For	For
6	Elect Alex B. Rozek	For	Against	Against
Vote Note: There are less than 30% women on the board.				
7	Elect Nick Wellmon	For	For	For
8	Ratification of Auditor	For	For	For

Skyward Specialty Insurance Group Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/08/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-830940102

Annual Meeting Agenda (05/09/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Andrew Robinson	For	For	For
	1.2 Elect Michael J. Morrissey	For	For	For
	1.3 Elect Katharine Terry	For	For	For
2	Ratification of Auditor	For	For	For

Skywest Inc.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/06/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-830879102

Annual Meeting Agenda (05/07/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Russell A. Childs	For	For	For
2	Elect Smita Conjeevaram	For	Against	Against
Vote Note: There are less than 30% women on the board.				
3	Elect Derek J. Leathers	For	For	For
4	Elect Meredith S. Madden	For	For	For
5	Elect Ronald J. Mittelstaedt	For	Against	Against
Vote Note: There are less than 30% women on the board.				
6	Elect Keith E. Smith	For	Against	Against
Vote Note: There are less than 30% women on the board.				
7	Elect James L. Welch	For	Against	Against
Vote Note: There are less than 30% women on the board.				
8	Advisory Vote on Executive Compensation	For	For	For
9	Amendment to the 2019 Long-Term Incentive Plan	For	For	For
10	Ratification of Auditor	For	For	For
 11	Shareholder Proposal Regarding Policy on Freedom of Association	Against	For	For

Skyworks Solutions, Inc.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/13/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-83088M102

Annual Meeting Agenda (05/14/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Alan S. Batey	For	For	For
2	Elect Kevin L. Beebe	For	For	For
3	Elect Liam K. Griffin	For	For	For
4	Elect Eric J. Guerin	For	For	For
5	Elect Christine King	For	For	For
6	Elect Suzanne E. McBride	For	For	For
7	Elect David P. McGlade	For	For	For
8	Elect Robert A. Schriesheim	For	For	For
9	Elect Maryann Turcke	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Elimination of Supermajority Requirements Relating to Shareholder Approval of a Merger or Consolidation	For	For	For

	13	Elimination of Supermajority Requirements Relating to Shareholder Approval of a Business Combination	For	For	For
	14	Elimination of Supermajority Requirements Relating to Shareholder Amendment of Charter Provisions Governing Directors	For	For	For
	15	Elimination of Supermajority Requirement Relating to Shareholder Amendment of the Charter Provision Governing Action by Shareholders	For	For	For
	16	Amendment to the 2015 Long Term Incentive Plan	For	For	For
	17	Amendment to the 2002 Employee Stock Purchase Plan	For	For	For
(SHP)	18	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Against
(SHP)	19	Shareholder Proposal Regarding Adoption of Targets to Achieve Net Zero Emissions by 2050	Against	Manual	Against

Vote Note:Not a laggard

SL Green Realty Corp.

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	05/31/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-78440X887			
Annual Meeting Agenda (06/03/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect John H. Alschuler	For	Against	Against		
		Vote Note: There are less than 30% women on the board.				
2	Elect Carol N. Brown	For	Against	Against		
		Vote Note: There are less than 30% women on the board.				
3	Elect Lauren B. Dillard	For	For	For		
4	Elect Stephen L. Green	For	Against	Against		
		Vote Note: Board is not sufficiently independent				
5	Elect Craig M. Hatkoff	For	Against	Against		
		Vote Note: There are less than 30% women on the board.				
6	Elect Marc Holliday	For	For	For		
7	Elect Andrew W. Mathias	For	For	For		
8	Advisory Vote on Executive Compensation	For	Against	Against		
		Vote Note: Pay for performance disconnect				
9	Ratification of Auditor	For	For	For		

SM Energy Co

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/22/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-78454L100

Annual Meeting Agenda (05/23/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Carla J. Bailo	For	For	For
2	Elect Stephen R. Brand	For	For	For
3	Elect Barton R. Brookman	For	For	For
4	Elect Ramiro G. Peru	For	For	For
5	Elect Anita M. Powers	For	For	For
6	Elect Julio M. Quintana	For	For	For
7	Elect Rose M. Robeson	For	For	For
8	Elect William D. Sullivan	For	For	For
9	Elect Herbert S. Vogel	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For

Snap-on, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/24/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-833034101

Annual Meeting Agenda (04/25/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect David C. Adams	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
2	Elect Karen L. Daniel	For	For	For
3	Elect Ruth Ann M. Gillis	For	For	For
4	Elect James P. Holden	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
5	Elect Nathan J. Jones	For	For	For
6	Elect Henry W. Knueppel	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
7	Elect W. Dudley Lehman	For	For	For
8	Elect Nicholas T. Pinchuk	For	For	For
9	Elect Gregg M. Sherrill	For	For	For
10	Elect Donald J. Stebbins	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

Sociedad Quimica Y Minera de Chile S.A.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/19/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
 833635105

Annual Meeting Agenda (04/25/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Appointment of Auditor	For	For	For
3	Appointment of Risk Rating Agency	For	For	For
4	Appointment of Account Inspectors	For	For	For
5	Investment Policy	For	For	For
6	Finance Policy	For	For	For
7	Allocation of Profits/Dividends	For	For	For
8	Elect Antonio Gil Nievas		For	For
9	Election of Directors		Abstain	Abstain
		Vote Note: Alternate nominee preferred		
10	Directors and Committees' Fees	For	Abstain	Abstain
		Vote Note: Insufficient information provided		
11	Publication of Company Notices	For	For	For

Sonoco Products Co.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/16/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
 835495102

Annual Meeting Agenda (04/17/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Steven L. Boyd	For	For	For
2	Elect R. Howard Coker	For	For	For
3	Elect Pamela L. Davies	For	Against	Against
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.		
4	Elect Theresa J. Drew	For	For	For
5	Elect Philippe Guillemot	For	For	For
6	Elect John R. Haley	For	For	For
7	Elect Robert R. Hill, Jr.	For	Against	Against
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.		
8	Elect Eleni Istavridis	For	For	For
9	Elect Richard G. Kyle	For	Against	Against
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.		
10	Elect Blythe J. McGarvie	For	For	For

11	Elect Thomas E. Whiddon	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Approval of the 2024 Omnibus Incentive Plan	For	For	For
(SHP) 15	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	For	For
Vote Note: Increased disclosure would allow shareholders to more fully assess risks presented by the Company's political spending				

Southern Company

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/21/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-842587107

Annual Meeting Agenda (05/22/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Janaki Akella	For	For	For
2	Elect Henry A. Clark III	For	For	For
3	Elect Shantella E. Cooper	For	For	For
4	Elect Anthony F. Earley, Jr.	For	For	For
5	Elect David J. Grain	For	For	For
6	Elect Donald M. James	For	For	For
7	Elect John D. Johns	For	For	For
8	Elect Dale E. Klein	For	For	For
9	Elect David E. Meador	For	For	For
10	Elect William G. Smith, Jr.	For	For	For
11	Elect Kristine L. Svinicki	For	For	For
12	Elect Lizanne Thomas	For	For	For
13	Elect Christopher C. Womack	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Ratification of Auditor	For	For	For
16	Amendment to Supermajority Requirement	For	For	For
(SHP) 17	Shareholder Proposal Regarding Simple Majority Vote	Against	Against	Against
(SHP) 18	Shareholder Proposal Regarding Adoption of GHG Targets and Alignment with the Paris Agreement	Against	Manual	Against

Southern Copper Corporation

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/23/2024 **Share Blocking** No

Country Of Trade US
 Ballot Sec ID CUSIP9-84265V105

Annual Meeting Agenda (05/24/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Germán Larrea Mota-Velasco	For	Withhold	Withhold
Vote Note: The Company does not disclose the ethnic, racial, and gender diversity on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board. There are less than 30% women on the board.			
2 Elect Oscar González Rocha	For	Withhold	Withhold
Vote Note: The Company does not disclose the ethnic, racial, and gender diversity on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board. There are less than 30% women on the board.			
3 Elect Vicente Artiztegui Andreve	For	Withhold	Withhold
Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.			
4 Elect Francisco Javier Arrigunaga Gomez del Campo	For	Withhold	Withhold
Vote Note: Serves on too many boards			
5 Elect Enrique Castillo Sánchez Mejorada	For	Withhold	Withhold
Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.			
6 Elect Leonardo Contreras Lerdo de Tejada	For	Withhold	Withhold
Vote Note: The Company does not disclose the ethnic, racial, and gender diversity on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board. There are less than 30% women on the board.			
7 Elect Luis Miguel Palomino Bonilla	For	Withhold	Withhold
Vote Note: The Company does not disclose the ethnic, racial, and gender diversity on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board. There are less than 30% women on the board.			
8 Elect Gilberto Perezalonso Cifuentes	For	Withhold	Withhold
Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.			
9 Elect Carlos Ruiz Sacristán	For	Withhold	Withhold
Vote Note: The Company does not disclose the ethnic, racial, and gender diversity on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board. There are less than 30% women on the board.			
10 Elect José Pedro Valenzuela Rionda	For	For	For
11 Ratification of Auditor	For	For	For
12 Advisory Vote on Executive Compensation	For	For	For

SouthState Corporation

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 04/23/2024
 Country Of Trade US
 Ballot Sec ID CUSIP9-840441109
 Share Blocking No

Annual Meeting Agenda (04/24/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Ronald M. Cofield, Sr.	For	For	For
2	Elect Shantella E. Cooper	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
3	Elect John C. Corbett	For	For	For
4	Elect Jean E. Davis	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
5	Elect Martin B. Davis	For	For	For
6	Elect Douglas J. Hertz	For	For	For
7	Elect G. Ruffner Page, Jr.	For	For	For
8	Elect William K. Pou, Jr.	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
9	Elect James W. Roquemore	For	For	For
10	Elect David G. Salyers	For	For	For
11	Elect Joshua A. Snively	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Approval of the Amended and Restated 2020 Omnibus Incentive Plan	For	For	For
14	Ratification of Auditor	For	For	For

Southwest Airlines Co

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/14/2024
 Country Of Trade US
 Ballot Sec ID CUSIP9-844741108
 Share Blocking No

Annual Meeting Agenda (05/15/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Lisa M. Atherton	For	For	For
2	Elect David W. Biegler	For	For	For
3	Elect J. Veronica Biggins	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
4	Elect Roy Blunt	For	For	For
5	Elect Douglas H. Brooks	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
6	Elect Eduardo F. Conrado	For	For	For

7	Elect William H. Cunningham	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
8	Elect Thomas W. Gilligan	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
9	Elect David P. Hess	For	For	For
10	Elect Robert E. Jordan	For	For	For
11	Elect Gary C. Kelly	For	For	For
12	Elect Elaine Mendoza	For	For	For
13	Elect Christopher P. Reynolds	For	For	For
14	Elect Jill Ann Soltau	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
15	Advisory Vote on Executive Compensation	For	For	For
16	Amendment to the 2007 Equity Incentive Plan	For	For	For
17	Ratification of Auditor	For	For	For
(SHP) 18	Shareholder Proposal Regarding Amendment to Clawback Policy	Against	Against	Against
(SHP) 19	Shareholder Proposal Regarding Shareholder Ability to Remove Directors	Against	Against	Against

Southwest Gas Corporation

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/01/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-844895102

Annual Meeting Agenda (05/02/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect E. Renae Conley	For	For	For
1.2	Elect Andrew W. Evans	For	For	For
1.3	Elect Karen S. Haller	For	For	For
1.4	Elect Jane Lewis-Raymond	For	For	For
1.5	Elect Henry P. Linginfelter	For	For	For
1.6	Elect Anne L. Mariucci	For	For	For
1.7	Elect Carlos A. Ruisanchez	For	For	For
1.8	Elect Ruby Sharma	For	For	For
1.9	Elect Andrew J. Teno	For	For	For
1.10	Elect A. Randall Thoman	For	For	For
1.11	Elect Leslie T. Thornton	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Approval of the 2024 Omnibus Incentive Plan	For	For	For
4	Approval of the Tax Benefits Preservation Plan	For	For	For
5	Ratification of Auditor	For	For	For

SpartanNash Co

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/21/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-847215100

Annual Meeting Agenda (05/22/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Margaret Shân Atkins	For	For	For
2	Elect Fred Bentley Jr.	For	For	For
3	Elect Douglas A. Hacker	For	For	For
4	Elect Kerrie D. MacPherson	For	For	For
5	Elect Julien R. Mininberg	For	For	For
6	Elect Jaymin B. Patel	For	For	For
7	Elect Pamela S. Puryear	For	For	For
8	Elect Tony B. Sarsam	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Approval of the 2024 Stock Incentive Plan	For	For	For
11	Ratification of Auditor	For	For	For
(SHP) 12	Shareholder Proposal Regarding Simple Majority Vote	Against	For	For

Vote Note: Supermajority vote requirements can impede shareholders' ability to approve ballot items that are in their interests

(SHP) 13	Shareholder Proposal Regarding Gestation Crates	Against	Against	Against
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Spirit Aerosystems Holdings Inc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 04/23/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-848574109

Annual Meeting Agenda (04/24/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Stephen A. Cambone	For	For	For
2	Elect Jane P. Chappell	For	Against	Against
Vote Note: There are less than 30% women on the board.				
3	Elect Irene M. Esteves	For	For	For
4	Elect William A Fitzgerald	For	Against	Against
Vote Note: There are less than 30% women on the board.				
5	Elect Paul E. Fulchino	For	Against	Against
Vote Note: There are less than 30% women on the board.				
6	Elect Robert D. Johnson	For	Against	Against
Vote Note: There are less than 30% women on the board.				
7	Elect Ronald T. Kadish	For	Against	Against
Vote Note: There are less than 30% women on the board.				

8	Elect John L. Plueger	For	For	For
9	Elect James R. Ray, Jr.	For	For	For
10	Elect Patrick M. Shanahan	For	For	For
11	Elect Laura H. Wright	For	Against	Against

Vote Note:There are less than 30% women on the board.

12	Advisory Vote on Executive Compensation	For	For	For
13	Amendment to the Employee Stock Purchase Plan	For	For	For
14	Ratification of Auditor	For	For	For
 15	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	For	For

Vote Note:Increased disclosure would allow shareholders to more fully assess risks presented by the Company's political spending

Sportsman`s Warehouse Holdings Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/29/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-84920Y106

Annual Meeting Agenda (05/30/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Steven R. Becker	For	Against	Against
2	Elect Steven Sansom	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Amendment to the 2019 Performance Incentive Plan	For	For	For
5	Approval of the Employee Stock Purchase Plan	For	For	For
6	Ratification of Auditor	For	For	For

Vote Note:Other governance issue; Adopted forum selection clause in past year w/o shareholder approval

Spotify Technology S.A.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/12/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-L8681T102

Annual Meeting Agenda (04/17/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Ratification of Board Acts	For	For	For
4	Elect Daniel Ek	For	For	For

5	Elect Martin Lorentzon	For	For	For
6	Elect Shishir S. Mehrotra	For	Against	Against
Vote Note: Affiliate/Insider on compensation committee				
7	Elect Christopher P. Marshall	For	Against	Against
Vote Note: Board level diversity demographic information not fully disclosed; Insufficient disclosure of board diversity and policies				
8	Elect Barry McCarthy	For	Against	Against
Vote Note: Serves on too many boards				
9	Elect Heidi O'Neill	For	Against	Against
Vote Note: Serves on too many boards				
10	Elect Theodore A. Sarandos	For	For	For
11	Elect Thomas O. Staggs	For	For	For
12	Elect Mona K. Sutphen	For	For	For
13	Elect Padmasree Warrior	For	For	For
14	Appointment of Auditor	For	For	For
15	Directors' Remuneration	For	For	For
16	Authorization of Legal Formalities	For	For	For

SpringWorks Therapeutics Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/15/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-85205L107

Annual Meeting Agenda (05/16/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Freda C. Lewis-Hall	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	Against	Against

Vote Note:Insufficient response to shareholder dissent; Pay for performance disconnect; Concerning pay practices

Sprinklr Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/12/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-85208T107

Annual Meeting Agenda (06/13/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Trac Pham	For	For	For

2	Elect Eileen M. Schloss	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
3	Elect Tarim Wasim	For	Withhold	Withhold
Vote Note: Beneficial owner on audit committee				
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For

SPS Commerce Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/15/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-78463M107

Annual Meeting Agenda (05/16/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Chad Collins	For	For	For
2	Elect James B. Ramsey	For	For	For
3	Elect Marty M. Reaume	For	For	For
4	Elect Tami L. Reller	For	For	For
5	Elect Philip E. Soran	For	For	For
6	Elect Anne Sempowski Ward	For	For	For
7	Elect Sven A. Wehrwein	For	For	For
8	Ratification of Auditor	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Amendment to Articles Regarding Officer Exculpation	For	Against	Against

Vote Note:Amendment is not in best interests of shareholders

SPX Technologies Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/13/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-78473E103

Annual Meeting Agenda (05/14/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Ruth G. Shaw	For	For	For
2	Elect Robert B. Toth	For	For	For
3	Elect Angel Willis	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Repeal of Classified Board	For	For	For

6	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against	Against
	Vote Note: Amendment is not in best interests of shareholders			
7	Amendment to Certificate of Incorporation to Add a Delaware Forum Selection Provision	For	Against	Against
	Vote Note: Limits shareholder rights			
8	Amendment to Certificate of Incorporation to Add a Federal Forum Selection Provision	For	Against	Against
	Vote Note: Limits shareholder rights			
9	Ratification of Auditor	For	For	For

Spyre Therapeutics Inc.

	Voted	Ballot Status	Counted	Decision Status	Approved
	Vote Deadline Date	05/10/2024	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-00773J202			
Annual Meeting Agenda (05/13/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Election of Directors				
	1.1 Elect Jeffrey W. Albers	For	For	For	
	1.2 Elect Tomas Kiselak	For	For	For	
2	Advisory Vote on Executive Compensation	For	Against	Against	
	Vote Note: Concerning pay practices				
3	Ratification of Auditor	For	For	For	
4	Approval of Conversion of Series B Preferred Stock Issued in December 2023	For	For	For	
	Vote Note: Proposal relates to a specific transaction.				
5	Approval of Conversion of Series B Preferred Stock Issued in March 2024	For	For	For	
	Vote Note: Proposal relates to a specific transaction.				
6	Amendment to Articles Regarding Officer Exculpation	For	Against	Against	
	Vote Note: Amendment is not in best interests of shareholders				
7	Right to Adjourn Meeting	For	For	For	

Squarespace Inc

Voted		Ballot Status	Counted	Decision Status	Approved
Vote Deadline Date		06/03/2024	Share Blocking	No	
Country Of Trade		US			
Ballot Sec ID		CUSIP9-85225A107			
Annual Meeting Agenda (06/04/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Election of Directors				
1.1	Elect Anthony Casalena	For	For	For	
1.2	Elect Andrew Braccia	For	Withhold	Withhold	
Vote Note: There are less than 30% women on the board.					
1.3	Elect Michael D. Fleisher	For	Withhold	Withhold	
Vote Note: There are less than 30% women on the board.					
1.4	Elect Jonathan D. Klein	For	For	For	
1.5	Elect Liza K. Landsman	For	Withhold	Withhold	
Vote Note: There are less than 30% women on the board.					
1.6	Elect Anton J. Levy	For	For	For	
1.7	Elect Neela Montgomery	For	For	For	
2	Ratification of Auditor	For	For	For	
3	Advisory Vote on Executive Compensation	For	For	For	
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	

SS&C Technologies Holdings Inc

Voted		Ballot Status	Counted	Decision Status	Approved
Vote Deadline Date		05/28/2024	Share Blocking	No	
Country Of Trade		US			
Ballot Sec ID		CUSIP9-78467J100			
Annual Meeting Agenda (05/29/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Jonathan E. Michael	For	Against	Against	
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.					
2	Elect Debra Walton-Ruskin	For	Against	Against	
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.					
3	Advisory Vote on Executive Compensation	For	Against	Against	
Vote Note: Pay for performance disconnect					
4	Ratification of Auditor	For	For	For	
5	Amendment to the 2023 Stock Incentive Plan	For	Against	Against	
Vote Note: Excessive overhang					

STAG Industrial Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/26/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-85254J102

Annual Meeting Agenda (04/29/2024)

- 1 Elect Benjamin S. Butcher
- 2 Elect Jit Kee Chin
- 3 Elect Virgis W. Colbert

Mgmt Rec **CONN-OTT Policy** **Vote Cast**
 For For For
 For For For
 For Against Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.

- 4 Elect William R. Crooker
- 5 Elect Michelle Dilley

For For For
 For Against Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.

- 6 Elect Jeffrey D. Furber
- 7 Elect Larry T. Guillemette
- 8 Elect Francis X. Jacoby III

For For For
 For For For
 For Against Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.

- 9 Elect Christopher P. Marr

For Against Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.

- 10 Elect Hans S. Weger
- 11 Ratification of Auditor
- 12 Advisory Vote on Executive Compensation
- 13 Frequency of Advisory Vote on Executive Compensation

For For For
 For For For
 For For For
 1 Year 1 Year 1 Year

Stagwell Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/11/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-85256A109

Annual Meeting Agenda (06/12/2024)

- 1 Election of Directors
 - 1.1 Elect Charlene Barshefsky
 - 1.2 Elect Bradley J. Gross
 - 1.3 Elect Wade Oosterman
 - 1.4 Elect Mark J. Penn

Mgmt Rec **CONN-OTT Policy** **Vote Cast**
 For For For
 For For For
 For For For
 For For For

1.5	Elect Desirée Rogers	For	Withhold	Withhold
		Vote Note: There are less than 30% women on the board.		
1.6	Elect Eli Samaha	For	For	For
1.7	Elect Irwin D. Simon	For	Withhold	Withhold
		Vote Note: There are less than 30% women on the board.		
1.8	Elect Rodney E. Slater	For	Withhold	Withhold
		Vote Note: There are less than 30% women on the board.		
1.9	Elect Brandt Vaughan	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Stanley Black & Decker Inc

	Voted	Ballot Status	Counted	Decision Status	Approved
	Vote Deadline Date	04/25/2024	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-854502101			
Annual Meeting Agenda (04/26/2024)					
		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Donald Allan, Jr.	For	For	For	
2	Elect Andrea J. Ayers	For	For	For	
3	Elect Susan K. Carter	For	For	For	
4	Elect Debra A. Crew	For	For	For	
5	Elect Michael D. Hankin	For	For	For	
6	Elect Robert J. Manning	For	For	For	
7	Elect Adrian V. Mitchell	For	For	For	
8	Elect Jane M. Palmieri	For	For	For	
9	Elect Mojdeh Poul	For	For	For	
10	Elect Irving Tan	For	Abstain	Abstain	
		Vote Note: Proposal withdrawn			
11	Advisory Vote on Executive Compensation	For	For	For	
12	Amendment to the 2024 Omnibus Award Plan	For	Against	Against	
		Vote Note: This is a larger company and the dilution exceeds 5%.			
13	Ratification of Auditor	For	For	For	

Starwood Property Trust Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/02/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-85571B105

Annual Meeting Agenda (05/03/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Richard D. Bronson	For	Withhold	Withhold
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.			
1.2 Elect Jeffrey G. Dishner	For	For	For
1.3 Elect Camille Douglas	For	Withhold	Withhold
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.			
1.4 Elect Deborah L. Harmon	For	For	For
1.5 Elect Solomon J. Kumin	For	For	For
1.6 Elect Frederick P. Perpall	For	For	For
1.7 Elect Fred S. Ridley	For	Withhold	Withhold
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.			
1.8 Elect Barry S. Sternlicht	For	For	For
1.9 Elect Strauss Zelnick	For	Withhold	Withhold
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.			
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

State Street Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/14/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-857477103

Annual Meeting Agenda (05/15/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Patrick de Saint-Aignan	For	For	For
2 Elect Marie A. Chandoha	For	For	For
3 Elect Donna DeMaio	For	For	For
4 Elect Amelia C. Fawcett	For	For	For
5 Elect William C. Freda	For	For	For
6 Elect Sara Mathew	For	For	For
7 Elect William L. Meaney	For	For	For
8 Elect Ronald P. O'Hanley	For	For	For
9 Elect Sean O'Sullivan	For	For	For
10 Elect Julio A. Portalatin	For	For	For
11 Elect John B. Rhea	For	For	For
12 Elect Gregory L. Summe	For	For	For
13 Advisory Vote on Executive Compensation	For	For	For
14 Ratification of Auditor	For	For	For

Steel Dynamics Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/08/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-858119100

Annual Meeting Agenda (05/09/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Mark D. Millett	For	For
2	Elect Sheree L. Bargabos	For	For
3	Elect Kenneth W. Cornew	For	For
4	Elect Traci M. Dolan	For	For
5	Elect Jennifer L. Hamann	For	For
6	Elect James C. Marcuccilli	For	For
7	Elect Bradley S. Seaman	For	For
8	Elect Gabriel L. Shaheen	For	For
9	Elect Luis M. Sierra	For	For
10	Elect Richard P. Teets, Jr.	For	For
11	Ratification of Auditor	For	For
12	Advisory Vote on Executive Compensation	For	For
13	Approval of the 2024 Employee Stock Purchase Plan	For	For
 14	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For

Vote Note:A 10% threshold for calling a special meeting is appropriate

Stellantis N.V

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/02/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CINS-N82405106

Annual Meeting Agenda (04/16/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Remuneration Report	For	Against
4	Accounts and Reports	For	For
5	Allocation of Dividends	For	For
6	Ratification of Board Acts	For	For

Vote Note:Equity awards to major shareholder; Discretionary awards; Pay and stakeholder experience disconnect

7	Elect Claudia Parzani to the Board of Directors	For	For	For
8	Authority to Issue Shares w/ Preemptive Rights	For	For	For
9	Authority to Suppress Preemptive Rights	For	For	For
10	Authority to Repurchase Shares	For	For	For
11	Cancellation of Shares (Ordinary Shares)	For	For	For
12	Cancellation of Shares (Special Voting Shares)	For	For	For
13	Non-Voting Meeting Note			
14	Non-Voting Meeting Note			

Stellantis N.V

Voted **Ballot Status** Received **Decision Status** Approved

Vote Deadline Date 04/04/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CINS-N82405106

Annual Meeting Agenda (04/16/2024)

- 1 Non-Voting Meeting Note
- 2 Non-Voting Meeting Note
- 3 Remuneration Report

Vote Note:Equity awards to major shareholder; Discretionary awards; Pay and stakeholder experience disconnect

		Mgmt Rec	CONN-OTT Policy	Vote Cast
4	Accounts and Reports	For	For	For
5	Allocation of Dividends	For	For	For
6	Ratification of Board Acts	For	For	For
7	Elect Claudia Parzani to the Board of Directors	For	For	For
8	Authority to Issue Shares w/ Preemptive Rights	For	For	For
9	Authority to Suppress Preemptive Rights	For	For	For
10	Authority to Repurchase Shares	For	For	For
11	Cancellation of Shares (Ordinary Shares)	For	For	For
12	Cancellation of Shares (Special Voting Shares)	For	For	For
13	Non-Voting Meeting Note			
14	Non-Voting Meeting Note			

Stericycle Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/20/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-858912108

Annual Meeting Agenda (05/21/2024)

- 1 Elect Robert S. Murley
- 2 Elect Cindy J. Miller
- 3 Elect Brian P. Anderson

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	For	For	For
2	For	For	For
3	For	For	For

4	Elect Lynn Dorsey Bleil	For	Against	Against
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.		
5	Elect Thomas F. Chen	For	Against	Against
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.		
6	Elect Victoria Dolan	For	Against	Against
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.		
7	Elect Naren K. Gursahaney	For	For	For
8	Elect Jesse Joel Hackney, Jr.	For	Against	Against
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.		
9	Elect Stephen C. Hooley	For	For	For
10	Elect James L. Welch	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For

Sterling Infrastructure Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/08/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-859241101

Annual Meeting Agenda (05/09/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect William T. Bosway	For	Against	Against
		Vote Note: There are less than 30% women on the board.		
2	Elect Roger A. Cregg	For	For	For
3	Elect Joseph Cutillo	For	For	For
4	Elect Julie A. Dill	For	For	For
5	Elect Dana C. O'Brien	For	Against	Against
		Vote Note: There are less than 30% women on the board.		
6	Elect Charles R. Patton	For	Against	Against
		Vote Note: There are less than 30% women on the board.		
7	Elect Thomas M. White	For	For	For
8	Elect Dwayne A. Wilson	For	Against	Against
		Vote Note: There are less than 30% women on the board.		
9	Advisory Vote on Executive Compensation	For	For	For
10	Ratification of Auditor	For	For	For
11	Amendment to the 2018 stock incentive plan	For	Against	Against
		Vote Note: This is a larger company and the dilution exceeds 5%.		

Stevanato Group Spa

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/16/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
T9224W109

Annual Meeting Agenda (05/22/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Accounts and Reports	For	For	For
2 Allocation of Dividends	For	For	For
3 List Presented by Stevanato Holding		Against	Against
Vote Note: Multi-class share structure with unequal voting rights			
4 Directors' Fees	For	For	For
5 Review in Auditor's Fees	For	For	For
6 Authority to Repurchase and Reissue Shares	For	For	For

Stewart Information Services Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/07/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
860372101

Annual Meeting Agenda (05/08/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Thomas G. Apel	For	For	For
2 Elect C. Allen Bradley, Jr.	For	For	For
3 Elect Robert L. Clarke	For	For	For
4 Elect William S. Corey, Jr.	For	For	For
5 Elect Frederick H. Eppinger	For	For	For
6 Elect Deborah J. Matz	For	For	For
7 Elect Matthew W. Morris	For	For	For
8 Elect Karen R. Pallotta	For	For	For
9 Elect Manuel Sanchez	For	For	For
10 Elect Helen Vaid	For	For	For
11 Advisory Vote on Executive Compensation	For	For	For
12 Ratification of Auditor	For	For	For
13 Amendment to the 2020 Incentive Plan	For	For	For

Stifel Financial Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/04/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-860630102

Annual Meeting Agenda (06/05/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Adam Berlew	For	For	For
1.2 Elect Maryam Brown	For	For	For
1.3 Elect Michael W. Brown	For	For	For
1.4 Elect Lisa Carnoy	For	For	For
1.5 Elect Robert E. Grady	For	Withhold	Withhold
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.			
1.6 Elect James Kavanaugh	For	For	For
1.7 Elect Ronald J. Kruszewski	For	For	For
1.8 Elect Daniel J. Ludeman	For	For	For
1.9 Elect Maura A. Markus	For	Withhold	Withhold
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.			
1.10 Elect David A. Peacock	For	Withhold	Withhold
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.			
1.11 Elect Thomas W. Weisel	For	For	For
1.12 Elect Michael J. Zimmerman	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

Stoke Therapeutics Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/04/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-86150R107

Annual Meeting Agenda (06/05/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Jennifer C. Burstein	For	For	For
1.2 Elect Arthur A. Levin	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.			
1.3 Elect Ian F. Smith	For	For	For
2 Ratification of Auditor	For	For	For

Stryker Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/08/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-863667101

Annual Meeting Agenda (05/09/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Mary K. Brainerd	For	For	For
2	Elect Giovanni Caforio	For	For	For
3	Elect Allan C. Golston	For	For	For
4	Elect Kevin A. Lobo	For	For	For
5	Elect Sherilyn S. McCoy	For	For	For
6	Elect Rachel Ruggeri	For	For	For
7	Elect Andrew K. Silvernail	For	For	For
8	Elect Lisa M. Skeete Tatum	For	For	For
9	Elect Ronda E. Stryker	For	For	For
10	Elect Rajeev Suri	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	For	For



Vote Note: Increased disclosure would allow shareholders to more fully assess risks presented by the Company's political spending

Summit Midstream Partners LP

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/08/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-866142409

Annual Meeting Agenda (05/09/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect James J. Cleary	For	Withhold	Withhold
		Vote Note: There are less than 30% women on the board.		
1.2	Elect Rommel M. Oates	For	Withhold	Withhold
		Vote Note: There are less than 30% women on the board.		
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	Against	Against
		Vote Note: Excessive compensation		

Summit Therapeutics Inc

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	06/13/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-86627T108			
Annual Meeting Agenda (06/14/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Election of Directors					
1.1	Elect Robert W. Duggan	For	For	For		
1.2	Elect Mahkam Zanganeh	For	For	For		
1.3	Elect Manmeet S. Soni	For	Withhold	Withhold		
Vote Note: CFO on board						
1.4	Elect Kenneth A. Clark	For	For	For		
1.5	Elect Robert T. Booth	For	For	For		
1.6	Elect Ujwala Mahatme	For	For	For		
1.7	Elect Alessandra Cesano	For	For	For		
1.8	Elect Yu Xia	For	For	For		
1.9	Elect Mostafa Ronaghi	For	For	For		
2	Ratification of Auditor	For	For	For		
3	Advisory Vote on Executive Compensation	For	Against	Against		
Vote Note: Excessive compensation; Added excise tax gross-ups; Poor overall compensation disclosure						

Sun Communities, Inc.

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	05/13/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-866674104			
Annual Meeting Agenda (05/14/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Gary A. Shiffman	For	For	For		
2	Elect Tonya Allen	For	Against	Against		
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
3	Elect Meghan G. Baivier	For	Against	Against		
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
4	Elect Stephanie W. Bergeron	For	Against	Against		
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
5	Elect Jeff T. Blau	For	For	For		
6	Elect Jerome W. Ehlinger	For	For	For		
7	Elect Brian M. Hermelin	For	Against	Against		
Vote Note: Restated financial statements						
8	Elect Craig A. Leupold	For	For	For		
9	Elect Clunet R. Lewis	For	Against	Against		
Vote Note: Restated financial statements						

10	Elect Arthur A. Weiss	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For

Supernus Pharmaceuticals Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/13/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-868459108

Annual Meeting Agenda (06/14/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Georges Gemayel	For	For	For
2	Elect Bethany L. Sensenig	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Ratification of Auditor	For	For	For
5	Amendment to the 2021 Equity Incentive Plan	For	For	For

Synchrony Financial

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/10/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-87165B103

Annual Meeting Agenda (06/11/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Brian D. Doubles	For	For	For
2	Elect Fernando Aguirre	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
3	Elect Paget L. Alves	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
4	Elect Kamila Chytil	For	For	For
5	Elect Arthur W. Coviello, Jr.	For	For	For
6	Elect Roy A. Guthrie	For	For	For
7	Elect Jeffrey G. Naylor	For	For	For
8	Elect P.W. Parker	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
9	Elect Laurel J. Richie	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
10	Elect Ellen M. Zane	For	For	For
11	Ratification of Auditor	For	For	For

12	Advisory Vote on Executive Compensation	For	For	For
13	Approval of the 2024 Long-Term Incentive Plan	For	Against	Against
Vote Note: This is a larger company and the dilution exceeds 5%.				
14	Amendment Regarding Officer Exculpation	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders				

Synopsys, Inc.

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	04/09/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-871607107			
Annual Meeting Agenda (04/10/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Aart J. de Geus	For	For	For		
2	Elect Roy A. Vallee	For	For	For		
3	Elect Sassine Ghazi	For	For	For		
4	Elect Luis A Borgen	For	For	For		
5	Elect Marc N. Casper	For	For	For		
6	Elect Janice D. Chaffin	For	Against	Against		
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.						
7	Elect Bruce R. Chizen	For	For	For		
8	Elect Mercedes Johnson	For	For	For		
9	Elect Robert G. Painter	For	Against	Against		
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.						
10	Elect Jeannine P. Sargent	For	Against	Against		
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.						
11	Elect John G. Schwarz	For	For	For		
12	Amendment to the 2006 Employee Equity Incentive Plan	For	For	For		
13	Advisory Vote on Executive Compensation	For	For	For		
14	Ratification of Auditor	For	For	For		
 15	Shareholder Proposal Regarding Independent Chair	Against	For	For		
Vote Note: An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda						

Synovus Financial Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/23/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-87161C501

Annual Meeting Agenda (04/24/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Stacy Apter	For	For	For
2 Elect Tim E. Bentsen	For	For	For
3 Elect Kevin S. Blair	For	For	For
4 Elect Pedro Cherry	For	For	For
5 Elect John H. Irby	For	For	For
6 Elect Diana M. Murphy	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
7 Elect Harris Pastides	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
8 Elect John L. Stallworth	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
9 Elect Barry L. Storey	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
10 Elect Alexandra Villoch	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
11 Elect Teresa White	For	For	For
12 Advisory Vote on Executive Compensation	For	For	For
13 Ratification of Auditor	For	For	For

T-Mobile US Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/11/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-872590104

Annual Meeting Agenda (06/12/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect André Almeida	For	For	For
1.2 Elect Marcelo Claire	For	For	For
1.3 Elect Srikant M. Datar	For	For	For
1.4 Elect Srinivasan Gopalan	For	For	For
1.5 Elect Timotheus Höttges	For	For	For
1.6 Elect Christian P. Illek	For	For	For
1.7 Elect James Kavanaugh	For	For	For
1.8 Elect Raphael Kübler	For	For	For
1.9 Elect Thorsten Langheim	For	For	For
1.10 Elect Dominique Leroy	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.			

1.11	Elect Letitia A. Long	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
1.12	Elect Mike Sievert	For	For	For
1.13	Elect Teresa A. Taylor	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
2	1.14 Elect Kelvin R. Westbrook Ratification of Auditor	For For	For For	For For

T. Rowe Price Assoc Inc.

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	05/06/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-74144T108			
Annual Meeting Agenda (05/07/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Glenn R. August	For	For	For		
2	Elect Mark S. Bartlett	For	For	For		
3	Elect William P. Donnelly	For	For	For		
4	Elect Dina Dublon	For	For	For		
5	Elect Robert F. MacLellan	For	For	For		
6	Elect Eileen P. Rominger	For	Against	Against		
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
7	Elect Robert W. Sharps	For	For	For		
8	Elect Cynthia F. Smith	For	For	For		
9	Elect Robert J. Stevens	For	Against	Against		
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
10	Elect Sandra S. Wijnberg	For	For	For		
11	Elect Alan D. Wilson	For	Against	Against		
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.						
12	Advisory Vote on Executive Compensation	For	For	For		
13	Ratification of Auditor	For	For	For		

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/24/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-
 M8744T106

Annual Meeting Agenda (05/28/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Zvi Limon	For	For	For
2	Elect Monica Mijaleski	For	For	For
3	Elect Adam Singolda	For	For	For
4	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Grants are excessive; Concerning pay practices				
5	Approval of an Increase to Directors' Fees and Ratify Certain Director Expenses	For	For	For
6	Appointment of Auditor and Authority to Set Fees	For	For	For

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/24/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-
 874039100

Annual Meeting Agenda (06/04/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	2023 Accounts and Reports	For	For	For
2	Amendments to Articles of Association	For	For	For
3	2024 Employee Restricted Stock Plan	For	For	For
4	Election of Directors			
4.1	Elect WEI Che-Chia	For	For	For
4.2	Elect TSENG Fan-Cheng	For	For	For
4.3	Elect KUNG Ming-Hsin	For	Withhold	Withhold
Vote Note: Less than 75% Attendance				
4.4	Elect Sir Peter L. Bonfield	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
4.5	Elect Michael R. Splinter	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
4.6	Elect Moshe N.Gavrielov	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
4.7	Elect L. Rafael Reif	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
4.8	Elect Ursula M. Burns	For	For	For
4.9	Elect Lynn L. Elsenhans	For	For	For
4.10	Elect LIN Chuan	For	For	For

Tanger Inc.		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	05/16/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-875465106			
Annual Meeting Agenda (05/17/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Jeffrey B. Citrin	For	For	For		
2	Elect David B. Henry	For	Against	Against		
Vote Note: There are less than 30% women on the board.						
3	Elect Sandeep Lakhmi Mathrani	For	For	For		
4	Elect Thomas J. Reddin	For	Against	Against		
Vote Note: There are less than 30% women on the board.						
5	Elect Bridget M. Ryan-Berman	For	Against	Against		
Vote Note: There are less than 30% women on the board.						
6	Elect Susan Skerritt	For	For	For		
7	Elect Steven B. Tanger	For	For	For		
8	Elect Luis A. Ubiñas	For	Against	Against		
Vote Note: There are less than 30% women on the board.						
9	Elect Stephen J. Yalof	For	For	For		
10	Ratification of Auditor	For	For	For		
11	Advisory Vote on Executive Compensation	For	For	For		

Tango Therapeutics Inc		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	06/04/2024	Share Blocking	No	
		Country Of Trade	US			
		Ballot Sec ID	CUSIP9-87583X109			
Annual Meeting Agenda (06/05/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Election of Directors					
	1.1 Elect Alexis A. Borisy	For	For	For		
	1.2 Elect John Ketchum	For	For	For		
	1.3 Elect Barbara Weber	For	For	For		
2	Ratification of Auditor	For	For	For		
3	Amendment to Articles to Limit the Liability of Certain Officers	For	Against	Against		
Vote Note: Amendment is not in best interests of shareholders						

Targa Resources Corp

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/15/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
 87612G101

Annual Meeting Agenda (05/16/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Beth A. Bowman	For	For	For
2 Elect Lindsey M. Cooksen	For	For	For
3 Elect Joe Bob Perkins	For	For	For
4 Ratification of Auditor	For	For	For
5 Advisory Vote on Executive Compensation	For	For	For

Target Corp

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/11/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
 87612E106

Annual Meeting Agenda (06/12/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect David P. Abney	For	For	For
2 Elect Douglas M. Baker, Jr.	For	For	For
3 Elect George S. Barrett	For	For	For
4 Elect Gail K. Boudreaux	For	For	For
5 Elect Brian C. Cornell	For	For	For
6 Elect Robert L. Edwards	For	For	For
7 Elect Donald R. Knauss	For	For	For
8 Elect Christine A. Leahy	For	For	For
9 Elect Monica C. Lozano	For	For	For
10 Elect Grace Puma	For	For	For
11 Elect Derica W. Rice	For	For	For
12 Elect Dmitri L. Stockton	For	For	For
13 Ratification of Auditor	For	For	For
14 Advisory Vote on Executive Compensation	For	For	For
 15 Shareholder Proposal Regarding Independent Chair	Against	For	For

Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

 16 Shareholder Proposal Regarding Progress on Animal Pain Management Commitment	Against	Against	Against
 17 Shareholder Proposal Regarding Living Wage Policy	Against	For	For
 18 Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	Against	Against



19 Shareholder Proposal Regarding Charitable Contributions Disclosure

Against

Against

Against

Vote Note:Anti-ESG proponent.

Taro Pharmaceutical Industries

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/17/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-M8737E108

Special Meeting Agenda (05/22/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Sun Pharma Transaction	For	For	For

Tarsus Pharmaceuticals Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/12/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-87650L103

Annual Meeting Agenda (06/13/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Bhaskar Chaudhuri	For	For	For
2 Elect William J. Link	For	For	For
3 Ratification of Auditor	For	For	For

TE Connectivity Ltd

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/10/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-H84989104

Special Meeting Agenda (06/12/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Reincorporation	For	For	For

2 Reduction in Share Premium Account For For For

TechnipFMC plc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 04/25/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-
 G87110105

Annual Meeting Agenda (04/26/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Douglas J. Pferdehirt	For	For	For
2 Elect Claire S. Farley	For	For	For
3 Elect Eleazar de Carvalho Filho	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
4 Elect Robert G. Gwin	For	For	For
5 Elect John C.G. O'Leary	For	For	For
6 Elect Margareth Øvrum	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
7 Elect Kay G. Priestly	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
8 Elect John Yearwood	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
9 Elect Sophie Zurquiyah	For	For	For
10 Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay for performance disconnect			
11 Remuneration Report	For	Against	Against
Vote Note: Pay for performance disconnect			
12 Remuneration Policy	For	Against	Against
Vote Note: Concerning pay practices; Increase is excessive			
13 Accounts and Reports	For	For	For
14 Ratification of U.S. Auditor	For	For	For
15 Re-appointment of U.K. Auditor	For	For	For
16 Authority to Set U.K. Statutory Auditor's Fees	For	For	For
17 Approval of Share Repurchase Contracts and Counterparties	For	For	For
18 Authority to Issue Shares w/ Preemptive Rights	For	For	For
19 Authority to Issue Shares w/o Preemptive Rights	For	Against	Against
Vote Note: Potential capital increase is 20.00%.			

Teledyne Technologies Inc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 04/23/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-879360105

Annual Meeting Agenda (04/24/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Denise R. Singleton	For	Against	Against
Vote Note: There are less than 30% women on the board.				
2	Elect Simon M. Lorne	For	Against	Against
Vote Note: There are less than 30% women on the board.				
3	Elect Vincent J. Morales	For	For	For
4	Elect Wesley W. von Schack	For	Against	Against
Vote Note: There are less than 30% women on the board.				
5	Ratification of Auditor	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For
7	Repeal of Classified Board	For	For	For
8	Amendment to Articles Regarding Officer Exculpation	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders				
 9	Shareholder Proposal Regarding Simple Majority Vote	Against	For	For

Vote Note:Supermajority vote requirements can impede shareholders' ability to approve ballot items that are in their interests

Teleflex Incorporated

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/02/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-879369106

Annual Meeting Agenda (05/03/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Candace H. Duncan	For	For	For
2	Elect Gretchen R. Haggerty	For	For	For
3	Elect Liam J. Kelly	For	For	For
4	Elect Stephen K. Klasko	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
5	Elect Stuart A. Randle	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
6	Elect Jaewon Ryu	For	For	For
7	Advisory Vote on Executive Compensation	For	For	For
8	Ratification of Auditor	For	For	For



Shareholder Proposal Regarding Right to Call Special Meeting

Against For For

Vote Note:A 10% threshold for calling a special meeting is appropriate

Telefonica Brasil S.A.,

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/02/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-87936R205

Special Meeting Agenda (04/11/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Accounts and Reports	For	For	For
2 Allocation of Profits/Dividends	For	For	For
3 Elect Stael Prata Silva Filho	For	For	For
4 Elect Luciana Doria Wilson	For	For	For
5 Ratify Updated Global Remuneration Amount	For	For	For
6 Remuneration Policy	For	For	For
7 Amendments to Article 5 (Reconciliation of Share Capital)	For	For	For
8 Amendments to Article 24 (Allocation of Profits)	For	For	For
9 Consolidation of Articles	For	For	For

Tempur Sealy International Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/08/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-88023U101

Annual Meeting Agenda (05/09/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Evelyn S. Dilsaver	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
2 Elect Simon John Dyer	For	For	For
3 Elect Cathy R. Gates	For	For	For
4 Elect John A. Heil	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
5 Elect Meredith Siegfried Madden	For	For	For
6 Elect Richard W. Neu	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			

7	Elect Scott L. Thompson	For	For	For
8	Ratification of Auditor	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For

Tenaris S.A.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/22/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-88031M109

Annual Meeting Agenda (04/30/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Board and Auditor Report	For	For	For
2	Consolidated Accounts and Reports	For	For	For
3	Accounts and Reports	For	For	For
4	Allocation of Dividends	For	For	For
5	Ratification of Board Acts	For	For	For
6	Election of Directors (Slate)	For	For	For
7	Non-Executive Remuneration Policy	For	For	For
8	Remuneration Report	For	Against	Against
Vote Note: Insufficient response to shareholder dissent; Poor overall compensation disclosure				
9	Remuneration Policy	For	Against	Against
Vote Note: Insufficient response to shareholder dissent; Poor overall compensation disclosure				
10	Authority to Set Auditor's Fees	For	For	For
11	Authorisation of Electronic Communication	For	For	For
12	Cancellation of Shares	For	For	For

Tenaya Therapeutics Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/29/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-87990A106

Annual Meeting Agenda (05/30/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Faraz Ali	For	For	For
2	Elect June Lee	For	For	For
3	Elect Deepak Srivastava	For	Withhold	Withhold
Vote Note: Related party transactions; Affiliate/Insider on nominating/governance committee; No independent lead or presiding director				
4	Ratification of Auditor	For	For	For

SHP 17 Shareholder Proposal Regarding Report on Linking Executive Compensation to ESG Metrics

Against Against Against

Teradyne, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/08/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-880770102

Annual Meeting Agenda (05/09/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Peter Herweck	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
2 Elect Mercedes Johnson	For	For	For
3 Elect Ernest E. Maddock	For	For	For
4 Elect Marilyn Matz	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
5 Elect Gregory S. Smith	For	For	For
6 Elect Ford Tamer	For	For	For
7 Elect Paul J. Tufano	For	For	For
8 Elect Bridget A. van Kralingen	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
9 Advisory Vote on Executive Compensation	For	For	For
10 Elimination of Supermajority Requirements	For	For	For
11 Ratification of Auditor	For	For	For

Terex Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/22/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-880779103

Annual Meeting Agenda (05/23/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Paula Cholmondeley	For	For	For
2 Elect Don DeFosset	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
3 Elect Simon Meester	For	For	For
4 Elect Sandie O'Connor	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			

5	Elect Christopher Rossi	For	Against	Against
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.		
6	Elect Andra Rush	For	Against	Against
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.		
7	Elect David A. Sachs	For	Against	Against
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.		
8	Elect Seun Salami	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Ratification of Auditor	For	For	For

Terns Pharmaceuticals Inc

	Voted	Ballot Status	Counted	Decision Status Approved
	Vote Deadline Date	06/07/2024	Share Blocking	No
	Country Of Trade	US		
	Ballot Sec ID	CUSIP9-880881107		
	Annual Meeting Agenda (06/10/2024)	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Jeffrey B. Kindler	For	For	For
2	Elect Amy Burroughs	For	For	For
3	Ratification of Auditor	For	For	For

Terreno Realty Corp

	Voted	Ballot Status	Counted	Decision Status Approved
	Vote Deadline Date	05/06/2024	Share Blocking	No
	Country Of Trade	US		
	Ballot Sec ID	CUSIP9-88146M101		
	Annual Meeting Agenda (05/07/2024)	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect W. Blake Baird	For	For	For
2	Elect Michael A. Coke	For	For	For
3	Elect Gary N. Boston	For	Against	Against
		Vote Note: There are less than 30% women on the board.		
4	Elect LeRoy E. Carlson	For	Against	Against
		Vote Note: There are less than 30% women on the board.		
5	Elect Irene H. Oh	For	Against	Against
		Vote Note: There are less than 30% women on the board.		
6	Elect Douglas M. Pasquale	For	Against	Against
		Vote Note: There are less than 30% women on the board.		

7	Elect Dennis Polk	For	Against	Against
Vote Note: There are less than 30% women on the board.				
8	Advisory Vote on Executive Compensation	For	For	For
9	Ratification of Auditor	For	For	For

Tesla Inc

		Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	Country Of Trade	Ballot Sec ID	Share Blocking	No
		Mgmt Rec	CONN-OTT Policy	Vote Cast		
Annual Meeting Agenda (06/13/2024)						
1	Elect James Murdoch	For	Against	Against		
Vote Note: There are less than 30% women on the board.						
2	Elect Kimbal Musk	For	Against	Against		
Vote Note: Board is not sufficiently independent						
3	Advisory Vote on Executive Compensation	For	For	For		
4	Redomestication from Delaware to Texas	For	Against	Against		
Vote Note: Not in shareholders" best interests; Provides shareholders with uncertain benefits and additional risk						
5	Approval of Stock Option Award to Elon Musk	For	Against	Against		
Vote Note: Excessively dilutive						
6	Ratification of Auditor	For	For	For		
 7	Shareholder Proposal Regarding Board Declassification	Against	For	For		
Vote Note: The annual election of directors provides maximum accountability of directors to shareholders						
 8	Shareholder Proposal Regarding Simple Majority Vote	Against	For	For		
Vote Note: Supermajority vote requirements can impede shareholders" ability to approve ballot items that are in their interests						
 9	Shareholder Proposal Regarding Report on Effectiveness of Workplace Harassment and Discrimination Policies	Against	For	For		
Vote Note: Additional disclosure would allow shareholders an understanding of the efficacy of the Company"s policies and initiatives						
 10	Shareholder Proposal Regarding Freedom of Association Policy	Against	For	For		
 11	Shareholder Proposal Regarding Report on Electromagnetic Radiation	Against	Against	Against		
 12	Shareholder Proposal Regarding Linking Executive Compensation to Sustainability Metrics	Against	Against	Against		
 13	Shareholder Proposal Regarding Deep-Sea Mined Minerals in the Supply Chain	Against	Against	Against		

Teva- Pharmaceutical Industries Ltd.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/04/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-881624209

Annual Meeting Agenda (06/06/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Varda Shalev	For	For	For
2	Elect Rosemary A. Crane	For	Against	Against
Vote Note: Concerning pay practices				
3	Elect Gerald M. Lieberman	For	For	For
4	Elect Ronit Satchi-Fainaro	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
7	Ratification of Auditor	For	For	For

Texas Capital Bancshares, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/15/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-88224Q107

Annual Meeting Agenda (04/16/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Paola M. Arbour	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
2	Elect Jonathan E. Baliff	For	For	For
3	Elect James H. Browning	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
4	Elect Rob C. Holmes	For	For	For
5	Elect David S. Huntley	For	For	For
6	Elect Charles S. Hyle	For	For	For
7	Elect Thomas E. Long	For	For	For
8	Elect Elysia Holt Ragusa	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
9	Elect Steven P. Rosenberg	For	For	For
10	Elect Robert W. Stallings	For	For	For
11	Elect Dale W. Tremblay	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
12	Elect Laura L. Whitley	For	For	For
13	Ratification of Auditor	For	For	For

14 Advisory Vote on Executive Compensation For Against Against
Vote Note: Pay for performance disconnect

Texas Instruments Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/24/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-882508104

Annual Meeting Agenda (04/25/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Mark A. Blinn	For	For
2	Elect Todd M. Bluedorn	For	For
3	Elect Janet F. Clark	For	For
4	Elect Carrie S. Cox	For	For
5	Elect Martin S. Craighead	For	For
6	Elect Reginald DesRoches	For	For
7	Elect Curtis C. Farmer	For	For
8	Elect Jean M. Hobby	For	For
9	Elect Haviv Ilan	For	For
10	Elect Ronald Kirk	For	For
11	Elect Pamela H. Patsley	For	For
12	Elect Robert E. Sanchez	For	For
13	Elect Richard K. Templeton	For	For
14	Approval of the 2024 Long-Term Incentive Plan	For	For
15	Advisory Vote on Executive Compensation	For	For
16	Ratification of Auditor	For	For
(SHP) 17	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For
Vote Note: A 15% threshold for calling a special meeting is appropriate			
(SHP) 18	Shareholder Proposal Regarding Report on Customer Due Diligence	Against	For

Texas Roadhouse Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/15/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-882681109

Annual Meeting Agenda (05/16/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Jane Grote Abell	For	For
2	Elect Michael A. Crawford	For	For

3	Elect Donna E. Epps	For	For	For
4	Elect Wayne L. Jones	For	For	For
5	Elect Gregory N. Moore	For	For	For
6	Elect Gerald L. Morgan	For	For	For
7	Elect Curtis A. Warfield	For	For	For
8	Elect Kathleen M. Widmer	For	For	For
9	Elect James R. Zarley	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Concerning pay practices				
12	Amendments to Certificate of Incorporation to Remove References to Class B Shares	For	For	For
13	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders				
14	Reduce Ownership Threshold for Shareholders to Call Special Meetings	For	For	For
 15	Shareholder Proposal Regarding Aligning GHG Reductions With Paris Agreement	Against	Manual	For

Textron Inc. **Voted** **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/23/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-883203101

Annual Meeting Agenda (04/24/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Richard F. Ambrose	For	For	For
2	Elect Kathleen M. Bader	For	For	For
3	Elect R. Kerry Clark	For	For	For
4	Elect Scott C. Donnelly	For	For	For
5	Elect Michael X. Garrett	For	For	For
6	Elect Deborah Lee James	For	For	For
7	Elect Thomas A. Kennedy	For	For	For
8	Elect Lionel L. Nowell, III	For	For	For
9	Elect James L. Ziemer	For	For	For
10	Elect Maria T. Zuber	For	Against	Against

Vote Note:Adopted forum selection clause in past year w/o shareholder approval

11	Approval of the 2024 Long Term Incentive Plan	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
 14	Shareholder Proposal Regarding Independent Chair	Against	For	For

Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

Theravance Biopharma Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/07/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
 G8807B106

Annual Meeting Agenda (05/08/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Eran Broshy	For	For	For
2	Elect James Kelly	For	For	For
3	Elect Laurie Smaldone Alsup	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For

Thermo Fisher Scientific Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/21/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
 883556102

Annual Meeting Agenda (05/22/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Marc N. Casper	For	For	For
2	Elect Nelson J. Chai	For	For	For
3	Elect Ruby R. Chandy	For	For	For
4	Elect C. Martin Harris	For	For	For
5	Elect Tyler Jacks	For	For	For
6	Elect Jennifer M. Johnson	For	For	For
7	Elect R. Alexandra Keith	For	For	For
8	Elect James C. Mullen	For	For	For
9	Elect Debora L. Spar	For	For	For
10	Elect Scott M. Sperling	For	For	For
11	Elect Dion J. Weisler	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
 14	Shareholder Proposal Regarding Simple Majority Vote	Against	Against	Against

Third Harmonic Bio Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/05/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-88427A107

Annual Meeting Agenda (06/06/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Michael Gladstone	For	For	For
1.2 Elect H. Martin Seidel	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.			
2 Ratification of Auditor	For	For	For

Timken Co.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/02/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-887389104

Annual Meeting Agenda (05/03/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Maria A. Crowe	For	Withhold	Withhold
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
1.2 Elect Elizabeth A. Harrell	For	Withhold	Withhold
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
1.3 Elect Richard G. Kyle	For	For	For
1.4 Elect Sarah C. Lauber	For	For	For
1.5 Elect Christopher L. Mapes	For	Withhold	Withhold
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
1.6 Elect James F. Palmer	For	For	For
1.7 Elect Ajita G. Rajendra	For	For	For
1.8 Elect Frank C. Sullivan	For	Withhold	Withhold
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
1.9 Elect John M. Timken, Jr.	For	For	For
1.10 Elect Ward J. Timken, Jr.	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For
4 Amendment to the 2019 Equity and Incentive Compensation Plan	For	Against	Against
Vote Note: This is a larger company and the dilution exceeds 5%.			
 5 Shareholder Proposal Regarding Adoption of Targets to Achieve Net Zero Emissions by 2050	Against	Manual	Against

TJX Companies, Inc.

Voted		Ballot Status	Counted	Decision Status	Approved
Vote Deadline Date		06/03/2024	Share Blocking	No	
Country Of Trade		US			
Ballot Sec ID		CUSIP9-872540109			
Annual Meeting Agenda (06/04/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect José B. Alvarez	For	Against	Against	
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.					
2	Elect Alan M. Bennett	For	Against	Against	
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.					
3	Elect Rosemary T. Berkery	For	For	For	
4	Elect David T. Ching	For	Against	Against	
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.					
5	Elect C. Kim Goodwin	For	For	For	
6	Elect Ernie Herrman	For	For	For	
7	Elect Amy B. Lane	For	For	For	
8	Elect Carol Meyrowitz	For	For	For	
9	Elect Jackwyn L. Nemerov	For	Against	Against	
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.					
10	Elect Charles F. Wagner, Jr.	For	For	For	
11	Ratification of Auditor	For	For	For	
12	Advisory Vote on Executive Compensation	For	For	For	
13	Shareholder Proposal Regarding Report on Supply Chain Due Diligence	Against	Against	Against	

SHP

Toast Inc

Voted		Ballot Status	Counted	Decision Status	Approved
Vote Deadline Date		06/05/2024	Share Blocking	No	
Country Of Trade		US			
Ballot Sec ID		CUSIP9-888787108			
Annual Meeting Agenda (06/06/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Stephen Fredette	For	For	For	
2	Elect Aman Narang	For	For	For	
3	Elect Deval L. Patrick	For	Withhold	Withhold	
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.					
4	Ratification of Auditor	For	For	For	
5	Advisory Vote on Executive Compensation	For	For	For	

6	Amendment to Certificate to Limit the Liability of Certain Officers	For	Against	Against
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Vote Note:Amendment is not in best interests of shareholders

TopBuild Corp

Voted	Ballot Status	Counted	Decision Status	Approved
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Vote Deadline Date	04/26/2024	Share Blocking	No
Country Of Trade	US		
Ballot Sec ID	CUSIP9-89055F103		

Annual Meeting Agenda (04/29/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
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- | | | | | |
|---|---|-----|---------|---------|
| 1 | Elect Alec C. Covington | For | Against | Against |
| Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. | | | | |
| 2 | Elect Ernesto Bautista, III | For | Against | Against |
| Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. | | | | |
| 3 | Elect Robert M. Buck | For | For | For |
| 4 | Elect Joseph S. Cantie | For | Against | Against |
| Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. | | | | |
| 5 | Elect Tina M. Donikowski | For | Against | Against |
| Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. | | | | |
| 6 | Elect Deirdre C. Drake | For | Against | Against |
| Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. | | | | |
| 7 | Elect Mark A. Petrarca | For | Against | Against |
| Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. | | | | |
| 8 | Elect Nancy M. Taylor | For | Against | Against |
| Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. | | | | |
| 9 | Ratification of Auditor | For | For | For |
| 10 | Advisory Vote on Executive Compensation | For | For | For |

Topgolf Callaway Brands Corp

Voted	Ballot Status	Counted	Decision Status	Approved
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Vote Deadline Date	05/29/2024	Share Blocking	No
Country Of Trade	US		
Ballot Sec ID	CUSIP9-131193104		

Annual Meeting Agenda (05/30/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
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- | | | | | |
|---|----------------------------|-----|-----|-----|
| 1 | Elect Oliver G. Brewer III | For | For | For |
|---|----------------------------|-----|-----|-----|

2	Elect John F. Lundgren	For	For	For
3	Elect Erik J. Anderson	For	For	For
4	Elect Laura J. Flanagan	For	For	For
5	Elect Russell L. Fleischer	For	For	For
6	Elect Bavan M. Holloway	For	For	For
7	Elect Scott M. Marimow	For	For	For
8	Elect Adebayo O. Ogunlesi	For	Against	Against
Vote Note: Adopted forum selection clause in past year w/o shareholder approval				
9	Elect Varsha Rao	For	For	For
10	Elect Linda B. Segre	For	For	For
11	Elect Anthony S. Thornley	For	For	For
12	Elect C. Matthew Turney	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For

Tourmaline Bio Inc

		Voted	Ballot Status	Counted	Decision Status
					Approved
		Vote Deadline Date	06/04/2024	Share Blocking	No
		Country Of Trade	US		
		Ballot Sec ID	CUSIP9-89157D105		
Annual Meeting Agenda (06/05/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Clay B. Siegall	For	Withhold	Withhold	
		Vote Note: Serves on too many boards			
2	Elect Sapna Srivastava	For	Withhold	Withhold	
		Vote Note: There are less than 30% women on the board.			
3	Ratification of Auditor	For	For	For	

Tractor Supply Co.

		Voted	Ballot Status	Counted	Decision Status
					Approved
		Vote Deadline Date	05/08/2024	Share Blocking	No
		Country Of Trade	US		
		Ballot Sec ID	CUSIP9-892356106		
Annual Meeting Agenda (05/09/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Joy Brown	For	For	For	
2	Elect Ricardo Cardenas	For	For	For	
3	Elect Meg Ham	For	For	For	
4	Elect André J. Hawaux	For	For	For	
5	Elect Denise L. Jackson	For	For	For	
6	Elect Ramkumar Krishnan	For	For	For	
7	Elect Edna K. Morris	For	For	For	
8	Elect Mark J. Weikel	For	For	For	

9	Elect Harry A. Lawton III	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For

Trade Desk Inc

Voted	Ballot Status	Counted	Decision Status Approved
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Vote Deadline Date	05/24/2024	Share Blocking	No
Country Of Trade	US		
Ballot Sec ID	CUSIP9-88339J105		

Annual Meeting Agenda (05/28/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Samantha Jacobson	For	For	For
1.2 Elect Gokul Rajaram	For	For	For
2 Approval of the 2024 Employee Stock Purchase Plan	For	Against	Against
Vote Note: Contains Evergreen Provisions			
3 Frequency of Advisory Vote on Executive Compensation	3 Years	1 Year	1 Year
Vote Note: An annual advisory vote on executive compensation is in the best interests of shareholders			
4 Ratification of Auditor	For	For	For

Tradeweb Markets Inc

Voted	Ballot Status	Counted	Decision Status Approved
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Vote Deadline Date	05/09/2024	Share Blocking	No
Country Of Trade	US		
Ballot Sec ID	CUSIP9-892672106		

Annual Meeting Agenda (05/10/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Jacques Aigrain	For	For	For
1.2 Elect Balbir Bakhshi	For	For	For
1.3 Elect Paula B. Madoff	For	Withhold	Withhold
Vote Note: Multi-class share structure with unequal voting rights			
1.4 Elect Thomas Pluta	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Trane Technologies plc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/05/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
G8994E103

Annual Meeting Agenda (06/06/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Kirk E. Arnold	For	For
2	Elect Ana P. Assis	For	For
3	Elect Ann C. Berzin	For	For
4	Elect April Miller Boise	For	For
5	Elect Gary D. Forsee	For	For
6	Elect Mark R. George	For	For
7	Elect John A. Hayes	For	For
8	Elect Linda P. Hudson	For	For
9	Elect Myles P. Lee	For	For
10	Elect David S. Regnery	For	For
11	Elect Melissa N. Schaeffer	For	For
12	Elect John P. Surma	For	For
13	Advisory Vote on Executive Compensation	For	For
14	Ratification of Auditor	For	For
15	Authority to Issue Shares w/ Preemptive Rights	For	For
16	Authority to Issue Shares w/o Preemptive Rights	For	Against
Vote Note: Potential capital increase is 20.00%.			
17	Set the Price Range at which the Company can Re-Allot Treasury Shares	For	For

Transmedics Group Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/22/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
89377M109

Annual Meeting Agenda (05/23/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Waleed Hassanein, M.D.	For	For
2	Elect James R. Tobin	For	Against
Vote Note: There are less than 30% women on the board.			

3	Elect Edward M. Basile	For	Against	Against
Vote Note: There are less than 30% women on the board.				
4	Elect Thomas J. Gunderson	For	For	For
5	Elect Edwin M. Kania, Jr.	For	For	For
6	Elect Stephanie Lovell	For	Against	Against
Vote Note: There are less than 30% women on the board.				
7	Elect Merilee Raines	For	For	For
8	Elect David Weill, M.D.	For	Against	Against
Vote Note: There are less than 30% women on the board.				
9	Advisory Vote on Executive Compensation	For	For	For
10	Ratification of Auditor	For	For	For

TransUnion **Voted** **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/01/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-89400J107

Annual Meeting Agenda (05/02/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect George M. Awad	For	For	For
2	Elect William P. (Billy) Bosworth	For	For	For
3	Elect Christopher A. Cartwright	For	For	For
4	Elect Suzanne P. Clark	For	For	For
5	Elect Hamidou Dia	For	For	For
6	Elect Russell P. Fradin	For	Against	Against
Vote Note: There are less than 30% women on the board.				
7	Elect Charles E. Gottdiener	For	For	For
8	Elect Pamela A. Joseph	For	Against	Against
Vote Note: There are less than 30% women on the board.				
9	Elect Thomas L. Monahan III	For	Against	Against
Vote Note: There are less than 30% women on the board.				
10	Elect Ravi Kumar Singiseti	For	For	For
11	Elect Linda K. Zukauckas	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Amendment to the Amended and Restated 2015 Omnibus Incentive Plan	For	For	For
15	Amendment to the 2015 Employee Stock Purchase Plan	For	For	For

Vote Deadline Date 05/14/2024
 Country Of Trade US
 Ballot Sec ID CUSIP9-89417E109
 Share Blocking No

Annual Meeting Agenda (05/15/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Russell G. Golden	For	For	For
2	Elect William J. Kane	For	For	For
3	Elect Thomas B. Leonardi	For	Against	Against
4	Elect Clarence Otis, Jr.	For	Against	Against
5	Elect Elizabeth E. Robinson	For	Against	Against
6	Elect Rafael Santana	For	Against	Against
7	Elect Todd C. Schermerhorn	For	For	For
8	Elect Alan D. Schnitzer	For	For	For
9	Elect Laurie J. Thomsen	For	For	For
10	Elect Bridget A. van Kralingen	For	For	For
11	Elect David S. Williams	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	Against	Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.

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Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.

Vote Note:Pay for performance disconnect

(SHP) 14	Shareholder Proposal Regarding Methane Report	Against	Manual	For
(SHP) 15	Shareholder Proposal Regarding Disclosure of GHG Emissions	Against	Manual	For
(SHP) 16	Shareholder Proposal Regarding Human Rights Risks and Underwriting Process	Against	For	For
(SHP) 17	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	Against	Against	Against

TREX Co., Inc.

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/06/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-89531P105

Annual Meeting Agenda (05/07/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect James E. Cline	For	For	For
2	Elect Gena C. Lovett	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
3	Elect Melkeya McDuffie	For	For	For
4	Elect Patricia B. Robinson	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
5	Advisory Vote on Executive Compensation	For	For	For
6	Ratification of Auditor	For	For	For

TRI Pointe Homes Inc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 04/16/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-87265H109

Annual Meeting Agenda (04/17/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Douglas F. Bauer	For	For	For
2	Elect Lawrence B. Burrows	For	For	For
3	Elect Steven J. Gilbert	For	For	For
4	Elect R. Kent Grahl	For	For	For
5	Elect Vicki D. McWilliams	For	For	For
6	Elect Constance B. Moore	For	For	For
7	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay for performance disconnect				
8	Ratification of Auditor	For	For	For

		Voted	Ballot Status	Counted	Decision Status
					Approved
		Vote Deadline Date	06/10/2024	Share Blocking	No
		Country Of Trade	US		
		Ballot Sec ID	CUSIP9-896945201		
Annual Meeting Agenda (06/11/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Election of Directors				
1.1	Elect Gregory B. Maffei	For	Withhold	Withhold	
		Vote Note: Serves on too many boards			
1.2	Elect Matt Goldberg	For	For	For	
1.3	Elect Jay Hoag	For	For	For	
1.4	Elect Betsy L. Morgan	For	For	For	
1.5	Elect M. Greg O'Hara	For	For	For	
1.6	Elect Jeremy Philips	For	Withhold	Withhold	
		Vote Note: Multi-class share structure with unequal voting rights			
1.7	Elect Albert E. Rosenthaler	For	For	For	
1.8	Elect Jane SUN Jie	For	Withhold	Withhold	
		Vote Note: Less than 75% Attendance; Serves on too many boards			
1.9	Elect Katryn (Trynka) Shineman Blake	For	For	For	
1.10	Elect Robert S. Wiesenthal	For	Withhold	Withhold	
		Vote Note: Multi-class share structure with unequal voting rights			
2	Ratification of Auditor	For	For	For	
3	Advisory Vote on Executive Compensation	For	For	For	
4	Frequency of Advisory Vote on Executive Compensation	3 Years	1 Year	1 Year	
		Vote Note: An annual advisory vote on executive compensation is in the best interests of shareholders			
 5	Shareholder Proposal Regarding Third-Party Assessment of Human Rights Policy for Conflict-Affected and High-Risk Areas	Against	For	For	

		Voted	Ballot Status	Counted	Decision Status
					Approved
		Vote Deadline Date	04/22/2024	Share Blocking	No
		Country Of Trade	US		
		Ballot Sec ID	CUSIP9-89832Q109		
Annual Meeting Agenda (04/23/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Jennifer S. Banner	For	For	For	
2	Elect K. David Boyer, Jr.	For	For	For	
3	Elect Agnes Bundy Scanlan	For	Against	Against	
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
4	Elect Dallas S. Clement	For	Against	Against	
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
5	Elect Patrick C. Graney III	For	For	For	
6	Elect Linnie M. Haynesworth	For	For	For	

7	Elect Donna S. Morea	For	For	For
8	Elect Charles A. Patton	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
9	Elect William H. Rogers, Jr.	For	For	For
10	Elect Thomas E. Skains	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
11	Elect Laurence Stein	For	For	For
12	Elect Bruce L. Tanner	For	For	For
13	Elect Steven C. Voorhees	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
 16	Shareholder Proposal Regarding Lobbying Report	Against	For	For
Vote Note: Increased disclosure would allow shareholders to more fully assess risks presented by the Company's indirect lobbying				
 17	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against	Against
Vote Note: Anti-ESG proponent.				

TTM Technologies Inc

	Voted	Ballot Status	Counted	Decision Status
				Approved
	Vote Deadline Date	05/07/2024	Share Blocking	No
	Country Of Trade	US		
	Ballot Sec ID	CUSIP9-87305R109		
Annual Meeting Agenda (05/08/2024)				
		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Rex D. Geveden	For	For	For
1.2	Elect Pamela B. Jackson	For	For	For
1.3	Elect John G. Mayer	For	For	For
2	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders				
3	Amend Certificate of Incorporation to Allow for the Removal of Directors	For	For	For
4	Elimination of Supermajority Requirement	For	For	For
5	Technical Amendments to Bylaws Arising from the Special Board Resolution	For	For	For
6	Amendments to Bylaw - Bundled	For	For	For
7	Elimination of Supermajority Voting Requirement for Certain Bylaw Amendments	For	For	For
8	Advisory Vote on Executive Compensation	For	For	For
9	Ratification of Auditor	For	For	For

Twilio Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/05/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-90138F102

Annual Meeting Agenda (06/06/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Jeffrey E. Epstein	For	For	For
1.2 Elect Khozema Shipchandler	For	For	For
1.3 Elect Andrew Stafman	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
5 Repeal of Classified Board	For	For	For

Tyler Technologies, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/08/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-902252105

Annual Meeting Agenda (05/09/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Glenn A. Carter	For	Withhold	Withhold
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.			
1.2 Elect Margot L. Carter	For	For	For
1.3 Elect Brenda A. Cline	For	Withhold	Withhold
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.			
1.4 Elect Ronnie D. Hawkins Jr.	For	For	For
1.5 Elect John S. Marr, Jr.	For	For	For
1.6 Elect H. Lynn Moore, Jr.	For	For	For
1.7 Elect Daniel M. Pope	For	For	For
1.8 Elect Andrew D. Teed	For	Withhold	Withhold
Vote Note: Board is not sufficiently independent			
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For
4 Amendment to the 2018 Stock Incentive Plan	For	Against	Against
Vote Note: This is a larger company and the dilution exceeds 5%.			



5 Shareholder Proposal Regarding Simple Majority Vote

Against

For

For

Vote Note: Supermajority vote requirements can impede shareholders' ability to approve ballot items that are in their interests

Tyra Biosciences Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/28/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-90240B106

Annual Meeting Agenda (05/29/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Melissa McCracken	For	For	For
2 Elect Jake Simson	For	For	For
3 Elect Rehan Verjee	For	For	For
4 Ratification of Auditor	For	For	For
5 Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against	Against

Vote Note: Amendment is not in best interests of shareholders

U.S. Bancorp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/15/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-902973304

Annual Meeting Agenda (04/16/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Warner L. Baxter	For	For	For
2 Elect Dorothy J. Bridges	For	For	For
3 Elect Elizabeth L. Buse	For	For	For
4 Elect Andrew Cecere	For	For	For
5 Elect Alan B. Colberg	For	For	For
6 Elect Kimberly N. Ellison-Taylor	For	For	For
7 Elect Kimberly J. Harris	For	For	For
8 Elect Roland A. Hernandez	For	For	For
9 Elect Richard P. McKenney	For	For	For
10 Elect Yusuf I. Mehdi	For	For	For
11 Elect Loretta E. Reynolds	For	For	For
12 Elect John P. Wiehoff	For	For	For
13 Elect Scott W. Wine	For	For	For

Uber Technologies Inc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/03/2024
 Country Of Trade US
 Ballot Sec ID CUSIP9-90353T100
 Share Blocking No

Annual Meeting Agenda (05/06/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Ronald D. Sugar	For	For	For
2 Elect Revathi Advaiti	For	For	For
3 Elect Turqi Alnowaiser	For	For	For
4 Elect Ursula M. Burns	For	For	For
5 Elect Robert A. Eckert	For	For	For
6 Elect Amanda Ginsberg	For	For	For
7 Elect Dara Khosrowshahi	For	For	For
8 Elect Wan Ling Martello	For	For	For
9 Elect John A. Thain	For	For	For
10 Elect David Trujillo	For	Against	Against

Vote Note:Less than 75% Attendance

11 Elect Alexander R. Wynaendts	For	For	For
12 Advisory Vote on Executive Compensation	For	For	For
13 Ratification of Auditor	For	For	For
14 Amendment to Articles Regarding Officer Exculpation	For	Against	Against

Vote Note:Amendment is not in best interests of shareholders

 15 Shareholder Proposal Regarding Third-Party Audit on Driver Health and Safety	Against	Against	Against
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UDR Inc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/22/2024
 Country Of Trade US
 Ballot Sec ID CUSIP9-902653104
 Share Blocking No

Annual Meeting Agenda (05/23/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Katherine A. Cattanach	For	For	For
2 Elect Jon A. Grove	For	For	For
3 Elect Mary Ann King	For	For	For
4 Elect James D. Klingbeil	For	For	For
5 Elect Clint D. McDonnough	For	For	For
6 Elect Robert A. McNamara	For	For	For
7 Elect Diane M. Morefield	For	For	For
8 Elect Kevin C. Nickelberry	For	For	For
9 Elect Mark R. Patterson	For	For	For

1.7	Elect Symeria Hudson	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

UiPath Inc

		Voted	Ballot Status	Counted	Decision Status	Approved
			Vote Deadline Date 06/18/2024		Share Blocking No	
			Country Of Trade US			
			Ballot Sec ID CUSIP9-90364P105			
Annual Meeting Agenda (06/20/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Daniel Dines	For	For	For		
2	Elect Philippe Botteri	For	For	For		
3	Elect Robert Enslin	For	Withhold	Withhold		
Vote Note: Proposal withdrawn						
4	Elect Michael Gordon	For	For	For		
5	Elect Daniel D. Springer	For	For	For		
6	Elect Laela Sturdy	For	Withhold	Withhold		
Vote Note: Multi-class share structure with unequal voting rights						
7	Elect Karenann Terrell	For	For	For		
8	Elect Richard P. Wong	For	For	For		
9	Elect June Yang	For	For	For		
10	Advisory Vote on Executive Compensation	For	For	For		
11	Ratification of Auditor	For	For	For		

Ulta Salon Cosmetics & Fragrance Inc

		Voted	Ballot Status	Counted	Decision Status	Approved
			Vote Deadline Date 06/10/2024		Share Blocking No	
			Country Of Trade US			
			Ballot Sec ID CUSIP9-90384S303			
Annual Meeting Agenda (06/11/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Michelle L. Collins	For	For	For		
2	Elect Catherine Halligan	For	For	For		
3	Elect David C. Kimbell	For	For	For		
4	Elect Patricia Little	For	For	For		
5	Elect George R. Mrkonjac, Jr.	For	For	For		
6	Elect Lorna E. Nagler	For	For	For		
7	Elect Heidi G. Petz	For	For	For		
8	Elect Michael C. Smith	For	For	For		

9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For

Union Pacific Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/08/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-907818108

Annual Meeting Agenda (05/09/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect William J. DeLaney	For	For	For
2	Elect David B. Dillon	For	For	For
3	Elect Sheri H. Edison	For	For	For
4	Elect Teresa M. Finley	For	For	For
5	Elect Deborah C. Hopkins	For	For	For
6	Elect Jane Holl Lute	For	For	For
7	Elect Michael R. McCarthy	For	For	For
8	Elect Doyle R. Simons	For	For	For
9	Elect John K. Tien Jr.	For	For	For
10	Elect V. James Vena	For	For	For
11	Elect John P. Wiehoff	For	For	For
12	Elect Christopher J. Williams	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
(SHP) 15	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Against
(SHP) 16	Shareholder Proposal Regarding Amending the Charter of the Safety and Service Quality Committee	Against	Against	Against

United Airlines Holdings Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/21/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-910047109

Annual Meeting Agenda (05/22/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Rosalind G. Brewer	For	For	For
2	Elect Michelle Freyre	For	For	For
3	Elect Matthew Friend	For	For	For
4	Elect Barnaby "Barney" M. Harford	For	For	For
5	Elect Michele J. Hooper	For	For	For

6	Elect Walter Isaacson	For	For	For
7	Elect J. Scott Kirby	For	For	For
8	Elect Edward M. Philip	For	For	For
9	Elect Edward L. Shapiro	For	For	For
10	Elect Laysha Ward	For	For	For
11	Elect James M. Whitehurst	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Amendment to the 2021 Incentive Compensation Plan	For	For	For
15	Approval of the Tax Benefits Preservation Plan	For	For	For

United Micro Electronics

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/21/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-910873405

Annual Meeting Agenda (05/30/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	2023 Accounts and Reports	For	For	For
2	2023 Allocation of Profits/Dividends	For	For	For
3	Election of Directors			
3.1	Elect CHEN Lih J.	For	For	For
3.2	Elect Shyu Jyuo-Min	For	For	For
3.3	Elect SHIU Kuang Si	For	For	For
3.4	Elect HSU Wen-Hsin	For	For	For
3.5	Elect WU Ling-Ling	For	For	For
3.6	Elect WANG Su-Lin	For	For	For
3.7	Elect Stan HUNG	For	For	For
3.8	Elect CHIEN S C	For	For	For
3.9	Elect Jason WANG	For	For	For
4	Non-Compete Restrictions for Directors	For	Against	Against
	Vote Note: Potential conflict of interests			
5	Amendments to Articles of Association	For	For	For
6	Adoption of Employee Restricted Stock Plan	For	For	For

United Parcel Service, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/01/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-911312106

Annual Meeting Agenda (05/02/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Carol B. Tomé	For	For	For

2	Elect Rodney C. Adkins	For	For	For
3	Elect Eva C. Boratto	For	For	For
4	Elect Michael J. Burns	For	For	For
5	Elect Wayne M. Hewett	For	For	For
6	Elect Angela Hwang	For	For	For
7	Elect Kate E. Johnson	For	Against	Against
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
8	Elect William R. Johnson	For	Against	Against
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
9	Elect Franck J. Moison	For	Against	Against
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
10	Elect Christiana Smith Shi	For	For	For
11	Elect Russell Stokes	For	Against	Against
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
12	Elect Kevin M. Warsh	For	Against	Against
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
(SHP) 15	Shareholder Proposal Regarding Recapitalization	Against	For	For
	Vote Note: Allowing one vote per share generally operates as a safeguard for common shareholders			
(SHP) 16	Shareholder Proposal Regarding Report on Carbon Reduction Commitments	Against	Against	Against
	Vote Note: Anti-ESG proponent.			
(SHP) 17	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	For	For
	Vote Note: Enhanced disclosure would allow shareholders a better understanding of how the issue of diversity was being managed and overseen			

United Rentals, Inc.

	Voted	Ballot Status	Counted	Decision Status	Approved
	Vote Deadline Date	05/08/2024	Share Blocking	No	
	Country Of Trade	US			
	Ballot Sec ID	CUSIP9-911363109			
Annual Meeting Agenda (05/09/2024)	Mgmt Rec	CONN-OTT Policy	Vote Cast		
1	Elect Marc A. Bruno	For	Against	Against	
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
2	Elect Larry D. De Shon	For	Against	Against	
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
3	Elect Matthew J. Flannery	For	For	For	
4	Elect Bobby J. Griffin	For	Against	Against	
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
5	Elect Kim Harris Jones	For	For	For	

6	Elect Terri L. Kelly	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
7	Elect Michael J. Kneeland	For	For	For
8	Elect Francisco J. Lopez-Balboa	For	For	For
9	Elect Gracia C. Martore	For	For	For
10	Elect Shiv Singh	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Amendment Regarding Officer Exculpation	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders				
 14	Shareholder Proposal Regarding Director Resignation Policy	Against	For	For
Vote Note: Adoption could promote board accountability and ensure responsiveness to shareholder concerns				

United States Steel Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/11/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-912909108

Special Meeting Agenda (04/12/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Merger/Acquisition	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For
3	Right to Adjourn Meeting	For	For	For

United States Steel Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/29/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-912909108

Annual Meeting Agenda (04/30/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Tracy A. Atkinson	For	For	For
2	Elect Andrea J. Ayers	For	For	For
3	Elect David B. Burritt	For	For	For
4	Elect Alicia J. Davis	For	For	For
5	Elect Terry L. Dunlap	For	For	For
6	Elect John J. Engel	For	For	For

7	Elect John V. Faraci	For	For	For
8	Elect Murry S. Gerber	For	For	For
9	Elect Jeh C. Johnson	For	For	For
10	Elect Paul A. Mascarenas	For	For	For
11	Elect Michael H. McGarry	For	For	For
12	Elect David S. Sutherland	For	For	For
13	Elect Patricia A. Tracey	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Ratification of Auditor	For	For	For

United Therapeutics Corp

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/25/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-91307C102

Annual Meeting Agenda (06/26/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Christopher Causey	For	For	For
2	Elect Raymond Dwek	For	For	For
3	Elect Richard Giltner	For	For	For
4	Elect Raymond Kurzweil	For	For	For
5	Elect Jan Malcolm	For	For	For
6	Elect Linda Maxwell	For	For	For
7	Elect Nilda Mesa	For	For	For
8	Elect Judy Olian	For	For	For
9	Elect Christopher Patusky	For	For	For
10	Elect Martine Rothblatt	For	For	For
11	Elect Louis Sullivan	For	For	For
12	Elect Thomas G. Thompson	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Amendment to the 2015 Stock Incentive Plan	For	For	For
15	Ratification of Auditor	For	For	For

Unitedhealth Group Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/31/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-91324P102

Annual Meeting Agenda (06/03/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Charles Baker	For	For	For
2	Elect Timothy P. Flynn	For	For	For
3	Elect Paul R. Garcia	For	Against	Against

Vote Note:Cybersecurity concerns

4	Elect Kristen Gil		For	Against	Against
		Vote Note: Cybersecurity concerns			
5	Elect Stephen J. Hemsley		For	For	For
6	Elect Michele J. Hooper		For	For	For
7	Elect F. William McNabb, III		For	Against	Against
		Vote Note: Cybersecurity concerns			
8	Elect Valerie C. Montgomery Rice		For	For	For
9	Elect John H. Noseworthy		For	For	For
10	Elect Andrew Witty		For	For	For
11	Advisory Vote on Executive Compensation		For	For	For
12	Ratification of Auditor		For	For	For
 13	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency		Against	Against	Against

Unity Software Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/04/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-91332U101

Annual Meeting Agenda (06/05/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Roelof F. Botha	For	For	For
1.2	Elect David Helgason	For	For	For
1.3	Elect David Kostman	For	Withhold	Withhold
		Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.		
1.4	Elect Michelle K. Lee	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	Against	Against

Vote Note:Insufficient response to shareholder dissent; Concerning pay practices

Universal Health Services, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/14/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-913903100

Annual Meeting Agenda (05/15/2024)

Mgmt Rec **CONN-OTT Policy** **Vote Cast**

1	Amendment to the 2020 Omnibus Stock and Incentive Plan	For	Against	Against
Vote Note: This is a larger company and the dilution exceeds 5%.				
2	Amendment to the Employee Stock Purchase Plan	For	For	For
3	Ratification of Auditor	For	For	For
 4	Shareholder Proposal Regarding Board Declassification	Against	For	For
Vote Note: The annual election of directors provides maximum accountability of directors to shareholders				

Urban Outfitters, Inc.

Voted	Ballot Status	Counted	Decision Status	Approved
	Vote Deadline Date 06/04/2024		Share Blocking No	
	Country Of Trade US			
	Ballot Sec ID CUSIP9-917047102			
Annual Meeting Agenda (06/05/2024)				
	Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Edward N. Antoian	For	For	For
2	Elect Kelly Campbell	For	For	For
3	Elect Harry S. Cherken, Jr.	For	For	For
4	Elect Mary C. Egan	For	For	For
5	Elect Margaret A. Hayne	For	For	For
6	Elect Richard A. Hayne	For	For	For
7	Elect Amin N. Maredia	For	For	For
8	Elect Wesley S. McDonald	For	For	For
9	Elect Todd R. Morgenfeld	For	For	For
10	Elect John C. Mulliken	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

US Foods Holding Corp

Voted	Ballot Status	Counted	Decision Status	Approved
	Vote Deadline Date 05/14/2024		Share Blocking No	
	Country Of Trade US			
	Ballot Sec ID CUSIP9-912008109			
Annual Meeting Agenda (05/15/2024)				
	Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Cheryl A. Bachelder	For	For	For
2	Elect Robert M. Dutkowsky	For	For	For
3	Elect David E. Flitman	For	For	For
4	Elect Marla C. Gottschalk	For	For	For

5	Elect Sunil Gupta	For	For	For
6	Elect Carl A. Pforzheimer	For	For	For
7	Elect Quentin Roach	For	For	For
8	Elect David M. Tehle	For	For	For
9	Elect Ann E. Ziegler	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Amendment to the Employee Stock Purchase Plan	For	For	For
12	Ratification of Auditor	For	For	For

Vale S.A.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/22/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-91912E105

Special Meeting Agenda (04/26/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Elect Paulo Clovis Ayres Filho		For	For
4	Elect Márcio de Souza		For	For
5	Elect Raphael Manhães Martins		For	For
6	Elect Heloísa Belotti Bedicks		For	For
7	Remuneration Policy	For	For	For
8	Merger Agreement	For	For	For
9	Ratification of Appointment of Appraiser	For	For	For
10	Valuation Report	For	For	For
11	Merger by Absorption (Florestas Rio Doce S.A.)	For	For	For

Valero Energy Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/14/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-91913Y100

Annual Meeting Agenda (05/15/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Fred M. Diaz	For	For	For
2	Elect H. Paulett Eberhart	For	For	For
3	Elect Marie A. Ffolkes	For	For	For
4	Elect Joseph W. Gorder	For	For	For
5	Elect Kimberly S. Greene	For	For	For
6	Elect Deborah P. Majoras	For	For	For
7	Elect Eric D. Mullins	For	For	For
8	Elect Robert A. Profusek	For	For	For

Varonis Systems Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/31/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
 922280102

Annual Meeting Agenda (06/03/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Gili Iohan	For	Withhold	Withhold
		Vote Note: There are less than 30% women on the board.		
1.2	Elect Rachel Prishkolnik	For	For	For
1.3	Elect Ofer Segev	For	For	For
2	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
3	Advisory Vote on Executive Compensation	For	For	For
4	Ratification of Auditor	For	For	For
5	Amendment to the 2023 Omnibus Equity Incentive Plan	For	Against	Against
		Vote Note: Cost of plan is excessive		

Vaxcyte Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/05/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
 92243G108

Annual Meeting Agenda (06/06/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Annie Drapeau	For	For	For
1.2	Elect Teri Loxam	For	For	For
1.3	Elect Carlos Paya	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Veeco Instruments Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/08/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-922417100

Annual Meeting Agenda (05/09/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Richard A. D'Amore	For	For	For
1.2	Elect Keith D. Jackson	For	For	For
1.3	Elect Mary Jane Raymond	For	For	For
2	Amendment to the 2019 Stock Incentive Plan	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Ratification of Auditor	For	For	For

Veeva Systems Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/11/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-922475108

Annual Meeting Agenda (06/12/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Tim Cabral	For	For	For
2	Elect Mark Carges	For	For	For
3	Elect Peter P. Gassner	For	For	For
4	Elect Mary Lynne Hedley	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
5	Elect Priscilla Hung	For	For	For
6	Elect Tina Hunt	For	For	For
7	Elect Marshall Mohr	For	Against	Against
Vote Note: Serves on too many boards				
8	Elect Gordon Ritter	For	For	For
9	Elect Paul Sekhri	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
10	Elect Matthew J. Wallach	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
11	Ratification of Auditor	For	For	For
12	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders				
13	Advisory Vote on Executive Compensation	For	For	For

Ventas Inc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/13/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-92276F100

Annual Meeting Agenda (05/14/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Melody C. Barnes	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
2 Elect Theodore R. Bigman	For	For	For
3 Elect Debra A. Cafaro	For	For	For
4 Elect Michael J. Embler	For	For	For
5 Elect Matthew J. Lustig	For	For	For
6 Elect Roxanne M. Martino	For	For	For
7 Elect Marguerite M. Nader	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
8 Elect Sean Nolan	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
9 Elect Walter C. Rakowich	For	For	For
10 Elect Joe V. Rodriguez	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
11 Elect Sumit Roy	For	For	For
12 Elect Maurice Smith	For	For	For
13 Advisory Vote on Executive Compensation	For	For	For
14 Ratification of Auditor	For	For	For

Vera Therapeutics Inc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/14/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-92337R101

Annual Meeting Agenda (05/15/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Andrew Cheng	For	For	For
1.2 Elect Scott W. Morrison	For	Withhold	Withhold
Vote Note: Director serves on excessive audit committees			
2 Ratification of Auditor	For	For	For

Veralto Corp

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/20/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-92338C103

Annual Meeting Agenda (05/21/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Françoise Colpron	For	Against	Against
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
2	Elect Shyam P. Kambeyanda	For	Against	Against
	Vote Note: IPO governance concerns			
3	Elect William H. King	For	Against	Against
	Vote Note: IPO governance concerns			
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Verisign Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/22/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-92343E102

Annual Meeting Agenda (05/23/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect D. James Bidzos	For	For	For
2	Elect Courtney D. Armstrong	For	Against	Against
	Vote Note: There are less than 30% women on the board.			
3	Elect Yehuda Ari Buchalter	For	Against	Against
	Vote Note: There are less than 30% women on the board.			
4	Elect Kathleen A. Cote	For	Against	Against
	Vote Note: There are less than 30% women on the board.			
5	Elect Thomas F. Frist III	For	Against	Against
	Vote Note: There are less than 30% women on the board.			
6	Elect Jamie S. Gorelick	For	Against	Against
	Vote Note: There are less than 30% women on the board.			
7	Elect Roger H. Moore	For	Against	Against
	Vote Note: There are less than 30% women on the board.			
8	Elect Timothy Tomlinson	For	Against	Against
	Vote Note: There are less than 30% women on the board.			

9	Advisory Vote on Executive Compensation	For	For	For
10	Ratification of Auditor	For	For	For

Verisk Analytics Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/14/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-92345Y106

Annual Meeting Agenda (05/15/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Vincent K. Brooks	For	For	For
2	Elect Jeffrey Dailey	For	Against	Against
Vote Note: Affiliate/Insider on compensation committee				
3	Elect Bruce E. Hansen	For	For	For
4	Elect Gregory Hendrick	For	For	For
5	Elect Kathleen A. Hogenson	For	For	For
6	Elect Wendy E. Lane	For	For	For
7	Elect Samuel G. Liss	For	For	For
8	Elect Lee M. Shavel	For	For	For
9	Elect Olumide Soroye	For	For	For
10	Elect Kimberly S. Stevenson	For	For	For
11	Elect Therese M. Vaughan	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
(SHP) 14	Shareholder Proposal Regarding Simple Majority Vote		Against	Against

Vote Note:Limited supermajority provisions do not infringe on shareholders rights

Verizon Communications Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/08/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-92343V104

Annual Meeting Agenda (05/09/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Shellye L. Archambeau	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
2	Elect Roxanne S. Austin	For	For	For
3	Elect Mark T. Bertolini	For	For	For

4	Elect Vittorio Colao	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
5	Elect Laxman Narasimhan	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
6	Elect Clarence Otis, Jr.	For	For	For
7	Elect Daniel H. Schulman	For	For	For
8	Elect Rodney E. Slater	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
9	Elect Carol B. Tomé	For	For	For
10	Elect Hans E. Vestberg	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For
(SHP) 13	Shareholder Proposal Regarding Third-Party Study of Policy to Prohibit Political Contributions	Against	Against	Against
(SHP) 14	Shareholder Proposal Regarding Lobbying Report	Against	Against	Against
(SHP) 15	Shareholder Proposal Regarding Amendment to Clawback Policy	Against	Against	Against
(SHP) 16	Shareholder Proposal Regarding Independent Chair	Against	For	For
Vote Note: An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda				
(SHP) 17	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against	Against
Vote Note: Anti-ESG proponent.				
(SHP) 18	Shareholder Proposal Regarding Independent Report on Potential Liabilities of Lead-Sheathed Cables	Against	For	For
(SHP) 19	Shareholder Proposal Regarding Political Expenditures and Values Congruency	Against	Against	Against

Verra Mobility Corp

	Voted	Ballot Status	Counted	Decision Status
		05/20/2024		Approved
		US	Share Blocking	No
		CUSIP9-92511U102		
Annual Meeting Agenda (05/21/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors				
1.1 Elect Michael P. Huerta		For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
1.2 Elect Raj Ratnakar		For	For	For
2 Advisory Vote on Executive Compensation		For	For	For
3 Ratification of Auditor		For	For	For

Verrica Pharmaceuticals Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/05/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-92511W108

Annual Meeting Agenda (06/06/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Election of Directors			
1.1 Elect Ted White	For	For	For
1.2 Elect Mark A. Prygocki, Sr.	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.			
2 Advisory Vote on Executive Compensation	For	For	For
3 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
4 Ratification of Auditor	For	For	For

Vertex Pharmaceuticals, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/14/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-92532F100

Annual Meeting Agenda (05/15/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Sangeeta N. Bhatia	For	For	For
2 Elect Lloyd A. Carney	For	For	For
3 Elect Alan M. Garber	For	For	For
4 Elect Reshma Kewalramani	For	For	For
5 Elect Michel Lagarde	For	For	For
6 Elect Jeffrey M. Leiden	For	For	For
7 Elect Diana L. McKenzie	For	For	For
8 Elect Bruce I. Sachs	For	For	For
9 Elect Jennifer Schneider	For	For	For
10 Elect Nancy A. Thornberry	For	For	For
11 Elect Suketu Upadhyay	For	For	For
12 Ratification of Auditor	For	For	For
13 Advisory Vote on Executive Compensation	For	For	For
(SHP) 14 Shareholder Proposal Regarding Right to Call Special Meeting	Against	For	For
Vote Note: A 10% threshold for calling a special meeting is appropriate			
(SHP) 15 Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	For	For

		Voted	Ballot Status	Counted	Decision Status
					Approved
		Vote Deadline Date	06/18/2024	Share Blocking	No
		Country Of Trade	US		
		Ballot Sec ID	CUSIP9-92537N108		
Annual Meeting Agenda (06/19/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect David M. Cote	For	Withhold	Withhold	
		Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.			
2	Elect Giordano Albertazzi	For	Withhold	Withhold	
		Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.			
3	Elect Joseph J. DeAngelo	For	Withhold	Withhold	
		Vote Note: The Company does not disclose the ethnic, racial, and gender diversity on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board. There are less than 30% women on the board.			
4	Elect Joseph van Dokkum	For	Withhold	Withhold	
		Vote Note: The Company does not disclose the ethnic, racial, and gender diversity on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board. There are less than 30% women on the board.			
5	Elect Roger B. Fradin	For	Withhold	Withhold	
		Vote Note: The Company does not disclose the ethnic, racial, and gender diversity on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board. There are less than 30% women on the board.			
6	Elect Jakki L. Haussler	For	Withhold	Withhold	
		Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.			
7	Elect Jacob Kotzubei	For	Withhold	Withhold	
		Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.			
8	Elect Matthew Louie	For	Withhold	Withhold	
		Vote Note: The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.			
9	Elect Edward L. Monser	For	Withhold	Withhold	
		Vote Note: The Company does not disclose the ethnic, racial, and gender diversity on the board. The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board. There are less than 30% women on the board.			

10	Elect Steven S Reinemund		For	Withhold	Withhold
		Vote Note:	The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.		
11	Elect Robin L. Washington		For	Withhold	Withhold
		Vote Note:	The Board has less than 30% women on the board and the Company does not disclose the ethnic, racial, and gender diversity on the board.		
12	Advisory Vote on Executive Compensation		For	For	For
13	Ratification of Auditor		For	For	For

Verve Therapeutics Inc

	Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	06/05/2024	Share Blocking	No
		Country Of Trade	US		
		Ballot Sec ID	CUSIP9-92539P101		
Annual Meeting Agenda (06/06/2024)					
		Mgmt Rec		CONN-OTT Policy	Vote Cast
1	Elect Burt A. Adelman		For	Withhold	Withhold
		Vote Note:	There are less than 30% women on the board.		
2	Elect Sekar Kathiresan		For	For	For
3	Ratification of Auditor		For	For	For
4	Advisory Vote on Executive Compensation		For	Against	Against
		Vote Note:	Poor overall design		
5	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year

VICI Properties Inc

	Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date	04/29/2024	Share Blocking	No
		Country Of Trade	US		
		Ballot Sec ID	CUSIP9-925652109		
Annual Meeting Agenda (04/30/2024)					
		Mgmt Rec		CONN-OTT Policy	Vote Cast
1	Elect James R. Abrahamson		For	For	For
2	Elect Diana F. Cantor		For	For	For
3	Elect Monica H. Douglas		For	For	For
4	Elect Elizabeth I. Holland		For	For	For
5	Elect Craig Macnab		For	For	For
6	Elect Edward B. Pitoniak		For	For	For
7	Elect Michael D. Rumbolz		For	For	For
8	Ratification of Auditor		For	For	For
9	Advisory Vote on Executive Compensation		For	For	For

	10 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
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Viking Therapeutics Inc

Voted	Ballot Status	Counted	Decision Status	Approved
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Vote Deadline Date	05/20/2024	Share Blocking	No
Country Of Trade	US		
Ballot Sec ID	CUSIP9-92686J106		

Annual Meeting Agenda (05/21/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Brian Lian	For	For	For
1.2	Elect Lawson Macartney	For	Withhold	Withhold

Vote Note:The Company has no racial or ethnic diversity on the board. There are less than 30% women on the board.

2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Approval of the 2024 Equity Incentive Plan	For	Against	Against

Vote Note:This is a smaller growth-oriented company and the dilution exceeds 10%.

5	Approval of the 2024 Employee Stock Purchase Plan	For	For	For
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Viridian Therapeutics Inc

Voted	Ballot Status	Counted	Decision Status	Approved
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Vote Deadline Date	06/14/2024	Share Blocking	No
Country Of Trade	US		
Ballot Sec ID	CUSIP9-92790C104		

Annual Meeting Agenda (06/17/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Stephen Mahoney	For	For	For
2	Elect Arlene M. Morris	For	Withhold	Withhold

Vote Note:The Company has no racial or ethnic diversity on the board.

3	Ratification of Auditor	For	For	For
4	Advisory Vote on Executive Compensation	For	Against	Against

Vote Note:Insufficient response to shareholder dissent; Concerning pay practices; Grants are excessive

5	Amendment to the 2016 Equity Incentive Plan	For	For	For
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Virtus Investment Partners Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/14/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-92828Q109

Annual Meeting Agenda (05/15/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Timothy A. Holt	For	Withhold	Withhold
	Vote Note: There are less than 30% women on the board.			
2	Elect Melody L. Jones	For	Withhold	Withhold
	Vote Note: There are less than 30% women on the board.			
3	Ratification of Auditor	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Amendment to the Omnibus Incentive and Equity Plan	For	For	For

Vishay Precision Group Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/21/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-92835K103

Annual Meeting Agenda (05/22/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Janet M. Clarke	For	For	For
1.2	Elect Wesley Cummins	For	Withhold	Withhold
	Vote Note: Serves on too many boards			
1.3	Elect Sejal Shah Gulati	For	For	For
1.4	Elect Bruce Lerner	For	Withhold	Withhold
	Vote Note: There are less than 30% women on the board.			
1.5	Elect Saul V. Reibstein	For	Withhold	Withhold
	Vote Note: There are less than 30% women on the board.			
1.6	Elect Ziv Shoshani	For	For	For
1.7	Elect Timothy V. Talbert	For	Withhold	Withhold
	Vote Note: There are less than 30% women on the board.			
1.8	Elect Marc Zandman	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Vista Energy S.A.B. de C.V

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 04/16/2024
 Country Of Trade US
 Ballot Sec ID CUSIP9-92837L109
 Share Blocking No

Annual Meeting Agenda (04/23/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Report of the Board of Directors on Accountancy Practices	For	For	For
3	Report of the Board of Directors on Operations and Activities	For	For	For
4	Report of the Audit and Corporate Governance Committee	For	For	For
5	Report of the Board of Directors on Share Acquisition and Disposal Policy	For	For	For
6	Directors' Fees	For	Against	Against
Vote Note: Non-executive participation linked to performance				
7	Election of Meeting Delegates	For	For	For
8	Amendments to Articles	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders				
9	Election of Meeting Delegates	For	For	For

Vistra Corp

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 04/30/2024
 Country Of Trade US
 Ballot Sec ID CUSIP9-92840M102
 Share Blocking No

Annual Meeting Agenda (05/01/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Scott B. Helm	For	For	For
2	Elect Hilary E. Ackermann	For	For	For
3	Elect Arcilia C. Acosta	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
4	Elect Gavin R. Baiera	For	For	For
5	Elect Paul M. Barbas	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
6	Elect James A. Burke	For	For	For
7	Elect Lisa Crutchfield	For	For	For
8	Elect Julie Lagacy	For	For	For
9	Elect John W. Pitesa	For	For	For
10	Elect John R. Sult	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

13	Amendment to the 2016 Omnibus Incentive Plan	For	For	For
14	Ratification of Auditor	For	For	For

Vornado Realty Trust

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/22/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-929042109

Annual Meeting Agenda (05/23/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Steven Roth	For	For	For
1.2	Elect Candace K. Beinecke	For	Withhold	Withhold
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
1.3	Elect Michael D. Fascitelli	For	For	For
1.4	Elect Beatrice Bassey	For	For	For
1.5	Elect William W. Helman IV	For	Withhold	Withhold
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
1.6	Elect David Mandelbaum	For	Withhold	Withhold
Vote Note: Board is not sufficiently independent				
1.7	Elect Raymond J. McGuire	For	For	For
1.8	Elect Mandakini Puri	For	Withhold	Withhold
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
1.9	Elect Daniel R. Tisch	For	For	For
1.10	Elect Russell B. Wight, Jr.	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay for performance disconnect; Concerning pay practices				

Voya Financial Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/22/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-929089100

Annual Meeting Agenda (05/23/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Lynne Biggar	For	For	For
2	Elect Stephen B. Bowman	For	For	For

3	Elect Yvette S. Butler	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
4	Elect Jane P. Chwick	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
5	Elect Kathleen DeRose	For	For	For
6	Elect Hikmet Ersek	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
7	Elect Ruth Ann M. Gillis	For	For	For
8	Elect Heather Lavallee	For	For	For
9	Elect Robert G. Leary	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
10	Elect Aylwin B. Lewis	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
11	Elect Joseph V. Tripodi	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
12	Advisory Vote on Executive Compensation	For	For	For
13	Approval of the 2024 Omnibus Incentive Plan	For	Against	Against
Vote Note: This is a larger company and the dilution exceeds 5%.				
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
15	Ratification of Auditor	For	For	For

Voyager Therapeutics Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/04/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-92915B106

Annual Meeting Agenda (06/05/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Michael J. Higgins	For	For	For
1.2	Elect Jude Onyia	For	For	For
1.3	Elect Nancy Vitale	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Vulcan Materials Co

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/09/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-929160109

Annual Meeting Agenda (05/10/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Thomas A. Fanning	For	For	For
2	Elect J. Thomas Hill	For	For	For
3	Elect Cynthia L. Hostetler	For	For	For
4	Elect Richard T. O'Brien	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Ratification of Auditor	For	For	For

W. P. Carey Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/12/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-92936U109

Annual Meeting Agenda (06/13/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Mark A. Alexander	For	For	For
2	Elect Constantin H. Beier	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
3	Elect Tonit M. Calaway	For	Against	Against
Vote Note: Serves on too many boards				
4	Elect Peter J. Farrell	For	For	For
5	Elect Robert Flanagan	For	For	For
6	Elect Jason Fox	For	For	For
7	Elect Rhonda Gass	For	For	For
8	Elect Margaret G. Lewis	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
9	Elect Christopher J. Niehaus	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
10	Elect Elisabeth Stheeman	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
11	Advisory Vote on Executive Compensation	For	For	For
12	Amendment to the 2017 Share Incentive Plan	For	For	For
13	Ratification of Auditor	For	For	For

W.R. Berkley Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/11/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-084423102

Annual Meeting Agenda (06/12/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect William R. Berkley	For	For	For
2	Elect Christopher L. Augostini	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
3	Elect Marie A. Mattson	For	For	For
4	Elect Daniel L. Mosley	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
5	Elect Mark L. Shapiro	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
6	Elect Jonathan Talisman	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
7	Advisory Vote on Executive Compensation	For	For	For
8	Ratification of Auditor	For	For	For

W.W. Grainger Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/23/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-384802104

Annual Meeting Agenda (04/24/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Rodney C. Adkins	For	For	For
2	Elect George Davis	For	For	For
3	Elect Katherine D. Jaspon	For	For	For
4	Elect Christopher J. Klein	For	For	For
5	Elect Stuart L. Levenick	For	For	For
6	Elect D. G. Macpherson	For	For	For
7	Elect Cindy J. Miller	For	For	For
8	Elect Neil S. Novich	For	For	For
9	Elect Beatriz R. Perez	For	Against	Against
Vote Note: Serves on too many boards				
10	Elect E. Scott Santi	For	For	For
11	Elect Susan Slavik Williams	For	For	For
12	Elect Lucas E. Watson	For	For	For
13	Elect Steven A. White	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For

		Voted	Ballot Status	Counted	Decision Status
					Approved
		Vote Deadline Date	06/04/2024	Share Blocking	No
		Country Of Trade	US		
		Ballot Sec ID	CUSIP9-931142103		
Annual Meeting Agenda (06/05/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Cesar Conde	For	For	For	
2	Elect Timothy P. Flynn	For	For	For	
3	Elect Sarah J. Friar	For	For	For	
4	Elect Carla A. Harris	For	Against	Against	
Vote Note: There are less than 30% women on the board.					
5	Elect Thomas W. Horton	For	Against	Against	
Vote Note: There are less than 30% women on the board.					
6	Elect Marissa A. Mayer	For	For	For	
7	Elect C. Douglas McMillon	For	For	For	
8	Elect Brian Niccol	For	For	For	
9	Elect Gregory B. Penner	For	For	For	
10	Elect Randall L. Stephenson	For	Against	Against	
Vote Note: There are less than 30% women on the board.					
11	Elect Steuart L. Walton	For	For	For	
12	Advisory Vote on Executive Compensation	For	Against	Against	
Vote Note: Poor overall design; Insufficient response to shareholder dissent					
13	Ratification of Auditor	For	For	For	
(SHP) 14	Shareholder Proposal Regarding Gestation Crates	Against	Against	Against	
(SHP) 15	Shareholder Proposal Regarding Racial Equity Audit	Against	For	For	
(SHP) 16	Shareholder Proposal Regarding Report on Human Rights Impact Assessment	Against	For	For	
(SHP) 17	Shareholder Proposal Regarding Living Wage Policy	Against	For	For	
(SHP) 18	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Against	Against	Against	
Vote Note: Anti-ESG proponent.					
(SHP) 19	Shareholder Proposal Regarding Third-Party Audit of Policies on Workplace Safety and Violence	Against	For	For	
Vote Note: An independent review of safety could benefit shareholders and stakeholders					
(SHP) 20	Shareholder Proposal Regarding Formation of Corporate Financial Sustainability Committee and Public Report	Against	Against	Against	
Vote Note: Anti-ESG proponent.					

Vote Deadline Date 04/02/2024
 Country Of Trade US
 Ballot Sec ID CUSIP9-254687106
 Share Blocking No

Annual Meeting Agenda (04/03/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Management Nominee Mary T. Barra	For	For	For
2	Elect Management Nominee Safra A. Catz	For	For	For
3	Elect Management Nominee Amy L. Chang	For	For	For
4	Elect Management Nominee D. Jeremy Darroch	For	For	For
5	Elect Management Nominee Carolyn N. Everson	For	For	For
6	Elect Management Nominee Michael B.G. Froman	For	For	For
7	Elect Management Nominee James P. Gorman	For	For	For
8	Elect Management Nominee Robert A. Iger	For	For	For
9	Elect Management Nominee Maria Elena Lagomasino	For	For	For
10	Elect Management Nominee Calvin R. McDonald	For	For	For
11	Elect Management Nominee Mark G. Parker	For	For	For
12	Elect Management Nominee Derica W. Rice	For	For	For
(SHP) 13	Elect Dissident Nominee Nelson Peltz	Withhold	Withhold	Withhold
(SHP) 14	Elect Dissident Nominee James A. Rasulo	Withhold	Withhold	Withhold
(SHP) 15	Elect Dissident Nominee Craig Hatkoff	Withhold	Withhold	Withhold
(SHP) 16	Elect Dissident Nominee Jessica Schell	Withhold	Withhold	Withhold
(SHP) 17	Elect Dissident Nominee Leah Solivan	Withhold	Withhold	Withhold
18	Ratification of Auditor	For	For	For
19	Advisory Vote on Executive Compensation	For	For	For
20	Amendment to the 2011 Stock Incentive Plan	For	Against	Against
Vote Note: This is a larger company and the dilution exceeds 5%.				
(SHP) 21	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Against
(SHP) 22	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	Against	Against
(SHP) 23	Shareholder Proposal Regarding Report on Compensation and Health Benefit Gaps Related to Gender Dysphoria Care	Against	Against	Against
Vote Note: Anti-ESG proponent.				
(SHP) 24	Shareholder Proposal Regarding Charitable Contributions Disclosure	Against	Against	Against
Vote Note: Anti-ESG proponent.				
(SHP) 25	Shareholder Proposal Regarding Repeal of Bylaw Amendments	Against	Against	Against
(SHP) 26	Shareholder Advisory Proposal Regarding Board Size and Composition	Against	Against	Against

Vote Deadline Date 04/02/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-254687106

Annual Meeting Agenda (04/03/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
(SHP) 1	Elect Dissident Nominee Nelson Peltz	Do Not Vote	Do Not Vote	TNA
(SHP) 2	Elect Dissident Nominee James A. Rasulo	Do Not Vote	Do Not Vote	TNA
3	Elect Management Nominee Michael B.G. Froman	Do Not Vote	Do Not Vote	TNA
4	Elect Management Nominee Maria Elena Lagomasino	Do Not Vote	Do Not Vote	TNA
5	Elect Management Nominee Mary T. Barra	Do Not Vote	Do Not Vote	TNA
6	Elect Management Nominee Safra A. Catz	Do Not Vote	Do Not Vote	TNA
7	Elect Management Nominee Amy L. Chang	Do Not Vote	Do Not Vote	TNA
8	Elect Management Nominee D. Jeremy Darroch	Do Not Vote	Do Not Vote	TNA
9	Elect Management Nominee Carolyn N. Everson	Do Not Vote	Do Not Vote	TNA
10	Elect Management Nominee James P. Gorman	Do Not Vote	Do Not Vote	TNA
11	Elect Management Nominee Robert A. Iger	Do Not Vote	Do Not Vote	TNA
12	Elect Management Nominee Calvin R. McDonald	Do Not Vote	Do Not Vote	TNA
13	Elect Management Nominee Mark G. Parker	Do Not Vote	Do Not Vote	TNA
14	Elect Management Nominee Derica W. Rice	Do Not Vote	Do Not Vote	TNA
(SHP) 15	Elect Dissident Nominee Craig Hatkoff	Do Not Vote	Do Not Vote	TNA
(SHP) 16	Elect Dissident Nominee Jessica Schell	Do Not Vote	Do Not Vote	TNA
(SHP) 17	Elect Dissident Nominee Leah Solivan	Do Not Vote	Do Not Vote	TNA
18	Ratification of Auditor	Do Not Vote	Do Not Vote	TNA
19	Advisory Vote on Executive Compensation	Do Not Vote	Do Not Vote	TNA
20	Amendment to the 2011 Stock Incentive Plan	Do Not Vote	Against	TNA
(SHP) 21	Shareholder Proposal Regarding Severance Approval Policy	Do Not Vote	Do Not Vote	TNA
(SHP) 22	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Do Not Vote	Do Not Vote	TNA
(SHP) 23	Shareholder Proposal Regarding Repeal of Bylaw Amendments	Do Not Vote	Do Not Vote	TNA
(SHP) 24	Shareholder Advisory Proposal Regarding Board Size and Composition	Do Not Vote	Do Not Vote	TNA

Vote Deadline Date 04/02/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-254687106

Annual Meeting Agenda (04/03/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
(SHP) 1	Elect Dissident Nominee Craig Hatkoff	Do Not Vote	Do Not Vote	TNA
(SHP) 2	Elect Dissident Nominee Jessica Schell	Do Not Vote	Do Not Vote	TNA
(SHP) 3	Elect Dissident Nominee Leah Solivan	Do Not Vote	Do Not Vote	TNA
4	Elect Management Nominee Mary T. Barra	Do Not Vote	Do Not Vote	TNA
5	Elect Management Nominee Safra A. Catz	Do Not Vote	Do Not Vote	TNA
6	Elect Management Nominee Amy L. Chang	Do Not Vote	Do Not Vote	TNA
7	Elect Management Nominee D. Jeremy Darroch	Do Not Vote	Do Not Vote	TNA
8	Elect Management Nominee Carolyn N. Everson	Do Not Vote	Do Not Vote	TNA
9	Elect Management Nominee Michael B.G. Froman	Do Not Vote	Do Not Vote	TNA
10	Elect Management Nominee James P. Gorman	Do Not Vote	Do Not Vote	TNA
11	Elect Management Nominee Robert A. Iger	Do Not Vote	Do Not Vote	TNA
12	Elect Management Nominee Maria Elena Lagomasino	Do Not Vote	Do Not Vote	TNA
13	Elect Management Nominee Calvin R. McDonald	Do Not Vote	Do Not Vote	TNA
14	Elect Management Nominee Mark G. Parker	Do Not Vote	Do Not Vote	TNA
15	Elect Management Nominee Derica W. Rice	Do Not Vote	Do Not Vote	TNA
(SHP) 16	Elect Dissident Nominee Nelson Peltz	Do Not Vote	Do Not Vote	TNA
(SHP) 17	Elect Dissident Nominee James A. Rasulo	Do Not Vote	Do Not Vote	TNA
18	Ratification of Auditor	Do Not Vote	Do Not Vote	TNA
19	Advisory Vote on Executive Compensation	Do Not Vote	Do Not Vote	TNA
20	Amendment to the 2011 Stock Incentive Plan	Do Not Vote	Against	TNA
(SHP) 21	Shareholder Proposal Regarding Severance Approval Policy	Do Not Vote	Do Not Vote	TNA
(SHP) 22	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Do Not Vote	Do Not Vote	TNA
(SHP) 23	Shareholder Proposal Regarding Report on Compensation and Health Benefit Gaps Related to Gender Dysphoria Care	Do Not Vote	Against	TNA
(SHP) 24	Shareholder Proposal Regarding Charitable Contributions Disclosure	Do Not Vote	Against	TNA
(SHP) 25	Shareholder Proposal Regarding Repeal of Bylaw Amendments	Do Not Vote	Do Not Vote	TNA
(SHP) 26	Shareholder Advisory Proposal Regarding Board Size and Composition	Do Not Vote	Do Not Vote	TNA

Vote Deadline Date 04/02/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-254687106

Annual Meeting Agenda (04/03/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
(SHP) 1	Elect Dissident Nominee Nelson Peltz	Do Not Vote	Do Not Vote	TNA
(SHP) 2	Elect Dissident Nominee James A. Rasulo	Do Not Vote	Do Not Vote	TNA
3	Elect Management Nominee Michael B.G. Froman	Do Not Vote	Do Not Vote	TNA
4	Elect Management Nominee Maria Elena Lagomasino	Do Not Vote	Do Not Vote	TNA
5	Elect Management Nominee Mary T. Barra	Do Not Vote	Do Not Vote	TNA
6	Elect Management Nominee Safra A. Catz	Do Not Vote	Do Not Vote	TNA
7	Elect Management Nominee Amy L. Chang	Do Not Vote	Do Not Vote	TNA
8	Elect Management Nominee D. Jeremy Darroch	Do Not Vote	Do Not Vote	TNA
9	Elect Management Nominee Carolyn N. Everson	Do Not Vote	Do Not Vote	TNA
10	Elect Management Nominee James P. Gorman	Do Not Vote	Do Not Vote	TNA
11	Elect Management Nominee Robert A. Iger	Do Not Vote	Do Not Vote	TNA
12	Elect Management Nominee Calvin R. McDonald	Do Not Vote	Do Not Vote	TNA
13	Elect Management Nominee Mark G. Parker	Do Not Vote	Do Not Vote	TNA
14	Elect Management Nominee Derica W. Rice	Do Not Vote	Do Not Vote	TNA
(SHP) 15	Elect Dissident Nominee Craig Hatkoff	Do Not Vote	Do Not Vote	TNA
(SHP) 16	Elect Dissident Nominee Jessica Schell	Do Not Vote	Do Not Vote	TNA
(SHP) 17	Elect Dissident Nominee Leah Solivan	Do Not Vote	Do Not Vote	TNA
18	Ratification of Auditor	Do Not Vote	Do Not Vote	TNA
19	Advisory Vote on Executive Compensation	Do Not Vote	Do Not Vote	TNA
20	Amendment to the 2011 Stock Incentive Plan	Do Not Vote	Against	TNA
(SHP) 21	Shareholder Proposal Regarding Severance Approval Policy	Do Not Vote	Do Not Vote	TNA
(SHP) 22	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Do Not Vote	Do Not Vote	TNA
(SHP) 23	Shareholder Proposal Regarding Report on Compensation and Health Benefit Gaps Related to Gender Dysphoria Care	Do Not Vote	Against	TNA
(SHP) 24	Shareholder Proposal Regarding Charitable Contributions Disclosure	Do Not Vote	Against	TNA
(SHP) 25	Shareholder Proposal Regarding Repeal of Bylaw Amendments	Do Not Vote	Do Not Vote	TNA
(SHP) 26	Shareholder Advisory Proposal Regarding Board Size and Composition	Do Not Vote	Do Not Vote	TNA

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/31/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-934423104

Annual Meeting Agenda (06/03/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Li Haslett Chen	For	Withhold	Withhold
		Vote Note: There are less than 30% women on the board.		
1.2	Elect Richard W. Fisher	For	Withhold	Withhold
		Vote Note: There are less than 30% women on the board.		
1.3	Elect Paul A. Gould	For	Withhold	Withhold
		Vote Note: There are less than 30% women on the board.		
1.4	Elect Kenneth W. Lowe	For	Withhold	Withhold
		Vote Note: Ongoing compensation concerns; Insufficient response to shareholder dissent		
1.5	Elect John C. Malone	For	Withhold	Withhold
		Vote Note: There are less than 30% women on the board.		
1.6	Elect Fazal Merchant	For	Withhold	Withhold
		Vote Note: There are less than 30% women on the board.		
1.7	Elect Paula A. Price	For	For	For
1.8	Elect David M. Zaslav	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	Against	Against
		Vote Note: Insufficient response to shareholder dissent; Concerning pay practices; Discretion related to adjusted metrics		
4	Amendment to the Stock Incentive Plan	For	For	For
(SHP) 5	Shareholder Proposal Regarding Report on Use of Artificial Intelligence	Against	For	For
		Vote Note: Additional disclosure will better allow shareholders to understand the Company's use of AI and management of associated risks		
(SHP) 6	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For	For
		Vote Note: A 10% threshold for calling a special meeting is appropriate		
(SHP) 7	Shareholder Proposal Regarding Formation of Corporate Sustainability Committee and Public Report	Against	Against	Against
		Vote Note: Anti-ESG proponent.		

Waste Connections, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/16/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-94106B101

Annual Meeting Agenda (05/17/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Andrea E. Bertone	For	For	For
2	Elect Edward E. Guillet	For	For	For
3	Elect Michael W. Harlan	For	For	For
4	Elect Larry S. Hughes	For	For	For
5	Elect Elise L. Jordan	For	For	For
6	Elect Susan Lee	For	For	For
7	Elect Ronald J. Mittelstaedt	For	For	For
8	Elect Carl D. Sparks	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Appointment of Auditor and Authority to Set Fees	For	For	For

Waste Management, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/13/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-94106L109

Annual Meeting Agenda (05/14/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Thomas L. Bené	For	For	For
2	Elect Bruce E. Chinn	For	For	For
3	Elect James C. Fish, Jr.	For	For	For
4	Elect Andrés R. Gluski	For	For	For
5	Elect Victoria M. Holt	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
6	Elect Kathleen M. Mazzarella	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
7	Elect Sean E. Menke	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
8	Elect William B. Plummer	For	For	For
9	Elect Maryrose T. Sylvester	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Amendment to Articles Regarding Officer Exculpation	For	Against	Against

Vote Note:Not in shareholders' best interests

Waters Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/22/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
 941848103

Annual Meeting Agenda (05/23/2024)

Mgmt Rec **CONN-OTT Policy** **Vote Cast**

1 Elect Flemming Ørnskov For Against Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.

2 Elect Linda Baddour For For For
 3 Elect Udit Batra For For For
 4 Elect Daniel Brennan For For For
 5 Elect Richard H. Fearon For For For
 6 Elect Pearl S. Huang For Against Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.

7 Elect Wei Jiang For For For
 8 Elect Christopher A. Kuebler For For For
 9 Elect Mark P. Vergnano For Against Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.

10 Ratification of Auditor For For For
 11 Advisory Vote on Executive Compensation For For For
 12 Amendment to Certificate of Incorporation For Against Against
 Regarding Officer Exculpation

Vote Note:Amendment is not in best interests of shareholders

Watsco Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/31/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
 942622200

Annual Meeting Agenda (06/03/2024)

Mgmt Rec **CONN-OTT Policy** **Vote Cast**

1 Elect Barry S. Logan For For For
 2 Advisory Vote on Executive Compensation For Against Against

Vote Note:Grants Class B Shares; Pay for performance disconnect

3 Ratification of Auditor For For For

Wayfair Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/13/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-94419L101

Annual Meeting Agenda (05/14/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Niraj Shah	For	For	For
2	Elect Steven Conine	For	For	For
3	Elect Andrea Jung	For	Abstain	Abstain
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
4	Elect Jeremy King	For	Abstain	Abstain
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
5	Elect Michael Kumin	For	Abstain	Abstain
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
6	Elect Jeffrey G. Naylor	For	For	For
7	Elect Anke Schäferkordt	For	For	For
8	Elect Michael E. Sneed	For	For	For
9	Ratification of Auditor	For	For	For

Weatherford International plc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/11/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-G48833118

Annual Meeting Agenda (06/12/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Benjamin C. Duster, IV	For	Against	Against
Vote Note: There are less than 30% women on the board.				
2	Elect Neal P. Goldman	For	Against	Against
Vote Note: There are less than 30% women on the board.				
3	Elect Jacqueline C. Mutschler	For	Against	Against
Vote Note: There are less than 30% women on the board.				
4	Elect Girishchandra K. Saligram	For	For	For
5	Elect Charles M. Sledge	For	For	For

6	Ratification of Auditor	For	For	For
7	Advisory Vote on Executive Compensation	For	For	For
8	Authority to Issue Shares w/ Preemptive Rights	For	For	For
9	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against

Vote Note: Potential capital increase is 20.00%.

Webster Financial Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/23/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-947890109

Annual Meeting Agenda (04/24/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect John R. Ciulla	For	For	For
2	Elect William L. Atwell	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
3	Elect John P. Cahill	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
4	Elect E. Carol Hayles	For	For	For
5	Elect Mona Aboelnaga Kanaan	For	For	For
6	Elect Maureen B. Mitchell	For	For	For
7	Elect Laurence C. Morse	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
8	Elect Richard O'Toole	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
9	Elect Mark Pettie	For	For	For
10	Elect Lauren C. States	For	For	For
11	Elect William E. Whiston	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

WEC Energy Group Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/08/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-92939U106

Annual Meeting Agenda (05/09/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Ave M. Bie	For	For	For

2	Elect Curt S. Culver	For	For	For
3	Elect Danny L. Cunningham	For	For	For
4	Elect William M. Farrow III	For	For	For
5	Elect Cristina A. Garcia-Thomas	For	For	For
6	Elect Maria C. Green	For	For	For
7	Elect Gale E. Klappa	For	For	For
8	Elect Thomas K. Lane	For	For	For
9	Elect Scott J. Lauber	For	For	For
10	Elect Ulice Payne, Jr.	For	For	For
11	Elect Mary Ellen Stanek	For	For	For
12	Elect Glen E. Tellock	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Increase in Authorized Common Stock	For	For	For
 16	Shareholder Proposal Regarding Simple Majority Vote		For	For

Vote Note: Supermajority vote requirements can impede shareholders' ability to approve ballot items that are in their interests

Weibo Corp **Voted** **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/13/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-948596101

Annual Meeting Agenda (05/22/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Charles Guowei Chao	For	For	For
2	Elect P. Christopher Lu	For	Against	Against

Vote Note: Auditor not up for ratification; Fewer than three members on audit committee; Serves on too many boards; Multi-class share structure with unequal voting rights; Vote results not disclosed

3	Elect Gaofei Wang	For	For	For
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Wells Fargo & Co. **Voted** **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/29/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-949746101

Annual Meeting Agenda (04/30/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Steven D. Black	For	For	For
2	Elect Mark A. Chancy	For	For	For
3	Elect Celeste A. Clark	For	For	For

4	Elect Theodore F. Craver, Jr.	For	For	For
5	Elect Richard K. Davis	For	For	For
6	Elect Fabian T. Garcia	For	For	For
7	Elect Wayne M. Hewett	For	Against	Against

Vote Note:Adopted forum selection clause in past year w/o shareholder approval; Insufficient response to SHP passed by a majority

8	Elect CeCelia Morken	For	For	For
9	Elect Maria R. Morris	For	For	For
10	Elect Felicia F. Norwood	For	For	For
11	Elect Ronald L. Sargent	For	For	For
12	Elect Charles W. Scharf	For	For	For
13	Elect Suzanne M. Vautrinot	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Ratification of Auditor	For	For	For
16	Amend the Certificate of Incorporation to Opt Out of DGCL Section 203	For	For	For
17	Amend the Bylaws to Remove a Supermajority Requirement	For	For	For

(SHP) 18	Shareholder Proposal Regarding Report on Harassment and Discrimination	Against	For	For
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Vote Note:Additional reporting will better allow shareholders to understand how issues of discrimination and harassment are being managed; Failure to implement majority-supported proposal

(SHP) 19	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	Against	For	For
(SHP) 20	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	Against	For	For
(SHP) 21	Shareholder Proposal Regarding Audit of Climate Transition Policies	Against	Against	Against

Vote Note:Anti-ESG proponent.

(SHP) 22	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	Against	Manual	For
(SHP) 23	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	Against	Against
(SHP) 24	Shareholder Proposal Regarding Lobbying Report	Against	For	For

Vote Note:Increased disclosure would allow shareholders to more fully assess risks presented by the Company's indirect lobbying

(SHP) 25	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against	Against
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Vote Note:Anti-ESG proponent.

Welltower OP LLC

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/22/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
 95040Q104

Annual Meeting Agenda (05/23/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Kenneth J. Bacon	For	For
2	Elect Karen B. DeSalvo	For	For
3	Elect Dennis G. Lopez	For	For
4	Elect Shankh Mitra	For	For
5	Elect Ade J. Patton	For	For
6	Elect Diana W. Reid	For	For
7	Elect Sergio D. Rivera	For	For
8	Elect Johnese M. Spisso	For	For
9	Elect Kathryn M. Sullivan	For	For
10	Ratification of Auditor	For	For
11	Advisory Vote on Executive Compensation	For	For
12	Amendment to Articles to Limit the Liability of Certain Officers	For	Against

Vote Note:Amendment is not in best interests of shareholders

13	Increase in Authorized Common Stock	For	Against	Against
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Vote Note:100.00% increase in authorized capital for general corporate purposes.

Wesco International, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/22/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
 95082P105

Annual Meeting Agenda (05/23/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors		
1.1	Elect John J. Engel	For	For
1.2	Elect Glynis A. Bryan	For	For
1.3	Elect Anne M. Cooney	For	For
1.4	Elect Matthew J. Espe	For	For
1.5	Elect Bobby J. Griffin	For	For
1.6	Elect Sundaram Nagarajan	For	For
1.7	Elect Steven A. Raymund	For	For
1.8	Elect James L. Singleton	For	For
1.9	Elect Easwaran Sundaram	For	For
1.10	Elect Laura K. Thompson	For	For
2	Advisory Vote on Executive Compensation	For	For
3	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	For
4	Ratification of Auditor	For	For

West Pharmaceutical Services, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/22/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-955306105

Annual Meeting Agenda (04/23/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Mark A. Buthman	For	For	For
2	Elect William F. Feehery	For	For	For
3	Elect Robert F. Friel	For	Against	Against
Vote Note: There are less than 30% women on the board.				
4	Elect Eric M. Green	For	For	For
5	Elect Thomas W. Hofmann	For	For	For
6	Elect Molly E. Joseph	For	For	For
7	Elect Deborah L. V. Keller	For	Against	Against
Vote Note: There are less than 30% women on the board.				
8	Elect Myla P. Lai-Goldman	For	For	For
9	Elect Stephen H. Lockhart	For	For	For
10	Elect Douglas A. Michels	For	Against	Against
Vote Note: There are less than 30% women on the board.				
11	Elect Paolo Pucci	For	Against	Against
Vote Note: There are less than 30% women on the board.				
12	Advisory Vote on Executive Compensation	For	For	For
13	Elimination of Supermajority Transaction Requirement	For	For	For
14	Elimination of Supermajority Amendment Requirement	For	For	For
15	Ratification of Auditor	For	For	For
 16	Shareholder Proposal Regarding Simple Majority Vote	Against	Against	Against

Western Alliance Bancorp

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/11/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-957638109

Annual Meeting Agenda (06/12/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
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1	Elect Bruce Beach	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
2	Elect Kevin M. Blakely	For	For	For
3	Elect Juan R. Figueroa	For	For	For
4	Elect Howard N. Gould	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
5	Elect Greta Guggenheim	For	For	For
6	Elect Christopher Halmy	For	For	For
7	Elect Mary Chris Jammet	For	For	For
8	Elect Marianne Boyd Johnson	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
9	Elect Mary E. Tuuk Kuras	For	For	For
10	Elect Robert P. Latta	For	For	For
11	Elect Anthony Meola	For	For	For
12	Elect Bryan Segedi	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
13	Elect Donald D. Snyder	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.				
14	Elect Kenneth A. Vecchione	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
17	Ratification of Auditor	For	For	For
 18	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against	Against
Vote Note: Anti-ESG proponent.				

Western Digital Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/09/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-958102105

Special Meeting Agenda (05/10/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Increase in Authorized Common Stock	For	Against	Against
Vote Note: 66.00% increase in authorized capital for general corporate purposes.				
2	Amendment to Articles to Limit the Liability of Certain Officers	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders				
3	Amendment to Articles Regarding Removal of Provisions	For	For	For

4	Amendment to Articles to Limit the Liability of Certain Western Digital Technologies Officers	For	Against	Against
	Vote Note: Amendment is not in best interests of shareholders			
5	Right to Adjourn Meeting	For	Against	Against
	Vote Note: Not in shareholders" best interests			

Westinghouse Air Brake Technologies Corp

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/15/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-929740108

Annual Meeting Agenda (05/16/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Linda A. Harty	For	Against	Against
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
2	Elect Brian P. Hehir	For	For	For
3	Elect Beverley A. Babcock	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For

Westlake Corporation

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/08/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-960413102

Annual Meeting Agenda (05/09/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect James Chao	For	For	For
1.2	Elect John Chao	For	For	For
1.3	Elect Mark A. McCollum	For	Withhold	Withhold
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.			
1.4	Elect R. Bruce Northcutt	For	Withhold	Withhold
	Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.			
2	Ratification of Auditor	For	For	For
3	Shareholder Proposal Regarding Virgin Plastic Demand	Against	For	For



WestRock Co

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/12/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-96145D105

Special Meeting Agenda (06/13/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Merger/Acquisition	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For
3	Reduction in Share Premium Account	For	For	For

Weyerhaeuser Co.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/09/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-962166104

Annual Meeting Agenda (05/10/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Mark A. Emmert	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
2	Elect Rick R. Holley	For	For	For
3	Elect Sara Grootwassink Lewis	For	For	For
4	Elect Deidra C. Merriwether	For	For	For
5	Elect Al Monaco	For	For	For
6	Elect James C. O'Rourke	For	For	For
7	Elect Nicole W. Piasecki	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
8	Elect Lawrence A. Selzer	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
9	Elect Devin W. Stockfish	For	For	For
10	Elect Kim Williams	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For

Whirlpool Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/15/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-963320106

Annual Meeting Agenda (04/16/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Samuel R. Allen	For	Against	Against
Vote Note: There are less than 30% women on the board.				
2	Elect Marc R. Bitzer	For	For	For
3	Elect Greg Creed	For	For	For
4	Elect Diane M. Dietz	For	For	For
5	Elect Geraldine Elliott	For	For	For
6	Elect Richard J. Kramer	For	Against	Against
Vote Note: There are less than 30% women on the board.				
7	Elect Jennifer A. LaClair	For	Against	Against
Vote Note: There are less than 30% women on the board.				
8	Elect John D. Liu	For	For	For
9	Elect James M. Loree	For	For	For
10	Elect Harish Manwani	For	Against	Against
Vote Note: There are less than 30% women on the board.				
11	Elect Larry O. Spencer	For	Against	Against
Vote Note: There are less than 30% women on the board.				
12	Elect Rudy Wilson	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For

White Mountains Insurance Group, Ltd.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/22/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-G9618E107

Annual Meeting Agenda (05/23/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Reid T. Campbell	For	For	For
2	Elect Margaret Dillon	For	For	For
3	Elect Philip A. Gelston	For	For	For
4	Elect David A. Tanner	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Ratification of Auditor	For	For	For

		Voted	Ballot Status	Counted	Decision Status
					Approved
		Vote Deadline Date	04/29/2024	Share Blocking	No
		Country Of Trade	US		
		Ballot Sec ID	CUSIP9-969457100		
Annual Meeting Agenda (04/30/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Alan S. Armstrong	For	For	For	
2	Elect Stephen W. Bergstrom	For	Against	Against	
Vote Note: There are less than 30% women on the board.					
3	Elect Michael A. Creel	For	For	For	
4	Elect Stacey H. Doré	For	Against	Against	
Vote Note: There are less than 30% women on the board.					
5	Elect Carri A. Lockhart	For	For	For	
6	Elect Richard E. Muncrief	For	For	For	
7	Elect Peter A. Ragauss	For	Against	Against	
Vote Note: There are less than 30% women on the board.					
8	Elect Rose M. Robeson	For	For	For	
9	Elect Scott D. Sheffield	For	For	For	
10	Elect Murray D. Smith	For	For	For	
11	Elect William H. Spence	For	Against	Against	
Vote Note: There are less than 30% women on the board.					
12	Elect Jesse J. Tyson	For	Against	Against	
Vote Note: There are less than 30% women on the board.					
13	Advisory Vote on Executive Compensation	For	For	For	
14	Ratification of Auditor	For	For	For	
15	Amendment to Articles to Limit the Liability of Certain Officers	For	Against	Against	
Vote Note: Amendment is not in best interests of shareholders					
 16	Shareholder Proposal Regarding Venting and Flaring	Against	For	For	

Williams-Sonoma, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/28/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-969904101

Annual Meeting Agenda (05/29/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Laura Alber	For	For	For
2	Elect Esi Eggleston Bracey	For	For	For
3	Elect Andrew Campion	For	For	For
4	Elect Scott Dahnke	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
5	Elect Anne M. Finucane	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
6	Elect William J. Ready	For	Against	Against
Vote Note: Serves on too many boards				
7	Elect Frits Dirk van Paasschen	For	For	For
8	Advisory Vote on Executive Compensation	For	For	For
9	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders				
10	Ratification of Auditor	For	For	For

Willis Lease Finance Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/21/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-970646105

Annual Meeting Agenda (05/22/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Colm Barrington	For	For	For
2	Elect Austin C. Willis	For	For	For
3	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders				
4	Ratification of Auditor	For	For	For

Willis Towers Watson Public Limited Co

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/21/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
G96629103

Annual Meeting Agenda (05/22/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Inga K. Beale	For	For	For
2	Elect Fumbi Chima	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
3	Elect Stephen M. Chipman	For	For	For
4	Elect Michael Hammond	For	For	For
5	Elect Carl Hess	For	For	For
6	Elect Jacqueline Hunt	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
7	Elect Paul C. Reilly	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
8	Elect Michelle Swanback	For	For	For
9	Elect Paul D. Thomas	For	For	For
10	Elect Fredric J. Tomczyk	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
11	Appointment of Auditor and Authority to Set Fees	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	For	For	For

WillScot Mobile Mini Holdings Corp

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/06/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
971378104

Annual Meeting Agenda (06/07/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Mark S. Bartlett	For	For	For
2	Elect Erika T. Davis	For	For	For
3	Elect Gerard E. Holthaus	For	For	For
4	Elect Natalia Johnson	For	For	For
5	Elect Erik Olsson	For	For	For
6	Elect Rebecca L. Owen	For	For	For
7	Elect Jeffrey F. Sagansky	For	For	For
8	Elect Bradley L. Soultz	For	For	For
9	Elect Michael W. Upchurch	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For

12 Amendment to Certificate of Incorporation Regarding Officer Exculpation For Against Against

Vote Note:Amendment is not in best interests of shareholders

Wingstop Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/22/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-974155103

Annual Meeting Agenda (05/23/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Kate S. Lavelle	For	For	For
2	Elect Kilandigalu M. Madati	For	For	For
3	Elect Michael J. Skipworth	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
7	Approval of the 2024 Omnibus Incentive Plan	For	Against	Against

Vote Note:Cost of plan is excessive; Share reserve sufficient

 8 Shareholder Proposal Regarding Reporting and Reducing GHG Emissions Against Manual For

Wintrust Financial Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/22/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-97650W108

Annual Meeting Agenda (05/23/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Elizabeth H. Connelly	For	For	For
2	Elect Timothy S. Crane	For	For	For
3	Elect Peter D. Crist	For	Against	Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

4 Elect William J. Doyle For Against Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.

5	Elect Marla F. Glabe	For	For	For
6	Elect H. Patrick Hackett, Jr.	For	For	For
7	Elect Scott K. Heitmann	For	For	For

8	Elect Brian A. Kenney	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
9	Elect Deborah L. Hall Lefevre	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.				
10	Elect Suzet M. McKinney	For	For	For
11	Elect Gregory A. Smith	For	For	For
12	Elect Karin Gustafson Teglia	For	For	For
13	Elect Alex E. Washington, III	For	For	For
14	Elect Edward J. Wehmer	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
16	Ratification of Auditor	For	For	For

WisdomTree Trust

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/11/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
97717P104

Annual Meeting Agenda (06/12/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Management Nominee Lynn S. Blake	For	For	For
2	Elect Management Nominee Anthony Bossone	For	For	For
3	Elect Management Nominee Smita Conjeevaram	For	For	For
4	Elect Management Nominee Rilla Delorier	For	For	For
5	Elect Management Nominee Daniela A. Mielke	For	For	For
6	Elect Management Nominee Shamla Naidoo	For	For	For
7	Elect Management Nominee Win Neuger	For	For	For
8	Elect Management Nominee Tonia L. Pankopf	For	For	For
9	Elect Management Nominee Jonathan Steinberg	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13	Amendment to Shareholder Rights Plan	For	For	For

WisdomTree Trust

Unvoted Ballot Status Unsent Decision Status Take No Action

Vote Deadline Date 06/11/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-97717P104

Annual Meeting Agenda (06/12/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Management Nominee Jonathan Steinberg	Do Not Vote	Do Not Vote	TNA
2 Elect Management Nominee Win Neuger	Do Not Vote	Do Not Vote	TNA
3 Elect Management Nominee Anthony Bossone	Do Not Vote	Do Not Vote	TNA
4 Elect Management Nominee Lynn S. Blake	Do Not Vote	Do Not Vote	TNA
5 Elect Management Nominee Smita Conjeevaram	Do Not Vote	Do Not Vote	TNA
6 Elect Management Nominee Rilla Delorier	Do Not Vote	Do Not Vote	TNA
7 Elect Management Nominee Daniela A. Mielke	Do Not Vote	Do Not Vote	TNA
8 Elect Management Nominee Shamla Naidoo	Do Not Vote	Do Not Vote	TNA
9 Elect Management Nominee Tonia L. Pankopf	Do Not Vote	Do Not Vote	TNA
10 Ratification of Auditor	Do Not Vote	Do Not Vote	TNA
11 Advisory Vote on Executive Compensation	Do Not Vote	Do Not Vote	TNA
12 Frequency of Advisory Vote on Executive Compensation	Do Not Vote	Do Not Vote	TNA
13 Amendment to Shareholder Rights Plan	Do Not Vote	Do Not Vote	TNA

WK Kellogg Co

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/01/2024 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP9-92942W107

Annual Meeting Agenda (05/02/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Zack Gund	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.			
2 Elect Gary Pilnick	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
5 Ratification of Auditor	For	For	For
6 Amendment to the 2023 Long-Term Incentive Plan	For	For	For

Workday Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/17/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-98138H101

Annual Meeting Agenda (06/18/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Aneel Bhusri	For	For	For
2	Elect Thomas F. Bogan	For	For	For
3	Elect Lynne M. Doughtie	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay for performance disconnect; Poor overall design				
6	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against	Against
Vote Note: Amendment is not in best interests of shareholders				

Workiva Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/29/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-98139A105

Annual Meeting Agenda (05/30/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Robert H. Herz	For	Withhold	Withhold
Vote Note: There are less than 30% women on the board.				
2	Elect David S. Mulcahy	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Amendment to the 2014 Equity Incentive Plan	For	Against	Against
Vote Note: This is a larger company and the dilution exceeds 5%.				
5	Ratification of Auditor	For	For	For

		Voted	Ballot Status	Counted	Decision Status
					Approved
		Vote Deadline Date	06/05/2024	Share Blocking	No
		Country Of Trade	US		
		Ballot Sec ID	CUSIP9-981475106		
Annual Meeting Agenda (06/06/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Election of Directors				
1.1	Elect Michael J. Kasbar	For	For	For	
1.2	Elect Kanwaljit Bakshi	For	Withhold	Withhold	
		Vote Note: There are less than 30% women on the board.			
1.3	Elect Jorge L. Benitez	For	Withhold	Withhold	
		Vote Note: There are less than 30% women on the board.			
1.4	Elect Sharda Cherwoo	For	Withhold	Withhold	
		Vote Note: There are less than 30% women on the board.			
1.5	Elect Richard A. Kassar	For	Withhold	Withhold	
		Vote Note: There are less than 30% women on the board.			
1.6	Elect John L. Manley	For	Withhold	Withhold	
		Vote Note: There are less than 30% women on the board.			
1.7	Elect Stephen K. Roddenberry	For	Withhold	Withhold	
		Vote Note: There are less than 30% women on the board.			
1.8	Elect Jill B. Smart	For	Withhold	Withhold	
		Vote Note: There are less than 30% women on the board.			
1.9	Elect Paul H. Stebbins	For	For	For	
2	Advisory Vote on Executive Compensation	For	For	For	
3	Ratification of Auditor	For	For	For	

		Voted	Ballot Status	Counted	Decision Status
					Approved
		Vote Deadline Date	04/18/2024	Share Blocking	No
		Country Of Trade	US		
		Ballot Sec ID	CUSIP9-98311A105		
Annual Meeting Agenda (04/19/2024)		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Election of Directors				
1.1	Elect Geoffrey Ballotti	For	For	For	
1.2	Elect Myra J. Biblowit	For	Withhold	Withhold	
		Vote Note: There are less than 30% women on the board.			
1.3	Elect James E. Buckman	For	For	For	
1.4	Elect Bruce B. Churchill	For	For	For	
1.5	Elect Mukul Vinayak Deoras	For	Withhold	Withhold	
		Vote Note: There are less than 30% women on the board.			
1.6	Elect Stephen P. Holmes	For	For	For	

1.7	Elect Ronald L. Nelson	For	Withhold	Withhold
		Vote Note: There are less than 30% women on the board.		
1.8	Elect Pauline D.E. Richards	For	Withhold	Withhold
		Vote Note: There are less than 30% women on the board.		
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Wynn Resorts Ltd.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/01/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-983134107

Annual Meeting Agenda (05/02/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Betsy S. Atkins	For	For	For
1.2	Elect Paul Liu	For	For	For
1.3	Elect Darnell O. Strom	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Amendment to the 2014 Omnibus Incentive Plan	For	For	For

Xcel Energy, Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/21/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-98389B100

Annual Meeting Agenda (05/22/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Megan Burkhart	For	For	For
2	Elect Lynn Casey	For	For	For
3	Elect Robert C. Frenzel	For	For	For
4	Elect Netha Johnson	For	For	For
5	Elect Patricia L. Kampling	For	For	For
6	Elect George Kehl	For	For	For
7	Elect Richard T. O'Brien	For	For	For
8	Elect Charles Pardee	For	For	For
9	Elect Christopher J. Policinski	For	For	For
10	Elect James T. Prokopanko	For	For	For
11	Elect Tim Welsh	For	For	For

12	Elect Kim Williams	For	For	For
13	Elect Daniel W. Yohannes	For	For	For
14	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Concerning pay practices				
15	Approval of the 2024 Equity Incentive Plan	For	For	For
16	Ratification of Auditor	For	For	For

Xenon Pharmaceuticals Inc

Voted	Ballot Status	Counted	Decision Status Approved
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Vote Deadline Date	06/03/2024	Share Blocking	No
Country Of Trade	US		
Ballot Sec ID	CUSIP9-98420N105		

Annual Meeting Agenda (06/04/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Dawn Svoronos	For	Against	Against
Vote Note: The Company has no racial or ethnic diversity on the board.				
2	Elect Gillian M. Cannon	For	Against	Against
Vote Note: The Company has no racial or ethnic diversity on the board.				
3	Elect Steven Gannon	For	For	For
4	Elect Elizabeth Garofalo	For	Against	Against
Vote Note: The Company has no racial or ethnic diversity on the board.				
5	Elect Justin Gover	For	For	For
6	Elect Patrick Machado	For	For	For
7	Elect Ian Mortimer	For	For	For
8	Elect Gary Patou	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Amendment to the 2014 Equity Incentive Plan	For	Against	Against
Vote Note: This is a larger company and the dilution exceeds 5%.				
11	Ratification of Auditor	For	For	For
12	Authority to Set Auditor's Fees	For	For	For

Xeris Biopharma Holdings Inc

Voted	Ballot Status	Counted	Decision Status Approved
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Vote Deadline Date	06/04/2024	Share Blocking	No
Country Of Trade	US		
Ballot Sec ID	CUSIP9-98422E103		

Annual Meeting Agenda (06/05/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Paul R. Edick	For	For	For

2	Elect Ricki L. Fairley	For	For	For
3	Elect Marla S. Persky	For	For	For
4	Ratification of Auditor	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
6	Advisory Vote on Executive Compensation	For	For	For
7	Amendment to the 2018 Employee Stock Purchase Plan	For	For	For

XP Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/23/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
G98239109

Annual Meeting Agenda (05/24/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Financial Statements	For	For	For
2	Elect José Luiz Acar Pedro	For	For	For
3	Elect Oscar Rodriguez Herrero	For	For	For
4	Elect João Roberto Gonçalves Teixeira	For	For	For
5	Elect Melissa Werneck	For	Against	Against

Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.

6	Elect Guilherme Dias Fernandes Benchimol	For	Against	Against
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Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.

7	Elect Bruno Constantino Alexandre dos Santos	For	For	For
8	Elect Bernardo Amaral Botelho	For	For	For
9	Elect Martin Emiliano Escobari Lifchitz	For	Against	Against

Vote Note:Auditor not up for ratification; Insufficient board gender diversity; Multi-class share structure with unequal voting rights; Vote results not disclosed

10	Elect Gabriel Klas da Rocha Leal	For	Against	Against
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Vote Note:The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool. There are less than 30% women on the board.

XPEL Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/04/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-
98379L100

Annual Meeting Agenda (06/05/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
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1	Election of Directors			
1.1	Elect Ryan L. Pape	For	For	For
1.2	Elect Stacy L. Bogart	For	Withhold	Withhold
		Vote Note: There are less than 30% women on the board.		
1.3	Elect Richard K. Crumly	For	Withhold	Withhold
		Vote Note: There are less than 30% women on the board.		
1.4	Elect Michael Klonne	For	Withhold	Withhold
		Vote Note: There are less than 30% women on the board.		
1.5	Elect John F. North	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

XPO Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/15/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-983793100

Annual Meeting Agenda (05/16/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Bradley S. Jacobs	For	For	For
2	Elect Jason Aiken	For	For	For
3	Elect Bella Allaire	For	For	For
4	Elect Wes Frye	For	For	For
5	Elect Mario Harik	For	For	For
6	Elect Michael G. Jesselson	For	For	For
7	Elect Allison Landry	For	For	For
8	Elect Irene Moshouris	For	For	For
9	Elect Johnny C. Taylor, Jr.	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Xylem Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/15/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-98419M100

Annual Meeting Agenda (05/16/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Jeanne Beliveau Dunn	For	For	For
2	Elect Earl R. Ellis	For	For	For

3	Elect Robert F. Friel	For	For	For
4	Elect Lisa Glatch	For	For	For
5	Elect Victoria D. Harker	For	For	For
6	Elect Mark D. Morelli	For	For	For
7	Elect Jerome A. Peribere	For	For	For
8	Elect Matthew F. Pine	For	For	For
9	Elect Lila Tretikov	For	For	For
10	Elect Uday Yadav	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Y-Mabs Therapeutics Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/10/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-984241109

Annual Meeting Agenda (06/11/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect of Directors		
1.1	Elect Michael Rossi	For	For
1.2	Elect Thomas Gad	For	For
1.3	Elect Johan Wedell-Wedellsborg	For	For
2	Ratification of Auditor	For	For
3	Advisory Vote on Executive Compensation	For	Against

Vote Note:Insufficient response to shareholder dissent; Poor overall design

YPF

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 04/22/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-984245100

Special Meeting Agenda (04/26/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect of Delegates in Charge of Meeting Minutes	For	For
2	Repurchase of Shares; Waiver of Preemptive Rights	For	For
3	Accounts and Reports	For	For
4	Allocation of Profits/Dividends	For	For
5	Ratify Auditor's Fees	For	For

6	Appointment of Auditor and Authority to Set Fees	For	For	For
7	Ratification of Board and Supervisory Council Acts	For	For	For
8	Ratification of Directors' Fees	For	For	For
9	Ratification of Supervisory Council Fees	For	For	For
10	Supervisory Council Board Size	For	For	For
11	Election of Supervisory Council Members and Alternates (Class D)	For	Abstain	Abstain
Vote Note: Insufficient information provided				
12	Board Size	For	For	For
13	Election of Directors (Class D)	For	For	For
14	Directors' Fees; Supervisory Council Fees	For	For	For

Yum Brands Inc.

	Voted	Ballot Status	Counted	Decision Status	Approved
		Vote Deadline Date 05/15/2024 Country Of Trade US Ballot Sec ID CUSIP9-988498101	Share Blocking	No	
Annual Meeting Agenda (05/16/2024)					
		Mgmt Rec	CONN-OTT Policy	Vote Cast	
1	Elect Paget L. Alves	For	For	For	
2	Elect Keith Barr	For	For	For	
3	Elect M. Brett Biggs	For	For	For	
4	Elect Christopher M. Connor	For	For	For	
5	Elect Brian C. Cornell	For	Against	Against	
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.					
6	Elect Tanya L. Domier	For	For	For	
7	Elect Susan Doniz	For	Against	Against	
Vote Note: Serves on too many boards					
8	Elect David W. Gibbs	For	For	For	
9	Elect Mirian M. Graddick-Weir	For	Against	Against	
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.					
10	Elect Thomas C. Nelson	For	Against	Against	
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.					
11	Elect P. Justin Skala	For	Against	Against	
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.					
12	Elect Annie A. Young-Scrivner	For	For	For	
13	Ratification of Auditor	For	For	For	
14	Advisory Vote on Executive Compensation	For	For	For	
(SHP) 15	Shareholder Proposal Regarding Policy on Use of Medically Important Antimicrobials in the Supply Chain	Against	For	For	
(SHP) 16	Shareholder Proposal	Against	Against	Against	

Zebra Technologies Corp.

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/08/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-989207105

Annual Meeting Agenda (05/09/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Satish Dhanasekaran	For	For	For
2	Elect Ross W. Manire	For	For	For
3	Elect Kenneth B. Miller	For	For	For
4	Advisory Vote on Executive Compensation	For	Against	Against
	Vote Note: Concerning pay practices			
5	Ratification of Auditor	For	For	For

Zevra Therapeutics Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/10/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-488445206

Annual Meeting Agenda (05/13/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Thomas D. Anderson	For	Withhold	Withhold
	Vote Note: There are less than 30% women on the board.			
2	Elect Neil F. McFarlane	For	For	For
3	Elect Alvin Shih	For	Withhold	Withhold
	Vote Note: There are less than 30% women on the board.			
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Amendment to the 2014 Equity Incentive Plan	For	Against	Against
	Vote Note: Plan allows the Company to reprice or replace underwater options without shareholder approval. This is a smaller growth-oriented company and the dilution exceeds 10%.			

Zimmer Biomet Holdings Inc

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 05/09/2024
 Country Of Trade US
 Ballot Sec ID CUSIP9-98956P102
 Share Blocking No

Annual Meeting Agenda (05/10/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Christopher B. Begley	For	For	For
2 Elect Betsy J. Bernard	For	For	For
3 Elect Michael J. Farrell	For	For	For
4 Elect Robert A. Hagemann	For	For	For
5 Elect Arthur J. Higgins	For	For	For
6 Elect Maria Teresa Hilado	For	For	For
7 Elect Syed Jafray	For	For	For
8 Elect Sreelakshmi Kolli	For	Against	Against
Vote Note: Serves on too many boards			
9 Elect Louis Shapiro	For	For	For
10 Elect Ivan Tornos	For	For	For
11 Ratification of Auditor	For	For	For
12 Advisory Vote on Executive Compensation	For	For	For
13 Amendment to the Employee Stock Purchase Plan	For	For	For

Zions Bancorporation

Voted Ballot Status Counted Decision Status Approved

Vote Deadline Date 04/25/2024
 Country Of Trade US
 Ballot Sec ID CUSIP9-989701107
 Share Blocking No

Annual Meeting Agenda (04/26/2024)

	Mgmt Rec	CONN-OTT Policy	Vote Cast
1 Elect Maria Contreras-Sweet	For	For	For
2 Elect Gary L. Crittenden	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
3 Elect Suren K. Gupta	For	For	For
4 Elect Claire A. Huang	For	For	For
5 Elect Vivian S. Lee	For	For	For
6 Elect Scott J. McLean	For	For	For
7 Elect Edward F. Murphy	For	For	For
8 Elect Stephen D. Quinn	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
9 Elect Harris H. Simmons	For	For	For
10 Elect Aaron B. Skonnard	For	Against	Against
Vote Note: The Nom/Gov committee does not seek out candidates for the board from a diverse candidate pool.			
11 Elect Barbara A. Yastine	For	For	For
12 Ratification of Auditor	For	For	For
13 Advisory Vote on Executive Compensation	For	For	For

	14	Amendment to the 2022 Omnibus Incentive Plan	For	For	For
	15	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against	Against

Vote Note:Anti-ESG proponent.

Zoetis Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/21/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-98978V103

Annual Meeting Agenda (05/22/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Elect Paul M. Bisaro	For	For	For
2	Elect Vanessa Broadhurst	For	For	For
3	Elect Frank A. D'Amelio	For	For	For
4	Elect Gavin D. K. Hattersley	For	For	For
5	Elect Sanjay Khosla	For	For	For
6	Elect Antoinette R. Leatherberry	For	For	For
7	Elect Michael B. McCallister	For	For	For
8	Elect Gregory Norden	For	For	For
9	Elect Louise M. Parent	For	For	For
10	Elect Kristin C. Peck	For	For	For
11	Elect Willie M. Reed	For	For	For
12	Elect Robert W. Scully	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
15	Amendment Regarding Officer Exculpation	For	Against	Against

Vote Note:Amendment is not in best interests of shareholders

	16	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	For	For
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Vote Note:Adoption could promote board accountability and ensure responsiveness to shareholder concerns

Zoom Video Communications Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 06/12/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-98980L101

Annual Meeting Agenda (06/13/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Jonathan C. Chadwick	For	For	For
1.2	Elect Cindy Hoots	For	For	For
1.3	Elect Daniel Scheinman	For	Withhold	Withhold
	Vote Note: Ongoing compensation concerns			
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	Against	Against
	Vote Note: Concerning pay practices			

ZoomInfo Technologies Inc

Voted **Ballot Status** Counted **Decision Status** Approved

Vote Deadline Date 05/14/2024 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP9-98980F104

Annual Meeting Agenda (05/15/2024)

		Mgmt Rec	CONN-OTT Policy	Vote Cast
1	Election of Directors			
1.1	Elect Henry Schuck	For	For	For
1.2	Elect Keith Enright	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	Against	Against
	Vote Note: Grants are excessive; Poor overall compensation disclosure			